

transforming lives and communities worldwide

ACTS OF SYNOD

2009



CHRISTIAN
REFORMED
CHURCH

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June 13-18, 2009
Martin and Janet Ozinga Chapel
Trinity Christian College
Palos Heights, Illinois

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CONTENTS

Foreword v

Board of Trustees of the Christian Reformed Church in North America

Board of Trustees Supplement 475
Appendix A-1: Model Articles of Incorporation – U.S. Churches . . . 485
Appendix A-2: Model Articles of Incorporation –
Canadian Churches 489
Appendix A-3: General Operating Bylaw Number 1 – Canada 492
Appendix B: Summary of Denominational Investments and
Compliance with Investment Policy 516
Agency Supplement
Calvin College 521

Standing Committees

Candidacy Committee Supplement 524
Interchurch Relations Committee Supplement 527

Overtures

6. Classis Grand Rapids South
Refer the Majority and Minority Reports of the Committee
to Study Third Wave Pentecostalism to the Churches 531
7. Classis Grand Rapids East
Accept the Belhar Confession as a Foundational Standard
of the Christian Reformed Church in North America Equal
to the Historic Three Forms of Unity, and Recommend to
Synod 2012 the Adoption of the Belhar as a Fourth
Confession of Our Denomination. 531

Communication

3. Classis Grand Rapids North. 535

Financial Reports

Back to God Ministries International 539
Calvin College 540
Calvin Theological Seminary 541
Christian Reformed Home Missions. 542
Christian Reformed World Missions. 543
Christian Reformed World Relief Committee 544

Faith Alive Christian Resources	545
Denominational Services	546
Specialized Ministries	547
The Network for Congregations	548
CRC Loan Fund, Inc., U.S.	549
Ministers' Pension and Special Assistance Funds – Canada	550
Ministers' Pension and Special Assistance Funds – U.S.	551
Employees' Retirement Plan – U.S.	552
Consolidated Group Insurance – U.S.	553

Report of Synod 2009

Service of Prayer and Praise	557
Minutes of Synod 2009	561
Denominational Ministry Shares and Recommended Agencies for 2010	653
Index	661

Synod 2009 was held at Trinity Christian College in Palos Heights, Illinois, June 13-18, 2009. Guided by the Holy Spirit, the synod gathered to worship, pray, fellowship, and work together in a spirit of service and grace. The whole church owes these men and women a debt of gratitude for the leadership they have provided.

The *Acts of Synod 2009* contains the following:

- Supplementary reports of the Board of Trustees of the Christian Reformed Church in North America and those agencies and committees authorized to file them.
- Supplementary overtures and a communication to synod re matters completed at a spring classis meeting.
- Financial reports.
- The minutes of Synod 2009.
- An index for both the *Acts of Synod* and the *Agenda for Synod 2009*.

It is necessary for the user of the *Acts of Synod 2009* to keep the *Agenda for Synod 2009* at hand for ready reference. The *Agenda* is not reprinted in the *Acts*. The pagination continues from the *Agenda* to the *Acts*. Supplementary materials begin on page 475, following preliminary unnumbered pages. Financial reports begin on page 537. The minutes of synod follow, beginning on page 561. The index references both the *Agenda for Synod* and the *Acts of Synod*; the numbers in boldface type refer to pages in the minutes of Synod 2009.

The *Acts of Synod 2009* are more than simply the official record of actions taken. They also demonstrate the work of God in the CRC. This record reflects what God has done and continues to do in and through his church. The Lord has blessed the CRC with many resources, and he calls us to use those resources with care and compassion. As the Christian Reformed Church continues the work of transforming lives and communities worldwide, it does so only in the strength and the power of his Spirit.

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

(Eph. 3:20-21)

Gerard L. Dykstra, executive director
Christian Reformed Church in North America

BOARD OF TRUSTEES

BOARD OF TRUSTEES SUPPLEMENT

I. Polity matters

A. *Interim appointments*

The Board of Trustees approved on behalf of synod the following appointees:

	Classis	Deputy/delegate	Alternate	Term
Synodical Deputies	Columbia	Rev. Jelmer P. Groenewold	Rev. Louis M. Korf	2012(1)
CRWRC	Alberta South/Sask.	Ms. Truusje Genesis		2012(1)
	Greater Los Angeles	Mr. Dick Van Eck, Jr.		2010(1)

B. *Board of Trustees membership*

1. Trustees whose terms expire or who have resigned as of June 30, 2009:

Region/Classis	Member
U.S. at-large	Mrs. Sari Mills
Alberta North	Rev. John Pasma
Alberta South/Saskatchewan	Rev. Kevin J. Vryhof
B.C. North-West	Mr. William Crofton
Niagara	Rev. Andrew Beunk
Canada at-large	Mr. Keith Oosthoek

2. Words of thanks

The services provided by members of the Board of Trustees deserve the recognition and appreciation of synod. The quality of CRC members who are willing to serve the church in governing functions is one of our strengths as a church and community. This year, four of the trustees are completing six years of service on the Board. They are Rev. Andrew Beunk, Mr. William Crofton, Mr. Keith Oosthoek, and Rev. John Pasma. In addition, Mrs. Sari Mills has resigned from the Board due to additional work commitments. Rev. Kevin J. Vryhof stepped in as alternate from his region for two meetings this past year. We thank God for each of these dedicated servants and for their contributions to the Board and the Christian Reformed Church.

3. U.S. at-large member

At-large member Mrs. Sari Mills is unable to complete her term on the Board. The Board requests that synod elect a U.S. at-large member from the following slate of nominees:

Mr. Mark Charles is a member of Window Rock CRC in Fort Defiance, Arizona. He has a B.A. in history from the University of California,

Los Angeles, as well as training in Navajo time perception, database design, and web programming. Mr. Charles works as a consultant in database design and is a speaker for racial reconciliation and Navajo Time Perception. He also serves on the board of the Red Mesa Foundation. Mr. Charles has been a pastor at the Christian Indian Center. He has served the denomination on the 2006 URBANA Plenary Planning Committee.

Mr. Kyu Paek, a member of Korean CRC of Orange County, California, is an engineer at Sandia National Labs for Boeing. He has served on the Korean Ministry Team, classis executive team, and was a small group/ coffee break ministry developer for Korean churches. Mr. Paek is currently serving as an elder for his church and has been a member on the church building committee as well as providing oversight for the English ministries for Korean CRC.

C. Officers of the Board of Trustees for 2009-2010

1. The CRCNA-Canada Corporation

President: Mr. Gary VanArragon
Vice president: Rev. Kenneth D. Boonstra
Secretary: Ms. Patricia Storteboom

2. The CRCNA-Michigan Corporation

President: Rev. Mark D. Vermaire
Vice president: Rev. Robert A. Lyzenga
Vice-all: Ms. Suzanne Van Engen

3. The binational Board of Trustees officers

President: Rev. Mark D. Vermaire
Vice president: Mr. Gary VanArragon
Vice-all: Ms. Patricia Storteboom

D. Judicial Code Committee nominees

Synod is asked to elect two members to the Judicial Code Committee from the following slates of nominees:

Position 1

Ms. Deb De Jong is a member of Calvary CRC in Orange City, Iowa. She holds a B.A. degree from Dordt College and a law degree from the University of South Dakota. She works as an attorney. Ms. De Jong serves her church as a Sunday school teacher, song leader, and youth leader. She has served on the boards of ATLAS and the OCCS Foundation, and as the Monica treasurer for OCCS.

Rev. Joy Engelsman is the minister of church development at First CRC in Denver, Colorado. She received an M.Div. from Denver Seminary. Rev. Engelsman has served seven years on the CRWM board—two of those years as president. She also has served five years on her local church council. Rev. Engelsman has a passion for justice and a strength in working toward reconciliation.

Position 2

Mr. Joel P. Hoekstra is a member of Shawnee Park CRC in Grand Rapids, Michigan. A 1973 graduate of Valparaiso University School of Law, he

currently holds a position as judge for the Michigan Court of Appeals. Mr. Hoekstra has been active in the community with board and committee involvement, including Project Rehab, Kent County Community Corrections, Arbor Circle (formerly Family Impact), Kent County Domestic Violence Coordinating Committee, Very Special Arts, Grand Rapids Urban Young Life, and the Grand Rapids Christian Schools. He has also served his church as an elder and as president of council. Mr. Hoekstra is presently serving as deacon.

Mr. Jeff Van Winkle is a member of Neland Avenue CRC in Grand Rapids, Michigan. He has served the church as deacon, elder, and treasurer, including vicar and president of council. He holds a J.D. from the University of Michigan Law School. As a member of Clark Hill, PLC, he serves as a practice group leader for the Corporate Practice Group. Mr. Van Winkle has past experience on the boards of Land Conservancy of West Michigan, Small Business Association of Michigan, Pregnancy Resource Center, Leadership Grand Rapids, and Oakdale Christian School. Currently he serves as a board member and as vice president for the National Small Business Association and as co-chair of the Cadet Camporee committee for the Grand Rapids Council. He states that his "work experience as a transactional adviser and corporate attorney has provided many experiences in managing and resolving conflicts."

E. Convening church of Synod 2010

The Board received, on behalf of synod, an invitation from the Grace Community CRC, Oak Lawn, Illinois, to be designated as the convening church of Synod 2010 subject to synod's approval of the change in location. The facilities at Trinity Christian College are available for hosting the synod assembly from June 12-19, 2010.

F. Denominational Survey

The Board received a summary report of the 2007 Denominational Survey by Dr. Rodger Rice and engaged in a discussion regarding matters such as demographic trends, church-related trends, and congregational health found in the survey results. These survey results help give direction in areas needing focus to the Board and the leaders of the ministries within the denomination.

G. Christian Reformed World Missions board at-large member

It is recommended that synod elect an at-large member to the board of Christian Reformed World Missions from the following slate of nominees:

Rev. Rita Klein-Geltink is a pastor at Lucknow Community CRC. She holds a BA from Redeemer University College and an M.Div. from Calvin Theological Seminary. Prior to ordination, Rev. Klein-Geltink had a career in administration for twelve years at Redeemer College. She has previously served on the board of Cambridge Christian School and various committees at Maranatha CRC. Rev. Klein-Geltink is not only a gifted preacher and pastor but also a wise leader with the kind of kingdom passion that drives a person to pour a few decades of her life into considerable volunteer positions. She has leadership abilities and teamwork ability. Her academic and professional success are great indicators that God has plans "to prosper and

not to harm, plans with a hope and a future” for her and the ministries to which she attaches her efforts.

Rev. Thomas Oosterhuis, a member of West End CRC in Edmonton, Alberta, and a recently retired pastor, is teaching a course titled “Jesus in the New Testament” at St. Joseph’s College, University of Alberta. He is a graduate of Calvin College and Calvin Theological Seminary, and he received a Doctorate in New Testament theology from the Free University of Amsterdam. Rev. Oosterhuis served as a campus minister at the University of Alberta and has served as a member of the Home Missions board. He presently is serving as pastoral advisor for Rehoboth Christian Association for the mentally handicapped. Rev. Oosterhuis has served a one-year internship in Mkar, Nigeria. He started up a graduate program in New Testament theology following graduation, partly in the hope of going back to Nigeria to teach and partly to work on translation and writing projects for the Tiv Church. During his graduate study, he grew in the conviction that his calling was to serve in the mission of the church to contemporary culture, hence moving into campus ministry.

H. Revised model Articles of Incorporation and General Operating Bylaw Number 1

Synod 2008 requested the BOT to bring to Synod 2009 model Articles of Incorporation for emerging congregations for adoption. However, it has been determined that Articles of Incorporation are not appropriate for emerging congregations as the council of the calling church provides the oversight for the “group of believers.” The current Articles of Incorporation for established congregations (U.S. and Canada) as well as the General Operating Bylaw for Canadian churches have been updated and are presented for synod’s approval in Appendices A-1 through A-3.

I. Director of the Leadership Exchange

The Governing Board of the Leadership Exchange is in the final steps of the interview process for the director of the exchange. The Board of Trustees approved to empower the executive committee to interview and appoint the nominee for director of the Leadership Exchange prior to the September BOT meeting and upon recommendation of a candidate by the Leadership Exchange Governing Board and the ED.

II. Program and finance matters

A. Program matters

Due to health issues, Rev. Herman Keizer, Jr., has stepped down as the interim director of Chaplaincy Ministries. In light of present budget constraints, Rev. Mark Stephenson is temporarily serving as both the director of Disability Concerns and director of Chaplaincy Ministries. It is anticipated that a search for a new director of Chaplaincy Ministries will begin again in the near future.

B. Financial matters

1. The Board approved the unified budget for the denominational entities inclusive of the individual budgets of the agencies, the educational institutions, the denominational offices, the Loan Fund, and the Pension

Funds of the CRC as presented in the report of the Budget Review Committee.

2. In partial support of the approved unified denominational budget, the Board recommends that synod approve a ministry share of \$307.53 (no increase over the 2009 amount) per adult member (age 18 and over) for calendar year 2010.
3. The Board recommends that synod approve the list of above-ministry share offerings as follows:
 - a. Denominational agencies recommended for one or more offerings
 - Back to God Ministries International
 - Calvin College
 - Calvin Theological Seminary
 - 1) The Facing Your Future program
 - 2) The Ministry Incentive program
 - Christian Reformed Church Foundation
 - CR Home Missions
 - CR World Missions
 - CR World Relief Committee – one offering per quarter because the agency receives no ministry-share support
 - Denominational Services (Ministry Programs)
 - 1) Abuse Prevention
 - 2) Chaplaincy Ministries
 - 3) Committee for Contact with the Government
 - 4) Disability Concerns
 - 5) Pastor-Church Relations
 - 6) Race Relations
 - 7) ServiceLink Canada
 - 8) Social Justice and Hunger Action
 - 9) Urban Aboriginal Ministries
 - Faith Alive Christian Resources
 - b. Denominationally related agencies recommended for one or more offerings
 - Dynamic Youth Ministries
 - 1) GEMS
 - 2) Calvinist Cadet Corps
 - 3) Youth Unlimited
 - Friendship Ministries (Friendship Ministries – Canada)
 - Partners Worldwide
4. The Board informs synod that it has approved the renewal of the following accredited agencies for offerings in the churches (year two) in a three-year cycle of support (2009-2011). Synod 2002 approved certain revisions to the guidelines for nondenominational agencies and changed the policy from a required annual application and synodical approval to one that requires an application and synodical approval every three years. In the intervening years, synod indicated that agencies were to submit updated financial information and information regarding any significant programmatic changes. Each nondenominational agency requesting

approval submitted the full range of required tri-annual materials for consideration.

Nondenominational agencies recommended for financial support but not necessarily for one or more offerings:

a. United States

1) Benevolent agencies

Bethany Christian Services
Cary Christian Center, Inc.
Elim Christian Services
Hope Haven
International Aid, Inc. (medical supplies and equipment only)
The Luke Society
Mississippi Christian Family Services (MCFS)
Pine Rest Christian Mental Health Services

2) Educational agencies

Center for Public Justice
Christian Schools International
Christian Schools International Foundation (for textbook development)
Dordt College
Friends of ICS (U.S. Foundation of Institute for Christian Studies)
Hunting Park Christian Academy
International Association for the Promotion of Christian Higher Education (IAPCHE)
ITEM—International Theological Education Ministry, Inc.
The King's University College (through the U.S. Foundation)
Kuyper College
Providence Christian College
Redeemer University College (through the U.S. Foundation)
Rehoboth Christian School
Roseland Christian School
Trinity Christian College
Worldwide Christian Schools
Zuni Christian Mission School

3) Miscellaneous agencies

Audio Scripture Ministries
Bible League
Crossroad Bible Institute
IDEA Ministries
IN Network
InterVarsity Christian Fellowship (endorsed for local specified staff support only)
Middle East Reformed Fellowship, U.S.
Mission India
The Tract League
Wycliffe Bible Translators, Inc.

b. Canada

1) Benevolent agencies

Beginnings Counseling & Adoption Services of Ontario, Inc.

2) Educational agencies

Canadian Christian Education Foundation, Inc. (for textbook development)

Dordt College

Institute for Christian Studies

The King's University College

Kuyper College

Redeemer University College

Trinity Christian College

Worldwide Christian Schools – Canada

3) Miscellaneous agencies

Bible League – Canada

Citizens for Public Justice (CJL Foundation)

Evangelical Fellowship of Canada

Gideons International – Canada

IN Network

InterVarsity Christian Fellowship of Canada

Middle East Reformed Fellowship, Canada

Work Research Foundation (DBA Cardus)

Wycliffe Translators of Canada, Inc.

5. In addition, the Board of Trustees recommends the following new requests for inclusion on the list of unaffiliated recommended causes:

Canada

a. Global PartnerLink Society

Global PartnerLink Society is a former division of Wycliffe Bible Translators of Canada. Wycliffe decided to spin off Global PartnerLink (GPL) because of its unique ministry as a funding organization that raises resources to support Bible translation projects around the world. These projects are being carried out primarily by nationals in the countries where the projects exist. In the United States, Wycliffe International and The Seed Company have a similar relationship.

b. Ontario Alliance of Christian Schools Foundation

The Ontario Alliance of Christian Schools Foundation was established in 2005 as the charitable arm of the Ontario Alliance of Christian Schools. Its program is primarily focused on curriculum development and production. A second focus is a tuition bursary for low-income families who wish to send their children to a Christian school. A third focus is a professional development bursary for teachers in a Christian school wishing to upgrade their qualifications.

United States

a. John Stott Ministries

John Stott Ministries has three primary programs. First, they provide funding for the training of teachers in seminaries through their Ph.D. scholarship program. Currently, 100 students are in this program, including a number of Ph.D. students at Calvin Theological Seminary. Second, John Stott Ministries distributes over 300,000 theological texts annually in English, French, Portuguese, and Spanish. Third, they work in over 70 countries to develop a program for 3,000 pastors each year to do the job of biblical preaching better and encourage national movements to sustain the training.

b. Quiet Waters Ministries

Quiet Waters Ministries (QWM) provides for restoration and renewal of Christian leaders and their families. QWM has four primary programs. These include Leaders Retreat for the pastor and family, Leadership Counseling Intensives to address personal and professional renewal, Ministry Assistance Program that is a 24/7 service that puts pastors and other leaders in touch with a master level counselor via a toll free phone line, and Leadership Retreat that focuses on the church leadership team.

6. The denominational salary grid

Hay Associates advises, and the BOT recommends, that Synod 2009 adopt the salary grid as detailed below for use in fiscal year 2009-2010 (no proposed increase over 2008-2009).

Level	2009-2010 Salary Grade and Range Structure					
	Proposed U.S. Range			Proposed Canadian Range		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
20	115,291	\$144,113	\$172,936			
19	\$103,936	\$129,921	\$155,905			
18	\$92,638	\$115,798	\$138,957	\$102,262	\$127,828	\$153,394
17	\$83,144	\$103,930	\$124,716	\$88,853	\$111,066	\$133,279
16	\$74,835	\$93,544	\$112,253	\$77,756	\$97,195	\$116,634
15	\$67,840	\$84,800	\$101,760	\$68,492	\$85,616	\$102,739
14	\$59,271	\$74,089	\$88,906	\$60,406	\$75,507	\$90,609
13	\$52,105	\$65,132	\$78,158	\$53,907	\$67,384	\$80,861

7. Summary of denominational investments and compliance with investment policy

Synod 1998 approved a number of measures dealing with investment guidelines and disclosures. The BOT's response to these requests is found in Appendix B.

8. Pension board matters

The Board of Trustees endorsed the Pension Trustees' recommendation that the 2010 per-member assessment for the Canadian Plan be set at \$35.52 and that the Canadian per-participant assessment be set at \$8,148. Similarly, a motion carries to endorse that the 2010 per-member assessment for the U.S. Plan be set at \$30.72 and that the U.S. per-participant assessment be set at \$6,372.

While the 2010 contribution levels will meet the current funding requirements of the plans, the Pension Trustees will be considering various ways to address the long-term funded status of the plans. In conjunction with this review, the average salary survey data for 2010 will be brought to the Board of Trustees later in this fiscal year.

III. Recommendations

A. That synod approve the interim appointments made by the Board of the synodical deputies as well as to the agency boards (BOT Supplement section I, A).

B. That synod by way of the printed ballot appoint a U.S. at-large member to the Board of Trustees (BOT Supplement section, I, B, 3).

C. That synod by way of the printed ballot appoint two members to the Judicial Code Committee (BOT Supplement section I, D).

D. That synod accept the invitation from Grace CRC, Oaklawn, Illinois, to convene Synod 2010 subject to synod's approval of the change in location for Synod 2010 (BOT Supplement section I, E).

E. That synod by way of the printed ballot appoint an at-large member to the Christian Reformed World Missions board (BOT Supplement section I, G).

F. That synod adopt the revised model Articles of Incorporation for U.S. churches for inclusion in the Church Order Supplement, Article 32-d, A (BOT Supplement section I, H and Appendix A-1).

G. That synod adopt the revised model Articles of Incorporation for Canadian churches for inclusion in the Church Order Supplement, Article 32-d, B (BOT Supplement section I, H and Appendix A-2).

H. That synod adopt the revised model General Operating Bylaw Number 1 for Canadian churches and request that the executive director make the revised document available on the denomination's website (BOT Supplement section I, H and Appendix A-3).

I. That synod receive the agencies and institutional budgets as information and approve a ministry share of \$307.53 for calendar year 2010 (no increase over the 2009 amount) (BOT Supplement section II, B, 2).

J. That synod adopt the following recommendations with reference to agencies requesting to be placed on the recommended-for-offerings list:

1. That synod approve the list of above-ministry share and specially designated offerings for the agencies and institutions of the CRC and recommend these to the churches for consideration (BOT Supplement section II, B, 3).
2. That synod receive as information the list of nondenominational agencies, previously accredited, that have been approved for calendar year 2010 (BOT Supplement section II, B, 4).
3. That synod accept the following new requests for inclusion on the list of accredited nondenominational agencies (BOT Supplement section II, B, 5):

Canada

a. Global PartnerLink Society

Global PartnerLink Society is a former division of Wycliffe Bible Translators of Canada. Wycliffe decided to spin off Global PartnerLink (GPL) because of its unique ministry as a funding organization that raises resources to support Bible translation projects around the world. These projects are being carried out primarily by nationals in the countries where the projects exist. In the United States, Wycliffe International and The Seed Company have a similar relationship.

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a. John Stott Ministries

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Quiet Waters Ministries (QWM) provides for restoration and renewal of Christian leaders and their families. QWM has four primary programs. These include Leaders Retreat for the pastor and family, Leadership Counseling Intensives to address personal and professional renewal, Ministry Assistance Program that is a 24/7 service that puts pastors and other leaders in touch with a master level counselor via a toll free phone line, and Leadership Retreat that focuses on the church leadership team.

K. That synod adopt the denominational salary grid for senior positions as proposed (reflecting no proposed increase over 2008-2009) (BOT Supplement section II, B, 6).

L. That synod receive as information the BOT's confirmation of the matters presented by the Pension Trustees (BOT Supplement section II, B, 8).

Board of Trustees of the
Christian Reformed Church in North America
Gerard L. Dykstra, executive director

Appendix A-1
Model Articles of Incorporation – U.S. Churches

ARTICLES OF INCORPORATION
OF

We, the undersigned, desiring to become incorporated under the provisions of the laws of the state of _____, adopt the following Articles of Incorporation:

ARTICLE I
NAME OF CORPORATION

The name of this corporation (church) is _____

_____.

Article II
LOCATION

The location of the church shall be in the City of _____, County of _____, State of _____. The street address and mailing address of the registered office of the church shall be _____, _____, _____. The name of the resident agent at the registered office is _____.

ARTICLE III
FUNDAMENTAL PRINCIPLES

This church is a member church of the Christian Reformed Church in North America and recognizes the following as the fundamental principles of doctrine and government: (a) the Bible as the inspired and infallible Word of God and the only rule for faith and life and (b) the formulas of unity of the Christian Reformed Church in North America, namely: The Belgic Confession, The Heidelberg Catechism, and the Canons of Dort, and any amendments or additions as the Synod of the Christian Reformed Church in North America ("synod") may adopt.

ARTICLE IV
PURPOSES

This church is a nonprofit, ecclesiastical corporation organized and operated exclusively for religious purposes within the meaning of Section 501(c)(3) of the United States Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue Law) (the "Code").

The church shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under

Section 501(c)(3) of the Code or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code. This church has not been formed for pecuniary profit or gain. No part of the assets, income, or profit of the church shall inure to the benefit of its members, council members, or officers. However, the church shall be authorized to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article IV.

No substantial part of the activities of this church shall be the carrying on of propaganda or otherwise attempting to influence legislation. This church shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE V CHURCH GOVERNANCE

The ecclesiastical government of the church shall be conducted in accordance with the Church Order of the Christian Reformed Church in North America as Synod shall adopt or revise (the "Church Order").

The council of this church, as defined under the Church Order, shall constitute the Board of Trustees and shall have all powers over the temporalities of this church as the Church Order and relevant state law may prescribe.

Any persons elected to the office of elder or deacon according to the Church Order and the pastor(s), if there be one or more, must be members of the church. The corporate functions related to an office shall cease on the vacating of the office, but a vacancy in the office of the pastor(s) shall in no way affect the church or the Board of Trustees.

ARTICLE VI PROPERTY

A. Manner in Which Held.

Except as expressly provided under this Article VI, All real and personal property shall be held exclusively in furtherance of the purposes of this church as a member church of the Christian Reformed Church in North America and in furtherance of the principles of doctrine and ecclesiastical government outlined under Articles III and V of these Articles of Incorporation and interpreted by the Classis of which the church is a member (the "Classis"), subject to review on appeal by synod, consistent with the Church Order.

B. In the Event of Dissolution.

In the event of the disbanding of this church and the dissolution of this corporation, the church's remaining assets, if any, after the payment of its debts and expenses, shall be conveyed as the Board of Trustees may propose and as the affirmative vote of a majority of the members shall determine, subject to each of the following:

1. The Classis must approve the disbanding of this church and the dissolution of this corporation;
2. The Board of Trustees shall ~~consult with~~ receive the advice of the Classis in formulating its proposal for property distribution;

3. The vote of the members shall be in accordance with the provisions of paragraph B of Article VII of these Articles of Incorporation; and

4. All remaining assets must be distributed only to one or more organizations which qualify as exempt organizations under Section 501(c)(3) of the Code.

C. In the Event of Consensual Division.

In the event that a majority of the members of this church consensually agree to divide this church, with the consent of the Classis, into two (2) or more member churches of the Christian Reformed Church in North America, all real and personal property of this corporation shall be distributed as a majority vote of the members determines in accordance with the provisions of paragraph B of Article VII of these Articles of Incorporation and subject to review by classis.

D. In the Event of Irreconcilable Division.

In the event that the Classis (or synod on appeal) determines that an irreconcilable division (schism) has occurred within this church, the confessing members of this church who, according to the exclusive determination of the classis (or synod on appeal), remain true to the purposes of this church as a member church of the Christian Reformed Church in North America and the principles of doctrine and ecclesiastical government outlined under Articles III and V of these Articles of Incorporation shall be the lawful congregation of this church and shall have the exclusive right to hold and enjoy the real and personal property of this church. Nothing in this Article VI shall prevent the classis (or synod on appeal) from determining, in keeping with the scriptural injunction of 1 Corinthians 6, that more than one group of confessing members of this church are each a lawful congregation and from dividing the real and personal property between the groups of members as classis (or synod on appeal) may determine. Classis (or Synod on appeal) also shall have the exclusive discretion to determine the circumstances which may warrant the division of the real and personal property between a group or groups of former members who choose not to remain in ecclesiastical fellowship with the Christian Reformed Church in North America.

ARTICLE VII

~~POWERS OF THE BOARD AND MEMBERSHIP~~

~~VOTING REQUIREMENTS~~

MEMBERSHIP VOTING REQUIREMENTS

FOR CERTAIN ACTIONS

A. Except as provided under paragraphs B through D of this Article VII of these Articles of Incorporation, the Board of Trustees shall have the authority to bargain, sell, convey, mortgage, lease, or release any real estate belonging to the church; to erect and repair church buildings, parsonages, schoolhouses and other buildings for the direct and legitimate use of the church; and to fix the salary of anyone in its employment.

B. No purchase, sale or conveyance, mortgage, lease, or fixing of salaries shall occur under paragraph A of this Article VII of these Articles of Incorporation unless the affirmative vote of a majority of the members of the church

shall be first obtained at a meeting of the members present and entitled to vote. This meeting shall be specially called for that purpose by notice given for two successive Sundays at the usual place of meeting.

C. In the event of schism, the provisions of Article VI, D shall control the disposition of any real or personal property, and this Article VII shall not be effective.

D. No sale, mortgage, or conveyance shall be made of any gift, grant, donation, conveyance, or bequest, which would be inconsistent with the express terms or plain intent of the grant, donation, gift, conveyance, or bequest.

ARTICLE VIII AMENDMENTS

The Board of Trustees may at any time, by the affirmative vote of two-thirds of the Trustees, adopt amendments to these Articles of Incorporation. Notwithstanding the preceding provision, the Board of Trustees shall not adopt any amendments to these Articles of Incorporation which are inconsistent with the provisions of Articles III through VIII unless approved by the Classis (or Synod on appeal).

Before any such amendment shall become effective, the Trustees shall obtain an affirmative vote of at least two-thirds of the members of the church who are present and entitled to vote at a meeting specially called for that purpose, of which notice has first been given as provided for under paragraph B of Article VII of these Articles of Incorporation.

ARTICLE IX LIMITED LIABILITY

The liability of a volunteer Trustee of the church shall be limited, eliminated, or assumed to the extent as is authorized under the relevant laws of the state in which this church is formed, except to the extent such limitation, elimination, or assumption of liability is inconsistent with the status of the church as an organization described in Section 501(c) (3) of the Code or results in the imposition of tax under Section 4958 of the Code. No amendment or repeal of this Article shall apply to or have any effect on the liability or alleged liability of any member of the Board of Trustees or officer of this church for or with respect to any acts or omissions of such trustee occurring prior to the effective date of any such amendment or repeal.

ARTICLE X TERM

The term of this corporation is perpetual.

In witness of which, we are signing for the purpose of giving legal effect to these Articles of Incorporation:

[Signature requirements will vary from state to state]

Appendix A-2
Model Articles of Incorporation – Canadian Churches

CRCNA MODEL ARTICLES

Model Articles of Incorporation for Churches in Canada

APPLICATION FOR INCORPORATION FOR A CORPORATION
WITHOUT SHARE CAPITAL UNDER PART II OF THE
CANADA CORPORATIONS ACT

To the Minister of Industry ~~Canada~~

I

The undersigned hereby apply to the Ministry of Industry, ~~Science and Technology~~ for the grant of a Charter of Letters Patent under the provisions of Part II of the Canada Corporations Act, constituting the undersigned and such others as may become members of the Corporation thereby ~~created~~ ing, a body corporate and politic under the name of

(name of church)
[insert corporate name]

The undersigned have satisfied themselves and are assured that the proposed name under which incorporation is sought is not the same or similar to the name under which any other company, society, association, or firm in existence is carrying on business in Canada, or is incorporated under the laws of Canada or any province thereof, or so nearly resembles the same as to be calculated to deceive [include the remaining if applicable] except that of (name of church) [insert name of church], which, as the unincorporated church organization for which this Corporation is the successor, has signified its consent to the use of the said name and that it is not a name which is otherwise on public grounds objectionable.

II

The applicants are individuals of the full age of eighteen years with power under law to contract. The name, the place of residence, and the calling of each of the applicants are as follows:

NAME	ADDRESS
A	
B.	
C	

The said A, B, and C will be the first directors of the Corporation [the number of directors cannot be less than 3].

III

The objects of the Corporation are as follows: to advance and teach the religious tenets, doctrines, observances, and culture associated with the Christian faith within the denomination of the Christian Reformed Church in North America.

- 1.0 — The Corporation is organized and operated exclusively for religious and charitable objectives and purposes and shall be carried out by all lawful means, including but not limited to the follow:
- 1.1 — Proclaiming the gospel of the Lord Jesus Christ through (**name of church**), hereinafter referred to as “The Local Church.”
- 1.2 — Promoting the principles and teachings of the Holy Bible as interpreted by the Reformed creeds, namely the Belgic Confession, the Heidelberg Catechism, and the Canons of Dort, in The Local Church.
- 1.3 — Fulfilling the scriptural mandate enunciated by Jesus Christ in Mark 16:15 to “Go you into all the world and preach the gospel to every creature” by actively supporting and promoting Christian missions through the Local Church.
- 1.4 — Training the members of The Local Church to be witnesses for the gospel and providing for the financial support and security of ordained and unordained personnel of the Church.
- 1.5 — Receiving funds directly and / or through offerings in The Local Church for the support of the ecclesiastical and charitable activities, functions and programs of The Local Church and / or for the purposes of supporting and making contributions to religious and charitable educational organizations that are registered charities under the Income Tax Act of Canada.
2. — For the attainment of the above objects and as incidental and ancillary thereto, to exercise any of the powers as prescribed by the Canada Corporations Act or any other statutes or laws from time to time applicable, except where such power is contrary to the statutes or common law relating to charities.

IV

The operations of the Corporation may be carried on throughout Canada and elsewhere.

V

The members and directors of the corporation recognize and subscribe to the following as the fundamental principles of church doctrine and government:

- A. — The Bible as the inspired and infallible word of God and the only rule for faith and life, and
- B. — The formulas of unity of the Christian Reformed Church in North America, namely, the Belgic Confession, the Heidelberg Catechism and

the Canons of Dort and any amendments or additions thereto as may hereafter be adopted by the synod of the Christian Reformed Church.

- C. ~~The eighty-six articles of the Church Order, adopted by the synod of the Christian Reformed Church, and any revision thereof, are incorporated herein by reference and shall regulate the ecclesiastical government, organization and operation of The Local Church in its corporate expression and form.~~

VI

The place within Canada where the head office is to be situated is the _____ of _____, in the _____ of _____, city/town of [insert city or town name], in the Province of [insert Province].

VII

It is specifically provided that in the event of liquidation, dissolution, or winding up of the Corporation all of its remaining assets after payments of its liabilities shall be distributed ~~to one or more charities in Canada that are registered with Revenue Taxation Canada for the purposes of the Income Tax of Canada and have objects similar to the one herein in the following manner:~~

- to the Classis of the Christian Reformed Church in North America to which the church Corporation belonged, provided that it is a registered charitable organization in Canada; or, failing that,
- to the Christian Reformed Church in North America Canada Corporation that is a registered charitable organization in Canada; or, failing that,
- to one or more registered charitable organizations in Canada and have objects similar to the one herein.

VIII

In accordance with Section 65 of The Canada Corporations Act, it is provided that, when authorized by bylaw, duly passed by the directors and sanctioned by at least two-thirds of the votes cast at a special general meeting of the members duly called for considering the bylaw, the directors of the Corporation may from time to time

- A. borrow money upon the credit of the Corporation;
- B. limit or increase the amount to be borrowed;
- C. issue debentures or other securities of the Corporation;
- D. pledge or sell such debentures or other securities for such sums and at such prices as may be deemed expedient; and
- E. secure any such debentures or other securities or any other present or future borrowing or liability of the Corporation by mortgage, hypothec, charge, or pledge of all or any currently owned or subsequently acquired real and personal, movable and immovable property of the Corporation, and the undertaking and rights of the Corporation.

Any such bylaw may provide for the delegation of such powers by the directors to such officers or directors of the Corporation to such extent and in such manner as may be set out in the bylaw.

Nothing herein limits or restricts the borrowing of money by the Corporation on bills of exchange or promissory notes made, drawn, accepted, or endorsed by or on behalf of the Corporation.

VIII

The bylaws of the Corporation shall be those filed with the application for Letters Patent until repealed, amended, or added to.

IX

The Corporation is to carry on its operations without pecuniary gain to its members, and any profits or other accretions to the Corporation are to be used in promoting its objects.

DATED at the City of _____, in the Province of _____, this ____ day of _____, _____.

A _____

B _____

C _____

NAMES OF ALL INCORPORATORS

Appendix A-3

General Operating Bylaw Number 1 – Canada

General Operating Bylaw Number 1

~~A bylaw relating generally to the transaction
of the affairs of a Federal Corporation.~~

Believing that all things should be done decently and in order, we hereby adopt the following Bylaw for the regulation, management, and governance of this corporation.

PART I—DEFINITIONS, FUNDAMENTAL TERMS AND INTERPRETATIONS

1. DEFINITIONS

1.01 In this Bylaw and all other Bylaws and Resolutions of the Church, unless the context otherwise requires, the following definitions shall apply:

- a) “Act” means the Canada Corporations Act R.S.C. 1970, c.C.32, as amended from time to time and any statute enacted in substitution thereof, and in the case of such substitution, any references in the Bylaw of the Corporation to provisions of the Act

shall be read as references to the substituted provisions thereof in the new statute of statutes;

- b) "Bylaw" or "Bylaws" means any Bylaw of the corporation from time to time in force and effect, including the General Operating Bylaw;
- c) "Canadian Institute of Chartered Accountants" means an organization know as the Canadian Institute of Chartered Accountants, which represents the chartered accountant profession in Canada;
- d) "Chairperson" means a member of Council appointed and agreeing to serve in such position;
- de) "Church" means the legal entity incorporated as a Corporation under the Act by Letters Patent dated the {Date} day of {Month}, {Year}, and named _____ Church;
- ef) "Church Order" means the Church Order of the Christian Reformed Church in North America, being the original Church Order of Dort 1618-19, as revised by the Christian Reformed Synods of 1914 and 1965 and as may be further amended by Synod from time to time;
- eg) "Classis" means Classis {classis}_____ of the Christian Reformed Church in North America;
- h) "Clerk" means a member of Council appointed and agreeing to serve in such position;
- fi) "Constitution" means the letters patent (including the Objects and Fundamental Principles), the General Operating Bylaw and all other Bylaws;
- gj) "Committee" means a Committee of the Church as established in accordance with this General Operating Bylaw;
- hk) "Committee Member" means a Member of a Committee of the Church;
- l) "Confessing Member" means a member who has made his/her public profession of faith in Christ;
- im) "Consistory" means the body of elected Elders and the Minister of the Local Church;
- jn) "Corporation" means the Church as defined herein;
- ko) "Council" means the Council of the local Church consisting of the Minister(s) (if there be such) the Elders and the Deacons all of whom are individually deemed to be Directors**pursuant to the Act and collectively deemed to be the Board of Directors pursuant to the Act;
- p) "Council Member" means a member of Council;

- q) “Deacon” means members who have been called by the Church to serve as Deacons in accordance with the provisions of Church Order.
- r) “Diaconate” means the body of elected and serving Deacons of the Local Church;
- ms) “Denomination” means the Christian Reformed Church in North America (The Christian Reformed Church);
- t) “Elder” means members who have been called by the Church to serve as Elders in accordance with the provisions of Church Order.
- nu) “Fundamental Principles” means the Fundamental Principles of the Church doctrine and government as set out in (a), (b), and (c) of Article V of the Letters Patent of this Church; following principles: (1) The Bible as the inspired and infallible Word of God and the only rule for faith and life; (2) the formulas of unity of the Christian Reformed Church in North America, namely, the Belgic Confession, the Heidelberg Catechism, and the Canons of Dort, and any amendments or additions thereto as may hereafter be adopted by the synod of the Christian Reformed Church in North America; and (3) the eighty-six articles of the Church Order, adopted by the synod of the Christian Reformed Church in North America, and any revision thereof, are incorporated herein by reference and shall regulate the ecclesiastical government, organization, and operation of The Local Church in its corporate expression and form.
- rv) “General Operating Bylaw” means this Bylaw, any amendments thereto, and any other Bylaws of the Church intended to amend or replace the General Operating Bylaw herein;
- ow) “Letters Patent” means the Letters Patent incorporating the Church, as from time to time amended or supplemented by Supplementary Letters Patent;
- px) “Local Church” means that congregation of the Denomination known as _____ Church, currently meeting at _____, in the _____ of _____; and consisting of confessing members and baptized members;
- y) “Majority means more than fifty percent (50%);
- qz) “Meeting of Members” or “Membership Meetings” means any annual or special Meeting of Members;
- saa) “Member” means a confessing member of the Local Church who ~~has made a Public Profession of Faith and~~ is eighteen (18) years of age or older;
- tbb) ~~“Members” or “Membership” means the collective confessing Membership of the Church;~~

- ucc) “Minister(s)” or “Ministers of the Word” means those serving as ordained Minister(s) of the Word in the Church in accordance with the provisions of Church Order as described herein;
- vdd) “Object” means the charitable Objects of the Corporation as contained in the Letters Patent;
- ee) “Officer” means any of the Chairperson, Vice-Chairperson, Clerk, and Treasurer.
- ff) “Person” means individual persons only and specifically excludes corporations, partnerships, trusts, and unincorporated organizations.
- gg) “Public Profession of Faith” means the final step in the process completed by Members before they are admitted to the Lord’s Supper as Confessing Members.
- w) ~~“Principles of Natural Justice” mean and include the right to know the charges made against one’s person, the right to a hearing, and the right to present a defense;~~
- xhh) “Resolution” means a motion passed by either the Council or Members by a simple majority vote of fifty percent (50%) plus one (1) of those voting, unless the Act of this By-Law otherwise requires;
- ii) “Special Election” means any meeting of the Members called to address the business described in Sections 7.02 or 7.03.
- yjj) “Synod” means Synod of the Christian Reformed Church in North America;
- kk) “Treasurer” means a Member appointed and agreeing to serve in such position;
- ll) “Vice-Chairperson” means a member of Council appointed and agreeing to serve in such position; and

All other ecclesiastical terms or those having ecclesiastical connotation shall, where the context so permits, be interpreted and defined in accordance with the Church Order and Practice of the Christian Reformed Church in North America.

2. FUNDAMENTAL TERMS AND INTERPRETATION

- 2.01 Objects and Fundamental Principles, the Denomination and Church Order—This General Operating Bylaw and any other By-Laws of the Corporation shall be strictly interpreted at all times in accordance with and subject to the Objects and Fundamental Principles contained in the Letters Patent of the Corporation, which for purposes of this General Operating Bylaw are incorporated by reference and made a part hereof. If any of the provisions contained in this General Operating Bylaw are inconsistent with those contained in the Letters Patent or the Act, the provisions contained in the Letters Patent or the Act,

as the case may be, shall prevail. The Church is part of the Denomination and therefore also governed by Church Order. This General Operating By-law shall therefore be interpreted in conjunction with Church Order, and where these General Operating By-laws and other By-laws do not cover a matter adequately, the provisions of Church Order shall by analogy apply.

- 2.02 Interpretation—In this General Operating Bylaw and all other Bylaws and Resolutions of the Church, unless the context otherwise requires, words importing the singular number include the plural and vice versa the following interpretations shall apply:
- a) —words importing the singular number include the plural and vice versa;
 - b) —words importing or referring to Person or Persons shall include individual persons only and shall specifically exclude corporations, partnerships, trusts and unincorporated organizations.
- 2.03 Headings—Headings used in this General Operating Bylaw are for convenience of reference only and shall not affect the construction or interpretation thereof.

PART II—PROPERTY AND DIVISION

3. REAL AND PERSONAL PROPERTY OF THE CORPORATION HELD IN TRUST

- 3.01 Property Held in Trust—In accordance with the law of Canada, as a registered charity or in respect of property held for charitable purposes, the Corporation shall hold all real and personal property exclusively upon the trusts under which it was transferred to the Church and shall only use such property in accordance with the Objects, described in the Objects and in furtherance of the Fundamental Principle as set out in the Letters Patent of Articles of Incorporation of this Church, and as interpreted by the Classis of which this church is a member, subject to review on appeal by Synod.
- 3.02 Disposition of Property on Disbanding—Where this Church has received the prior affirmative vote of a majority of the Membership and the prior written consent of Classis to the liquidation, dissolution, or winding-up of this Church, then the property of the Church, which is all held in a charitable trust, shall be distributed in accordance with the Letters Patent. In the event of the disbanding of this Church, with the approval of Classis, and dissolution of this Corporation, its remaining assets, if any, after the payment of its debts and expenses, shall be distributed to, and only to, one or more charities in Canada that are registered with Revenue Canada for the purpose of the Income Tax Act of Canada and have Objects similar to this Corporation, in the manner proposed by the Council, upon the advice of Classis – and approved by the affirmative vote of a majority of Members of the Church.

- 3.03—Distribution of Property on a Division - In the event of consensual division of this Church by vote of its Members and with the consent of Classis into two or more Christian Reformed Churches, all real and personal property of this Corporation shall be distributed between the two or more Christian Reformed Churches as agreed to by the Members, subject to the review of the said distribution by Classis (or Synod on appeal).
- 3.04—Disposition of Property on a Schism - In the event that the Classis (or Synod on appeal) determines that an irreconcilable division (schism) has occurred within this Church, the Members of this Church who, according to the exclusive determination of Classis (or Synod on appeal), remain true to the Objects, the Fundamental Principles, as set out in the Letters Patent of Incorporation, shall be the lawful congregation of this Church and shall constitute the sole Membership of this Corporation which shall have the exclusive right to hold and enjoy the real and personal property of this Church. Nothing in this Article 3, however, shall prevent the Classis (or Synod on appeal) from determining, in keeping with the scriptural injunction of 1 Corinthians 6, that more than one group of Members of this Church are each a lawful congregation and from dividing the real and personal property among this Church and such other lawful congregation(s) having the same or similar objects and arising from this Church in such proportion as Classis (or Synod on appeal) may determine.

PART III—MEMBERSHIP

4. MEMBERS

- 4.01 The first Directors of the Corporation shall be the initial members of the Corporation. Thereafter, Membership in the Corporation shall consist of those persons who have
- a) have voluntarily made Public Profession of Faith in accordance with the practice of the Local Church and the Denomination;
 - b) voluntarily been entered on the rolls of the Local Church as Confessing members by resolution of Council;
 - c) who have attained the age of eighteen (18) years.

5. PRIVILEGES, RIGHTS, AND DUTIES

- 5.01 Membership shall carry the following privileges, rights, and duties:
- a) the duty to subscribe to the Fundamental Principles of the Church;
 - b) the right to enjoy all the privileges of a confessing member of the Local Church;
 - c) the right to attend, speak, and participate at all Meetings of Members;

- d) the right to a single vote in person at all Meetings for Members aged 18 or over;
- e) the right to submit a written ballot for the election of Directors (Elders and Deacons); and
- f) the privilege to submit names to Council for consideration by Council in preparing a slate of nominees for the election of Council members.

6. WITHDRAWAL AND REMOVAL

6.01 Membership is contingent on being a confessing member;

- a) Membership in the Corporation ceases when the person is no longer a Confessing Member of the Local Church whether by reason of Church discipline or otherwise;
- b) ~~Termination of Local Church membership by a decision of Council shall be made in~~ Council may terminate the Membership status of a Member of a Local Church in accordance with the provisions of the Church Order and the Principles of Natural Justice.

6.02 Transfer—A member of the Local Church may request a transfer of Membership to another Congregation within the Denomination or may request that a statement of Membership be sent to another church outside the Denomination, and upon such request being granted by Council, Membership of such person in the Church shall cease.

6.03 Removal—A Member may request that his or her name be removed from the confessing members list of the Local Church, and Council shall consider such request and advise the person how to proceed or acquiesce in the request.

7.0 MEMBERS MEETINGS

7.01 Annual Meeting—There shall be an annual Meeting of Members at such time and place in {Province} as determined by Council, no later than {Date} of each year. The purpose of the Annual Meeting of Members will be to do the following:

- a) receive necessary reports from the Officers, Committees, and the Council;
- b) review the financial statements for the immediately preceding fiscal year, including the Auditor's report therein, and approve the budget for the ~~upcoming~~ current fiscal year;
- c) appoint the auditors for the ~~upcoming~~ current fiscal year; and
- d) transact any other necessary business, including the election of Elders and Deacons if necessary.

[NTD: should the budget be before the fiscal year begins at a separate meeting?]

- 7.02 Special Election Meetings—Special Election Meetings shall be held at such time (at least once per year) and place as determined by Council to elect Members as Elders and Deacons to the Council as required for the next year.
- b) —transact any other business.
- 7.03 Other Special Meetings—At the request of the Council or a Majority of Council, or upon the request of the lesser of at least twenty-five (25) Members or 10% of the total Membership of the Local Church, other special Meetings of Members shall be called and convened by the Council within Thirty (30) days of the request.
- 7.04 Notice of Meetings—Notice of all Membership Meetings (annual and special) shall be given to Members by notice in the Church bulletin at least two Sundays prior to the date of the Membership Meeting. The notice for all Membership Meetings shall include the date, time, place, and purpose of the meeting and shall contain sufficient information to permit the Member to form a reasoned judgment on the decision to be taken.
- 7.05 Waiver of Notice—A Member may waive notice of a Meeting of Members and attendance of any such Person at a Meeting of Members shall constitute a waiver of notice of the Meeting, except where such Person attends a meeting for the express purposes of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.
- 7.06 Omission of Notice—The accidental omission to give notice to any Member of any Meeting of Members or any irregularity in the notice of any such meeting or the non-receipt of any notice by any Member of the Corporation shall not invalidate any Resolution passed or any process taken at any Meeting of Members, Provided that no Member objects to such omission or irregularity. Objections must be in writing to the Chairperson and be submitted prior to the approval of the minutes of the meeting in question.
- 7.07 Quorum—A quorum for annual, Special Election or other special meetings of members shall be constituted by the presence of ____% of the total membership of the church immediately prior to the time of the meeting in question. No business shall be transacted at any meeting of members unless the requisite quorum is present at the time of transaction of such business.
- 7.08 Chairperson—The Chairperson (or in his or her absence the Vice Chairperson or other designate as appointed by Council) shall act as Chairperson of all Members Meetings and shall only be entitled to vote in (a) the event of a tie vote (in which the Chairperson shall have the second or casting vote), or (b) in the event of a secret ballot.

- 7.09 Majority Vote—At all annual and special Meetings of Members, every question shall be determined by Resolution, being a simple majority vote of fifty percent (50%) plus one (1) of those Members voting who are present or represented by absentee ballot, unless otherwise provided for by the Act or elsewhere in the general operating Bylaw.
- 7.10 Voting Procedure—Every question submitted to any Meeting of Members shall be decided by voice vote or a show of hands, except where a secret ballot is provided for or requested as stated below. In the case of an equality of votes, the Chairperson of the Meeting shall either by a show of hands or by secret ballot, as applicable, have the casting vote. At any Meeting, unless a secret ballot is provided, a declaration by the Chairperson that a motion has been carried or carried unanimously or by a particular majority or lost, or not carried by a particular majority shall be conclusive evidence of the fact. A secret ballot may be held either upon the decision of the Chairperson or upon request of any member and shall be taken in such a manner as the Chairperson directs. The result of a secret ballot shall be deemed to be the decision of the meeting at which the secret ballot was held. A request for secret ballot may be withdrawn.
- 7.11 Voting Rights—Voting at Meetings of Members may be given personally or, with respect to election of Directors (Elders and Deacons) only, or other such vote as the Council may direct, by absentee ballot.

PART IV—COUNCIL

8. COUNCIL

- 8.01 ~~Board of Directors Council~~—The administration and temporal affairs of the Church shall be the responsibility of the Council comprised of not less than three Members of the Church, being the Elders and Deacons as determined by the Members at a Special Election meeting of Members each year; ~~and, †The Minister shall be entitled to attend and participate at all meetings of the Council; however, the minister is not entitled to vote or participate in the voting process at Council meetings, upon being installed into the office of Minister by the Council.~~ For purposes of the Act, the Council, ~~save and except the Minister(s),~~ shall be deemed to be the Board of Directors and in this regard, each such Elder; ~~and~~ Deacon ~~and Minister~~ shall be deemed to be a Director of the Corporation, subject to the provisions of 11.02 hereof.
- 8.02 Provisional Directors—The applicants for incorporation herein shall be the provisional directors of the Corporation whose terms of office shall continue until their successors are elected in accordance with the provisions of this Bylaw.
- 8.03 Election of Elders and Deacons—As often as may be required and in any event not less than once yearly at such time as Council may determine, Council shall prepare and present to Members a slate of nominees of Confessing Members of the Local Church for election to the office of Elder and the office of Deacon by the Members to replace

those Council members (Elders or Deacons) whose term of office has expired or will expire shortly after the Members Meeting. The nomination and election of each Elder and each Deacon shall in all respects observe the provisions, formalities, and requirements of the Church Order. Each Elder and each Deacon shall be deemed to be:

a) a Director of the Corporation subject to the provisions of 11.02 hereof.

8.04 Calling of a Minister—A qualified person is called by Council to serve the Church as Minister after a recommendation of Council to the Members, for the calling of the person to serve the Church as Minister, has been approved by the Members. Membership approval shall require a majority vote of the Members voting who are present at the Members Meeting duly called for that purpose. The person accepting the call to serve the Church, upon being installed into the office of Minister, is deemed to be an Elder and a member of the Council and a Director, subject to the provisions of section 11.02 (b) hereof.

8.05 Agreement with Fundamental Principles—A person may be considered for election to the Council if he or she fulfills all of the following qualifications:

- a) the person must be a member in good standing;
- b) the person must be at least the age of 18;
- c) the person must meet the scriptural requirements for an Elder or Deacon in accordance with the provisions of the Church Order; and
- d) the person elected to office of Elder or Deacon shall signify in writing his or her agreement with the Fundamental Principles of the Church as set out in the Letters Patent; and
- e) has the power under law to contract.

8.06 The Council shall serve as such without remuneration, and no member of Council shall directly or indirectly receive any profit from his position as such.

8.07 Election of Officers—At the first meeting of Council, the Council shall elect from among themselves individuals to serve as Officers of the Church.

9. TERM OF OFFICE OF ELDERS AND DEACONS

9.01 A person elected as Elder or Deacon shall hold office for a term of three years as designated by Council (generally three years).

9.02 Council shall specify how many A specified number of Elders and Deacons shall be elected and shall retire each year. Retiring Elders and Deacons shall be succeeded by others unless the Council determines the circumstances of the church make immediate eligibility for reelection advisable.

9.03 A Member may be reelected to the office of Elder and Deacon for any number of terms subject to the provision of 9.02.

10. AUTHORITY OF COUNCIL

10.01 General Authority—The Council shall be responsible for the overall administrative and temporal affairs of the Church and shall make or cause to be made for the Church in its name any kind of contract which the Church may lawfully enter into, save as hereinafter provided, and generally may exercise such other powers and do such other acts and things as the Church by its Letters Patent, the Act, or otherwise authorized, subject to the following restrictions:

- a) No purchase, sale, or conveyance, mortgage, lease of any real estate belonging to the Local Church; or the fixing of the salaries, bonuses, or other compensation, shall be made, unless the affirmative vote of a majority of the Members of the Church shall be first obtained at a meeting of such Members of the Corporation present and entitled to vote, duly and specially called for that purpose by notice given for two successive Sundays at the usual place of meeting next preceding such meeting.
- b) No sale, mortgage, or conveyance shall be made of any gift, grant, or donation, conveyance, device, or bequest which would be inconsistent with the express terms of the plain intent of the grant, donation, gift, conveyance, device, or bequest.

10.02 Specific Authority—Council shall be authorized to carry out the duties and responsibilities and have the authorities assigned to it by the Church Order and without limiting the generality of the foregoing to

- a) exercise overall responsibility over the day-to-day administration and operations of the Church and to oversee the expenditure of Church funds in general accordance with the approved annual budget;
- b) take such steps as are necessary to enable the Church to acquire, accept, solicit, or receive legacies, gifts, grants, settlements, bequests, endowments, and donations of any kind whatsoever for the purpose of furthering the Objects of the Church;
- c) appoint such agents and engage such employees (with exception of the Minister(s) which shall require Church Membership approval) as it deems necessary from time to time and such Persons shall have such authority and shall perform such duties as shall be prescribed by Council at the time of such appointment;
- d) generally exercise such power and to do such things as the Church is by its Letters Patent, the Act, Bylaws, or otherwise authorized to exercise and do by Bylaw.

10.03 Remuneration of Employees—Subject to 10.01 (a), the reasonable remuneration for all Officers, employees, and agents of the Church as

determined appropriate by Council shall be fixed by the Council by Resolution. Such Resolution shall have force and effect provided that such remuneration does not exceed the last approved budget of the Church, otherwise such Resolution shall require the approval of the Membership before coming into force and effect.

- 10.04 Council Report—The Council shall give an annual report.
- 10.05 No Remuneration of Directors—Members of the Board of Directors shall serve as Directors without remuneration, and no Director shall receive any direct or indirect remuneration from the Church for the services as Director, provided that the member of Council may be paid reasonable expenses incurred by him or her in the performance of his or her duties as Director.
- 10.06 Resignation—If for any reason an Elder or Deacon asks to be released from office, then that member shall give thirty (30) days written notice, if possible, to the Chairperson of Council who in turn shall call it to the attention of Council. A letter requesting release from office shall set out the reasons for the departure of the member of the Council. Council has authority to approve the release from office.

11. VACANCY ON COUNCIL

- 11.01 Vacancy on Council—The position of a member of Council shall be automatically vacated if any of the following situations occur:
- a) such member resigns his or her position on Council by delivering of written resignation to the Chairperson of Council and Council accepts such resignation;
 - b) such member is removed or suspended from the office of Elder or Deacon as the case may be in accordance with the provisions of the Church Order;
 - c) such member ceases to be a Member of the Church;
 - d) such member is found to be mentally incompetent or of unsound mind; or
 - e) such member dies.
 - f) such member is bankrupt.
- 11.02 Removal of a ~~Director~~ Council Member—Notwithstanding the provisions of 8.01 hereof, a minister, Elder, or Deacon may be removed from their respective offices in accordance with the processes provided for in Church Order. In the case of Elders and Deacons, removal from ecclesiastic office would also be deemed to be a removal as a director.
- a) ~~An Elder or Deacon may be removed from the office of Director if such Elder or Deacon is determined by an eighty percent (80%) majority vote of the Members voting who are present at a Meeting of Members duly called for that purpose, to be unfit to~~

hold the office of Director. Such removal shall not otherwise affect the status of such person as Elder or Deacon of the Church.

- b) ~~A minister may be removed from the office of Director for any reason upon the recommendation of Council approved by an eighty percent (80%) majority vote of the Members voting who are present at a Meeting of Members duly called for that purpose. Such removal shall not otherwise affect the status of such person as Minister or Elder of the Church.~~

12. MEETINGS OF COUNCIL

- 12.01 Regular Meetings—The Council may appoint a day or days in any month or months for regular meetings at a place and hour to be named, provided that Council shall meet at least monthly. A copy of any Resolution of Council fixing the place and time of regular meetings of the Council shall be sent to each Director forthwith after being passed.
- 12.02 Special Meetings—Special meetings of Council may be called by the Chairperson of Council upon giving of notice to Council Members ~~by telephone and pulpit announcement or other oral~~ verbally or by other direct ~~or~~ written communication.
- 12.03 Notice of Meetings—All regular and special meetings of Council shall be held on fourteen (14) days notice either addressed and mailed or delivered to each member of the Council or ~~published in the Church Bulletin on two consecutive Sunday mornings prior to such meeting~~ or at the call of the Chairperson of the Council upon 24 hours telephone verbal notice in the event of an emergency.
- 12.04 Waiver of Notice—A member of Council may waive notice of a meeting of Council, and attendance of any member at such meeting shall constitute a waiver of notice of the meeting, except where such person attends a meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.
- 12.05 Omission of Notice—The accidental omission to give notice of any meeting of the Council to, or any irregularity in the notice of any such meetings, or the non-receipt of any notice by, any Member of Council shall not invalidate any motion passed, or any proceeding taken at such meeting, provided that no member objects to such omission or irregularity.
- 12.06 Quorum—A quorum for a meeting of Council shall be a majority of the members of Council.
- 12.07 Voting Rights—With the exception of the Chairperson, who shall only vote in the event of an equality of votes, all members of Council shall each have one vote.
- 12.08 Minutes—The Council shall keep written minutes of each meeting. The Clerk shall be responsible to maintain such minutes.

PART V—CONSISTORY

13. CONSISTORY

- 13.01 Definition—The Consistory consists of those confessing members elected to the office of Elder and the Minister(s) of the Church. The Consistory shall be responsible for the overall spiritual ministry and welfare of the Church. The number of Elders shall be determined by Council.
- 13.02 Authority and Duties of Consistory—The authority and duties of Consistory shall be consistent with the provisions of the Church Order and as may be requested by Council.
- 13.03 Meetings of Consistory—The Consistory shall meet at such time and place as per schedule adopted at the first meeting of Council after the election of Elders and Deacons, or as may be determined by Consistory or deemed necessary by the Chairperson of the Consistory.
- 13.04 The Chairperson and secretary of Consistory shall be elected by the Elders.
- 13.05 Quorum—A Quorum of the meeting of the Consistory shall be 50% of the members of the Consistory.

PART VI—DIACONATE

14. DIACONATE

- 14.01 Definition—The Diaconate consists of all those Confessing Members of the Church elected to the office of Deacon. The Diaconate shall be responsible for and oversee the charitable ministries of the Church. The number of Deacons shall be determined by Council.
- 14.02 Authority and Duties of Diaconate—The authority and duties of the Diaconate shall be consistent with the provisions of the Church Order and as may be requested by Council.
- 14.03 Meetings of the Diaconate—The Deacons shall meet at such time and place as per schedule adopted at the first meeting of the Council following the election of Elders and Deacons or as determined by the Deacons or deemed necessary by the Chairperson of the Deacons.
- 14.04 The Chairperson and secretary of the Diaconate shall be elected by the Deacons.
- 14.05 Quorum—A quorum of the meeting of the Diaconate shall be 50% of the members of the Diaconate.

PART VII—MINISTER

15. MINISTER

- 15.01 Minister—The Members may call one or more Persons, qualified and eligible for call as Minister of the Word or Ministry Associate in

the Christian Reformed Church in North America, ~~to serve the Local Church as Minister.~~

- 15.02 Duties and Authority of Minister—The Authority and Duties of a Minister shall be consistent with the provisions of the Church Order and this By-law and as may be determined by the Council.
- 15.03 Calling and Ordination/Installation of a Minister—The calling and ordination/installation into the office of Minister shall in all respects be carried out in accordance with and in adherence to the provisions of the Church Order.
- 15.04 Minister’s Remuneration—The remuneration of the Minister shall be determined by Council and approved by the Members in accordance with section 10.01 (a) of this By-law.
- 15.05 Termination or Deposition of a Minister—The Minister-Church relationship shall not be terminated, nor shall the minister be deposed from office, except in accordance with the provisions of the Church Order. ~~and the Principles of Natural Justice.~~

PART VIII—OFFICERS

16. NAMES OF OFFICERS

- 16.01 The Officers of the Church shall be
- a) Chairperson of Council (President);
 - b) Vice-Chairperson of Council (Vice-President);
 - c) Clerk; and
 - d) Treasurer.

17. DEFINITION OF OFFICERS

- 17.01 The Chairperson—The duties of the Chairperson shall be as follows:
- a) to call all meetings of the Council;
 - b) to preside at all such meetings as the Chairperson;
 - c) to prepare agenda for all meetings of the Council;
 - d) to vote only when a deciding vote is necessary at any meeting of Council;
 - e) to ensure that all directives and Resolutions of Council are carried into effect;
 - f) as President of the Corporation to call all Meetings of the Membership in accordance with the procedures set out in the Church order, and this Bylaw;
 - g) to preside at all Meetings of the Members as the President;
 - h) to prepare agenda for all Meetings of Members;

- i) to vote at Membership Meetings only when a deciding vote is necessary; and
 - j) to carry out such other duties as are directed from time to time by the Council.
- 17.02 The Vice-Chairperson—The duties of the Vice-Chairperson of Council shall be as follows:
- a) in the event that the Chairperson of Council is not able to function in his or her position, the Chairperson or President shall be replaced by the Vice-Chairperson of Council, who shall exercise all of the authority and comply with all of the obligations of the Chairperson;
 - b) to carry out such duties as may from time to time be determined by Council or the Membership; and
 - c) in his or her absence, the duties of the Vice-Chairperson shall be performed by such other Member of Council who is assigned the duties of the Vice-Chairperson by Resolution of Council.
- 17.03 Clerk—The Duties of the Clerk shall be as follows:
- a) to faithfully note and record all of the business of Council Meetings and of Members Meetings and present the minutes of previous meetings when called upon to do so;
 - b) to conduct all correspondence on behalf of the Church arising out of such meetings;
 - c) to publish or cause to be published the time and place of all Members Meetings with due notice;
 - d) to be the custodian of the seal of the Church which he or she shall deliver only when authorized by Resolution of Council to do so and to such Person or Persons as may be named in the said Resolution;
 - e) to be the custodian of all papers and documents of the Church;
 - f) to carry out such other duties as directed from time to time by Council or by the Membership; and
 - g) in his or her absence, the duties of the Clerk shall be performed by such other member who is temporarily acceptable to the Council upon a Resolution of the Council.
- 17.04 Treasurer—The duties of the Treasurer shall be as follows:
- a) to be responsible for the disbursing of monies on behalf of the Church;
 - b) to issue and sign cheques on behalf of the Church;
 - c) to maintain or cause to be maintained the financial records of the Church.

- e) ~~to maintain payroll records;~~
- d) ~~to maintain accounts payable records;~~
- e) ~~to pay all accounts and authorized expenses by cheque whenever practical and possible;~~
- fd) to invest funds belonging to the Church as directed by Council;
- ge) to deposit the monies received by the Church into the proper bank accounts;
- hf) to keep account of all monies received by the Church and keep a full and accurate account of all assets, liabilities, receipts, and disbursements of the Church, including the following:
 - i) recording the Church income and receipts;
 - ii) recording the Church fund disbursements;
 - iii) preparation of monthly bank reconciliations; and
 - iv) preparation of monthly bank statements.
- ig) to keep an accurate record of all contributions made through envelopes to the general, building, and other funds of the Church as exist from time to time;
- jh) to ensure that no member of the Council receives any remuneration for services on Council from the Church unless such monies are for purposes of reimbursing such member for legitimate expenses incurred on behalf of the Church;
- ki) to carry out such other duties as directed from time to time by Council or the Membership; and
- lj) in his or her absence, the duties of the Treasurer shall be performed by such Member who is temporarily acceptable to the Council upon a Resolution of the Council.

18. APPOINTMENT AND ELECTION OF OFFICERS

- 18.01 All Officers with the exception of the Treasurer shall be appointed by the Council from among their members at the first meeting of Council following election of Council members during each fiscal year.
- 18.02 The Treasurer shall be appointed by Council, and the Treasurer may be but need not be a member of Council.

19. TERM OF OFFICERS

- 19.01 All Officers, other than the Treasurer, shall serve a one (1) year term of office.
- 19.02 An Officer may be re-appointed to any number of terms during the period he or she is a member of Council.
- 19.03 The Treasurer may be appointed for such term of office as determined by Council.

20. RESIGNATION OF OFFICERS

20.01 If for any reason any Officer chooses to resign his or her position, a letter of resignation together with an explanation shall be directed to the Council at least thirty (30) days prior to the effective date of such resignation, and the Council shall have the power to accept such resignation on behalf of the Church.

21. VACANCY

21.01 The position of an Officer shall be automatically vacated if any of the following situations occur:

- a) such Officer resigns his or her office by delivery of a written resignation to the Council;
- b) the Officer ceases to be a Member of the Church;
- c) such Officer is found to be mentally incompetent or of unsound mind;
- d) such Officer becomes bankrupt;
- e) such Officer dies; or
- f) such Officer is removed from Office by a two-thirds (2/3) majority vote of Council.

21.02 If any vacancies should occur for any reason as set out in section 21.01 of the above, Council, by Resolution, may by appointment fill the vacancy during the remaining term.

PART IX—PROTECTION AND INDEMNITY

22. PROTECTION AND INDEMNITY TO DIRECTORS, (~~Elders, Deacons, Minister,~~) MINISTERS, AND OFFICERS

22.01 Protection of Directors, Officers, and Others—Except as otherwise provided in the Act, no Director or Officer of the Church shall be liable for the acts, receipts, neglects, or defaults of any other Director, Minister, Officer, or employee or for any loss, damage, or expense happening to the Church through insufficiency or deficiency of any title to any property acquired by the Church or for or on behalf of the Church or for the insufficiency or deficiency of any security in or upon which any of the monies of or belonging to the Church shall be placed out or invested or for any loss or damage arising from the bankruptcy, insolvency, or tortious act of any Person including any Person with whom or which any moneys, securities, or effects shall be lodged or deposited or for any loss, conversion, misapplication, or misappropriation of or any damage resulting from any dealings with any monies, securities, or other assets belonging to the Church or for any other dealings with moneys, securities, or other assets belonging to the Church or for any other loss, damage, or misfortune whatever that may happen in the execution of the duties of the

Director or Officer's respective office or trust or in relation thereto unless the same shall happen through such Person's willful neglect or default. The Directors, Ministers, and Officers of the Church shall not be under any duty or responsibility in respect of any contract, act, or transaction whether or not made, done, or entered into in the name of or on behalf of the Church, except as shall have been submitted to and authorized or approved by Council.

22.02 Indemnity to Directors, Ministers, and Officers—Every Director, Minister, Officer, or Member or Person (with "Person" in this section to include corporations, partnerships, joint ventures, sole proprietorships, unincorporated associations, and other forms of business organizations) who has undertaken or is about to undertake any liability on behalf of the Church, its heirs, and assigns will respectively be indemnified and saved harmless out of the funds of the Church from and against

- a) all costs, charges, and expenses which such Director, Officer, or any other Member or Person sustains or incurs in or about any action, suit, or proceeding which is brought, commenced, or prosecuted against him or her in respect of any act, deed, matter, or thing whatsoever, made, done or permitted by him or her, in or about the execution of his or her office or in respect of any such liability, except such costs, charges, or expenses as are occasioned by their own willful neglect or default; and
- b) all other costs, charges and expenses which he or she sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges, or expenses as are occasioned by his or her own willful neglect or default.

22.03 INDEMNITY TO OTHERS

The Church shall also indemnify any such Persons as described above in such other circumstances as the Act or law permits or requires. Nothing in this Bylaw shall limit the right of any Person entitled to indemnity to choose indemnity apart from the provision of this By-Law to the extent permitted by the Act or law.

PART X—EXECUTIVE

23. EXECUTIVE COMMITTEE

23.01 Executive Committee—Council may establish an Executive Committee comprised of not less than three (3) Directors. The Executive shall exercise such powers as are authorized by Council.

23.02 Regular Meetings of Executive—Subject to this Bylaw and Resolution of Council the executive committee may meet for the transaction of business, adjourn, and otherwise regulate its meetings as it sees fit. Meetings shall take place ~~at least monthly~~ at such time and place as executive may determine in accordance with a schedule of meetings determined by Council at its first meeting following the election of

Elders and Deacons. Each member of executive shall receive a written copy of the schedule of meetings.

- 23.03 Special Meetings—Special meetings of the executive committee may be called by the Chairperson of the executive committee by ~~telephone or pulpit announcement or other oral or written communication~~ direct communication with the committee members at least fourteen (14) days prior to the proposed meeting date.
- 23.04 Notice of Meetings—Regular meetings of the executive shall be publicly announced prior to the meeting. Emergency meetings may be called upon 24 hours notice at the call of the Chairperson.
- 23.05 Quorum—A quorum for the meeting of the executive committee shall be a majority of the members of the executive.
- 23.06 The Chairperson of the executive committee shall be appointed by Council.
- 23.07 Voting Rights—With the exception of the Chairperson, who shall vote only in the event of an equality of votes, all members of the executive shall have one vote.
- 23.08 An Executive member may be removed by the majority vote of Council.
- 23.09 Executive members shall receive no remuneration for serving as such but are entitled to reasonable expenses incurred in the exercise of their duty.

PART XI—STANDING COMMITTEES

24. DEFINITION OF STANDING COMMITTEES

- 24.01 The Council by Resolution may establish such Standing Committees as it determines necessary from time to time.
- 24.02 The number of members for each Standing Committee and the mandate of such Standing Committee shall be determined by the Council from time to time.
- 24.03 Members on each Standing Committee shall serve without remuneration, provided that a committee member may be paid reasonable expenses incurred by him or her in the performance of his or her duties.

25. ELECTION AND TERM OF OFFICE ON STANDING COMMITTEES

- 25.01 Council may appoint members to the Standing Committees in such number and for such terms as Council, by Resolution, may determine.

26. CHAIRPERSON OF STANDING COMMITTEE

- 26.01 The Chairperson of each standing Committee shall be appointed from among the membership of a particular Standing Committee either by

the Council or by the membership at the first meeting of the Standing Committee during each year. The Chairperson may be but need not be a member of Council.

27. SPECIFIC DUTIES OF STANDING COMMITTEES

- 27.01 The specific duties of each Standing Committee shall be to
- a) fulfill the mandate as approved by Council
 - b) keep minutes of each meeting and make copies of all minutes available to Council
 - c) prepare regular reports for the Council
 - d) prepare an annual budget for presentation to Council

28. PROCEDURES FOR MEETINGS OF STANDING COMMITTEES

- 28.01 Standing Committees shall meet at such times as determined by the Chairperson of the Committee, subject to the approval of the Council.
- 28.02 The procedures to be adopted during the meetings of each Standing Committee shall be the same as those set out herein for Council with modifications as necessary.
- 28.03 A quorum for the meetings of a Standing Committee shall be the majority of the members of the Committee.
- 28.04 With the exception of the Chairperson who shall vote only in the event of an equality of votes, all members of a Standing Committee shall have one vote.

29. REMOVAL OF MEMBERS FROM STANDING COMMITTEES

- 29.01 Council may remove any member from any Standing Committee for any reason upon a majority vote of Council and may fill such vacancy by appointment.

PART XII—SPECIAL COMMITTEES

30. SPECIAL COMMITTEES

- 30.01 Council may appoint such Special Committees as may be necessary, having such power and authority as may be appropriate, whose members will hold ~~office~~ these positions at the will of Council. Council shall determine the duties of Special Committees.
- 30.02 The appointment of a Chairperson of such a Special Committee shall be determined by Council ~~unless specifically directed otherwise by the Members~~. Members of such Special Committees shall serve without remuneration, provided that such committee member may be paid reasonable expenses incurred by him or her in the performance of his or her duties.

- 30.03 The number and time of meetings of such Special Committee shall be determined by the Chairperson of such Special Committee subject to the approval of Council.
- 30.04 All Special Committees shall report to the Members through Council.
- 30.05 The procedures to be adopted during meetings of each Special Committee shall be the same as set out herein for Council with modifications as necessary.
- 30.06 Council may remove any member from a Special Committee for any reason upon Resolution and may fill the vacancy by appointment.

PART XIII—RULES AND REGULATIONS

31. RULES, REGULATIONS, AND GUIDELINES

- 31.01 The Council may adopt by Resolution such rules, regulations or guidelines not inconsistent with this general operating Bylaw or the Constitution relating to the management and operation of the Church as Council deems expedient.

PART XIV—FINANCIAL MATTERS AND AUDITORS

32. FISCAL YEAR END

- 32.01 Unless otherwise ordered by Council, the fiscal year end of the Corporation shall be the _____ day of _____ {month} each year.

33. FINANCIAL STATEMENTS AND ANNUAL BUDGET

- 33.01 Council is responsible for the annual preparation of the following:
 - a) financial statements for the preceding year prepared in accordance with the financial reporting standards of the Canadian Institute of Chartered Accountants ~~for Charitable and Non-Profit Organizations~~ as may be in place from time to time; and
 - b) an annual budget for the ~~upcoming~~ next following fiscal year prepared in consultation with the Chairperson of each Standing and Special Committee, and to include the budget and expenditures of at least the previous year.
- 33.02 The financial statements and the annual budget shall be forwarded to the Council for approval at least two weeks prior to the annual Meeting of Members and shall thereafter be made available to the Members for review at least one week (including one Sunday) prior to the annual Membership Meeting.
- 33.03 The financial statements and the annual budget shall be presented at the annual Meeting of Members for approval of the Members by Resolution.

34. AUDITOR

34.01 The Members shall at each annual Meeting of Members appoint and fix the compensation for auditors to serve one or two Auditors to hold office until the next annual Meeting of Members to do the following:

- a) report to the Members on the fairness of the financial statements presented by the Council or the Finance Committee at the annual Meeting of Members;
- b) audit the financial statements, accounts, general fund of the Church, and other general funds which may be in existence from time to time and to submit the results of such audits to the Membership at the next annual Meeting of Members; and
- e) ~~act as a liaison between the Church and any professional accountant retained by the Church and to ensure that the recommendations of such accountant are implemented; and~~
- dc) to carry out such other duties as are directed from time to time by Council or by the Membership.

PART XV—GENERAL PROVISIONS

35. CORPORATE SEAL

35.01 The seal, an impression thereof stamped in the margin hereof or as changed by Resolution of the Council from time to time, shall be the seal of the Church.

36. EXECUTION OF DOCUMENTS

36.01 Documents—Contracts, documents, or any instruments in writing requiring the signature of the Church shall be signed by any two Officers, and all contracts, documents, and instruments in writing so signed shall be binding upon the Corporation without further authorization or formality. Council shall have the power from time to time by Resolution to appoint any two of its members, Officers, or Persons on behalf of the Corporation to specifically sign contracts, documents, and instruments in writing. Council may give the Corporation's power of attorney to any registered dealer in securities for the purposes of the transferring of and dealing with any stocks, bonds, and other securities of the Corporation. The seal of the Corporation when required may be affixed to contracts, documents, and instruments in writing as aforesaid by any Council member, Officers, or Persons appointed.

37. HEAD OFFICE

37.01 The Head Office of the Corporation shall be in the city of _____, in the county of _____ in the province of _____.

38. BOOKS AND RECORDS

38.01 Council shall see that all necessary books and records of the Church required by the By-Laws of the Church or by any applicable statute or law are regularly and properly kept.

PART XVI—AMENDMENTS

39. AMENDMENTS TO BY-LAW

39.01 The Bylaws of the Church not embodied in the Letters Patent may be replaced or amended by Bylaw and enacted by a majority vote of the Council voting at a meeting duly called for that purpose and sanctioned by an affirmative vote of at least seventy-five percent (75%) of the Members voting who are present or represented by proxy at a Membership Meeting duly called for the purpose of considering the said Bylaw, provided that notice of such Members Meeting shall be given in the Church Bulletin on two consecutive Sundays prior to such Membership Meeting and provided further that the notice shall state the proposed amendment and the purpose thereof, and provided further that the repeal or amendment of such By-laws shall not be enforced or acted upon until the approval of the Ministry of Industry Canada has been obtained.

IN WITNESS WHEREOF, we the provisional members of the Council of the Church have hereunto set our hands this {Date} day of {Month}, {Year}.

{SIGNATURES OF FIRST DIRECTORS}

{SIGNATURES OF FIRST DIRECTORS}

{SIGNATURES OF FIRST DIRECTORS}

CONFIRMED by at least two-thirds (2/3) of the Members of the Corporation present and entitled to vote at the Membership Meeting held on {Date}, {Month}, {Year} ____ day of _____.

Per: _____

{Name of Church Clerk} – Clerk

NOTE: All original underlining has been removed from this document to avoid confusion.

Revision: May 1999 18

Updated: June 2009

For more information contact Jerry Dykstra 616-224-0832.

Appendix B

Summary of Denominational Investments and Compliance with Investment Policy

Synod 1998 approved a number of measures dealing with investment guidelines and disclosures. Two of these appear on page 440 of the *Acts of Synod 1998*, as follows:

That the BOT annually provide synod and classical treasurers with a summary of all investments owned by the agencies and institutions of the CRCNA. The summary is to include groupings of investments listed in the investment policy.

That the BOT annually provide synod with a statement that the agencies and institutions are in compliance with the investment policy; any exception to the policy will be reported.

The accompanying summary and related footnotes constitute the Board of Trustees' response to the first of these requests. In response to the second request, the Board of Trustees reports that on December 31, 2008, all of the agencies and institutions are in compliance with the denomination's investment policy, including the guidance it provides for assets received as a result of gifts or gift-related transactions.

The Board of Trustees' discussions regarding these matters included the following:

1. As requested by synod, the investment summary contains information regarding assets held by the agencies and institutions of the denomination. In addition to these investments, the denomination is responsible for the administration of investments held by various benefit plans, including retirement plans. The BOT reports that assets held by the benefit plans also are in compliance with the denomination's investment guidelines.
2. As requested, the summary includes investments only. It tells nothing of the commitments, restrictions, and purposes attached to the investments. Persons interested in a full understanding of these aspects are encouraged to refer to the financial statements of the agencies and institutions on file with each classical treasurer or to direct their inquiries to the agencies and institutions themselves.

**THE CHRISTIAN REFORMED CHURCH
IN NORTH AMERICA**
Agencies and Institutions
Investment Summary in US\$
As of December 31, 2008

	Back to God Ministries International	Calvin College	Calvin Seminary	Faith Alive Christian Resources	Denominational Services
Categories Specified by Investment Policy:					
SHORT TERM					
CASH AND CASH EQUIVALENTS					
Cash	1,620,113	131,006	10,570	217,009	1,120,173
Money-market mutual funds	294,652	15,777,689	327,757	5,312	338,166
Certificates of deposit	103,425	270,618	60,948	13,268	214,632
FIXED-INCOME ISSUES					
Foundation Liquidity Fund (1)	1,200,727	-	-	-	-
Other short term	-	-	-	-	1,415,333
FOUNDATION BALANCED FUND (2)	2,828,062	-	-	2,480,333	-
COMMON AND PREFERRED STOCKS					
Publicly traded common, preferred, and convertible preferred stock	-	1,137,222	47,488	-	-
Equity mutual funds	351,341	102,027,582	18,590,827	-	-
FIXED-INCOME ISSUES (LONG TERM)					
U.S. treasuries or Canadian govt bonds	-	26,113,953	-	-	8,287,484
Publicly traded bonds and notes (investment grade, at least A-rated)	-	-	-	-	3,368,157
Bond mutual funds	160,058	10,652,605	2,427,178	-	-
CIBC / TAL overdraft accounts	-	-	-	-	(12,245,793)
Interagency Investments (Obligations):					
Loans to CRCNA (Denom. Services)	98,437	-	-	17,897	(2,496,000)
Other Investments:					
Private equity fund	-	22,403,672	2,485,774	-	-
Partnerships	-	-	-	-	-
Land contracts	-	-	-	-	-
Life insurance cash value	355,974	120,680	142,049	(5)	-
Notes receivable	-	564,544	-	-	-
Common stock – non-listed	-	446,000	-	-	-
Real estate (non-operating)	6,000	16,630,000	1,159,266	-	-
Total	\$ 7,018,789	\$ 196,275,570	\$ 25,251,856	\$ 2,733,819	\$ 2,153

Numbers in parentheses are footnote numbers. See the footnotes that follow.

**THE CHRISTIAN REFORMED CHURCH
IN NORTH AMERICA**
Agencies and Institutions
Investment Summary / in US\$
As of December 31, 2008

	CRC Foundation	Home Missions	Loan Fund	World Missions	World Relief
Categories Specified by Investment Policy:					
SHORT TERM					
CASH AND CASH EQUIVALENTS					
Cash	\$ 785,677	\$ 421,962	\$ 261,550	\$ 1,060,342	\$ 3,817,359
Money-market mutual funds	44,177	42,217	3,995,297	469,840	527,337
Certificates of deposit	110,332	105,436	2,283,915	446,967	1,317,027
FIXED-INCOME ISSUES					
Foundation Liquidity Fund (1)	-	374,927	-	-	23,182
Other short term	-	-	-	-	-
FOUNDATION BALANCED FUND (2)	241,428	5,668,322	-	2,929,832	2,991,485
COMMON AND PREFERRED STOCKS					
Publicly traded common, preferred, and convertible, preferred stock	-	-	-	158,463	(3)
Equity mutual funds	-	-	-	-	-
FIXED-INCOME ISSUES (LONG TERM)					
U.S. treasuries or Canadian gov't bonds	-	-	-	-	-
Publicly traded bonds and notes (investment grade, at least A-rated)	-	-	-	181,922	(3)
Bond mutual funds	-	-	-	-	-
CIBC / TAL overdraft accounts	-	-	-	-	-
Interagency Investments (Obligations):					
Loans to CRCNA (Denom. Services)	148,829	142,225	-	312,048	1,776,564
Other Investments:					
Private equity fund	-	-	-	-	-
Partnerships	-	-	-	-	346,794 (10)
Land contracts	-	-	-	-	-
Life insurance cash value	9,724	(5)	-	-	29,246 (5)
Notes receivable	-	-	-	-	-
Common stock -- non-listed	-	-	-	-	-
Real estate (non-operating)	-	42,957	-	-	-
Total	\$ 1,340,167	\$ 6,795,046	\$ 6,540,762	\$ 5,559,414	\$ 10,828,994

Numbers in parentheses are footnote numbers. See the footnotes that follow.

THE CHRISTIAN REFORMED CHURCH
IN NORTH AMERICA
Benefit Plans
Investment Summary
As of December 31, 2008

	Employees' Retirement Plan - U.S. in U.S. \$	Ministers' Pension Plan U.S. in U.S. \$	Special Assistance Fund U.S. in U.S. \$	Consolidated Group Insurance U.S. in U.S. \$	Employees' Retirement Plan - Canada in Canadian \$	Ministers' Pension Plan Canada in Canadian \$	Special Assistance Fund Canada in Canadian \$	Consolidated Group Insurance Canada in Canadian \$
SHORT TERM								
CASH AND CASH EQUIVALENTS	\$ -	2,257,580	211,671	969,635	185,222	1,447,059	236,967	173,514
Cash, CDs and money-market mutual funds	-	-	-	-	158,100	-	-	-
FIXED-INCOME ISSUES	3,203,429	-	-	-	-	-	-	-
Guaranteed investment contracts	-	-	-	-	-	-	-	-
Stable Asset Income Fund	-	-	-	-	-	-	-	-
COMMON AND PREFERRED STOCKS	9,145,196	47,032,707	-	-	1,399,453	17,626,252	-	-
Publicly traded common, preferred, and convertible preferred stock	-	-	-	-	-	-	-	-
Diversified mutual fund	-	-	-	-	364,867	-	-	-
Equity mutual funds	-	-	-	-	-	-	-	-
FIXED-INCOME ISSUES (LONG TERM)	3,359,609	17,258,553	-	3,418,115	324,375	7,546,148	-	-
U.S. treasuries, Canadian gov't bonds or Publicly traded bonds and notes (investment grade, at least A-rated)	-	-	-	-	-	-	-	-
Bond mutual funds	-	6,109,658	-	-	-	-	-	-
REAL ESTATE INVESTMENT TRUSTS	-	-	-	-	-	-	-	-
Total	\$ 15,708,234	\$ 72,658,498	\$ 211,671	\$ 4,387,750	\$ 2,432,017	\$ 26,619,459	\$ 236,967	\$ 173,514

Categories Specified by Investment Policy:

SHORT TERM
CASH AND CASH EQUIVALENTS
Cash, CDs and money-market mutual funds
FIXED-INCOME ISSUES
Guaranteed investment contracts
Stable Asset Income Fund
COMMON AND PREFERRED STOCKS
Publicly traded common, preferred, and convertible preferred stock
Diversified mutual fund
Equity mutual funds
FIXED-INCOME ISSUES (LONG TERM)
U.S. treasuries, Canadian gov't bonds or Publicly traded bonds and notes (investment grade, at least A-rated)
Bond mutual funds
REAL ESTATE INVESTMENT TRUSTS

Footnotes to the December 31, 2008 Investment Summary

1. Foundation pooled/unitized fixed income account for agencies.
2. Foundation pooled/unitized balanced account (fixed income 66.1%, equities 33.9%) for agencies.
3. Donated mutual funds.
4. Interest in private equity funds, including unrealized gains and reinvestments.
5. Cash value of life insurance contracts received as gifts.
6. Includes promissory notes received in the sale of real estate and land received as a gift, and notes outstanding on a life insurance policy.
7. Includes investment in Creative Dining Services, owned jointly with Hope College.
8. Real estate received as a gift, or held for investment purposes.
9. These investments, which provide security for the overdraft accounts, are part of a Canadian agency concentration/netting for interest cash management and investment program.
10. An interest-earning recoverable advance to Oikocredit, an agency that makes loans to small business enterprises in the Third World.

AGENCY AND COMMITTEE SUPPLEMENTS

Calvin College Supplement

I. Introduction

The Calvin College Board of Trustees met May 21-23, 2009, and presents this supplement of additional matters relating to the college. At this meeting a dinner was held honoring retiring trustees, retiring faculty and staff, and distinguished alumni Mr. Sidney J. Jansma, Jr. (M.B.A., class of 1965), of Wolverine Gas and Oil Corporation and Mr. Bastian Vanderzalm (M.Div., M.B.A., class of 1969) of Medical Teams International. The board interviewed three faculty members or administrators with faculty status—two for reappointment and one for tenure. The board members also attended commencement, which honored 930 graduates of Calvin College. The commencement speaker was professor of classics, Dr. Kenneth Bratt.

II. Faculty matters

A. *Retirees*

The Calvin College Board of Trustees recommends that synod give appropriate recognition to the following individual for service to Calvin College and the Christian Reformed Church and confer on him the title presented here:

W. David Laverell, Ph.D., professor of computer science, emeritus

B. *Faculty reappointments*

The board recommends that synod ratify the following faculty reappointment with tenure (*italics indicate promotion to that rank*):

Christina J. Van Dyke, Ph.D., *associate* professor of philosophy

The board also recommends that synod ratify the following faculty reappointment:

John A. Sparks, M.S., assistant professor of physical education and sport (three years)

C. *Administrative reappointments*

The college made the following faculty status administrative appointments and reappointments, effective as noted:

1. Richard Baez, M.A., counselor, Broene Counseling Center (two years)
2. Sarah E. McClure-Kolk, M.A.I., instruction librarian, Hekman Library (four years)
3. Linda M. McFadden, M.Ln., M.B.A., reference and acquisitions librarian, Hekman Library (four years)

4. Glenn E. Triezenberg, M.B.A., director, Spoelhof Family Institute for Christian Leadership and Business (partial-load, three years, effective September 1, 2009)
5. Mary S. Hulst, Ph.D., college chaplain (two years, effective June 1, 2009)
6. Matthew S. Walhout, Ph.D., dean for research and scholarship (three years, effective August 1, 2009)
7. Mark F. Williams, Ph.D., academic dean, Arts, Languages, and Education Division (three years, effective August 1, 2009)

III. Election of college trustees

A. *Alumni trustee*

The Calvin Alumni Association presented two nominees for one position of alumni trustee, and the board chose one name. The board requests that synod elect the following nominee as an alumni trustee:

Ms. Ruth M. Palma, B.A., Education, Calvin College; M.A., Education, Azusa Pacific.

Ms. Ruth Palma, a native of Costa Rica, moved to Southern California as a young woman and, through Christian friends in Sun Valley, was able to attend Calvin College, where she was active as a Spanish tutor, an ESL tutor, a teacher's aide, and a student teacher in the Grand Rapids area as well as at Rehoboth Christian School. Upon graduating in 1999, Ms. Palma returned to Sun Valley, where she earned a master's degree in school administration and has actively utilized her education to serve as a teacher, tutor, mentor, and friend to numerous immigrant children. She has served her church and its Christian school, Sol del Valle, in many significant ways.

B. *At-large trustees*

Norberto E. Wolf has served three terms as an at-large trustee and is not eligible for reelection. Rev. Jin So Yoo resigned his position in October 2008. The board recommends that synod elect the following two nominees as at-large trustees:

Rev. Moses Chung, Calvin College, B.A.; Calvin Theological Seminary, M.Div.; Fuller Theological Seminary, D.Min.

Rev. Moses Chung graduated from Calvin College with degrees in history and music and earned his M.Div. from Calvin Theological Seminary. During his college and seminary years, he served as a youth pastor in Korean immigrant churches in Michigan and California, served an internship in Dong-An Presbyterian Church in Seoul, Korea, and served as a student pastor from 1997-1999 at the Korean Bible Church in Ann Arbor, Michigan. Rev. Chung spent four years as minister of discipleship at First CRC of Bellflower, California, and as associate pastor of the New Life Community Church (RCA) in Artesia, California. In 2007 he was called to the position of associate pastor for Sooyoungro Presbyterian Church in Busan, Korea (30,000 members).

Mr. Bradley Haverkamp, Calvin College, B.A.; Western Michigan University, M.B.A.

Mr. Bradley Haverkamp graduated from Calvin College in 1995 with a major in economics, and since graduation he has served the college, the community, and his church, Eastern Avenue CRC, in numerous ways. As a student he ran cross-country and was an officer in the Calvin Business Forum and the Calvin Investment Club. Mr. Haverkamp has worked in financial management at Michigan National Bank, moved on to National City Bank, where he was senior vice president, and currently serves at JPMorgan Chase as the West Michigan business banking manager, senior vice president. His community and church involvement includes service on the Grand Rapids Christian Schools Board, the Inner City Christian Federation board, Calvin's Knollcrest Circle Advisory Committee, church council, and various Calvin Alumni Chapter committees. He also started the Calvin Alumni Association Board (member and president).

IV. Recommendations

A. That synod give appropriate recognition to the following individual for service to Calvin College and the Christian Reformed Church and confer on him the title presented here:

W. David Laverell, Ph.D., professor of computer science, emeritus

B. That synod ratify the following faculty reappointment with tenure (*italics indicate promotion to that rank*):

Christina J. Van Dyke, Ph.D., *associate* professor of philosophy

C. That synod ratify the following faculty reappointment:

John A. Sparks, M.S., assistant professor of physical education and sport (three years)

D. That synod by way of the printed ballot elect an alumni trustee and two at-large members to the Calvin College Board of Trustees.

Calvin College Board of Trustees
Thelma Venema, secretary

I. Candidates for minister of the Word in the Christian Reformed Church

A. Each year it is a privilege to meet and interview the applicants for candidacy. This year the size of the graduating class is unusually large because of alterations in the Calvin Theological Seminary master of divinity program. The interviews for these candidates were conducted this year by teams of four persons. The Candidacy Committee is pleased to recommend the following persons for candidacy to become ministers of the Word in the CRC. These candidates include those who graduated from other than Calvin Theological Seminary through the Ecclesiastical Program for Ministerial Candidacy. Biographical details for each of the candidates can be found in the Candidate Booklet, available for download at www.crcna.org/candidacy.

Averill, Jonathan	McClure, Matthew
Baker, Sean	Monsma, Nicholas W.
Benton, Joshua	Mulder-Behnia, Bonny
Bowater, G. Ben	Neymeiyer, Mark
Bradford, Nathaniel	Olson, Zachary
Bussis, Steve	Postma, Albert
Cunningham, Simon	Rushton, Philip
Curran, Anthony J.	Salverda, David
DeJong McCarron, Samantha	Seifert, Brian
DeMoor, Joel	Spronk, Jonathan
Dephouse, Jeff	Stelpstra Salverda, Brittney
De Vries, Jason	Stob, Matthew J.
Dick, Bryan	Tebben, Brian
Flikkema, Jonathan W.	Vander Laan, Michael J.
Harmon, Chelsey	VanderPloeg, Thomas
Hofman, Mark	Vande Streek, Kevin C. (K.C.)
Johnson, Linda A.R.	VanEyck, Dirk
Jordan Heys, Rebecca	Van Stralen, Paul
Kirk, James C.	Van Til, Joshua
Kleine Deters, Allen (Albertus)	Winkle, Aaron
Knetsch, Brad	Wood, Timothy
Kuiper, James H.	Zapata-Thomack, Hernan
Lockard, Lucas	Zaki, Anne Emile
McCarron, Nathan	Zommerman, Andrew

B. The rules of synod require that a declared candidate by one synod must request an extension of candidacy status at the following synod if a call has not been accepted. The Candidacy Committee communicates with such persons in order to determine the validity of the request and to offer words of encouragement. The Candidacy Committee recommends the following for candidacy extension approval:

Birnbaum, Paul
 Boersma, Steven
 Bruxvoort, Micah J.
 Compagner, Darrin
 Eisenga, Adam
 Harris, William
 Hilbelink, Mark

Hogge, Laurie
 Schreiber, Ryan
 Spoelma, David L.
 Stockdale, David
 VanBerkel, David
 Willats, Brian

C. The Candidacy Committee has received a request from a previous candidate who did not receive a call and would like to be placed back on the list of candidates. After conducting an interview, the Candidacy Committee recommends that Mr. Rob Datema be reinstated as a candidate.

II. Presentation of the candidates to synod

It is recommended that the candidates be presented to Synod 2009 on Tuesday, June 16, at 9:30 a.m. The director of candidacy and the president of Calvin Theological Seminary will formally introduce the candidates for 2009 to synod.

III. Article 8 candidates approved

Our process guiding pastors ordained in other denominations who wish to become ordained in the CRC is described in Church Order Article 8. Church Order Supplement, Article 8, F directs the Candidacy Committee to be intimately involved in this process and to submit to synod for approval the names of those approved by way of Article 8. The Candidacy Committee has concurred on *need* for the following persons over the past year. In each case the appropriate documents are on file with the director of Candidacy.

Date	Name of Applicant	Classis	Former Denomination
2/11/09	Don Belanus	Hackensack	PC USA
2/15/09	Drew Brown	Illiana	Evangelical Free Church
2/11/09	David Cheung	B.C. North-West	Philippine Council of Evangelical Churches
9/09/08	JungHa Chun	Pacific Hanmi	Evangelical Church Alliance
2/11/09	Jimmy Han	California South	Missionary Church
12/11/08	Richard Jones	Greater Los Angeles	African Methodist Episcopal
2/11/09	Christina Kang	Greater Los Angeles	Evangelical Church Alliance
2/11/09	Peter Kang	Greater Los Angeles	Evangelical Church Alliance
2/11/09	EuiGoo (Rich) Kim	Greater Los Angeles	Evangelical Church Alliance
2/11/09	Tim Kwon	Greater Los Angeles	Southern Baptist
2/03/09	Boo Shik Kong	Pacific Hanmi	Southern Baptist
9/09/08	KyungHo Park	Pacific Hanmi	Presbyterian Church in Korea
2/03/09	Jin Hwan Seol	Pacific Hanmi	Foursquare
9/09/08	WonSeok Song	Pacific Hanmi	Presbyterian Church in Korea
2/03/09	Eun Soo Rhee	Pacific Hanmi	Southern Baptist
2/18/09	Mirtha Villafane	Greater Los Angeles	Evangelical Church of Las Acacias (Venezuela)
2/18/09	Zhiyong (Paul) Wang	Chicago South	Chinese House Churches
3/17/09	Robert Woodyard	Pacific Northwest	Reformed Church in America

IV. Recommendations

A. That synod declare those listed in section I, A as candidates for ministry in the Christian Reformed Church.

B. That synod approve the extensions of candidacy as recommended in section I, B.

C. That synod approve the reinstatement of candidacy for Mr. Rob Datema.

D. That synod approve the declaration of *need* for those listed in section III for affiliation under Church Order Article 8.

Candidacy Committee
David R. Koll, director

I. Ecumenical visitors at Synod 2009

Several ecumenical visitors will be attending synod this year. It is recommended that such visitors be granted the privilege of addressing synod on Wednesday, June 17, 2009, on a schedule as determined by the officers of Synod 2009. The following fraternal delegates and ecumenical guests have been invited and have confirmed their presence at Synod 2009 (some subject to obtaining an entry visa into the United States). Several others were invited but were not able to accept our invitation this year.

Rev. Harold Delhagen	Reformed Church in America
Pastor Istifanus Bala Bahago	Christian Reformed Church of Nigeria
Rev. Motlalentwa Godfrey Betha	Uniting Reformed Church in Southern Africa
Dr. Mark Jumper	Evangelical Presbyterian Church

II. Recommendation

That synod express its gratitude to Dr. Peter Borgdorff for his faithful service to the Interchurch Relations Committee as an ex-officio member of the committee and for his work in advancing the cause of ecumenicity in the CRC and beyond.

Interchurch Relations Committee
Gerard L. Dykstra, executive director

OVERTURES AND COMMUNICATION

Overture 6: Refer the Majority and Minority Reports of the Committee to Study Third Wave Pentecostalism to the Churches

Classis Grand Rapids South overtures synod to receive both the majority report and the minority report of the Committee to Study Third Wave Pentecostalism and to refer both reports to the churches for counsel, study, and discussion.

Grounds:

1. The minority report does not deny the validity of the majority report; rather, it finds it inadequate in several important respects and provides supplemental material that could be helpful to the church.
2. Since synod is not asked to approve a report or adopt an official position on the third wave movement, it would be helpful to place the whole matter before the church to challenge its thinking and guide its response to third wave questions.

Classis Grand Rapids South
Michael W. Hoogboom, stated clerk

Overture 7: Accept the Belhar Confession as a Foundational Standard of the Christian Reformed Church in North America Equal to the Historic Three Forms of Unity, and Recommend to Synod 2012 the Adoption of the Belhar as a Fourth Confession of Our Denomination

I. Background

The Belhar Confession was drafted in 1982 by the Dutch Reformed Mission Church in South Africa. It was written during the struggle against apartheid and in the context of terrible injustice and racism, as well as brokenness and hostility within the church itself and the world. It was formally adopted in 1986 and has become one of the standards of unity for the Uniting Reformed Church in Southern Africa, which is the denomination resulting from the 1994 merger of the Dutch Reformed Mission Church and the Dutch Reformed Church in Africa. A full history of the development of Belhar in the South African apartheid context is laid out in the 2009 Interchurch Relations Committee (IRC) report to synod and is incorporated herein by reference.

The Belhar Confession has been offered as a gift to the church of Jesus Christ. The Reformed Ecumenical Council and the World Alliance of

Reformed Churches have encouraged consideration of Belhar by the Reformed community. Belhar has been adopted by the Evangelical Reformed Church of Germany and the United Protestant Church of Belgium and is presently under consideration by the Reformed Church in America, the Presbyterian Church in the USA, and our own denomination.

Synod 2007 of the Christian Reformed Church in North America mandated the IRC to study and assess the Belhar Confession and to present recommendations concerning it to Synod 2009. The IRC, after completion of its mandate, has submitted its report and has made recommendations to Synod 2009 that include embracing the Belhar Confession as the fourth confession of our church (on par with the Belgic Confession, the Heidelberg Catechism, and the Canons of Dort) and subsequently reaffirming it at Synod 2012 as is required by our Church Order.

II. Overture

Classis Grand Rapids East overtures Synod 2009 to affirm the recommendations of the Interchurch Relations Committee, accept the Belhar Confession as a foundational standard of the Christian Reformed Church in North America equal to the historic three forms of unity, and recommend to Synod 2012 the adoption of the Belhar as a fourth confession of our denomination.

Grounds:

1. We have reviewed Overture 5 to Synod 2009 submitted by Classis Pacific Northwest (cf. *Agenda for Synod 2009*, pp. 464-67). We endorse that overture and incorporate all of the grounds in support of its overture herein.
2. Synod 1996 adopted recommendations of a study committee commissioned to review the biblical and theological principles regarding the development of a racially and ethnically diverse family of God. Synod 1996 declared that “to be in Christ is in principle to be reconciled as a community of racially and ethnically diverse people and that to ignore his calling to turn this principle into experienced reality is sinful according to God’s Word and the Reformed confessions.”

It further called for the implementation of strategies to make our established churches more ethnically and culturally inclusive and to plant and develop multiethnic churches. In accordance with that calling, our churches in Classis Grand Rapids East have striven to become more inclusive and diverse. We see future growth in the CRCNA occurring as a direct result of this pursuit. However, we realize that our church has existed through most of its history as an almost exclusively Dutch American Christian church. (It is also seen by some as tied to the Dutch and Reformed churches that supported apartheid in South Africa.) That is our heritage. We believe that the failure to embrace the Belhar Confession as the fourth confessional standard of our church will reinforce this perception among African Americans with whom we serve and to whom we bring the message of reconciliation. Such failure would be seen as rejection of the Belhar and will make our calling to be a more diverse and inclusive church a more difficult challenge.

3. The unity of the body of Christ is both a gift and an obligation for the church. It must be pursued. We must continually strive to attain

it. Anything which threatens this unity has no place in the church and must be resisted. We see the Belhar's relevance as far beyond the church setting of South Africa. It gives guidance for relationships and strategies within the church of all places and all times. It sheds light on how Christ calls us to function as salt and light in the world. We believe that the Holy Spirit is speaking to the church of Jesus Christ in our time about such issues and that God speaks to us in this confession.

4. The three themes developed with the Belhar Confession are the unity of the church, reconciliation of people in Christ, and God's justice and care of the suffering and poor. We see these themes as foundational biblical principles that lie at the core of our Christian faith. They remain very relevant issues in the church and society today. These themes are not fully developed within the historic three forms of unity.
5. We believe that adoption of the Belhar Confession as a confession emerging from Africa would evidence our commitment to an understanding of the church as "God's Diverse and Unified Family" and our commitment to making it a reality.

Classis Grand Rapids East

Alfred E. Mulder, stated clerk

Communication 3: Classis Grand Rapids North

The Interchurch Relations Committee is recommending to Synod 2009 that the Belhar Confession begin a process toward becoming a fourth Reformed confession, for final approval at Synod 2012. Classis Grand Rapids North is opposed.

The Belhar Confession addresses a particular set of circumstances dealing with and resolving issues between a black Reformed church and a white Reformed church in South Africa in the later half of the twentieth century. The Belhar Confession is a product of a particular place and time. It should be left at that. At most, we might consider adopting it at a secondary level similar to the Contemporary Testimony.

We recognize the value of the key themes addressed, namely justice, reconciliation, and unity. Surely these are themes all of us can support. Unfortunately, the Belhar Confession also contains language that will almost certainly open the door to increased disputes in the church.

The language in this confession may likely be subject to much broader interpretation and application in the current North American context—that is where our classis sees it to be fraught with danger. The broad scope of words and phrases pertaining to unity and justice can easily be used to press a more liberal interpretation of some issues, now and in the future. For example: “Therefore we reject any doctrine . . . which explicitly or implicitly maintains that descent or *any other human or social factor* should be a consideration in determining membership of the church” (emphasis added). This sentence, given confessional status, could provide support to those who wish to continue in sin. Would not those that choose to cohabitate without marriage or, most certainly, the practicing homosexual make use of this phrase to justify their not being excluded (disciplined) because of this *human or social factor*? In fact, the Rev. Allan Boesak, one of the primary authors of the Belhar Confession, has already gone on record stating that the language of the Belhar Confession mandates admittance of homosexuals living in committed relationships, both into church membership and the ordained ministry.

While a significantly smaller concern, the emphasis and language used when discussing unity could suggest that there is no room for theological disagreements. The statement “anything which threatens this unity may have no place in the church and must be resisted” might be used to support those in favor of a proposed merger with a church down the street, no matter how incompatible the doctrines might be. To argue against such a proposed merger would seem to violate the unity theme.

As previously stated, the Belhar Confession is a very good document designed to address the particular circumstances of twentieth century South Africa. Please leave it at that.

Classis Grand Rapids North
William G. Vis, stated clerk

FINANCIAL REPORTS

**Operating Budget (000s of U.S.\$)
Fiscal Year 2009-2010**

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ 4,258	\$ 4,009	\$ 4,035	\$ 3,430
% of Total Income	41.3%	35.0%	37.9%	42.1%
Other Gift Income:				
Above Ministry Share	\$ 4,014	\$ 5,072	\$ 5,100	\$ 3,525
Estate Gifts	\$ 1,414	\$ 2,194	\$ 1,000	\$ 1,100
Total Gift Income	5,428	7,266	6,100	4,625
% of Total Income	52.7%	63.4%	57.3%	56.8%
Other Income:				
Tuition & Sales	\$ -	\$ -	\$ -	\$ -
Grants-Animation/Capital	\$ 62	\$ -	\$ -	\$ -
Miscellaneous	\$ 554	\$ 188	\$ 510	\$ 85
Total Other Income	616	188	510	85
% of Total Income	6.0%	1.6%	4.8%	1.0%
TOTAL INCOME	10,302	11,463	10,645	8,140
EXPENSES (FTE = Full Time Employee):				
Program Services:				
English	\$ 2,028	\$ 2,508	\$ 2,593	\$ 2,094
FTEs	10	10	12	12
International	\$ 4,749	\$ 5,927	\$ 5,352	\$ 3,826
FTEs	13	13	14	14
Education				\$ 130
FTEs				2
Program Initiatives	\$ -	\$ -	\$ -	\$ -
	-	-	-	-
	-	-	-	-
	\$ -	\$ -	\$ -	\$ -
	-	-	-	-
Total Program Service \$	\$ 6,777	\$ 8,435	\$ 7,945	\$ 6,050
Total Program Service FTEs	23	23	26	28
% of Total \$	72.2%	73.9%	74.6%	74.3%
% of Total FTEs	67.6%	67.6%	68.4%	70.0%
Support Services:				
Management & General	\$ 894	\$ 1,051	\$ 800	\$ 700
FTEs	4	4	4	4
Plant Operations	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Fund-raising	\$ 1,712	\$ 1,933	\$ 1,900	\$ 1,390
FTEs	7	7	8	8
Total Support Service \$	2,606	2,984	2,700	2,090
Total Support Service FTEs	11	11	12	12
% of Total \$	27.8%	26.1%	25.4%	25.7%
% of Total FTEs	32.4%	32.4%	31.6%	30.0%
TOTAL EXPENDITURES	\$ 9,383	\$ 11,419	\$ 10,645	\$ 8,140
TOTAL FTEs	34	34	38	40
NET INCOME / (EXPENSE)	\$ 919	\$ 44	\$ -	\$ -

**Operating Budget (000s of U.S.\$)
Fiscal Year 2009-2010**

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ 2,769	\$ 2,731	\$ 2,731	\$ 2,465
% of Total Income	2.5%	2.3%	2.3%	2.0%
Other Gift Income:				
Above Ministry Share	\$ 2,788	\$ 2,701	\$ 2,779	\$ 2,779
Estate Gifts	\$ 23	\$ 27	\$ 21	\$ 21
Total Gift Income	2,811	2,728	2,800	2,800
% of Total Income	2.5%	2.3%	2.3%	2.3%
Other Income:				
Tuition & Sales	\$ 102,157	\$ 108,531	\$ 114,384	\$ 116,748
Grants	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 3,687	\$ 2,918	\$ 1,204	\$ 1,470
Total Other Income	105,844	111,449	115,588	118,218
% of Total Income	95.0%	95.3%	95.4%	95.7%
TOTAL INCOME	111,424	116,908	121,119	123,483
EXPENSES (FTE = Full Time Employee):				
Program Services:				
Education	\$ 94,540	\$ 97,960	\$ 104,567	\$ 106,698
FTEs	592	611	612	612
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	\$ 94,540	\$ 97,960	\$ 104,567	\$ 106,698
Total Program Service FTEs	592	611	612	612
% of Total \$	86.8%	86.1%	86.3%	86.4%
% of Total FTEs	78.7%	77.4%	76.1%	76.1%
Support Services:				
Management & General	\$ 5,789	\$ 6,556	\$ 6,159	\$ 6,277
FTEs	64	71	76	76
Plant Operations	\$ 6,314	\$ 6,736	\$ 7,440	\$ 7,583
FTEs	66	71	78	78
Fund-raising	\$ 2,258	\$ 2,580	\$ 2,943	\$ 3,000
FTEs	30	36	38	38
Total Support Service \$	14,361	15,872	16,542	16,860
Total Support Service FTEs	160	178	192	192
% of Total \$	13.2%	13.9%	13.7%	13.6%
% of Total FTEs	21.3%	22.6%	23.9%	23.9%
TOTAL EXPENDITURES	\$ 108,901	\$ 113,832	\$ 121,109	\$ 123,558
TOTAL FTEs	752	789	804	804
NET INCOME / (EXPENSE)	\$ 2,523	\$ 3,076	\$ 10	\$ (75)

**Operating Budget (000s of U.S.\$)
Fiscal Year 2009-2010**

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ 2,898	\$ 3,178	\$ 3,296	\$ 2,802
% of Total Income	46.1%	47.4%	46.4%	41.3%
Other Gift Income:				
Above Ministry Share	\$ 801	\$ 668	\$ 1,228	\$ 1,020
Estate Gifts	\$ 13	\$ 13	\$ -	\$ -
Total Gift Income	814	681	1,228	1,020
% of Total Income	12.9%	10.2%	17.3%	15.0%
Other Income:				
Tuition & Sales	\$ 2,026	\$ 2,106	\$ 2,176	\$ 2,295
Grants	\$ 442	\$ 635	\$ 319	\$ 605
Miscellaneous	\$ 108	\$ 98	\$ 89	\$ 59
Total Other Income	2,576	2,839	2,584	2,959
% of Total Income	41.0%	42.4%	36.4%	43.6%
TOTAL INCOME	6,288	6,698	7,108	6,781
EXPENSES (FTE = Full Time Employee):				
Program Services:				
Instructional	\$ 2,715	\$ 2,688	\$ 2,819	\$ 2,593
FTEs	28	29	30	28
Public Service	\$ 51	\$ 44	\$ 57	\$ 78
FTEs	1	1	1	1
Academic Support	\$ 932	\$ 1,100	\$ 1,032	\$ 1,025
FTEs	4	4	4	4
Student Services	\$ 524	\$ 505	\$ 585	\$ 561
FTEs	4	4	4	5
Student Aid	\$ 226	\$ 662	\$ 557	\$ 467
FTEs	2	2	2	1
	\$ -	\$ -	\$ -	\$ -
	-	-	-	-
Total Program Service \$	\$ 4,448	\$ 4,999	\$ 5,050	\$ 4,724
Total Program Service FTEs	39	40	41	39
% of Total \$	72.1%	73.5%	71.0%	69.7%
% of Total FTEs	75.0%	76.9%	77.4%	79.6%
Support Services:				
Management & General	\$ 913	\$ 905	\$ 1,061	\$ 1,108
FTEs	7	7	7	6
Plant Operations	\$ 435	\$ 497	\$ 509	\$ 463
FTEs	1	1	1	1
Fund-raising	\$ 377	\$ 396	\$ 488	\$ 486
FTEs	5	4	4	3
Total Support Service \$	1,725	1,798	2,058	2,057
Total Support Service FTEs	13	12	12	10
% of Total \$	27.9%	26.5%	29.0%	30.3%
% of Total FTEs	25.0%	23.1%	22.6%	20.4%
TOTAL EXPENDITURES	\$ 6,173	\$ 6,797	\$ 7,108	\$ 6,781
TOTAL FTEs	52	52	53	49
	(429)			
NET INCOME / (EXPENSE)	\$ (314)	\$ (99)	\$ -	\$ -

* \$-429 Cumulative effect of change in retirement accounting principle

Christian Reformed Home Missions

Operating Budget (000s of U.S.\$) Fiscal Year 2009-2010

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ 4,986	\$ 4,216	\$ 4,060	\$ 3,451
% of Total Income	60.0%	60.1%	52.1%	54.1%
Other Gift Income:				
Above Ministry Share	\$ 1,531	\$ 1,782	\$ 2,000	\$ 1,907
Estate Gifts	\$ 211	\$ 543	\$ 400	\$ 398
Total Gift Income	1,742	2,325	2,400	2,305
% of Total Income	21.0%	33.1%	30.8%	36.1%
Other Income:				
Tuition & Sales	\$ -	\$ -	\$ -	\$ -
Grants	\$ 70	\$ 178	\$ 275	\$ 150
Miscellaneous	\$ 1,508	\$ 300	\$ 1,052	\$ 474
Total Other Income	1,578	478	1,327	624
% of Total Income	19.0%	6.8%	17.0%	9.8%
TOTAL INCOME	8,306	7,019	7,787	6,380
EXPENSES (FTE = Full Time Employee):				
Program Services:				
New-Church Development	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Established & Small Churches	\$ 367	\$ -	\$ -	\$ -
FTEs	2	-	-	-
Campus/schools	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Ministry Teams	\$ 5,322	\$ 6,170	\$ 6,090	\$ 5,517
FTEs	35	26	27	26
Ministry Dev'l & Planning	\$ 1,321	\$ 1,023	\$ 899	\$ 874
FTEs	8	6	6	5
FTEs	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	\$ 7,010	\$ 7,193	\$ 6,989	\$ 6,391
Total Program Service FTEs	45	32	33	31
% of Total \$	79.9%	78.3%	77.4%	77.0%
% of Total FTEs	83.3%	74.4%	75.0%	73.8%
Support Services:				
Management & General	\$ 920	\$ 965	\$ 922	\$ 850
FTEs	2	3	3	3
Plant Operations	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Fund-raising	\$ 839	\$ 1,023	\$ 1,116	\$ 1,064
FTEs	7	8	8	8
Total Support Service \$	1,759	1,988	2,038	1,914
Total Support Service FTEs	9	11	11	11
% of Total \$	20.1%	21.7%	22.6%	23.0%
% of Total FTEs	16.7%	25.6%	25.0%	26.2%
TOTAL EXPENDITURES	\$ 8,769	\$ 9,181	\$ 9,027	\$ 8,305
TOTAL FTEs	54	43	44	42
NET INCOME / (EXPENSE)	\$ (463)	\$ (2,162)	\$ (1,240)	\$ (1,925)

Christian Reformed World Missions

Operating Budget (000s of U.S.\$) Fiscal Year 2009-2010

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ 4,997	\$ 5,024	\$ 5,500	\$ 4,675
% of Total Income	38.3%	37.1%	39.2%	35.1%
Other Gift Income:				
Above Ministry Share	\$ 6,793	\$ 6,980	\$ 7,475	\$ 7,024
Estate Gifts	\$ 374	\$ 1,253	\$ 600	\$ 638
Total Gift Income	7,167	8,233	8,075	7,662
% of Total Income	55.0%	60.8%	57.5%	57.5%
Other Income:				
Tuition & Sales	\$ -	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 873	\$ 281	\$ 471	\$ 982
Total Other Income	873	281	471	982
% of Total Income	6.7%	2.1%	3.4%	7.4%
TOTAL INCOME	13,037	13,538	14,046	13,319
EXPENSES (FTE = Full Time Employee):				
Program Services:				
Africa	\$ 3,483	\$ 4,088	\$ 3,596	\$ 3,767
FTEs	33	31	31	29
Eurasia	\$ 2,056	\$ 2,975	\$ 3,275	\$ 2,508
FTEs	21	24	21	18
Latin America	\$ 4,016	\$ 4,036	\$ 4,100	\$ 4,142
FTEs	28	27	27	26
Europe	\$ 812	\$ -	\$ -	\$ -
FTEs	8	-	-	-
Education	\$ 681	\$ 640	\$ 744	\$ 869
FTEs	7	8	9	9
	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	\$ 11,048	\$ 11,739	\$ 11,715	\$ 11,286
Total Program Service FTEs	97	90	88	82
% of Total \$	83.5%	84.0%	83.5%	84.7%
% of Total FTEs	88.2%	85.6%	85.8%	84.5%
Support Services:				
Management & General	\$ 1,035	\$ 1,066	\$ 1,028	\$ 877
FTEs	5	5	5	5
Plant Operations	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Fund-raising	\$ 1,146	\$ 1,175	\$ 1,295	\$ 1,156
FTEs	8	10	10	10
Total Support Service \$	2,181	2,241	2,323	2,033
Total Support Service FTEs	13	15	15	15
% of Total \$	16.5%	16.0%	16.5%	15.3%
% of Total FTEs	11.8%	14.4%	14.2%	15.5%
TOTAL EXPENDITURES	\$ 13,229	\$ 13,980	\$ 14,038	\$ 13,319
TOTAL FTEs	110	105	103	97
NET INCOME / (EXPENSE)	\$ (192)	\$ (442)	\$ 8	\$ -

Christian Reformed World Relief Committee

Operating Budget (000s of U.S.\$) Fiscal Year 2009-2010

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ -	\$ -	\$ -	\$ -
% of Total Income	0.0%	0.0%	0.0%	0.0%
Other Gift Income:				
Above Ministry Share	\$ 14,276	\$ 16,952	\$ 18,080	\$ 17,444
Estate Gifts	\$ 1,077	\$ 2,487	\$ 1,200	\$ 1,500
Total Gift Income	15,353	19,439	19,280	18,944
% of Total Income	58.8%	51.2%	66.0%	70.7%
Other Income:				
Tuition & Sales	\$ -	\$ -	\$ -	\$ -
Grants	\$ 8,781	\$ 16,721	\$ 9,335	\$ 7,574
Miscellaneous	\$ 1,996	\$ 1,820	\$ 600	\$ 285
Total Other Income	10,777	18,541	9,935	7,859
% of Total Income	41.2%	48.8%	34.0%	29.3%
TOTAL INCOME	26,130	37,980	29,215	26,803
EXPENSES (FTE = Full Time Employee):				
Program Services:				
Overseas programs	\$ 11,217	\$ 12,101	\$ 14,450	\$ 13,561
FTEs	53	56	59	65
No. America programs	\$ 1,625	\$ 1,579	\$ 1,294	\$ 1,079
FTEs	6	5	5	-
Disaster relief programs	\$ 12,846	\$ 18,048	\$ 1,671	\$ 1,723
FTEs	13	14	16	14
Above-budget relief costs	-	-	6,086	6,756
FTEs	-	-	-	-
Education	\$ 652	\$ 1,034	\$ 1,455	\$ 1,450
FTEs	5	5	7	7
	\$ -	\$ -	\$ -	\$ -
	-	-	-	-
	\$ -	\$ -	\$ -	\$ -
	-	-	-	-
Total Program Service \$	\$ 26,340	\$ 32,762	\$ 24,956	\$ 24,569
Total Program Service FTEs	77	80	87	86
% of Total \$	88.0%	89.4%	84.9%	86.0%
% of Total FTEs	74.8%	75.5%	75.0%	72.9%
Support Services:				
Management & General	\$ 2,051	\$ 2,115	\$ 2,201	\$ 1,889
FTEs	7	8	8	7
Plant Operations	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Fund-raising	\$ 1,529	\$ 1,775	\$ 2,221	\$ 2,099
FTEs	19	18	21	25
Total Support Service \$	3,580	3,890	4,422	3,988
Total Support Service FTEs	26	26	29	32
% of Total \$	12.0%	10.6%	15.1%	14.0%
% of Total FTEs	25.2%	24.5%	25.0%	27.1%
TOTAL EXPENDITURES	\$ 29,920	\$ 36,652	\$ 29,378	\$ 28,557
TOTAL FTEs	103	106	116	118
NET INCOME / (EXPENSE)	\$ (3,790)	\$ 1,328	\$ (163)	\$ (1,754)

**Operating Budget (000s of U.S.\$)
Fiscal Year 2009-2010**

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ 1,051	\$ 1,234	\$ 1,146	\$ 974
% of Total Income	15.8%	19.4%	18.2%	16.0%
Other Gift Income:				
Above Ministry Share	\$ 295	\$ 393	\$ 255	\$ 305
Estate Gifts	\$ -	\$ -	\$ -	\$ -
Total Gift Income	295	393	255	305
% of Total Income	4.4%	6.2%	4.1%	5.0%
Other Income:				
Tuition & Sales	\$ 4,536	\$ 4,410	\$ 4,338	\$ 4,353
Grants	\$ 418	\$ 238	\$ 284	\$ 266
Miscellaneous	\$ 371	\$ 73	\$ 273	\$ 176
Total Other Income	5,325	4,721	4,895	4,795
% of Total Income	79.8%	74.4%	77.7%	78.9%
TOTAL INCOME	6,671	6,348	6,296	6,074
EXPENSES (FTE = Full Time Employee):				
Program Services:				
Banner	\$ 1,234	\$ 1,270	\$ 1,409	\$ 1,439
FTEs	4	4	3	4
Education	\$ 3,487	\$ 3,422	\$ 3,440	\$ 3,514
FTEs	18	17	19	20
World Literature	\$ 371	\$ 282	\$ 396	\$ 475
FTEs	2	1	2	3
Teacher Training	\$ -	\$ 140	\$ 150	\$ 150
FTEs	-	1	1	1
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	\$ 5,092	\$ 5,114	\$ 5,395	\$ 5,578
Total Program Service FTEs	24	23	25	27
% of Total \$	84.9%	85.1%	86.2%	86.2%
% of Total FTEs	92.3%	92.0%	92.6%	93.2%
Support Services:				
Management & General	\$ 904	\$ 897	\$ 862	\$ 890
FTEs	2	2	2	2
Plant Operations	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Fund-raising	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Total Support Service \$	904	897	862	890
Total Support Service FTEs	2	2	2	2
% of Total \$	15.1%	14.9%	13.8%	13.8%
% of Total FTEs	7.7%	8.0%	7.4%	6.8%
TOTAL EXPENDITURES	\$ 5,996	\$ 6,011	\$ 6,257	\$ 6,468
TOTAL FTEs	26	25	27	29
NET INCOME / (EXPENSE)	\$ 675	\$ 337	\$ 39	\$ (394)

Denominational Services

Operating Budget (000s of U.S.\$) Fiscal Year 2009-2010

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ 2,896	\$ 3,215	\$ 3,346	\$ 2,844
% of Total Income	82.2%	68.3%	88.4%	85.8%
Other Gift Income:				
Above Ministry Share	\$ 91	\$ 1,391	\$ 20	\$ 30
Estate Gifts	\$ -	\$ -	\$ -	\$ -
Total Gift Income	91	1,391	20	30
% of Total Income	2.6%	29.6%	0.5%	0.9%
Other Income:				
Tuition & Sales	\$ -	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -	\$ -
Services & Misc	\$ 536	\$ 98	\$ 421	\$ 442
Total Other Income	536	98	421	442
% of Total Income	15.2%	2.1%	11.1%	13.3%
TOTAL INCOME	3,523	4,704	3,787	3,316
EXPENSES (FTE = Full Time Employee):				
Program Services:				
Synodical Services & Grants	\$ 2,119	\$ 1,788	\$ 1,601	\$ 1,431
FTEs	5	5	5	5
Communications	\$ 245	\$ 327	\$ 474	\$ 408
FTEs	3	3	4	4
CRCPlan	\$ 136	\$ 126	\$ 151	\$ 88
FTEs	1	1	1	1
Sea to Sea payout	\$ -	\$ -	\$ 1,500	\$ -
FTEs	-	-	-	-
Total Program Service \$	\$ 2,500	\$ 2,241	\$ 3,726	\$ 1,927
Total Program Service FTEs	9	9	10	10
% of Total \$	73.1%	60.0%	70.4%	58.1%
% of Total FTEs	64.3%	60.0%	55.6%	58.8%
Support Services:				
Management & General	\$ 871	\$ 1,000	\$ 1,023	\$ 860
FTEs	4	4	4	3
D.D.M.	\$ -	\$ 142	\$ 201	\$ 198
FTEs	-	1	2	2
Fund-raising (Foundation)	\$ 50	\$ 355	\$ 342	\$ 331
FTEs	1	1	2	2
Total Support Service \$	921	1,497	1,566	1,389
Total Support Service FTEs	5	6	8	7
% of Total \$	26.9%	40.0%	29.6%	41.9%
% of Total FTEs	35.7%	40.0%	44.4%	41.2%
TOTAL EXPENDITURES	\$ 3,421	\$ 3,738	\$ 5,292	\$ 3,316
TOTAL FTEs	14	15	18	17
NET INCOME / (EXPENSE)	\$ 102	\$ 966	\$ (1,505)	\$ -

incls \$1,374 Sea to Sea

Specialized Ministries

Operating Budget (000s of U.S.\$) Fiscal Year 2009-2010

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ 2,744	\$ 3,348	\$ 3,815	\$ 3,027
% of Total Income	86.9%	66.6%	87.5%	82.1%
Other Gift Income:				
Above Ministry Share	\$ 336	\$ 414	\$ 345	\$ 413
Estate Gifts	\$ -	\$ 26	\$ -	\$ -
Total Gift Income	336	440	345	413
% of Total Income	10.6%	8.7%	7.9%	11.2%
Other Income:				
Tuition & Sales	\$ -	\$ 204	\$ 197	\$ 199
Grants	\$ -	\$ 1,000	\$ -	\$ -
Services & Misc	\$ 79	\$ 38	\$ 2	\$ 50
Total Other Income	79	1,242	199	249
% of Total Income	2.5%	24.7%	4.6%	6.7%
TOTAL INCOME	3,159	5,030	4,359	3,689
EXPENSES (FTE = Full Time Employee):				
Program Services:				
Chaplaincy Services	\$ 192	\$ 185	\$ 244	\$ 240
FTEs	1	1	1	1
Race Relations	\$ 338	\$ 433	\$ 491	\$ 419
FTEs	3	3	3	3
Pastor-Church Relations	\$ 525	\$ 552	\$ 689	\$ 631
FTEs	3	3	3	3
Safe Church Ministry	\$ 167	\$ 172	\$ 179	\$ 179
FTEs	1	1	1	1
Disability Concerns	\$ 236	\$ 271	\$ 227	\$ 258
FTEs	1	2	2	2
Social & Restorative Justice	319	396	409	427
FTEs	4	4	5	5
Sust. Pastoral & Cong. Excel.	497	957	1,262	913
FTEs	2	2	2	2
Ministries in Canada	\$ 672	\$ 1,033	\$ 1,005	\$ 794
FTEs	4	4	4	5
Total Program Service \$	\$ 2,946	\$ 3,999	\$ 4,506	\$ 3,861
Total Program Service FTEs	19	20	21	22
% of Total \$	95.2%	99.0%	97.7%	97.9%
% of Total FTEs	95.0%	95.2%	95.5%	95.7%
Support Services:				
Management & General	\$ 52	\$ 7	\$ 59	\$ 43
FTEs	-	-	-	-
D.D.M.	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Fund-raising (Foundation)	\$ 95	\$ 32	\$ 47	\$ 38
FTEs	1	1	1	1
Total Support Service \$	147	39	106	81
Total Support Service FTEs	1	1	1	1
% of Total \$	4.8%	1.0%	2.3%	2.1%
% of Total FTEs	5.0%	4.8%	4.5%	4.3%
TOTAL EXPENDITURES	\$ 3,093	\$ 4,038	\$ 4,612	\$ 3,942
TOTAL FTEs	20	21	22	23
NET INCOME / (EXPENSE)	\$ 66	\$ 992	\$ (253)	\$ (253)

**Operating Budget (000s of U.S.\$)
Fiscal Year 2009-2010**

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ -	\$ -	\$ -	\$ 216
% of Total Income				68.4%
Other Gift Income:				
Above Ministry Share	\$ -	\$ -	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -	\$ -
Total Gift Income	-	-	-	-
% of Total Income				0.0%
Other Income:				
Tuition & Sales	\$ -	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -	\$ -
Services & Misc	\$ -	\$ -	\$ -	\$ 100
Total Other Income	-	-	-	100
% of Total Income				31.6%
TOTAL INCOME	-	-	-	316
EXPENSES (FTE = Full Time Employee):				
Program Services:				\$ 316
The Network				2
FTEs				
Total Program Service \$	\$ -	\$ -	\$ -	\$ 316
Total Program Service FTEs	-	-	-	2
% of Total \$				100.0%
% of Total FTEs				100.0%
Support Services:				
Management & General				
FTEs				
Plant Operations/Debt Serv.				
FTEs				
Fund-raising (Foundation)				
FTEs				
Total Support Service \$	-	-	-	-
Total Support Service FTEs	-	-	-	-
% of Total \$				0.0%
% of Total FTEs				0.0%
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ 316
TOTAL FTEs	-	-	-	2
NET INCOME / (EXPENSE)	\$ -	\$ -	\$ -	\$ -

**Operating Budget (000s of U.S.\$)
Fiscal Year 2009-2010**

	Fiscal 06-07 Actual	Fiscal 07-08 Actual	Fiscal 08-09 Budget	Fiscal 09-10 Proposed
INCOME:				
Ministry Share	\$ -	\$ -	\$ -	\$ -
% of Total Income	0.0%	0.0%	0.0%	0.0%
Other Gift Income:				
Above Ministry Share	\$ -	\$ -	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -	\$ -
Total Gift Income	-	-	-	-
% of Total Income	0.0%	0.0%	0.0%	0.0%
Other Income:				
Tuition & Sales	\$ -	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 1,584	\$ 1,896	\$ 2,072	\$ 1,727
Total Other Income	1,584	1,896	2,072	1,727
% of Total Income	100.0%	100.0%	100.0%	100.0%
TOTAL INCOME	1,584	1,896	2,072	1,727
EXPENSES (FTE = Full Time Employee):				
Program Services:				
Loan Interest	\$ 1,030	\$ 1,279	\$ 1,375	\$ 1,220
FTEs	1	1	1	1
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
Total Program Service \$	\$ 1,030	\$ 1,279	\$ 1,375	\$ 1,220
Total Program Service FTEs	1	1	1	1
% of Total \$	83.3%	86.1%	84.3%	81.2%
% of Total FTEs	50.0%	50.0%	50.0%	50.0%
Support Services:				
Management & General	\$ 207	\$ 207	\$ 256	\$ 283
FTEs	1	1	1	1
Plant Operations	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Fund-raising	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Total Support Service \$	207	207	256	283
Total Support Service FTEs	1	1	1	1
% of Total \$	16.7%	13.9%	15.7%	18.8%
% of Total FTEs	50.0%	50.0%	50.0%	50.0%
TOTAL EXPENDITURES	\$ 1,237	\$ 1,486	\$ 1,631	\$ 1,503
TOTAL FTEs	2	2	2	2
NET INCOME / (EXPENSE)	\$ 347	\$ 410	\$ 441	\$ 224

Ministers' Pension and Special Assistance Funds – Canada

Operating Budget (000s of U.S.\$) Changes in Net Assets (000s of Canadian \$)

	MPF 2007 Actual	MPF 2008 Actual	SAF 2007 Actual	SAF 2008 Actual
ADDITIONS:				
Ministry Share	\$ -	\$ -	39 \$	42
% of Total Income	0.0%	0.0%	84.8%	89.4%
Other Gift Income:				
Above Ministry Share	\$ -	\$ -	\$ -	-
Estate Gifts	\$ -	\$ -	\$ -	-
Total Gift Income	-	-	-	-
% of Total Income	0.0%	0.0%	0.0%	0.0%
Other Income:				
Participant Assessments	\$ 1,911	\$ 1,982	\$ -	-
Grants	\$ 250	\$ -	\$ -	-
Miscellaneous	\$ 1,670	\$ (6,033)	\$ 7	5
Total Other Income	3,831	(4,051)	7	5
% of Total Income	100.0%	100.0%	15.2%	10.6%
TOTAL ADDITIONS	3,831	(4,051)	46	47
DEDUCTIONS (FTE = Full-Time Employee):				
Program Services:				
Distributions	\$ 2,061	\$ 2,128	\$ 17	\$ 13
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
FTEs	-	-	-	-
Total Program Service \$	\$ 2,061	\$ 2,128	\$ 17	\$ 13
Total Program Service FTEs	-	-	-	-
% of Total \$	82.5%	83.2%	100.0%	100.0%
% of Total FTEs	0.0%	0.0%	-	-
Support Services:				
Management & General	\$ 436	\$ 429	\$ -	-
FTEs	1	1	-	-
Plant Operations	\$ -	\$ -	\$ -	-
FTEs	-	-	-	-
Fund-raising	\$ -	\$ -	\$ -	-
FTEs	-	-	-	-
Total Support Service \$	436	429	-	-
Total Support Service FTEs	1	1	-	-
% of Total \$	17.5%	16.8%	0.0%	0.0%
% of Total FTEs	100.0%	100.0%	-	-
TOTAL DEDUCTIONS	\$ 2,497	\$ 2,557	\$ 17	\$ 13
TOTAL FTEs	1	1	-	-
NET ADDITIONS / (DEDUCTIONS)	\$ 1,334	\$ (6,608)	\$ 29	\$ 34

Ministers' Pension and Special Assistance Funds – U.S.

Operating Budget (000s of U.S.\$) Changes in Net Assets (000s of U.S.\$)

	MPF 2007 Actual	MPF 2008 Actual	SAF 2007 Actual	SAF 2008 Actual
ADDITIONS:				
Ministry Share	\$ -	\$ -	\$ 91	\$ 85
% of Total Income	0.0%	0.0%	91.0%	93.4%
Other Gift Income:				
Above Ministry Share	\$ -	\$ -	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -	\$ -
Total Gift Income	-	-	-	-
% of Total Income	0.0%	0.0%	0.0%	0.0%
Other Income:				
Participant Assessments	\$ 4,559	\$ 4,692	\$ -	\$ -
Grants	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 5,933	\$ (33,546)	\$ 9	\$ 6
Total Other Income	10,492	(28,854)	9	6
% of Total Income	100.0%	100.0%	9.0%	6.6%
TOTAL ADDITIONS	10,492	(28,854)	100	91
DEDUCTIONS (FTE = Full-Time Employee):				
Program Services:				
Distributions	\$ 6,897	\$ 7,242	\$ 81	\$ 84
FTEs	-	-	-	-
FTEs	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	\$ 6,897	\$ 7,242	\$ 81	\$ 84
Total Program Service FTEs	-	-	-	-
% of Total \$	88.4%	88.2%	100.0%	100.0%
% of Total FTEs	0.0%	0.0%		
Support Services:				
Management & General	\$ 909	\$ 971	\$ -	\$ -
FTEs	1	1	-	-
Plant Operations	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Fund-raising	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-
Total Support Service \$	909	971	-	-
Total Support Service FTEs	1	1	-	-
% of Total \$	11.6%	11.8%	0.0%	0.0%
% of Total FTEs	100.0%	100.0%		
TOTAL DEDUCTIONS	\$ 7,806	\$ 8,213	\$ 81	\$ 84
TOTAL FTEs	1	1	-	-
NET ADDITIONS / (DEDUCTIONS)	\$ 2,686	\$ (37,067)	\$ 19	\$ 7

Employees' Retirement Plan – U.S.

Operating Budget (000s of U.S.\$) Changes in Net Assets (000s)

	2007 Actual	2008 Actual
ADDITIONS:		
Ministry Share	\$ -	\$ -
% of Total Income	0.0%	0.0%
Other Gift Income:		
Above Ministry Share	\$ -	\$ -
Estate Gifts	\$ -	\$ -
Total Gift Income	-	-
% of Total Income	0.0%	0.0%
Other Income:		
Employer Contributions	\$ 1,117	\$ 1,656
Grants	\$ -	\$ -
Miscellaneous	\$ 1,635	\$ (5,965)
Total Other Income	2,752	(4,309)
% of Total Income	100.0%	100.0%
TOTAL ADDITIONS	2,752	(4,309)
DEDUCTIONS (FTE = Full-Time Employee):		
Program Services:		
Distributions	\$ 943	\$ 1,601
FTEs	-	-
Total Program Service \$	\$ 943	\$ 1,601
Total Program Service FTEs	-	-
% of Total \$	93.6%	89.9%
% of Total FTEs	0.0%	0.0%
Support Services:		
Management & General	\$ 65	\$ 180
FTEs	1	1
Plant Operations	\$ -	\$ -
FTEs	-	-
Fund-raising	\$ -	\$ -
FTEs	-	-
Total Support Service \$	65	180
Total Support Service FTEs	1	1
% of Total \$	6.4%	10.1%
% of Total FTEs	100.0%	100.0%
TOTAL DEDUCTIONS	\$ 1,008	\$ 1,781
TOTAL FTEs	1	1
NET ADDITIONS / (DEDUCTIONS)	\$ 1,744	\$ (6,090)

Consolidated Group Insurance – U.S.

Operating Budget (000s of U.S.\$) Changes in Net Assets (000s)

	2007 Actual	2008 Actual
ADDITIONS:		
Ministry Share	\$ -	\$ -
% of Total Income	0.0%	0.0%
Other Gift Income:		
Above Ministry Share	\$ -	\$ -
Estate Gifts	\$ -	\$ -
Total Gift Income	-	-
% of Total Income	0.0%	0.0%
Other Income:		
Participant Premiums	\$ 9,955	\$ 10,578
Grants	\$ -	\$ -
Miscellaneous	\$ 276	\$ 203
Total Other Income	10,231	10,781
% of Total Income	100.0%	100.0%
TOTAL ADDITIONS	10,231	10,781
DEDUCTIONS (FTE = Full-Time Employee):		
Program Services:		
Claims Expense	\$ 8,685	\$ 9,609
FTEs	-	-
Insurance Premiums	\$ 464	\$ 698
FTEs	-	-
TPA & PPO Fees	\$ 644	\$ 623
FTEs	-	-
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
Total Program Service \$	\$ 9,793	\$ 10,930
Total Program Service FTEs	-	-
% of Total \$	98.0%	98.2%
% of Total FTEs	0.0%	0.0%
Support Services:		
Management & General	\$ 202	\$ 199
FTEs	3	3
Plant Operations	\$ -	\$ -
FTEs	-	-
Fund-raising	\$ -	\$ -
FTEs	-	-
Total Support Service \$	202	199
Total Support Service FTEs	3	3
% of Total \$	4.3%	4.3%
% of Total FTEs	100.0%	100.0%
TOTAL DEDUCTIONS	\$ 9,995	\$ 11,129
TOTAL FTEs	3	3
NET ADDITIONS / (DEDUCTIONS)	\$ 236	\$ (348)

REPORT OF SYNOD 2009

SERVICE OF PRAYER AND PRAISE

Sunday, June 14, 2009

3:00 p.m.

Elmhurst Christian Reformed Church

Elmhurst, Illinois

We Gather to Worship

(* Please stand if able)

Prelude "Triumphant Praise"

Call to Worship Pastor Bert De Jong

Choral Call to Worship: "One Faith, One Hope, One Lord" C. Courtney

Opening Prayer Rev. Jerry Dykstra,
Executive Director of the CRCNA

* "Gather Us In" Pastor Gregg DeMey

* "Oh, for a Thousand Tongues to Sing" *Psalter Hymnal* 501, vv. 1, 4, 7

Welcome Mr. Cal Walstra, Member of Elmhurst CRC,
Delegate to Synod 2009

We Worship Through Jesus' Prayer

John 17:1-5

Jesus Prays for Himself

"The Time Has Come" Pastor Bert De Jong

"Jesus, Messiah"

"Let It Rise"

John 17:6-19

Jesus Prays for His Disciples

"Fast Forward" (© 2007 Willow Creek Association)

We Respond with the Lord's Prayer

John 17:20-26

Jesus Prays for All Believers

"That the World May Believe" Pastor Bert De Jong

We Celebrate Communion

Officiants: President of Synod, Vice President of Synod

We Prepare:

Lift up your hearts.

We lift them up to the Lord.

Let us give thanks to the Lord our God.

It is right for us to give thanks and praise.

With joy we praise you, gracious God, for you have created heaven and earth, made us in your image and kept covenant with us—even when we fell into sin. We thank you for Jesus, our Lord, who by his life, death, and resurrection opened the way to everlasting life. Therefore we join our voices with all the saints and angels and the whole creation to proclaim the glory of your name.

We Listen and Respond:

We give thanks to God the Father that our Savior, Jesus Christ, before he suffered, gave us this memorial of his sacrifice, until he comes again. At the last supper the Lord Jesus took bread, and when he had given thanks, he broke it and said, “This is my body, which is for you; do this in remembrance of me.” In the same way, he took the cup, after supper, and said, “This cup is the new covenant in my blood; do this in remembrance of me.” For whenever we eat this bread and drink this cup, we proclaim the Lord’s death until he comes. Therefore we proclaim our faith as signed and sealed in this sacrament.

Christ has died. Christ is risen. Christ will come again.

Prayer of Consecration and Invitation

We Receive the Gifts of the Lord

(Teams of elders and pastors are placed throughout the worship center. You may approach any team you desire to receive the sacrament. As you are given the bread, you will hear the words “The body of Christ was given for you.” As you dip the bread in the cup, you will hear “The blood of Christ was shed for you.” You may wish to respond with the words “Thanks be to God.” You may then return to any seat.)

Prayer of Thanks

We Depart to Serve our God

Choral Response “The Song of the Redeemed”

* We Receive God’s Blessing

* “Praise God, from Whom All Blessings Flow” *Psalter Hymnal* 637

* Postlude

As you exit the worship center, an offering
will be taken for the CRC Office of Social Justice and Hunger Action.

Participants from Elmhurst CRC

Senior Pastor	Bert De Jong
Teaching Pastor	Gregg DeMey
Worship Leader	Doug Bardolph
Worship Band	Angela Buikema, Gregg DeMey, Kyle Olson, Steve Van Hout, Glenn VanderVeld
Choir Director	Marve Woltersdorff
Voices of Faith Men's Ensemble	Mark VanTholen, Dave VanderMeulen, Doug Evenhouse, Al Diepstra, Mike Oldenburger, Steve VanTholen, Ron Oldenburger, Mike Connolly, Don Slager, Stephen Bates, Director
Organ and Piano	Ticks Groenboom
Organ	Judy Doot
Piano	Gregg DeMey
Vocalists	Gregg DeMey, Sarah DeMey
Strings	Mary Eshelman, Ben Wagner, Bethany DeHaan, Cindy Vos
Lord's Prayer Participants	Minnie Chang, Sergei Sossedkin, Chelsea Rodriguez

MINUTES OF SYNOD 2009

SATURDAY MORNING, June 13, 2009

First Session

ARTICLE 1

President pro tem Rev. Bert De Jong, pastor of Elmhurst Christian Reformed Church, Elmhurst, Illinois, the convening church of synod, welcomes the delegates to Synod 2009.

The president pro tem introduces Dr. Steven Timmermans, president of Trinity Christian College, who welcomes delegates to the Trinity Christian College campus.

The president pro tem leads in opening prayer. He reads from Colossians 1 and addresses synod about what may come to mind as they reflect back on synod—the word *glorious* may not be one of the words that immediately comes to mind. Colossians 1 shows us the image of the invisible God—he is before all things, reconciling all things. Rev. De Jong hopes that the “clouds be lifted” so that delegates see why they are here and go forward boldly.

Rev. De Jong leads in prayer. Rev. Gregg DeMey, teaching pastor at Elmhurst CRC, leads in singing “God, Who Touches Earth with Beauty.”

ARTICLE 2

The president pro tem requests the executive director (ED), Rev. Gerard L. Dykstra, to call the roll of delegates listed on the credentials of the forty-seven classes:

DELEGATES TO SYNOD 2009

Classis	Ministers	Elders
Alberta North	Martin T. Mobach Kornelis (Neil) De Koning	Ryan L. Wyngaarden Allan P. Andersen
Alberta South/Saskatchewan	Curtis D. Korver Dale Melenberg	Ken De Wyn Ian R. Parkinson
Arizona	Derek Van Dalen Lawrence A. Lobdell, Jr.	Vorise L. Jacobs Jose Rayas
Atlantic Northeast	Carl W. Bergman Edward H. Gerber	Bruce M. Dykstra Tobias T. Lewis
B.C. North-West	Joel Ringma Harvey J. Roosma	John van der Woude Chris Hamming
B.C. South-East	Bert Slofstra Colin Vander Ploeg	Jack G. Vaandrager Roger Hoekstra
California South	John J. Gonzales Neville L. Koch	Dirk D. Jasperse Henry C. DeJager
Central California	Bruce A. Persenaire Andrew C.S. Narm	E. Corinne Meeks Floyd Burrus

Central Plains	Jack M. Gray	Lee Talma
Chatham	Arthur J. Van Wolde	Lauren G. Vander Molen
Chicago South	William T. Koopmans	John Claus
Columbia	Richard J. deLange	Sara J. Stelpstra
Eastern Canada	L. Bryce Mensink	Hilda M. Ragon
Georgetown	Mark D. Timmer	Nancy J. Kwastenet
Grand Rapids East	Jelmer P. Groenewold	Albert M. Smeenk
Grand Rapids North	Jin Namkoong	Jack J. Jansons
Grand Rapids South	Paul R. Vanderkooy	Sarah H. Cook
Grandville	Pieter A. Heerema	Katherine M. Vandergrift
Greater Los Angeles	Terry L. Genzink	Harold Postma
Hackensack	Timothy L. Holwerda	Richard J. Geenen
Hamilton	Beth Guikema-Bode	Emily R. Brink
Heartland	David H. Kromminga	Victoria Gibbs
Holland	Neil P. Jasperse	David A. Rodenhouse
Hudson	Mwaya Wa Kitavi	David Brink
Huron	Daniel R. Ackerman	Kay Hoitenga
Iakota	David A. Struyk	Randy J. LeFebre
Illiana	Kiwoong Kim	Scott N. Usadel
Kalamazoo	Roger B. Groenboom	Robert J. Oom
Lake Erie	Erick D. Westra	Mattie B. Young
Lake Superior	Matthew M. Le	William S. Postma
Minnkota	John A. Algera	Kathryn T. Ritsema-Roelofs
Muskegon	Sheila E. Holmes	Karen J. Abbas
Niagara	Martin Dam	Neil Paul
Northcentral Iowa	William C. Veenstra	Adrian T. VanderVaart
Northern Illinois	Greg R. Dyk	Gary K. Hibma
Northern Michigan	Tom L. Van Engen	Edward L. Starkenburg
Pacific Hanmi	Frank T. Wevers	Duane Terpstra
Pacific Northwest	Adam M.H. Barton	Richard J. Mulder
	Joel D. Vande Werken	Peter Hagedoorn
	Kenneth R. Bieber	Howard Jost
	Jacob (Jack) M. Van de Hoef	John Ridder
	H. John Vanderburgh	Albert Hovingh
	Jerry D. Buwalda	Arthur L. Attema
	John G. Keizer	Wayne A. Kobes
	Calvin J. Aardsma	Donald Dykstra
	Laryn G. Zoerhof	Richard G. VanderWoude
	Simon A. Tuin	George Vander Wey
	Dale L. Slings	Bill Fernhout
	Emmett A. Harrison	Wes Van Houten
	Leonard T. Riemersma	Theo Verbeek
	Archie L. Vander Hart	Bonnie B. Smith
	Nathan De Vries	Ray Postuma
	Roger W. Sparks	Greg J. Kuiper
	David A. Zylstra	Rodney De Boer
	John Rop, Jr.	Dan DeKam
	Greg J. Stamm	Gary Wybenga
	Andre F. Basson	William J. Thies
	Ryan W. Braam	Carl K. Maartense
	Thomas J. Vos	Paul T. Delger
	Frank E. Pott	Gary Nibbelink
	John L. Hoekwater	Frank E. De Boer
	David J. Weemhoff	Calvin Walstra
	Duane J. Timmermans	Andy Liimatta
	David G. Kroon	Vacant
	Ji Hyun Jun	Peter (NakYoung) Ryu
	Munchul Kim	SungJae Park
	Thomas J. Kok	Herman Fransen
	Richard J. De Ruiter	Earnest Phinisey

Quinte	Jake Kuipers	John Struyk
Red Mesa	Kenneth R. Ritsema	Marcia A. Strickland
	William J. Kempkes	Norman Chee
Rocky Mountain	Raymond Slim	Ron Donkersloot
	Donald R. Orange	Daniel A. Spykstra
Southeast U.S.	Thomas E. Dykman	Richard N. Hartman, Jr.
	Paul G. Hackett	Joseph Musoba
Thornapple Valley	Xavier L. Suarez	Joshua Jung
	Paul R. De Vries	John R. Versluys
Toronto	James A. Kralt	Nelson J. Grit
	Gary Van Leeuwen	Rika Vander Laan
Wisconsin	John Tenyenhuis	John Kassies
	Peter T. Verhulst	Jeffrey G. Heinen
Yellowstone	Jeffrey J. Brower	James C. Kirk
	Maurice (Reese) Vander Veen	Carl L. Wierda
Zeeland	Daniel L. Mulder	Randall D. VanOsdol
	John C. Klompier	Harry J. Mulder
	Ronald J. Meyer	Gerald Braun

The roll call indicates that the following delegates are absent with notice: Ian R. Parkinson (Alberta South/Saskatchewan—will not be present at Synod 2009 due to illness), Gary K. Hibma (Heartland), Richard G. Vander-Woude (Illiana), Dan De Kam (Muskegon), Gary Nibbelink (Northcentral Iowa), Donald R. Orange (Rocky Mountain), Xavier L. Suarez (Southeast U.S.), and Peter T. Verhulst (Wisconsin).

ARTICLE 3

The ED welcomes and individually introduces the faculty advisers who are present: Dr. John Bolt, Dr. Henry De Moor, Rev. Scott E. Hoezee, Dr. Duane K. Kelderman, Dr. Cornelius Plantinga, Jr., Dr. John Rottman, Rev. Kathleen Smith, and Dr. Mary VandenBerg.

The ED welcomes and individually introduces to synod the ethnic advisers who are present: Ms. Shashi De Haan and Rev. Andrew Woja Henry.

The ED welcomes and individually introduces to synod the youth observers who are present: Ms. Mariana Aviles, Mr. Jonathan Baelde, Mr. Paul DeWeerd, Mr. Peter Keep, Ms. Sara Vanderkooy, and Ms. Amy Vander Vliet.

ARTICLE 4

The assembly proceeds to elect officers. The following are elected:

President: Dr. William T. Koopmans
 Vice President: Rev. Sheila E. Holmes
 First Clerk: Mr. Donald Dykstra
 Second Clerk: Rev. William C. Veenstra

ARTICLE 5

Rev. De Jong welcomes the officers to the podium and congratulates them.

Dr. William T. Koopmans expresses the appreciation of synod to Rev. De Jong for his participation in the opening of synod.

On behalf of himself and the other officers, Dr. Koopmans thanks synod for the confidence it has placed in them to lead synod and asks for prayer for the officers in the coming week.

ARTICLE 6

The president asks delegates to rise and proceeds with the reading of the Public Declaration of Agreement with the Forms of Unity. The delegates give their verbal assent in unison, stating “We do, God helping us.”

ARTICLE 7

The ED welcomes and introduces Rev. Motlalentwa Godfrey Betha, the fraternal delegate from the Uniting Reformed Church in Southern Africa.

The ED introduces the synod news office staff, *The Banner* staff, the synod office staff, the prayer coordinators, Trinity Christian College staff, and denominational staff present.

ARTICLE 8

The following schedule is presented for information: morning session, 8:15-11:45 a.m.; afternoon, 1:15-5:00 p.m.; evening, 7:00-9:00 p.m.; coffee breaks at 9:45 a.m. and 3:00 p.m.

ARTICLE 9

The ED calls the attention of delegates and visitors to the following matters:

I. Confidentiality of the executive sessions of synod

The Board of Trustees calls the matter of confidentiality to the attention of Synod 2009 and urges that all necessary precautions be taken to prevent violations of confidentiality.

Synod 1954 stated that “the very principle of executive sessions or sessions that are not open to the public, involves the practical implication that reporters may not ‘report’” (*Acts of Synod 1954*, p. 15). “If reporters are not permitted to report on executive sessions of synod, it is certainly a breach of confidentiality also for delegates to the synodical assembly to report—publicly, orally, or in print—on the discussions held in an executive session of synod” (*Acts of Synod 1982*, p. 16).

II. Audio and video recordings of synod

Synod 1979 authorized the making of an official audio recording of the entire proceedings of the general sessions of synod as a way to verify the written record of the synodical proceedings. Although the general sessions of synod are recorded, executive sessions are not recorded. Delegates to synod are informed at the opening session of synod that all the general sessions are being recorded. Synod has designated that the office of the executive director be responsible for the use and storage of these materials.

The following regulations were adopted by Synod 1989 concerning audio and video recordings of synodical sessions by media representatives and visitors:

- A. Representatives of the media are permitted to make video recordings of synodical proceedings provided they observe the restrictions placed upon them by the synodical news office under the direction of the general secretary of synod.

B. *Visitor privileges*

1. Visitors are at liberty to make audio recordings of the public proceedings of synod provided they do so unobtrusively (i.e., in no way inhibiting or disturbing either the proceedings of synod, the synodical delegates, or other persons).
2. Video recordings are permitted provided the following restrictions are observed:
 - a. Video cameras are permitted only at the entrances, not backstage or in the wings.
 - b. Auxiliary lighting is not permitted.
 - c. Videotaping is to be done unobtrusively (i.e., in such a way that it in no way inhibits or disturbs either the proceedings of synod, the synodical delegates, or other persons).

(*Acts of Synod 1989*, p. 445)

ARTICLE 10

The ED presents the report of the Program Committee, which recommends the following advisory committees for Synod 2009:

Committee 1—Synodical Services I – Polity Matters

Chair: Bert Slofstra; **reporter:** Paul R. De Vries; **ministers:** Kenneth R. Bieber, Jelmer P. Groenewold, Thomas J. Kok, Matthew M. Le, L. Bryce Mensink, Simon A. Tuin, H. John Vanderburgh, Thomas J. Vos; **elders:** Floyd Burrus, Victoria Gibbs, Gary K. Hibma, Dirk Jasperse, Bonnie B. Smith, John Struyk, John van Der Woude, Lauren Vander Molen, Gary Wybenga, Ryan L. Wyngaarden; **adviser:** Kathleen Smith; **youth observer:** Mariana Aviles.

Committee 2—Synodical Services II – Program Matters

Chair: Laryn G. Zoerhof; **reporter:** Jake Kuipers; **ministers:** Jeffrey J. Brower, Kornelis (Neil) De Koning, Munchul Kim, David H. Kromminga, Lawrence A. Lobdell, Jr., Dale Melenberg, Raymond Slim, David A. Struyk, Erick D. Westra; **elders:** Karen Abbas, John Claus, Herman Fransen, Richard N. Hartman, Jr., Gary Nibbelink, Edward L. Starkenburg, Duane Terpstra, Rika Vander Laan, Theo Verbeek, Carl L. Wierda; **adviser:** John Bolt; **youth observer:** Sara Vanderkooy.

Committee 3—Candidacy and Education

Chair: Dale L. Slings; **reporter:** Roger B. Groenboom; **ministers:** John J. Gonzales, Paul G. Hackett, Pieter A. Heerema, Daniel L. Mulder, Donald R. Orange, Duane J. Timmermans, Tom L. Van Engen, Archie Vander Hart; **elders:** Ron Donkersloot, Bruce M. Dykstra, Richard J. Geenen, Chris Hamming, Jeffrey G. Heinen, Randy J. LeFebre, John Ridder, Peter Ryu, Albert M. Smeenk, Lee Talma; **adviser:** Duane K. Kelderman; **youth observer:** Jonathan Baelde.

Committee 4—Publications and Faith Formation

Chair: Frank T. Wevers; **reporter:** Sarah H. Cook; **ministers:** Martin Dam, Greg R. Dyk, John L. Hoekwater, Jin Namkoong, Joel Ringma, Mark D. Timmer, Gary Van Leeuwen; **elders:** Rodney De Boer, Paul T. Delger, Peter Hagedoorn, James C. Kirk, Wayne A. Kobes, Tobias T. Lewis, Andy Liimatta, Jose Rayas, Kathryn Ritsema-Roelofs, Marcia A. Strickland, Randall D. VanOsdol; **advisers:** Shashi De Haan, Scott E. Hoezee; **youth observer:** Jonathan Baelde.

Committee 5—Mission and Ministry

Chair: John A. Algera; **reporter:** Roger W. Sparks; **ministers:** Carl W. Bergman, Nathan De Vries, Thomas E. Dykman, Neil P. Jasperse, John G. Keizer, Kiwoong Kim, Martin T. Mobach, Andrew C.S. Narm, Greg J. Stamm; **elders:** Gerald Braun, Emily R. Brink, Frank E. De Boer, Ken De Wyn, Richard J. Mulder, Neil Paul, Harold Postma, William J. Thies, Wes Van Houten; **adviser:** Mary VandenBerg; **youth observer:** Sara Vanderkooy.

Committee 6—Financial Matters

Chair: Derek Van Dalen; **reporter:** Bruce A. Persenaire; **ministers:** Terry L. Genzink, Jack M. Gray, John C. Klompier, Neville L. Koch, Harvey J. Roosma, Joel D. Vande Werken; **elders:** David Brink, Kay Hoitenga, John Kassies, Carl K. Maartense, Joseph Musoba, Ray Postuma, Daniel A. Spykstra, Adrian T. VanderVaart, John Versluys, Calvin Walstra, Mattie B. Young; **adviser:** Duane K. Kelderman; **youth observer:** Peter Keep.

Committee 7—Interdenominational Matters

Chair: David A. Zylstra; **reporter:** Richard J. deLange; **ministers:** Edward H. Gerber, Emmett A. Harrison, William J. Kempkes, Kenneth R. Ritsema, John Rop, Jr., John Tenyenhuis, Maurice (Reese) Vander Veen, David J. Weemhof; **elders:** Bill Fernhout, Nelson J. Grit, Vorise L. Jacobs, Howard Jost, Joshua (Kyong) Jung, Robert J. Oom, David A. Rodenhouse, Jack G. Vaandrager, Katherine M. Vandergrift, Richard VanderWoude; **advisers:** Andrew Woja Henry, Cornelius Plantinga; **youth observer:** Amy Vander Vliet.

Committee 8—Church Order and Appeals

Chair: Daniel R. Ackerman; **reporter:** Jacob (Jack) M. Van de Hoef; **ministers:** Andre F. Basson, Jerry D. Buwalda, Mwaya Wa Kitavi, James A. Kralt, David G. Kroon, Ronald J. Meyer, Xavier L. Suarez, Paul R. Vanderkooy, Peter T. Verhulst; **elders:** Allan P. Andersen, Henry C. DeJager, Dan DeKam, Roger Hoekstra, Jack J. Jansons, Nancy J. Kwasteniet, E. Corinne Meeks, Earnest Phinisey, Scott N. Usadel; **advisers:** Henry De Moor, Andrew Henry Woja; **youth observer:** Paul DeWeerd.

Committee 9—Third Wave Pentecostalism

Chair: Calvin J. Aardsma; **reporter:** Leonard T. Riemersma; **ministers:** Adam M.H. Barton, Ryan W. Braam, Richard J. De Ruiter, Beth Guikema-Bode, Timothy L. Holwerda, Curtis D. Korver, Frank E. Pott, Arthur J. Van Wolde, Colin Vander Ploeg; **elders:** Arthur L. Attema, Norman Chee, Albert Hovingh, Greg J. Kuiper, Harry J. Mulder, SungJae Park, William S. Postma, Hilda M. Ragon, Sara J. Stelpstra, George Vander Wey; **advisers:** Shashi De Haan, John Rottman; **youth observer:** Peter Keep.

Recommendation: That synod adopt the report of the Program Committee, including membership on the advisory committees for Synod 2009.

—Adopted

ARTICLE 11

The president of synod, Dr. William T. Koopmans, leads in closing prayer. Synod adjourns at 11:13 a.m. Synod will reconvene Monday at 8:15 a.m.

MONDAY MORNING, June 15, 2009

Second Session

ARTICLE 12

Rev. Leonard T. Riemersma introduces the worship theme for the week: "Unity in Diversity," using the book of Ephesians as the text for the week. He leads in opening prayer and reads Ephesians 1:3-10. Rev. Riemersma emphasizes that "he predestined us to be adopted as his sons"—we are chosen, adopted. Delegates recite the Apostles' Creed together. He announces *Psalter Hymnal* 502, "The Church's One Foundation," and leads in prayer.

ARTICLE 13

The roll indicates that the following delegates who were absent on Saturday are now present: Gary K. Hibma (Heartland), Richard G. VanderWoude (Illiana), Dan De Kam (Muskegon), Gary Nibbelink (Northcentral Iowa), Donald R. Orange (Rocky Mountain), Xavier L. Suarez (Southeast U.S.), and Peter T. Verhulst (Wisconsin). They arise to show their assent with the Forms of Unity.

The roll indicates that the following delegates are absent with notice: Martin T. Mobach (Alberta North), Kenneth R. Bieber (Atlantic Northeast), David A. Rodenhouse (Grand Rapids North), Karen J. Abbas (Hackensack), John Rop, Jr. (Muskegon), Ryan W. Braam (Niagara), Thomas J. Kok (Pacific Northwest), and Joshua (Kyong) Jung (Southeast U.S.).

Note: At the conclusion of Synod 2009, test results indicated that delegates and other synod participants battled the norovirus, causing an unusually high number of delegates to be absent throughout the week.

The ED welcomes and introduces staff and guests who are present. He welcomes fraternal delegate Rev. Istifanus Bala Bahago from the Christian Reformed Church of Nigeria.

ARTICLE 14

The officers of synod announce the following appointments:

Testimonial Banquet Committee:
Rev. Curtis D. Corver
Rev. Beth Guikema-Bode
Elder delegate Bonnie B. Smith
Rev. Arthur J. Van Wolde

Hospitality Committee:
Rev. Bruce G. Adema
Dr. Peter Borgdorff
Dr. William T. Koopmans

Worship Planning Committee:
Elder delegate Emily R. Brink
Rev. Timothy L. Holwerda
Rev. Andrew C.S. Narm
Rev. Leonard T. Riemersma

Sergeant at Arms:
Rev. Archie L. Vander Hart

Minutes-Review Committee:
Rev. Jack M. Gray
Elder delegate Dirk D. Jasperse

The officers of synod announce the following protests filed on the Credentials for Synod forms and request that they be noted in the minutes of synod:

A. Classis Minnkota: The following delegates and alternates, believing that the seating of women delegates is in violation of the Word of God, wish to record their protest: Rev. Roger W. Sparks, Elder delegate Greg G. Kuiper, Elder delegate Rodney De Boer; and alternates Rev. Gerrit Besteman, Rev. LeRoy G. Christoffels, and Elder delegate Alvin Vis.

B. Classis Zeeland: Two of the delegates from Classis Zeeland would like to exercise the right to protest the seating of women delegates at the Synod of 2009. In keeping with the decision of the Synod of 2007, and the Church Order Supplement, Article 45-b, which states, "Delegates who believe the seating of (or election of) women delegates (or synodical deputies) is in violation of the Word of God may record their protest on the appropriate credentials," we, the undersigned, do so protest. We ask that our protest be recorded in some appropriate place in the *Acts of Synod 2009*.—Rev. Ronald J. Meyer and Rev. John C. Klompien.

ARTICLE 15

The president presents the following recommendations by the officers of synod:

A. That synod approve the following requests for privilege of the floor by the BOT, agencies, educational institutions, standing committees, and study committees of synod contained within the reports to Synod 2009:

1. Board of Trustees of the CRCNA – Mr. Keith Oosthoek, chairman, and Rev. Gerard L. Dykstra, executive director
2. Back to God Ministries International – Mr. Sybren Vander Zwaag, president, and Rev. Robert C. Heerspink, director
3. Calvin College – Mr. Bastian Knoppers, chair of the board, and Dr. Gaylen J. Byker, president of the college
4. Calvin Theological Seminary – Rev. Julius T. Medenblik, chair of the board, and Rev. Kevin J. Adams, secretary of the board
5. Christian Reformed Home Missions – Rev. Phil Reinders, board president, and Mr. Ben Vandezande, interim director
6. Christian Reformed World Missions – Mrs. Jacoba (Ko) Spyksma; president of World Missions-Canada, Mr. Colin Watson, president of World Missions-USA; and Dr. Gary J. Bekker, director
7. Christian Reformed World Relief Committee – Mr. Chris Van Spronsen, president of CRWRC-U.S.; Mr. John Richey, president of CRWRC-Canada; Mr. Andrew Ryskamp, director of CRWRC-U.S.; and Ms. Ida Kaastra-Mutoigo, director of CRWRC-Canada
8. Christian Reformed Church Loan Fund, Inc., U.S. – Mr. Carl Gronsman, director, or any members of the board of directors
9. Faith Alive Christian Resources –

For the board: Rev. Kenneth Baker, president, and Mr. Mark Rice, director

For *The Banner*: Rev. Robert De Moor, editor in chief

For the Editorial Department: Rev. Leonard Vander Zee, director

10. Pensions and Insurance – members of the Canadian Pension Trustees and of the U.S. Board of Pensions, and Mr. John H. Bolt, director of finance and administration
11. Candidacy Committee – Rev. David R. Koll, director of candidacy
12. Historical Committee – Dr. Richard H. Harms, CRC archivist
13. Interchurch Relations Committee – Rev. Marvin J. Hofman, vice chairman; Dr. William T. Koopmans, chair; and Dr. Peter Borgdorff, ex-officio member of the IRC
14. Third Wave Pentecostalism (majority report) – Dr. Al Wolters, chair, and Rev. Ray Vander Kooij, reporter
15. Third Wave Pentecostalism (minority report) – Rev. Timothy J. Brown, writer of the minority report
16. Faith Formation Committee – members of the committee
17. Form of Subscription Revision Committee II – Rev. James C. Dekker, chair, and Rev. Michael Borgert, reporter

—Adopted

B. That synod approve the following requests for special offerings for the agencies, ministries, and educational institutions of the CRC that are contained within the reports to Synod 2009:

1. That synod approve two offerings for Calvin Theological Seminary (the Facing Your Future program and the Ministry Incentive program).
2. That synod encourage all Christian Reformed churches to recognize Easter Sunday and Reformation Day Sunday as significant opportunities to receive an offering for Christian Reformed Home Missions.
3. That synod and the Board of Trustees encourage all Christian Reformed churches to recognize Pentecost Sunday as a significant opportunity to pray for and take an offering for Christian Reformed World Missions.
4. That synod commend the work of mercy carried on by CRWRC and urge the churches to take at least four offerings per year in lieu of ministry-share support.

—Adopted

ARTICLE 16

The ED presents the ballot for board and committee elections, and the delegates vote. Voting for agency and committee members is done electronically. The ballot results (boards and committees lists) will later be ratified by synod.

The president announces that all ballot-related recommendations in the *Agenda for Synod 2009* and the Supplementary Reports (for appointment, reappointment, or ratification of members for denominational boards or committees) have been satisfied upon completion of the ballot.

ARTICLE 17

The morning session is adjourned at 9:33 a.m. so that delegates can work in advisory committees. Elder delegate Sarah H. Cook leads in closing prayer.

MONDAY EVENING, June 15, 2009

Third Session

ARTICLE 18

Rev. Emmett A. Harrison leads in opening prayer.

ARTICLE 19

Rev. James C. Dekker, chair of the Form of Subscription Revision Committee II, presents an update of the work of the study committee, and Rev. Michael Borgert, reporter for the committee, presents a summary report of the discussions that took place earlier in the day.

ARTICLE 20

Advisory Committee 3, Candidacy and Education, Rev. Roger B. Groenboom reporting, presents the following:

I. Calvin College

A. *Materials*

1. Calvin College Report, pp. 153-58
2. Calvin College Supplement

B. *Recommendations*

1. That synod ratify the following reappointments with tenure (italics indicate promotion to that rank):
 - a. Michael D. Bolt, Ph.D., associate professor of mathematics
 - b. Debra J. Buursma, Ph.D., *associate* professor of education
 - c. Mark T. Mulder, Ph.D., *associate* professor of sociology
 - d. Christopher R. Smit, Ph.D., *associate* professor of communication arts and sciences
 - e. Douglas Vander Griend, Ph.D., *associate* professor of chemistry
 - f. Gerald K. Van Kooten, Ph.D., professor of geology
 - g. Julie A. Voskuil, Ph.D., *associate* professor of business and accounting
 - h. Christina J. Van Dyke, Ph.D., *associate* professor of philosophy

—Adopted

2. That synod ratify the following faculty reappointment:

John A. Sparks, M.S., assistant professor of physical education and sport (three years)

—Adopted

3. That synod give appropriate recognition to the following individual for service to Calvin College and the Christian Reformed Church and confer on him the title presented here:

W. David Laverell, Ph.D., professor of computer science, emeritus

—Adopted

II. Dordt College

A. *Materials:* Dordt College Report, pp. 319-20

B. *Recommendation:* That synod receive the report from Dordt College, giving thanks for God's continued blessings upon the college. Synod is thankful for a good transition in leadership—those who have retired from administration and faculty, opening positions for younger leaders. These new leaders continue a faithful commitment to Dordt's strong tradition of offering a comprehensive Christian education that prepares students to live and work in God's world. Synod rejoices with Dordt over the implementation and refining of a new Core Program and many programs that partner with other Christian organizations globally, including the new Nicaraguan Studies Program.

—Adopted

III. Calvin Theological Seminary

A. *Materials:* Calvin Theological Seminary Report, pp. 159-61

B. *Recommendation:* That synod approve the following faculty reappointments:

- a. John M. Rottman, associate professor of preaching for two years
- b. John D. Witvliet, associate professor of worship (half-time) for two years

—Adopted

IV. The King's University College

A. *Materials:* The King's University College Report, p. 323

B. *Recommendation:* That synod receive the report from The King's University College with gratitude to God. Synod rejoices over the college's commitment to keeping their mission central in all of their programs and services through ongoing strategic planning. Synod gives thanks for the imminent bachelor of education—secondary program, for the outstanding results in the Globe and Mail Canadian University Report, and for significant partnership beginning with CRWRC.

—Adopted

V. Redeemer University College

A. *Materials*: Redeemer University College Report, pp. 325-26

B. *Recommendation*: That synod receive the report of Redeemer University College with joy. Synod rejoices with Redeemer over a record enrollment this past year and a recent grant for the development of continuing education program. Synod also is encouraged by Redeemer's service-learning opportunities for ministry in other cultural settings and by renewal of its accreditation from the Ontario College of Teachers. Synod recognizes the need for prayer as the current president steps down mid-2010 and is in the midst of a strategic planning process to envision Redeemer's growth over the next ten years.

—Adopted

VI. Candidacy Committee

A. *Materials*

1. Candidacy Committee Report (section I), pp. 215-16
2. Candidacy Committee Supplement

B. *Recommendations*

1. That synod declare the following individuals as candidates for ministry in the Christian Reformed Church:

Averill, Jonathan	McClure, Matthew
Baker, Sean	Monsma, Nicholas W.
Benton, Joshua	Mulder-Behnia, Bonny
Bowater, G. Ben	Neymeiyer, Mark
Bradford, Nathaniel	Olson, Zachary
Bussis, Steve	Postma, Albert
Cunningham, Simon	Rushton, Philip
Curran, Anthony J.	Salverda, David
DeJong McCarron, Samantha	Seifert, Brian
DeMoor, Joel	Spronk, Jonathan
Dephouse, Jeff	Stelpstra Salverda, Brittney
De Vries, Jason	Stob, Matthew J.
Dick, Bryan	Tebben, Brian
Flikkema, Jonathan W.	Vander Laan, Michael J.
Harmon, Chelsey	VanderPloeg, Thomas
Hofman, Mark	Vande Streek, Kevin C. (K.C.)
Johnson, Linda A.R.	VanEyck, Dirk
Jordan Heys, Rebecca	Van Stralen, Paul
Kirk, James C.	Van Til, Joshua
Kleine Deters, Allen (Albertus)	Winkle, Aaron
Knetsch, Brad	Wood, Timothy
Kuiper, James H.	Zapata-Thomack, Hernan
Lockard, Lucas	Zaki, Anne Emile
McCarron, Nathan	Zomerman, Andrew

—Adopted

2. That synod approve the extensions of candidacy for the following individuals:

Birnbaum, Paul	Hogge, Laurie
Boersma, Steven	Schreiber, Ryan
Bruxvoort, Micah J.	Spoelma, David L.
Compagner, Darrin	Stockdale, David
Eisenga, Adam	Van Berkel, David
Harris, William	Willats, Brian
Hilbelink, Mark	

—Adopted

3. That synod approve the reinstatement of candidacy for Mr. Rob Datema.

—Adopted

4. That synod approve the declaration of *need* for the following individuals for affiliation under Church Order Article 8:

Date	Name of applicant	Classis	Former denomination
2/11/09	Don Belanus	Hackensack	PC USA
2/15/09	Drew Brown	Illiana	Evangelical Free Church
2/11/09	David Cheung	B.C. North-West	Philippine Council of Evangelical Churches
9/09/08	JungHa Chun	Pacific Hanmi	Evangelical Church Alliance
2/11/09	Jimmy Han	California South	Missionary Church
12/11/08	Richard Jones	Greater Los Angeles	African Methodist Episcopal
2/11/09	Christina Kang	Greater Los Angeles	Evangelical Church Alliance
2/11/09	Peter Kang	Greater Los Angeles	Evangelical Church Alliance
2/11/09	EuiGoo (Rich) Kim	Greater Los Angeles	Evangelical Church Alliance
2/11/09	Tim Kwon	Greater Los Angeles	Southern Baptist
2/03/09	Boo Shik Kong	Pacific Hanmi	Southern Baptist
9/09/08	KyungHo Park	Pacific Hanmi	Presbyterian Church in Korea
2/03/09	Jin Hwan Seol	Pacific Hanmi	Foursquare
9/09/08	WonSeok Song	Pacific Hanmi	Presbyterian Church in Korea
2/03/09	Eun Soo Rhee	Pacific Hanmi	Southern Baptist
2/18/09	Mirtha Villafane	Greater Los Angeles	Evangelical Church of Las Acacias (Venezuela)
2/18/09	Zhiyong Wang	Chicago South	Chinese House Churches
3/17/09	Robert Woodyard	Pacific Northwest	Reformed Church in America

—Adopted

(The report of Advisory Committee 3 is continued in Article 33.)

ARTICLE 21

Advisory Committee 2, Synodical Services II, Rev. Jake Kuipers reporting, presents the following:

Board of Trustees

A. *Materials: Board of Trustees Report* (Program sections II, B, 4 including Appendices D, K, K-1, K-2), pp. 37-38, 78- 82, 99-102

B. *Observations*

Our committee believes that the development of a center/network for congregations has the potential to benefit the churches of our denomination.

We believe that both the newness and the importance of this center/network deserve the attention of all of synod.

C. *Recommendation:* That synod allot thirty minutes for representatives of the BOT and the director of the center/network to give a presentation on the center/network.

Grounds:

1. Both the newness and importance of the center/network deserve the attention of all of synod.
2. This presentation is currently scheduled as an optional activity tangential to synod.

—*Adopted*

(The report of Advisory Committee 2 is continued in Article 34.)

ARTICLE 22

The chair of the Board of Trustees of the CRCNA, Mr. Keith Oosthoek, presents background for the establishment of the center/network for congregations. Rev. Michael Bruinooge addresses synod regarding the center/network. He informs delegates that the name of the new ministry, approved by the Board of Trustees just last week, will be The Network: Connecting Churches for Ministry.

ARTICLE 23

The evening session is adjourned at 8:10 p.m. Rev. Paul R. De Vries leads in closing prayer.

TUESDAY MORNING, June 16, 2009

Fourth Session

ARTICLE 24

The chair introduces Ms. Erin Hollar and members of Grace and Peace Community CRC, who lead in singing *Sing! A New Creation* 47, "Lord Most High," "You Are Good," and "Here I Am to Worship." Pastor John Zayas reads from Ephesians 2:11-13 and reflects on a renewed and a heightened remembrance of our separation from Christ, in order to better appreciate his grace. He leads in prayer and announces "In Christ Alone."

The roll indicates that the following delegates are absent: Curtis D. Korver (Alberta South/Saskatchewan), Dale Melenberg (Alberta South/Saskatchewan), Harvey J. Roosma (B.C. North-West), John van der Woude (B.C. North-West), Nancy J. Kwasteniet (Chicago South), Albert M. Smeenk (Columbia), Pieter A. Heerema (Eastern Canada), Beth Guikema-Bode (Grand Rapids East), David Brink (Grand Rapids North), Theo Verbeek (Lake Erie), Archie L. Vander Hart (Lake Superior), Roger W. Sparks (Minnkota), Munchul Kim (Pacific Hanmi), Donald R. Orange (Rocky Mountain), Paul G. Hackett (Southeast U.S.), and James A. Kralt (Thornapple Valley). Simon A. Tuin (Kalamazoo) had to leave to return home for a funeral.

ARTICLE 25

Advisory Committee 1, Synodical Services I, Rev. Paul R. De Vries reporting, presents the following:

Guidelines for Congregations and Former Pastors

A. *Materials*: Board of Trustees Report (Polity sections II, A, 8 and Appendix A), pp. 27, 45-52

B. *Background*

Synod 2008, in response to Overture 4 (*Agenda for Synod 2008*, p. 258), instructed the Board of Trustees to have the Office of Pastor-Church Relations draft “guidelines” for congregations and their former pastors (*Acts of Synod 2008*, p. 521). Appendix A of the BOT report (*Agenda for Synod 2009*, pp. 51-52) provides background for this issue and sets the guidelines and recommendations below in their proper context. Overture 4 from 2008 also provides helpful background information for this conversation. The following brief quote from the Pastor-Church Relations guideline report is instructive: “One dynamic often overlooked in the development of healthy congregations is the relationship of former pastors to their congregations. It would be helpful for the denomination to provide guidance and clarity to this important relationship” (*Agenda for Synod 2009*, p. 45).

C. *Recommendations*

1. That synod encourage use of the following guidelines for relationships between congregations and former pastors:
 - a. That pastors and councils of congregations recognize the significant implications of former pastors remaining in the congregation and become informed of the prevalence and types of problems that can arise when the former pastor does remain. This is particularly important when there is a tendency in the former pastor or the church council to minimize the potential difficulties and accentuate the potential advantages of his/her remaining with the congregation.
 - b. That the decision of the former pastor to remain in his/her previous church not be viewed as entirely the prerogative of the former pastor. Pastors and councils are advised to view the decision as having weight similar to that of the decision to originally call the pastor to this church. Therefore, the discernment process and decision ought to include that pastor, the council, and possibly representatives of the congregation and classis.
 - c. That a “waiting period” approach not be seen in itself as a sufficient strategy for addressing the potential hazards inherent in the relationship. The waiting period may be part of a strategy, but other variables ought also to be considered.
 - d. That pastors and councils seek communal clarity in these matters through an intentional conversation resulting in a written agreement signed by the former pastor, the council, and, in some cases, representatives of the classis. (Samples of such

agreements are available through the Office of Pastor-Church Relations.)

- e. That, in situations where the former pastor does remain, the written and signed agreement convey a high level of clarity to ensure that appropriate boundaries are understood by the former pastor, the council, and the congregation and that the incoming pastor and future councils are not prevented from addressing potential difficulties that may arise.
- f. That any written agreement between a former pastor and the congregation be reviewed at least on an annual basis and that adjustments to the agreement be considered if deemed necessary by the former pastor, the current pastor, or members of the church council.

—*Adopted*

2. That synod request the Board of Trustees to instruct the Office of Pastor-Church Relations to collect and develop relevant resources and make them available to pastors and churches.

—*Adopted*

3. That synod request the BOT to review the effectiveness of these guidelines after three years and recommend appropriate adjustments to Synod 2013. This review will include specific input from diverse cultural perspectives.

—*Adopted*

(The report of Advisory Committee 1 is continued in Article 35.)

ARTICLE 26

Advisory Committee 7, Interdenominational Matters, Rev. Richard J. deLange reporting, presents the following:

Interchurch Relations Committee

A. Materials

1. Interchurch Relations Committee Report, including Appendices A-D, pp. 242-314
2. Interchurch Relations Committee Supplement

B. Recommendations

1. That synod express its gratitude to Dr. Peter Borgdorff for his faithful service to the Interchurch Relations Committee as an ex-officio member of the committee and for his work in advancing the cause of ecumenicity in the CRC and beyond.

—*Adopted*

2. That synod express its gratitude to Dr. Carol Rottman and Dr. David M. Rylaarsdam for serving the cause of ecumenicity for the CRC.

—*Adopted*

3. That synod express its gratitude to the Interchurch Relations Committee for its assistance in developing the constitution of the World Communion

of Reformed Churches (WCRC) (see Appendix A, *Agenda for Synod 2009*, p. 252).

—Adopted

4. That synod express its gratitude to the IRC for and receive for information its work in Appendix B, CRCNA Response to the Accra Confession: Covenanting for Justice (see *Agenda for Synod 2009*, p. 263).

—Adopted

5. That synod receive as information the decision of the IRC to change the name of the Interchurch Relations Committee (IRC) to the Ecumenical Relations Committee (ERC), effective July 1, 2009.

—Adopted

6. That synod grant time on its agenda for the IRC to make a formal informational presentation on the Belhar Confession in addition and prior to what the advisory committee may bring to the floor of synod for discussion.

—Adopted

(The report of Advisory Committee 7 is continued in Article 57.)

ARTICLE 27

Advisory Committee 6, Financial Matters, Rev. Bruce A. Persenaire reporting, presents the following:

I. Board of Trustees

A. Materials

1. Board of Trustees Report (section I, C; II, A, 9; B, 6; and C; including Appendices B, L-M), pp. 22-23, 28, 38-39, 52-69, 103-42
2. Board of Trustees Supplement (section II, B), including Appendix B

B. Observations

Our work as churches and the work of churches coming together as the CRCNA flows out of our response to God's call in the Great Commission. Christ-centered spirituality results in stewardship of all our gifts and in providing resources to enable the continued building of the kingdom of God.

With gratitude to God, we believe that the CRC in God's strength has contributed substantially to building the kingdom. With the gifts and resources we know are present, the work of the CRC is able to continue to be very strong both at the congregational level and at the denominational level.

Since a significant indicator of spirituality is generosity, the following focus on funding is for ministry to humanity and for the glory of God. Currently, ministry shares are a good way to make ministry work.

C. *Recommendations*: That synod address the following recommendations with regard to the Communal Covenantal Commitment Task Force report (II, A, 9 and Appendix B):

1. That synod affirm the ministry-share system as an effective means of carrying out ministry together as members of the CRCNA.

Grounds:

- a. Significant funds (over \$26 million) are raised each year to carry out these ministries.
- b. The ministry-share system provides a means for all members of the CRC to participate in extended ministry.

—*Adopted*

2. That synod request the executive director of the CRCNA, through the Office of Denominational Advancement, to encourage and educate the churches regarding participation in the ministry-share system and resulting ministry. This would include but not be limited to development of appropriate promotional materials, facilitation of communications with churches, and coordinating promotion of the ministry-share system with advancement teams of all the agencies and institutions.

Grounds:

- a. The executive director and the director of finance and administration are accountable to synod and the Board of Trustees for monitoring and accounting for the ministry-share system. However, no one has been assigned the responsibility to actively and regularly promote the system.
- b. Active promotion of the ministry-share system is necessary and desirable.
- c. Currently there is no formal coordinated communication regarding the ministry-share system.

—*Adopted*

3. That synod designate initial funding, up to 1 percent of ministry-share receipts, to carry out the responsibilities of Recommendation 2 above.

Grounds:

- a. Appropriate levels of funding are needed to enable the communication envisioned in Recommendation b.
- b. An initial commitment of up to 1 percent of the total funding will not significantly affect the funding available to the institutions, agencies, and ministries of the CRCNA.

—*Adopted*

(The report of Advisory Committee 6 is continued in Article 29.)

ARTICLE 28

The president of synod welcomes the candidates to Synod 2009. Rev. David Koll, director of candidacy, presents the candidates of 2009 for ministry to synod (*indicates candidates in absentia).

*Averill, Jonathan
*Baker, Sean
Benton, Joshua
Bowater, G. Ben
Bradford, Nathaniel
*Bussis, Steve
*Cunningham, Simon
Curran, Anthony J.

DeJong McCarron, Samantha
*DeMoor, Joel
*Dephouse, Jeff
*De Vries, Jason
Dick, Bryan
Flikkema, Jonathan W.
Harmon, Chelsey
Hofman, Mark

*Johnson, Linda A.R.
Jordan Heys, Rebecca
Kirk, James C.
Kleine Deters, Allen (Albertus)
*Knetsch, Brad
Kuiper, James H.
*Lockard, Lucas
McCarron, Nathan
*McClure, Matthew
Monsma, Nicholas W.
Mulder-Behnia, Bonny
Neymeiyer, Mark
*Olson, Zachary
Postma, Albert
*Rushton, Philip
*Salverda, David

Seifert, Brian D.
Spronk, Jonathan
*Stelpstra Salverda, Brittney
Stob, Matthew J.
*Tebben, Brian
Vander Laan, Michael J.
VanderPloeg, Thomas
Vande Streek, Kevin C. (K.C.)
VanEyck, Dirk
*Van Stralen, Paul
*Van Til, Joshua
Winkle, Aaron
Wood, Timothy
*Zapata-Thomack, Hernan
*Zaki, Anne Emile
Zommerman, Andrew

Dr. Duane K. Kelderman addresses the candidates, encouraging them to love the church. Rev. Koll announces *Sing! A New Creation* 212, "Spirit Song." Delegates to synod and candidates participate in a Litany of Celebration and Dedication. The president of synod addresses candidates, sharing that God has equipped them with his grace and will bless them. He leads in a prayer of gratitude for the candidates. Rev. Koll announces *Sing! A New Creation* 284, "Go, My Children, with My Blessing."

ARTICLE 29

(The report of Advisory Committee 6 is continued from Article 27.)

Advisory Committee 6, Financial Matters, Rev. Bruce A. Persenaire reporting, presents the following:

I. Board of Trustees

A. *Materials*

1. Board of Trustees Report (section I, C; II, A, 9; B, 6; and C; including Appendices B, L-M), pp. 22-23, 28, 38-39, 52-69, 103-42
2. Board of Trustees Supplement (section II, B) including Appendix B

B. *Recommendations*

1. That synod address the following recommendations with regard to the Communal Covenantal Commitment Task Force report (II, A, 9 and Appendix B):
 - a. That synod affirm the current system of request for ministry shares based on membership, but that the definition of *member* for this purpose be revised to include only those active, adult, professing members and exclude only those members considered inactive as adopted by Synod 1998 (see *Acts of Synod 1998*, p. 410):

Inactive members are those baptized or confessing members who are declared by the consistory to have a relationship to the congregation which has ceased for one year or who for one year have not made faithful use of the means of grace, especially the hearing of the Word and the Lord's Supper, unless there are extenuating circumstances (e.g., military service, residence in a nursing home) that make such faithful use impossible.

(*Agenda for Synod 1998*, p. 215)

Grounds:

- 1) This system would provide simplification of the calculation of recommended ministry-share amounts.
- 2) This would empower local congregations.

—*Adopted*

- b. That synod encourage local churches to use the recommended contribution amount as determined by the ministry-share system as a starting point as it evaluates its ability to participate. A church with extraordinary financial capacity may discern to contribute more than the recommended amount. Likewise, a church with undue financial circumstances or hardship may discern the need to contribute less than the recommended amount.

Grounds:

- 1) This recognizes that God has financially blessed each church differently.
- 2) As is the current practice, the local church is best suited to determine their participation in the ministry-share system.
- 3) Membership as the sole base of determining the level of participation may not be the only consideration. Reliance on membership count has caused some issues among the churches.
- 4) A key ingredient in the health of the local church is participation in the ministry facilitated through the larger church body.

—*Adopted*

- c. That synod request that churches complete a ministry-share participation form annually to assist in evaluation of the ministry-share system. Information derived from the form will be shared with the local classis.

Grounds:

- 1) This information will be useful in the future administration of the ministry-share system.
- 2) The form would ask for the reason(s) for a congregation's level of participation in the ministry-share system.

—*Adopted*

- d. That synod request that the executive director develop a plan for new church plants and emerging churches to more actively participate in the ministry-share program.

Grounds:

- 1) Opportunity is created for formalized participation in global ministry.
- 2) We are all part of a covenantal commitment community.

3) Currently no formal request is made of emerging churches to participate in the ministry-share system.

—Adopted

2. That synod adopt the proposed changes to the By-Law No. 1 of the CRCNA-Canada Foundation as presented in Appendix L (II, B, 6).

—Adopted

3. That synod receive as information the condensed financial statements for the agencies and educational institutions (see Appendix M).

—Adopted

4. That synod receive the agencies and institutional budgets as information and approve a ministry share of \$307.53 for calendar year 2010 (no increase over the 2009 amount) (BOT Supplement section II, B, 2).

—Adopted

5. That synod adopt the following recommendations with reference to agencies requesting to be placed on the recommended-for-offerings list:

a. That synod approve the list of above-ministry share and specially designated offerings for the agencies and institutions of the CRC and recommend these to the churches for consideration (BOT Supplement section II, B, 3).

—Adopted

b. That synod receive as information the list of nondenominational agencies, previously accredited, that have been approved for calendar year 2010 (BOT Supplement section II, B, 4).

—Adopted

c. That synod accept the following new requests for inclusion on the list of accredited nondenominational agencies (BOT Supplement section II, B, 5):

Canada

1) Global PartnerLink Society

Global PartnerLink Society is a former division of Wycliffe Bible Translators of Canada. Wycliffe decided to spin off Global PartnerLink (GPL) because of its unique ministry as a funding organization that raises resources to support Bible translation projects around the world. These projects are being carried out primarily by nationals in the countries where the projects exist. In the United States, Wycliffe International and The Seed Company have a similar relationship.

2) Ontario Alliance of Christian Schools Foundation

The Ontario Alliance of Christian Schools Foundation was established in 2005 as the charitable arm of the Ontario Alliance of Christian Schools. Its program is primarily focused on curriculum development and production. A second focus is a tuition bursary for low-income families who wish to send their children to a Christian school. A third focus is a professional development bursary for teachers in a Christian school wishing to upgrade their qualifications.

United States

1) John Stott Ministries

John Stott Ministries has three primary programs. First, they provide funding for the training of teachers in seminaries through their Ph.D. scholarship program. Currently, 100 students are in this program, including a number of Ph.D. students at Calvin Theological Seminary. Second, John Stott Ministries distributes over 300,000 theological texts annually in English, French, Portuguese, and Spanish. Third, they work in over 70 countries to develop a program for 3,000 pastors each year to do the job of biblical preaching better and encourage national movements to sustain the training.

2) Quiet Waters Ministries

Quiet Waters Ministries (QWM) provides for restoration and renewal of Christian leaders and their families. QWM has four primary programs. These include Leaders Retreat for the pastor and family, Leadership Counseling Intensives to address personal and professional renewal, Ministry Assistance Program that is a 24/7 service that puts pastors and other leaders in touch with a master level counselor via a toll free phone line, and Leadership Retreat that focuses on the church leadership team.

—Adopted

6. That synod adopt the denominational salary grid for senior positions as proposed (reflecting no proposed increase over 2008-2009) (BOT Supplement section II, B, 6).

—Adopted

7. That synod receive as information the BOT's confirmation of the matters presented by the Pension Trustees (BOT Supplement section II, B, 8).

—Received as information

II. CRC Loan Fund, Inc., U.S.

A. *Materials:* CRC Loan Fund, Inc., U.S. Report, pp. 194-96

B. *Observation:* The Loan Fund, which now exceeds \$35 million, has been able to maintain near zero delinquencies on its outstanding mortgages during this difficult economic time.

III. Pensions and Insurance

A. *Materials:* Pensions and Insurance Report, pp. 209-14

B. *Recommendation:* That synod designate up to 100 percent of a minister's early or normal retirement pension or disability pension for 2010 as housing allowance for United States income-tax purposes (IRS Ruling 1.107-1) but only to the extent that the pension is used to rent or provide a home.

—Adopted

IV. Response to Overture 1: Re-evaluate Participant Assessment Regarding the Ministers' Pension Fund

A. *Materials*: Overture 1, p. 455

B. *Observations*

As an advisory committee, we have much sympathy for the needs that lie behind the overture from Classis Chatham and realize that smaller churches are facing significant financial issues with regard to calling and compensating a pastor. We have also heard the Pension Fund Committee's efforts at keeping those costs manageable for smaller churches without having to make those costs so exorbitant for the larger churches while keeping the Minister's Pension fund solvent.

C. *Recommendation*: That synod not accede to this overture.

Ground: The Minister's Pension Fund Committee for this year has frozen the minimum amount smaller churches must contribute while increasing by approximately 8 percent per confessing member contribution. The net result being that larger churches are already funding the Pension Fund to a significant degree.

—*Adopted*

ARTICLE 30

Advisory Committee 8, Church Order and Appeals, Rev. Jacob (Jack) M. Van de Hoef reporting, presents the following:

Candidacy Committee

A. *Materials*: Candidacy Committee Report (sections II-V), pp. 216-22

B. *Recommendations*

1. That synod take note of the action of the Candidacy Committee to remove the requirement for a physical examination from the list of items required for those entering ministry through Articles 6, 7, or 8, and request that the ED make necessary changes in the Church Order Supplement and related documents to reflect this action.

—*Adopted*

2. That synod endorse the direction that the Candidacy Committee has taken in addressing the issues of enhancing and supporting the office of ministry associate (see section IV).

—*Adopted*

The ministry associates present as delegates to synod are recognized by the reporter of Advisory Committee 8.

3. That synod add the following paragraph to Church Order Supplement, Article 23-a (at the conclusion of the section *General Regulations*):

A calling church that terminates the service of a person in an approved ministry associate position must seek the concurrence of the classis in which approval was given.

Ground: This provision is consistent with the frequent practice in our polity of the ecclesiastical body's involvement in the beginning and ending of a ministry position or a person's service in that position.

—*Adopted*

(The report of Advisory Committee 8 is continued in Article 50.)

ARTICLE 31

Dr. John Witvliet, Jr., chair of the Faith Formation Committee, introduces a brief video on faith formation and provides instruction for the discussions that will take place over lunch.

The morning session is adjourned at 11:47 a.m. Dr. Witvliet leads in closing prayer.

TUESDAY AFTERNOON, June 16, 2009 **Fifth Session**

ARTICLE 32

The vice president assumes the chair.

Elder delegate Joseph Musoba leads in opening prayer.

ARTICLE 33

(The report of Advisory Committee 3 is continued from Article 20.)

Advisory Committee 3, Candidacy and Education, Rev. Roger B. Groenboom reporting, presents the following:

I. Institute for Christian Studies

A. *Materials:* Institute for Christian Studies Report, pp. 321-22

B. *Recommendation:* That synod receive the report of the Institute for Christian Studies (ICS) with thanksgiving to our God. Synod is filled with appreciation for the work ICS does in producing self-consciously Christian scholars at the master's and doctoral levels. ICS has been blessed this year to hold Worldview Conferences featuring Dr. David Smith speaking on the theme "Rekindling Christian Imagination." Synod supports ICS in prayer as they recognize and continue to face challenges of this past year regarding leadership transitions, restructuring, and financial crisis.

—*Adopted*

Rev. Roger B. Groenboom leads in prayer for the Institute for Christian Studies community, remembering the recent death of one of its students, Chris Miller.

II. Kuyper College

A. *Materials*: Kuyper College Report, p. 324

B. *Recommendation*: That synod receive the report of Kuyper College with gratitude to God. Synod celebrates with Kuyper College this year as they celebrate their 70th anniversary and their record enrollment for three years in a row. Synod gives thanks for the young people enrolled at Kuyper who express an increased desire to engage the world for Jesus Christ at the same time that spiritual sensitivity is growing in many parts of the world.

—Adopted

III. Trinity Christian College

A. *Materials*: Trinity Christian College Report, pp. 327-28

B. *Recommendation*: That synod receive the report of Trinity Christian College with thanksgiving to our Lord. Synod celebrates with Trinity Christian College in their Jubilee year as they celebrate their 50th anniversary and their high ranking in the racial diversity section of *U.S. News & World Report's* "America's Best Colleges for 2009." Synod rejoices over the pledges and donations Trinity has received in their comprehensive capital campaign "The Time Is Now" as they prepare for the expansion of their athletic and gymnasium facilities. Synod also is excited about Trinity's many partnerships that offer students opportunities to serve here and abroad. Finally, Trinity's Senior Academy of Learning at Trinity (SALT) is appreciated around the neighborhood by those 55 years old and over who have opportunity to learn at Trinity Christian College.

—Adopted

IV. Response to Overture 3: Note and Revise Errors in the Report of the Synodical Study Committee to Review the Decision re Women in Office for Synod 2000

A. *Materials*: Overture 3, pp. 457-63

B. *Observations*

The advisory committee reminds synod that there are two positions on the issue of women in the offices of minister, elder, deacon, and ministry associate. Synod 1995, in fact, approved the recommendation "that synod recognize that there are two different perspectives and convictions, both of which honor the Scriptures as the infallible Word of God, on the issue of whether women are allowed to serve in the offices of elder, minister, and evangelist" (*Acts of Synod 1995*, p. 727).

C. *Recommendation*: That synod not accede to Overture 3.

Grounds:

1. Synod 2000 adopted only the recommendations from the Committee to Review the Decision re: Women in Office for Synod 2000 report, not the report itself.

2. A synodical study committee report itself is not subject to editing by subsequent synods.

—Adopted

ARTICLE 34

(The report of Advisory Committee 2 is continued from Article 21.)

Advisory Committee 2, Synodical Services II, Rev. Jake Kuipers reporting, presents the following:

Board of Trustees

A. Materials

1. Board of Trustees Report (Program sections II, B, 1-2; 3, c; and 4; including Appendices E-K), pp. 30-38, 83-102
2. Board of Trustees Supplement (section II, A)

B. Recommendations

1. That synod endorse renaming the Office of Abuse Prevention to the Safe Church Ministry (II, B, 1, b and Appendix E).

Grounds:

- a. The name change clearly identifies the office's ministry (create safe churches and thus prevent abuse).
- b. The name change connects with the current naming of Classical Safe Church Teams and local safe church committees.

—Adopted

2. That synod approve expanding the existing *advocate* position so that it includes the responsibility of coordinating restorative justice and equitable remedies for victims if appropriate (II, B, 1, b and Appendix E).

Grounds:

- a. Restoration and remedy are important next steps for victims and offenders.
- b. An advocate can assist those who might find the next steps overwhelming or intimidating.

—Adopted

3. That synod approve the development of *regional advisory panels*. The regions will be set up according to the regions established by the BOT (currently twelve regions in the United States and Canada) (II, B, 1, b and Appendix E).

Grounds:

- a. Because some classes have not formed a Safe Church Team, a regional system allows any qualified person to access an advisory panel.
- b. Because some classical teams are too small to offer an advisory panel, a regional system can form a fully trained panel when called upon.

- c. Regional advisory panels create opportunities for training and networking which enhance the effectiveness of the advisory panel process and the Classical Safe Church Teams.
- d. The regional advisory panel will still report to the church where the alleged offender resides so there is no disruption to the ecclesiastical structure.

—Adopted

4. That synod urge the CRC congregations to be aware of the unique needs of veterans, serving members of the military, and their families and provide appropriate pastoral support (II, B, 1, c and Appendix F).

Grounds:

- a. Synod 2006 adopted the following:

That synod acknowledge the pressing pastoral concern (see section IX, B, Committee to Study War and Peace, p. 414) and direct the Board of Trustees to encourage CRC Publications [Faith Alive Christian Resources] to partner with pastoral care experts to make available materials to assist churches in ministering to members and their families who are contemplating entering or serving in the military, as well as to veterans in their congregations.

(Acts of Synod 2006, p. 672)

- b. Serving members of the Armed Forces both in the United States and Canada experience the wounds of battle. Many become permanently disabled, and a major concern is the number of those suffering from the hidden wounds of war—traumatic brain injury and post traumatic stress disorder. The symptoms of these wounds and the resultant pathology of these wounds increase over time and severely affect interpersonal functioning and social adjustment.

—Adopted

5. That synod encourage Christian Reformed churches, classes, and educational institutions to sponsor events to celebrate Disability Week from October 12 through 18, 2009, using the theme, “Everybody Belongs. Everybody Serves” (II, B, 1, d and Appendix G).

Grounds:

- a. The Bible calls us to be a caring community as the covenant people of God. We recognize that our Lord Jesus Christ requires the involvement of all his people in the ministry of his church. We have not always made it possible for people with disabilities to participate fully in the community and have often isolated them and their families.
- b. In 1985 we committed ourselves as a denomination to eliminate barriers of architecture, communication, and attitude “in order to use the gifts of all people in our life together as God’s family.” Although many CRC congregations, classes, and institutions have made significant progress in including people with disabilities in their work and ministry, much more can and should be done.
- c. Specific and intentional events that recognize the importance of breaking down barriers and including people with disabilities will remind God’s people of the welcome our Lord gives to all of his

people (Luke 14:15-24) and will encourage them to press on toward becoming a community in which every member knows that he or she is indispensable (1 Cor. 12:12-27).

Note: Some text in the grounds is from the “Resolution on Disabilities” adopted by Synod 1985.

—*Adopted*

6. That synod encourage churches, classes, and CRC institutions to celebrate All Nations Heritage Week from September 28 through October 4, 2009, with an invitation to celebrate All Nations Heritage Sunday with special services and offerings on October 4, 2009 (see Appendix I).

Grounds:

- a. The struggle against prejudice, discrimination, and racism needs to be balanced by celebrating and affirming God’s gift of unity in diversity through our Savior and Lord Jesus Christ (cf. Ephesians 2). The congregations that also celebrate World Communion Sunday can find a meaningful Christian Reformed way of celebrating All Nations Heritage Sunday by combining both celebrations.
- b. The financial support our ministry receives from the All Nations Heritage Sunday celebrations dramatically increases Race Relations’ ability to award scholarships and grants to promote leadership of people of color in the life of our denomination.

—*Adopted*

(The report of Advisory Committee 2 is continued in Article 71.)

ARTICLE 35

(The report of Advisory Committee 1 is continued from Article 25.)

Advisory Committee 1, Synodical Services I, Rev. Paul R. De Vries reporting, presents the following:

Board of Trustees

A. *Materials:* Board of Trustees Report (Polity sections II, A, 12; including Appendix D), pp. 28-29, 78-83

B. *Observations*

The agenda item before us is the restructuring of the Ministry Council. We are not opposed in principle to the new structure. However, within our committee we heard a strong message of concern and pain regarding the role of people of color within the leadership structure of our denomination. Therefore, we present to synod the following recommendations.

C. *Recommendations*

1. That synod instruct the BOT to be relentless and faithful advocates in promoting multiethnic communication, dialogue, and leadership development at the denominational, classical, and congregational levels.

—*Adopted*

2. That synod request the BOT to instruct the executive director to convene an ethnically inclusive group to develop a statement of vision and strategy for increasing multiethnic representation within the leadership of the denomination and report to Synod 2010.

Ground: We believe the current structure of denominational leadership does not adequately address the fundamental concerns regarding advancement of people of color at all levels of congregational and denominational life.

—Adopted

(The report of Advisory Committee 1 is continued in Article 42.)

ARTICLE 36

The vice president introduces Dr. Gary J. Bekker, director of World Missions, who introduces a video presentation on Nigeria. The president of World Missions-Canada, Mrs. Jacoba (Ko) Spyksma, shares with delegates her experiences as a world missionary. After a second short video presentation, "On Sierra Leone," the president of World Missions-U.S., Mr. Colin Watson, addresses three principles of ministry: partnerships, longevity, and leadership development. Dr. Bekker concludes the presentation following a third video on Guatemala.

ARTICLE 37

The president of synod, also the chair of the Interchurch Relations Committee, introduces panel members for discussion of the Belhar Confession: Dr. Harold Delhagan (Reformed Church in America), Dr. Peter Borgdorff (staff to the Interchurch Relations Committee), and Rev. Mothalentina Godfrey Betha (fraternal delegate from the Uniting Reformed Church in South Africa). The panel members spend time discussing the Belhar Confession.

The afternoon session is adjourned at 5:18 p.m. Rev. John Tenyenhuis leads closing prayer.

TUESDAY EVENING, June 16, 2009

Sixth Session

ARTICLE 38

The president resumes the chair.

Elder delegate Rika Vander Laan leads in opening prayer.

ARTICLE 39

Advisory Committee 9, Third Wave Pentecostalism, Rev. Leonard T. Riemersma, reporting, presents the following:

Third Wave Pentecostalism II

A. Materials

1. Committee to Study Third Wave Pentecostalism II Report (majority report, including Appendices A-C), pp. 335-405
2. Committee to Study Third Wave Pentecostalism II Report (minority report, including Appendix A), pp. 393-99, 406-32
3. Communication 2, pp. 469-70; Overture 6, Supplemental materials

B. Observations

We gratefully acknowledge the outpouring of the Holy Spirit and affirm that all the Spirit's work is for God's glory and purpose. We also recognize that misuses of spiritual gifts and charismatic ministries sometimes cause pain, and therefore we greatly appreciate the pastoral wisdom of these reports. Both stand on the shoulders of Report 34 of the *Acts of Synod 1973* and provide valuable insight into what is commonly known as the third wave of the Holy Spirit movement. They fundamentally agree on far more than they differ.

Though there are hermeneutical differences in approach, both reports are valuable resources for engaging this movement. The minority report takes a more cautious approach. It accepts only the Spirit's work and ministry expressions as described in Scripture. The majority report is willing to consider the Spirit's work and ministry expressions not found in Scripture, so long as they do not contradict Scripture.

In their discussions, both reports affirm that prophecy is a human articulation of God's revelation. The reports differ on whether gifts of prophecy as discussed in the New Testament are identical with the gifts of prophecy as discussed in the third wave movement.

C. Recommendations

1. That synod grant the privilege of the floor to Dr. Jeff Stam, reporter, when the report on Third Wave Pentecostalism is discussed.

Ground: Ray Vander Kooij, reporter for the committee, is unable to attend.

—*Granted*

2. That synod provide the following counsel to the churches regarding the contemporary Christian renewal movement known as the third wave:
 - a. Gratefully accept all the ways in which the Holy Spirit manifests his work in this movement for God's glory, notably in demonstrating the present reality of the spiritual gifts (charismata) recorded in Scripture and of being filled with the Holy Spirit in different ways and on multiple occasions.

—*Adopted*

- b. Beware of any tendency to make dramatic emotional or miraculous experiences the center of the Christian life, to underplay the foundational value of the fruit of the Spirit in sanctification, to restrict the things of the Spirit to charismatic phenomena, or to minimize the positive way God uses suffering for our good.

—*Adopted*

- c. Acknowledge the gift of prophecy today, subject to the overriding authority of Scripture and the discernment of the Christian body.

A motion carries to table Recommendation 2, c of the majority report to consider the following recommendation of the Third Wave Pentecostalism minority report, Rev. Timothy Brown, reporting:

That synod insert the following in place of section VI, B, 3 in the majority report: Note that it is not clear that what the third wave calls the gift of prophecy is indeed the gift of prophecy described in the New Testament. Urge that whenever a believer claims to have received a message or “leading” from God, he or she should search the Scriptures and seek the counsel of fellow believers before acting on it.

—*Defeated*

Synod returns to consideration of Recommendation 2, c of the majority report.

- c. Acknowledge the gift of prophecy today, subject to the overriding authority of Scripture and the discernment of the Christian body.

—*Adopted*

- d. Beware of any claim to prophecy that goes beyond Scripture, that does not respect the authority of the church leadership, or that fosters dis-sension rather than loving edification.

—*Adopted*

- e. Be fervent in prayer and expect God to do great things as a result. Think of prayer as a dialogue, not a monologue, and be attentive to what God is saying as you pray.

—*Adopted*

- f. Accept with gratitude that God continues to give physical and emotional healing in response to prayer, both through his gift of medical science, and through medically inexplicable ways. At the same time, accept that when God, in his sovereignty, does not heal, he manifests his love in and through suffering and death. Such present healing points us to the complete healing Christ accomplished and will bring to fullness at his return.

—*Adopted*

- g. Beware of misuses associated with healing ministries, since they detract from God’s glory and hold potential for doing great damage. Avoid healing techniques that fail to recognize the multifaceted nature of the brokenness and the context of specific suffering.

—*Adopted*

- h. Acknowledge the reality of the believer’s warfare against his or her sinful nature, temptations of the world, and demonic powers. With discernment and caution, be willing to engage in scripturally sound deliverance ministry against demonic powers in the authority and name of Jesus Christ.

—*Adopted*

- i. Affirm that the Apostolic Office, which belongs to the foundational period of the church, gave rise to the canonical writings of the New

Testament. Reject all claims of contemporary leaders to this Apostolic Office.

—Adopted

3. That synod receive both reports of the study committee and recommend them to the churches for study and discussion.

—Adopted

4. That synod declare the work of the committee completed and dismiss the committee with thanks.

—Adopted

5. That synod declare this to be its response to Overture 6 and Communication 2.

—Adopted

ARTICLE 40

The evening session is adjourned at 8:13 p.m. Rev. Vorise (Jake) L. Jacobs leads in closing prayer.

WEDNESDAY MORNING, June 17, 2009

Seventh Session

ARTICLE 41

Elder delegate Emily R. Brink leads in singing *Sing! A New Creation* 4, vv. 1-3, "Come, All You People." Ms. Emma Matson reads from Deuteronomy 6:4-9. Dr. Brink announces *Psalter Hymnal* 486, "Come, Thou Fount of Every Blessing." Rev. John A. Algera leads in prayer. Rev. Andrew C.S. Narm reads 1 Corinthians 12:12-20, and delegates join in singing *Sing!* 179, "Somos Uno en Cristo/We Are One in Christ Jesus." Dr. Brink leads in *Sing!* 226, "Psalm 116" (responsive reading). Ms. Betty Palmore leads in singing *Sing!* 227, vv. 1-2, "I Love the Lord." Rev. Emmett A. Harrison reads from Ephesians 2:14-22, and delegates respond with *Sing!* 177, vv. 1-4, "O Christ, the Great Foundation." Mr. John Sebestyen and Mr. Dan Diephouse present a dramatic reading combining selections from Isaiah 6 and Revelation 4-5. The time of worship concludes with the singing of *Psalter Hymnal* 249, v. 1, "Holy, Holy, Holy."

The roll indicates that the following delegates are absent: Edward H. Gerber (Atlantic Northeast), Derek Van Dalen (Arizona), E. Corinne Meeks (Central California), Bruce A. Persenaire (Central California), Nancy J. Kwasteniet (Chicago South), Sarah H. Cook (Eastern Canada), Leonard T. Riemersma (Lake Erie), Theo Verbeek (Lake Erie), David A. Zylstra (Minnkota), and Norman Chee (Red Mesa). Bert Slofstra (B.C. South-East) had to leave to return home for a funeral.

ARTICLE 42

(The report of Advisory Committee 1 is continued from Article 35.)

Advisory Committee 1, Synodical Services 1, Rev. Paul R. De Vries reporting, presents the following:

Historical Committee

A. *Materials*: Historical Committee Report, including Appendix; pp. 224-41

B. *Recommendations*

1. That synod ask each congregation to review the “Christian Reformed Church in North America Congregational Records Management” document, (as printed in the *Agenda for Synod 2009*, pp. 229-41), and send comments and suggestions to the Archives at crcarchives@calvin.edu or CRC Archives, Calvin College, 1855 Knollcrest Circle SE, Grand Rapids, MI 49546-4402.

—Adopted

2. That synod strongly encourage congregations and classes to send their Articles of Incorporation or a copy of these documents to the Archives for safe storage. (If originals are sent, they will be returned after duplication, as with copies of minutes.) *Note*: During 2008 the Archives received more than twenty requests from congregations and classes for copies of their Articles of Incorporation. Because these documents are seldom sent to the Archives for duplication, we were unable to comply with most of those requests.

—Adopted

(The report of Advisory Committee 1 is continued in Article 46.)

ARTICLE 43

Advisory Committee 4, Publications and Faith Formation, Rev. Frank R. Wevers reporting, presents the following:

I. Board of Trustees

A. *Materials*: Board of Trustees Report (section II, B, 3, a), p. 37

B. *Recommendation*: That synod recognize Mr. Mark Rice’s appointment to be the director of Faith Alive Christian Resources and that Mr. Rice be permitted to address synod to extend his personal greetings.

—Adopted

II. Form of Subscription Revision Committee II

A. *Materials*: Form of Subscription Revision Committee II Report, pp. 448-51

B. *Recommendations*

1. That synod receive a verbal summary report of the guided breakfast table discussions of Monday morning, reflecting best practices and creative ways of engaging the Form of Subscription and the Reformed confessions.

—Adopted

2. That synod encourage the churches and classes to engage in earnest prayer and discussion on the Form of Subscription and communicate with the committee as requested. The committee will be reporting again at Synod 2010.

—Adopted

III. Faith Formation Committee

A. *Materials*: Faith Formation Committee Report, pp. 433-47

B. *Recommendations*

1. That synod schedule a lunchtime roundtable session for a discussion of key questions related to our committee's report.

Grounds:

- a. This type of discussion allows delegates to offer insights from their own congregation's experiences, enhancing synod's work as a deliberative body.
- b. This type of discussion allows our committee to hear many more voices from throughout the denomination.
- c. Last year's discussion was affirmed by many delegates as a wise use of synod's time.

—Adopted

2. That synod schedule time in plenary session for open discussion (without any vote) and a Q&A session with our committee on the document "Affirming Baptism and Forming Faith," available for download from the committee's website: www.crcna.org/faithformation.

Grounds:

- a. The document is not yet ready for formal synodical endorsement or approval.
- b. Plenary discussion allows each of us to hear a wide variety of perspectives on both the form and content of this emerging document. It is especially important for this to take place now so that our more substantive recommendations for 2010 can be developed on the basis of discerning reflection on the needs of the church.

—Adopted

3. That synod ask that each church review the decision of Synod 1995 regarding children, profession of faith, and the Lord's Supper (cf. *Acts of Synod 1995*, pp. 714-21, 762-63), and to learn from congregations who have implemented this decision (see materials from congregations at www.crcna.org/faithformation).

Grounds:

- a. The decision of Synod 1995 and its advice to the churches forms a key part of our ongoing work.
- b. We find that many churches are unaware of the decision of Synod 1995 regarding this matter. This lack of awareness makes it difficult for the churches to understand the context of the current discussions concerning faith formation and the admission of children to the Lord's Supper.
- c. The reception of any decision that a future synod makes about children at the table will depend not merely on the decision but on whether churches are engaged in discerning discussions of this topic.
- d. The formation of faith of children and youth is a matter of urgent concern, given the number of youth who are drifting away from the

church. Honest ongoing assessment of local congregational practices is a crucial task for each church.

—*Adopted*

IV. Faith Alive Christian Resources

A. *Materials*: Faith Alive Christian Resources Report, pp. 197-208

B. *Recommendation*: That synod receive the report of Faith Alive Christian Resources reflecting the work, governance, and administrative developments of the past year with thankfulness to God. Synod shares the joy of the staff when respondents to the new survey indicate an increase in readership of *The Banner*. We encourage staff as they explore emerging electronic communication streams to engage younger members of the Christian Reformed Church along with new curriculum that addresses the challenges and opportunities of these times. Synod acknowledges the fine work of the editorial department in providing excellent resources to meet new and continuing needs of the churches in study materials, worship, and leadership development resources. We acknowledge with thankfulness their successful collaboration and partnerships with the Reformed Church in America, the Presbyterian Church (U.S.A.), and other educational institutions and youth ministries.

—*Adopted*

ARTICLE 44

Members of the Faith Formation Committee facilitate an open discussion on a draft document titled “Affirming Baptism and Forming Faith.”

ARTICLE 45

The chair introduces Mr. Mark Rice, director of Faith Alive Christian Resources, who addresses synod regarding the future of Faith Alive Christian Resources through operational excellence.

ARTICLE 46

(The report of Advisory Committee 1 is continued from Article 42.)

Advisory Committee 1, Synodical Services I, Rev. Paul R. De Vries reporting, presents the following:

Board of Trustees

A. *Materials*

1. Board of Trustees Report (Polity sections II, A, 1-7, 10, and 13-15)
2. Board of Trustees Supplement (sections I, A-F, and H, pg. 1-4)

B. *Recommendations*

1. That synod approve the interim appointments made by the board of the synodical deputies, as well as to the agency boards (BOT Supplement section I, A).

—*Adopted*

2. That synod, given the financial implications, decline holding Synod 2010 in Edmonton, Alberta, as had previously been determined by Synod 2006 (II, A, 7).

Ground: A review of the cost implications revealed that a variance of more than \$70,000 (additional cost in travel for delegates, staff, and advisers) would be required for air travel alone.

—Adopted

3. That synod accept the invitation from Grace Community CRC, Oak Lawn, Illinois, to convene Synod 2010 at Trinity Christian College (BOT Supplement section I, E).

—Adopted

4. That synod encourage classes to emphasize the importance of church visiting, thereby acknowledging its value for maintaining spiritual health and vitality in the member congregations of the classis, and encourage the use of the *Guide for Conducting Church Visiting* (found on CRC web: www.crcna.org) and/or other resources available from the Office of Pastor-Church Relations as effective tools to that end (II, A, 10).

—Adopted

5. That synod note with gratitude the dedication of those who are completing their years of service on the BOT (BOT Supplement section B).

—Adopted

6. That synod adopt the revised model Articles of Incorporation for U.S. churches for inclusion in the Church Order Supplement, Article 32-d, A (BOT Supplement section I, H and Appendix A-1).

—Adopted

7. That synod adopt the revised model Articles of Incorporation for Canadian churches for inclusion in the Church Order Supplement, Article 32-d, B (BOT Supplement section I, H and Appendix A-2).

—Adopted

8. That synod adopt the revised model General Operating Bylaw Number 1 for Canadian churches and request that the executive director make the revised document available on the denomination's website (BOT Supplement section I, H and Appendix A-3).

—Adopted

(The report of Advisory Committee 1 is continued in Article 72.)

ARTICLE 47

Dr. Emily R. Brink, member of the Interchurch Relations Committee, introduces Rev. Istifanus Bala Bahago, fraternal delegate from the Christian Reformed Church of Nigeria (CRCN), who addresses synod. The president responds.

Rev. Bruce Adema, director of Canadian ministries, introduces Prof. Andries le Roux du Plooy, fraternal delegate from the Reformed Churches in South Africa, who addresses synod. The president responds.

Rev. Marvin Hofman, vice president of the Interchurch Relations Committee, introduces Dr. Wesley Granberg-Michaelson, fraternal delegate for the Reformed Church in America, who addresses synod. The president responds.

Dr. Peter Borgdorff, ex-officio member of the Interchurch Relations Committee, introduces Dr. Mark Jumper, fraternal delegate from the Evangelical Presbyterian Church, who addresses synod. The president responds.

Dr. Peter Borgdorff introduces Rev. Motlalentwa Godfrey Betha, fraternal delegate from the Uniting Reformed Church in Southern Africa, who addresses synod. The president responds.

ARTICLE 48

The morning session is adjourned at 12:11 p.m. Elder delegate Gary Nibbelink leads in closing prayer.

WEDNESDAY AFTERNOON, June 17, 2009 **Eighth Session**

ARTICLE 49

Elder delegate Howard Jost leads in opening prayer.

ARTICLE 50

(The report of Advisory Committee 8 is continued from Article 30.)

Synod enters into executive session.

Advisory Committee 8, Church Order and Appeals, Rev. Jacob (Jack) M. Van de Hoef reporting, presents the following:

Response to Personal Appeal 2: Ms. B. Hoekstra

A. *Materials:* Personal Appeal 2 (materials were distributed to advisory committee members)

B. *Observation*

The advisory committee interpreted its mandate in this matter as follows: to respond to the request of Ms. B. Hoekstra to address Synod 2009 on the matter of the recommendation of the Judicial Code Committee to Synod 2009 regarding her appeal of the decision of Classis Hamilton (cf. Article 25-b of the Judicial Code).

The advisory committee familiarized itself with all the materials and also gave Ms. Hoekstra the opportunity to address the committee, listening to her concerns.

C. *Recommendations*

1. That synod not grant permission to Ms. Hoekstra to address synod in plenary session.

—*Adopted*

2. That synod proceed to the report of the Judicial Code Committee (Advisory Committee 10).

—*Adopted*

(The report of Advisory Committee 8 is continued in Article 52.)

ARTICLE 51

Advisory Committee 10, Judicial Code Committee, Mr. Gordon P. VanderLeek reporting, presents the following:

I. Procedural history

A. The materials available to and reviewed by the Judicial Code Committee in considering Ms. Hoekstra's Appeal are Ms. Hoekstra's Letter of Appeal dated June 30, 2008, including without limitation the following supporting documents:

- Letter of Appeal dated June 30, 2008
- Supplementary Appeal dated August 25, 2008
- Correspondence of Bethel CRC to Ms. Hoekstra dated April 21, 2005
- Correspondence from Ms. Hoekstra to classis dated January 13, 2008
- Statement of Facts – Ms. Hoekstra
- Background Information – Ms. Hoekstra
- Journal of Informal Mediation Efforts – Ms. Hoekstra
- General correspondence and copies of emails between the parties

B. The JCC met by telephone conference call on September 16, 2008, and again on December 17, 2008, to review these materials and consider the Appeal. The Committee found that the Appeal material did not meet the minimum standards required to convene a hearing on the Appeal. The JCC so informed Ms. Hoekstra by correspondence dated January 29, 2009.

II. Factual summary

There was no hearing held on this matter by Classis Hamilton, and the decision not to hold a hearing was done so in executive session. Accordingly, the JCC had no transcript or detailed report to review to better understand the sequence of events and the details of the decision made by Bethel CRC and classis.

The expiration of the limitation period was noted by classis. The JCC decided to consider the merits of the Appeal notwithstanding the three years that passed from the decision of Bethel CRC to the date when Ms. Hoekstra raised the matter with classis. Based on the recommendation of the JCC, we did not have to consider whether classis could have declined Ms. Hoekstra's Appeal based on the matter being barred by the limitation period (i.e., six months).

Ms. Hoekstra timely appealed the classis ruling of June 5, 2008, to synod on June 30, 2008.¹

III. Conclusion

The JCC does not have the jurisdiction to intervene and stand in judgment of local congregations and its leadership that attempt to deal with personal matters. Individually, all members of the JCC lament the fact that a member of the denomination believes that she has been wrongly dealt with at the

¹ See Article 10 ("A decision by a council or a classis that a charge is not substantial may be appealed") and Article 21. The appeal was then referred to the JCC pursuant to Article 22 of the Judicial Code.

hands of a church council or the leadership of a classis. With this being said, the JCC looked objectively at the facts.

IV. Recommendations

A. That synod grant the privilege of the floor to Mr. Gordon P. VanderLeek, chair, to present the committee's recommendations and to respond to questions from the delegates.

—*Granted*

B. That synod not sustain the appeal of Ms. B. Hoekstra.

Grounds:

1. Article 10 of the Judicial Code (Church Order Article 30-c) requires that the allegations be "substantial enough to warrant a hearing." The Appeal does not meet this required minimum criteria.
2. There are some matters that are outside of the jurisdiction of the JCC. For example, Ms. Hoekstra requests compensation for the cost of a hearing and financial compensation for the injustices and losses she has suffered. Ms. Hoekstra requests that her former husband be placed under church discipline for breaking his marriage vows, his refusal to reconcile, and his neglect to attend church and partake in the Lord's Supper. These are not waters into which the JCC can wade without specific authority from synod. The current Church Order does not provide this authority to the JCC, in the opinion of the JCC.
3. The allegations of lack of spiritual care and the inability of Ms. Hoekstra to attain membership in other CRCs in the denomination are regarded by the JCC as serious matters. Any circumstance in which a member of the denomination is alleged to have been ostracized is of concern, but again such matters are outside the jurisdiction of the JCC. Matters of pastoral care are the domain of local congregations. This is not to take away from the fact that these experiences are substantial and significant to Ms. Hoekstra as the appellant.
4. Regarding the allegations of breaches of Church Order, the JCC viewed all the material available to it and carefully considered the arguments and allegations put forth by Ms. Hoekstra. There is not an automatic right to a judicial hearing. Synod has set forth the standard that the matter must be substantial enough to warrant a hearing. The committee by majority vote agreed that the Appeal did not meet this minimum standard and, accordingly, recommends that synod not hold a hearing in this matter.

The ED leads in prayer for synod as they prepare for the vote.

—*Adopted*

ARTICLE 52

(The report of Advisory Committee 8 is continued from Article 50.)

Advisory Committee 8, Church Order and Appeals, Rev. Jacob (Jack) M. Van de Hoef reporting, presents the following:

I. Response to Personal Appeal 1: Mr. L. and Mrs. F. Garnanez

A. *Materials:* Personal Appeal 1 (materials were distributed to advisory committee members)

B. *Background*

Mr. Lawrence Garnanez and Mrs. Freda Garnanez are appealing a decision of Classis Red Mesa, made at its meeting on Saturday, January 17, 2009, declaring Mr. and Mrs. Garnanez as “not members (in good standing) of the Naschitti CRC.” The appeal arises in part because there has been confusion about the status of their membership. They may have been members of Bethel CRC, Shiprock, New Mexico, in the past, although there is no written record of that membership. They had not been actively involved in that church for over ten years, which resulted in their membership being either lapsed or inactive, although no record exists of such an action either. In the material presented, they reported that on June 10, 2007, they stood in front of the Naschitti congregation to publicly reaffirm their faith.

The material presented spoke of attempts by Mr. and Mrs. Garnanez to provide leadership and initiate changes in the Naschitti CRC which led to conflict and a challenge of their membership status and their authority to be leaders in Naschitti CRC. Visits were made by church visitors and other area pastors to the congregation to assess the situation and work toward possible resolution. By January 17, 2009, the Classical Interim Committee presented the motion to classis regarding the membership status of Mr. and Mrs. Garnanez. The Garnanezes were given opportunity at that classis meeting to clarify the issue and present their perspective.

As the advisory committee reviewed the material, there was recognition of cultural differences in record keeping and leadership appointment, as well as the place of leadership in the church.

Included in the material from Mr. and Mrs. Garnanez was also a request for an “in-depth study, thorough review, and complete evaluation of the practices of Classis Red Mesa as it administrates the ecclesiastical governance of its churches.” While our committee acknowledges the concerns raised, the request is not appropriate as an attachment to a personal appeal. For such a request to come before synod, it would be more appropriate as an overture, and therefore the committee has no recommendations on that matter.

C. *Recommendations*

1. That synod not sustain the appeal of Mr. Lawrence and Mrs. Freda Garnanez.

Ground: There is no evidence presented to synod that Mr. and Mrs. Garnanez are members of a Christian Reformed congregation. The public reaffirmation of faith is not clearly understood or identified as a step of membership. Unfortunately there was no functioning council in Naschitti to receive their membership at the time when that affirmation was made.

—Adopted

2. That synod request Classis Red Mesa to correct the language of its minutes of January 17, 2009, to clarify their decision to read, “not members of the Naschitti CRC.”

Ground: The inclusion of the words “in good standing” causes confusion regarding their actual status, whether they are members under discipline, inactive members, or not members at all.

—Adopted

3. That synod request Classis Red Mesa to propose to the elder and deacon of the Naschitti CRC that they request, and Classis Red Mesa approve, a reversion to unorganized status for Naschitti CRC, and designate a neighboring council to take the unorganized congregation under its care.

Ground: This is consistent with the stipulation of Church Order Supplement, Article 38-d: “If a church has diminished to fewer than forty-five active confessing members or shows that it lacks a sufficient number of members who can provide leadership or it can no longer meet its financial obligations, or there is no prospect of continued growth, then a classis should consider that these are sufficient indicators for it to begin discussing with such a congregation whether it is still appropriate for it to retain organized status.”

—Adopted

4. That synod urge all members and attendees of the Naschitti CRC, if and when Recommendation 3 is implemented, to willingly place themselves under the authority of the designated neighboring council to provide the opportunity for all to seek unity in the bond of peace and to seek ways to carry on meaningful ministry at the Naschitti CRC.

—Adopted

II. Response to Personal Appeal 3: Mr. A. Jae and Mr. Y. Min, and Personal Appeal 4: Revs. J.J. Choi, P. Han, T. Lim, and C. Yoon

A. *Materials:* Personal Appeals 3 and 4 (materials were distributed to advisory committee members)

B. Observations

At the meeting of Classis Pacific Hanmi on November 25, 2008, the decision was confirmed and supported that “elder Abraham Jae shall leave the church for good and elder Youngkil Min shall take a leave of absence.” It is the contention that this decision was improperly made since the recommendation did not come from the council of the church where Mr. Jae and Mr. Min were elders.

At the meeting of Classis Pacific Hanmi on February 3, 2009, the classis decided on the following disciplinary measures: “Rev. Jin Choi, deposition; Rev. ChongDae Yoon, revocation of all the privileges of membership in the classis for two years as a first step to suspension; Rev. Paul Han, revocation of all the privileges of membership in the classis for two years as a first step to suspension; Rev. Theodore Lim, revocation of all the privileges of membership in the classis for one year as a first step to suspension.” This decision followed about seven months of tension and open disagreement between two groups in the Faith Korean Church of Santa Maria, although the conflict

had existed for a long time. At a special classis meeting on November 25, 2008, Classis Pacific Hanmi appointed an Investigation Committee to look into the situation.

The Investigation Committee talked to the parties involved and reported to classis at the February 3, 2009, meeting, with the above recommendations of suspension and deposition.

The appellants consider that the charges are not true and that there was a lack of thorough investigation. These appellants claim that the synodical deputies did not properly investigate the charges and that they did not have a proper translation of the deliberations at the February 3, 2009, meeting.

The issue is complicated by the fact that Classis Pacific Hanmi frequently operates with ideas and definitions that resemble a Presbyterian form of church order and government rather than CRC church government.

C. Recommendations

1. That synod withhold action on Personal Appeals 3 and 4.

Grounds:

- a. There has been no official communication or response from Classis Pacific Hanmi in regard to these appeals. Therefore there has been inadequate dialogue on this matter. Such dialogue is required for the decisions to be understood and accepted.
- b. There is sufficient uncertainty about the thoroughness of the investigation to require that this matter be revisited.
- c. The advisory committee was unclear about the role of the Church Order in the context of ministry in Classis Pacific Hanmi.

—*Adopted*

2. That synod instruct the ED to appoint an ad hoc committee to meet with the appellants and leaders in Classis Pacific Hanmi to further review this matter, with an emphasis on communication and reconciliation. The committee would provide opportunities for a complete hearing of all parties involved in matters raised in Personal Appeals 3 and 4. This committee would make recommendations to Synod 2010 as to whether or not to sustain these appeals, or if possible and desirable, to make these recommendations to the Board of Trustees of the CRCNA for interim resolution and to facilitate any efforts toward true reconciliation.

Grounds:

- a. There was insufficient opportunity for the advisory committee to get a clear understanding of the complexity of the issues and individuals involved.
- b. The work of such a committee would give direct opportunity for the parties involved to communicate and work toward understanding and reconciliation.

—*Recommitted*

Synod concludes its executive session.

(The report of Advisory Committee 8 is continued in Article 67.)

ARTICLE 53

The president of synod welcomes Mr. Andrew Ryskamp, director of CRWRC-U.S.A., who reads from James 2:14-17 and addresses synod regarding the HIV and AIDS programming and progress being made—33 million people live with HIV and AIDS. He presents a DVD on HIV and AIDS. Ms. Ida Kastrá-Mutoigo, director of CRWRC-Canada, further addresses delegates regarding CRWRC's ministry, including the Canadian Foodgrains Bank and goatcanucksgoat initiative by Canadian citizens.

ARTICLE 54

The executive director addresses synod on the "state of the church" in creating and sustaining healthy congregations for the purpose of transforming lives and communities worldwide. He informs delegates regarding The Network: Connecting Churches for Ministry, the Leadership Exchange, Sustaining Congregational Excellence and Sustaining Pastoral Excellence, results of the recent Denominational Survey, and the present collaboration among the ministries in the CRC. He assures synod that the denomination is continuing to address financial concerns and that, in the end, this challenging situation will make the church stronger. He concludes that he is proud to be part of a church that is transforming lives and communities worldwide.

Delegates join in singing the doxology. The president of synod expresses thanks on behalf of synod. Synod watches a video presentation on the ministries of the CRCNA.

ARTICLE 55

The afternoon session is adjourned at 5:16 p.m. Rev. Dale Melenberg leads in closing prayer.

WEDNESDAY EVENING, June 17, 2009

Ninth Session

ARTICLE 56

Rev. Matthew M. Le leads in opening prayer.

ARTICLE 57

(The report of Advisory Committee 7 is continued from Article 26.)

Advisory Committee 7, Interdenominational Matters, Rev. Richard J. deLange, reporting, presents the following:

Interchurch Relations Committee

A. Materials

1. Interchurch Relations Committee Report, including Appendices A-D, pp. 242-314
2. Interchurch Relations Committee Supplement
3. Overtures 5 and 7, Communication 3

B. *Recommendation*: Concerning the Belhar Confession our advisory committee recommends the following:

That synod propose to Synod 2012 the adoption of the Belhar Confession as part of the standards of unity of the CRC (as a fourth confession) and the revision of Church Order Supplement, Articles 5, 23-a, and 32-d and the Public Declaration of Agreement to reflect that adoption.

Grounds:

1. It is important at this time for the CRC to formally state its commitment to, and live out, the biblical principles of unity, reconciliation, and justice.
2. Adopting the Belhar Confession is an important testimony to the membership of the CRC that together we stand firm on matters that are rooted in scriptural teaching and flow from the heart of God.
3. It is an important testimony to Reformed churches worldwide that the CRC will stand with them in matters of confessional integrity.
4. Adopting the Belhar Confession is consistent with the decision of Synod 1996 when it adopted the recommendations concerning *God's Diverse and Unified Family*.
5. This action would mean that the CRC is taking this step in concert with the RCA, a desire that previous synods have affirmed.
6. Since previous synods have expressed no difficulty with the Belhar Confession on biblical grounds, and given Dutch Reformed shortcomings over the past four hundred years (e.g., slave trade on the Gold Coast, numerous denominational schisms), this action would testify to our ecumenical partners and the world (as well as CRC members committed to unity, reconciliation, and social justice) that the CRC is taking a public stand to promote the principles of unity, reconciliation, and justice.
7. While there is no direct reference by name to the historic Reformed confessions in the Church Order itself, the Supplement to the Church Order Article 5 (the Form of Subscription), lists the confessions by name.
8. Allowing for a three-year period of reflection (2009-2012) is consistent with the intent of Church Order Article 47 and its Supplement for a confessional matter of this magnitude. The additional time is given to the churches to adequately study and reflect on the proposal and be better prepared for response.

First clerk Donald Dykstra leads in prayer before the vote.

—Adopted

The following negative votes are registered:

Jose Rayas (Arizona)—The Belhar Confession does not have the information which prohibits its misuse, and it does not rise to the levels of the three forms of unity.

John van der Woude (B.C. North-West)—The Uniting Reformed Church of South Africa, where the Belhar Confession originated, failed to achieve unity with the other Reformed Churches of South Africa. Since this confession

strives for unity and relief, we as the CRCNA should not have passed this motion.

Jack M. Gray (Central Plains)—As biblically beautiful as it is, the Belhar Confession does not reach the level of our historic three forms of unity.

Rev. Joel D. Vande Werken (Hudson)

Rodney De Boer (Minnkota)—I believe the Belhar Confession does not merit the level of confession in the CRC.

Jeffrey G. Heinen (Wisconsin)—While I appreciate that the Belhar Confession can be a valuable resource to the Christian Reformed Church, it should not be granted confessional status.

John C. Klompfen (Zeeland)—I do not believe the Belhar rises to the level of our historic confessions in spite of my appreciation for much of its content.

Ronald J. Meyer (Zeeland)—I wish to register my negative vote (on the Belhar Confession): though professedly biblical and largely ecumenical, it fails in my judgment to be distinctly Reformed and certainly not a candidate to be raised to the level of a Reformed standard of unity on a par with our three forms of unity.

(The report of Advisory Committee 7 is continued in Article 60.)

ARTICLE 58

The evening session is adjourned at 9:54 p.m. Elder delegate Marsha A. Strickland leads in closing prayer.

THURSDAY MORNING, June 18, 2009

Tenth Session

ARTICLE 59

Rev. Timothy L. Holwerda welcomes synod delegates and leads in opening prayer. Rev. Holwerda then leads in a responsive litany and announces “We Have Come to Join in Worship.” He reflects on unity and reads from Ephesians 4. Rev. Erick D. Westra reads from Galatians 3:26-28 and 1 Peter 2. Rev. Holwerda shares that “God has brought our beautiful diversity together into one cohesive family” and announces “People of God.” Elder delegate Kathy Vandergrift reads from Romans 15:1-7. Synod joins in singing “Bind Us Together.” Rev. Daniel R. Ackerman leads in a meditation on Ephesians 4:1-6. Rev. Raymond Slim leads in prayer. The time of worship concludes with the singing of *Psalter Hymnal* 540, vv. 1-4, “In Christ There Is No East or West.”

The roll indicates that the following delegates are absent: Derek Van Dalen (Arizona), Harvey J. Roosma (B.C. North-West), Jack J. Jansons (Columbia), Jacob (Jack) M. Van de Hoef (Huron), Leonard T. Riemersma (Lake Erie), and David A. Zylstra (Minnkota). Dirk D. Jasperse (California South) had to leave to return home for a funeral. Nancy J. Kwastenet (Chicago South) went home due to illness.

Elder delegate Marion J. Dykstra (Chicago South) replaces Hilda M. Ragon, who left to attend a wedding. She rises to express agreement with the forms of unity.

ARTICLE 60

(The report of Advisory Committee 7 is continued from Article 57.)

Advisory Committee 7, Interdenominational Matters, Rev. Richard J. deLange reporting, presents the following:

Interchurch Relations Committee

A. Materials

1. Interchurch Relations Committee Report, including Appendices A-D, pp. 242-314
2. Interchurch Relations Committee Supplement
3. Overtures 5 and 7, Communication 3

B. Recommendations

1. Concerning the Belhar Confession our advisory committee recommends the following:
 - a. That synod adopt the following statement in introducing the Belhar Confession to the CRCNA:

As Synod 2009 brings the Belhar Confession before the church for consideration, synod shares with the whole church the profound nature of this moment in the life of the church and therefore one that must not be entered into lightly but rather with godly fear and trembling, humbly trusting that we will be faithful to the gospel. With these understandings synod proposes to Synod 2012 the adoption of the Belhar Confession as a fourth confession of the Christian Reformed Church in North America.

Since Scripture is the only rule of faith and practice, our confessions are and must be historic and faithful witnesses to Scripture. Synod observes that the Belhar Confession truly expresses the biblical goals of unity, reconciliation, and justice; the church's commitment to these goals; and the fact that "true faith in Jesus Christ is the only condition for membership of this church" (The Belhar Confession, Article 2).

Synod further observes that, as a faithful witness to Scripture, the Belhar Confession does not negate the biblically derived statements of synod on homosexuality, including those of 1973 and 1996. Finally, synod recognizes that injustice and enmity between peoples are two dimensions of all-pervasive human sinfulness, for which every human being needs Jesus Christ as Savior.

—Adopted

b. That synod distribute Appendices C-1 and C-2 (*Agenda for Synod 2009*, pp. 282-84) and the above introductory statement along with the Belhar Confession to the churches between 2009 and 2012.

—Adopted

c. That Synod 2009 authorize the IRC to promote the study of the Belhar Confession in the churches during this consideration period, and designate the IRC to represent Synod 2009's proposal to adopt the Belhar Confession at the meeting of Synod 2012.

—Adopted

d. That synod express its gratitude to the Uniting Reformed Church in Southern Africa for enriching the heritage of Reformed churches worldwide by developing and writing the Belhar Confession.

Grounds:

- 1) The themes of unity, reconciliation, and justice as expressed in the Belhar Confession are important dimensions of our common faith in obedience to the demands of biblical teaching.
- 2) The testimony of the Reformed family of churches from the Southern Hemisphere is an important contribution to the awareness and faith of churches in other parts of the world.
- 3) The Christian Reformed Church in North America wishes to stand in solidarity with brothers and sisters who together bear witness to all matters that reflect the heart of the gospel.
- 4) Synod 2009 affirms the decision of Synod 1990, which stated that "the Belhar Confession is in harmony with 'the Reformed faith as a body of truth' articulated in the historic Reformed confessions. . . ."

—Adopted

e. That synod declare this to be its response to Overtures 5 and 7 and Communication 3.

—Adopted

2. In light of the IRC report highlighting interfaith dialogue (*Agenda for Synod 2009*, p. 249), we note that in recent years there is increasing opportunity for interfaith dialogue. The Interchurch Relations Committee distinguishes such dialogue from what is normally called ecumenical relations in that interfaith dialogue involves persons from faiths other than the Christian faith. The purpose of interfaith dialogue is to foster better understanding between people of differing faiths living in a pluralistic society. In response to the observation of the IRC concerning interfaith dialogue, it is recommended

a. That synod authorize the expansion of the IRC's mandate to include interfaith dialogue to assist the CRC in its interreligious encounters.

Grounds:

- 1) The CRC on several occasions has been asked by ecumenical partners to participate in such dialogue.
- 2) While interfaith dialogue is to be distinguished from ecumenicity, there is sufficient overlap to warrant the expansion of the IRC mandate.

Synod spends time discussing the above recommendation and returns to this matter later.

(The report of Advisory Committee 7 is continued in Article 66.)

ARTICLE 61

The president of synod welcomes Dr. Robert C. Heerspink, director of Back to God Ministries International, who addresses synod regarding media witness and introduces the Palos Heights Back to God staff to synod. Dr. Heerspink presents a video presentation on Indonesia, and announces the mission of Back to God Ministries International and highlights of French ministries. He introduces Rev. Paul Mpindi (French ministry leader), and he narrates a video clip of South Africa. Dr. Heerspink begins to speak on English language media outreach, and presents Re: Framed Media to synod. The producer of Spotlight, Ms. Robin Basselin, speaks briefly about the Spotlight (international English program) radio program and its future aspects. In conclusion, Dr. Heerspink thanks synod for its continued support. The vice president of synod, Rev. Sheila E. Holmes, leads in prayer for Back to God Ministries International.

ARTICLE 62

Advisory Committee 5, Mission and Ministry, Rev. Roger W. Sparks reporting, presents the following:

I. Board of Trustees

A. Materials

1. Board of Trustees Report (section II, A, 11; B, 3, b; including Appendix C), pp. 28, 37, 38
2. Board of Trustees Supplement (sections I, G and I)

B. Observations

Advisory Committee 5 reviewed and noted, with appreciation, the direction and goals of the Leadership Exchange. The committee also noted that the original design was for a Leadership Institute with a significant academic emphasis, and that, upon further reflection, the Board of Trustees changed the initiative to that of a Leadership Exchange, with a greater emphasis on peer learning.

C. Recommendations

1. That synod recognize Mr. Ben Vandezande's appointment to be the interim director of Christian Reformed Home Missions and that Mr. Vandezande be permitted to address synod to extend his personal greetings (II, B, 3, b).

—Adopted

2. That synod approve India as a new ministry initiative of Back to God Ministries International in cooperation with CR World Missions and other Christian agencies and ministries.

Ground: An India ministry initiative will form a strategic partnership to reach a vast people group with the gospel of Jesus Christ.

—Adopted

II. Christian Reformed Home Missions

A. *Materials:* Christian Reformed Home Missions Report, pp. 162-76

B. *Observation:* Advisory Committee 5 met with Mr. Ben Vandezande, Rev. Philip Reinders, and Rev. Allen Likkel, who outlined the ongoing work of Home Missions with the planting of new churches, campus ministries, and mission-focused congregations.

C. *Recommendation:* That synod commend Christian Reformed Home Missions for its faithful work of helping the CRC see North America as part of the field in which God has called his people to do missions.

—Adopted

III. Christian Reformed World Missions

A. *Materials:* Christian Reformed World Missions Report, pp. 177-83

B. *Observation:* Advisory Committee 5 met with Mr. Colin Watson, Ms. Jacoba Spyksma, Mr. Al Karsten, and Dr. Gary J. Bekker, who described the ongoing work of World Missions. It was noted that, due to the current financial climate, some staffing cuts have been made. However, no mission fields have been closed.

C. *Recommendation:* That synod commend Christian Reformed World Missions for its diligent work of bringing the gospel to the nations.

—Adopted

IV. Back to God Ministries International

A. *Materials:* Back to God Ministries International Report, pp. 145-52

B. *Observation:* Advisory Committee 5 met with Dr. Robert C. Heerspink, who shared an update on current and new mass media efforts to reach the world for Christ.

C. *Recommendation:* That synod commend Back to God Ministries International for exploring and developing new media methods to bring the gospel to the world.

—Adopted

V. Christian Reformed World Relief Committee

A. *Materials:* Christian Reformed World Relief Committee Report, pp. 184-93

B. *Observation:* Advisory Committee 5 met with CRWRC co-directors Mr. Andrew Ryskamp and Ms. Ida Kaastra-Mutoigo, who shared highlights of CRWRC's multi-faceted works of mercy.

C. *Recommendation:* That synod commend CRWRC for its ministry of mercy in Jesus' name, and urge the churches to take at least four offerings per year in lieu of ministry share support.

—Adopted

VI. Dynamic Youth Ministries

A. Calvinist Cadet Corps

1. *Materials*: Calvinist Cadet Corps Report, p. 329
2. *Recommendation*: That synod commend the ministry of the Calvinist Cadet Corps, giving thanks that there are currently thirty Cadet clubs in the Reformed Church of East Africa, Kenya.

—Adopted

B. GEMS Girls Clubs

1. *Materials*: GEMS Girls Clubs Report, pp. 329-30
2. *Recommendation*: That synod commend the ministry of GEMS Girls Clubs and give thanks for the 23,000 girls who are members of the 825 GEMS clubs in the United States, Canada, Zambia, Australia, New Zealand, and Spain.

—Adopted

C. Youth Unlimited

1. *Materials*: Youth Unlimited Report, pp. 330-31
2. *Recommendation*: That synod commend the ministry of Youth Unlimited, and give thanks that Youth Unlimited can celebrate 90 years of ministering to and through young people.

—Adopted

ARTICLE 63

The president of synod introduces Mr. Ben Vandezande, interim director of Christian Reformed Home Missions, who addresses synod about his new appointment as interim director and the work of CR Home Missions.

ARTICLE 64

The morning session is adjourned at 12:10 p.m. Mr. Nelson J. Grit leads in closing prayer.

THURSDAY AFTERNOON, June 18, 2009 Eleventh Session

ARTICLE 65

Ethnic advisor Shashi De Haan leads in opening prayer, followed by *Sing! A New Creation* 43, "In Our Lives, Lord, Be Glorified."

Rev. Jerry Dykstra introduces the newly elected president of the Board of Trustees of the CRCNA, Rev. Mark Vermaire, who is present.

ARTICLE 66

(The report of Advisory Committee 7 is continued from Article 60.)

Advisory Committee 7, Interdenominational Matters, Rev. Richard J. deLange reporting, presents the following:

Interchurch Relations Committee

A. Materials

1. Interchurch Relations Committee Report, including Appendices A-D, pp. 242-314
2. Interchurch Relations Committee Supplement

B. Recommendations

Delegates return to the discussion of the following recommendation:

In light of the IRC report highlighting interfaith dialogue (*Agenda for Synod 2009*, p. 249), we note that in recent years there is increasing opportunity for interfaith dialogue. The Interchurch Relations Committee distinguishes such dialogue from what is normally called ecumenical relations in that interfaith dialogue involves persons from faiths other than the Christian faith. The purpose of interfaith dialogue is to foster better understanding between people of differing faiths living in a pluralistic society. In response to the observation of the IRC concerning interfaith dialogue, it is recommended

1. That synod authorize the expansion of IRC's mandate to include interfaith dialogue to assist the CRC in its interreligious encounters.

Grounds:

- a. The CRC on several occasions has been asked by ecumenical partners to participate in such dialogue.
- b. While interfaith dialogue is to be distinguished from ecumenicity, there is sufficient overlap to warrant the expansion of the IRC mandate.

—Adopted

2. That synod instructs the IRC to submit a full rationale for and the wording of the revised mandate to Synod 2010 for approval.

Ground: Official mandates of standing committees of synod are appropriately approved by synod.

—Adopted

ARTICLE 67

(The report of Advisory Committee 8 is continued from Article 52.)

Advisory Committee 8, Church Order and Appeals, Rev. Jacob (Jack) M. Van de Hoef reporting, presents the following:

I. Response to Personal Appeal 3: Mr. A. Jae and Mr. Y. Min, and Personal Appeal 4: Revs. J.J. Choi, P. Han, T. Lim, and C. Yoon

A. *Materials:* Personal Appeals 3 and 4 (materials were distributed to advisory committee members)

Synod considers the following recommendation that had been recommended to the advisory committee earlier in the week:

B. *Recommendation*

That synod instruct the ED to appoint an ad hoc committee to meet with the appellants and leaders in Classis Pacific Hanmi to further review this matter. The committee would provide opportunities for a complete hearing of all parties involved in matters raised in Personal Appeals 3 and 4 that Synod 2009 was unable to accomplish. This committee would make recommendations to Synod 2010 as to whether or not to sustain these appeals or, if possible and desirable, to make these recommendations to the Board of Trustees of the CRCNA for interim resolution.

Grounds:

1. There was insufficient opportunity for the advisory committee to get a clear understanding of the complexity of the issues and individuals involved.
2. The work of such a committee would give direct opportunity for the parties involved to communicate and work toward understanding and reconciliation.

—Adopted

II. **Report of synodical deputies**

A. *Materials:* Report of synodical deputies R.D. Goudzwaard (Greater Los Angeles), B.A. Persenaire (Central California), and W. Verhoef (California South)

B. *Synodical deputy report*

Synodical deputies R.D. Goudzwaard (Greater Los Angeles), B.A. Persenaire (Central California), and W. Verhoef (California South), having heard the grounds submitted by the Investigation Committee of Classis Pacific Hanmi, and the discussion of Classis Pacific Hanmi, in session on February 3, 2009, concur in the decision of classis to approve, in accordance with Church Order Articles 82 and 83, the deposition of **Reverend Jin Choi** from the ministry of the Word in the Christian Reformed Church in North America.

C. *Recommendation:* That synod withhold action on the work of the synodical deputies concerning Reverend Jin Choi until synod, or the Board of Trustees of the CRCNA acting on its behalf, has made a definitive decision on Personal Appeals 3 and 4 in the Agenda for Synod 2009.

Ground: This matter cannot be resolved while it is under further investigation.

—Adopted

III. **Response to Overture 4: Revise Church Order Supplement, Articles 40-a and 45-b, 1**

A. *Materials:* Overture 4, pp. 463-64

B. *Observations*

Synod 2007 ratified the decision of Synod 2006 to delete the word *male* from Church Order Article 3 and permitted female officebearers to serve as delegates to synod. Recognizing that some members of the CRCNA conscientiously object to the ordination of women to the teaching and ruling offices

and that some might find it difficult to serve in good conscience as delegates to future synods, Synod 2007 adopted the following motion:

That synod insert the following regulation into Church Order Supplement, Articles 40-a and 45:

Delegates who believe the seating of women delegates is in violation of the Word of God may record their protest on the appropriate credentials.

(Acts of Synod 2007, p. 612)

However, Synod 2007 did not establish a procedure for recording or publishing such protests. In addressing this concern, Synod 2008 made the following decision:

Church Order Supplement, Article 45-b, 1, as adopted by Synod 2007, stipulates that delegates (not classes) may register protests regarding the seating of women delegates to synod. The process entails the following steps:

1. Delegates to synod inform the stated clerk of their classis regarding their protest.
2. The stated clerk notes their protest in the credentials that are sent to the executive director.
3. The executive director passes on the protest to the officers of synod, who respond in the way they see fit.

(Acts of Synod 2008, p. 443)

It is clear that any protest is to be recorded by a delegate on the credentials and not on their personal information sheet. There is currently no instruction for such a protest to be recorded in the public minutes of the meeting of synod. It is also important to distinguish between the protest of an individual delegate entered on their credentials and a communication (protest) presented by a classis and recorded by synod under communications.

C. *Recommendations*

1. That synod add the following statement to Church Order Supplement, Article 40-a (the added statement is printed in italics):

The council of each church shall delegate a deacon in addition to a minister and an elder, provided the classis approves of the delegation of deacons to its meetings. Deacons delegated to classis shall be given credentials identical to those given to ministers and elders. The gender of diaconal delegates to a classis shall be consistent with the decisions of that classis concerning the supplement to Article 3-a of the Church Order. Delegates who believe the seating of women delegates is in violation of the Word of God may record their protest on the appropriate credentials. *Their names, along with their protests, shall be included in the official record of each classis meeting.* If a classis so desires, it may also invite emerging churches to delegate two officebearers to the meetings of classis.

—Adopted

2. That synod add the following statement to Church Order Supplement, Article 45-b, 1 (the added statement is printed in italics):

Regulations pertaining to the choosing of delegates to synod and synodical deputies

1. Delegates who believe the seating of (or election of) women delegates (or synodical deputies) is in violation of the Word of God may record their protest on the appropriate credentials. *Their names, along with their protests, shall be recorded in the minutes of synod.*

Ground for 1 and 2 above: A protest, as an official communication before an assembly, should be officially acknowledged and recorded by the assembly that receives it, even if it does not act on it.

—Adopted

3. That this be synod's response to Overture 4.

—Adopted

ARTICLE 68

A delegate presents the following motion:

That synod give time to the ED for the purpose of explaining both the new leadership structure of the revised ministry council and the rationale behind the decisions.

Grounds:

1. The *Agenda for Synod* does not include a motion to approve the BOT report.
2. There is no rationale or reason given within the BOT report for the change made to the Ministry Council.
3. If delegates are to return to their classes and explain and defend the work of the BOT, synod needs to properly understand the thinking behind the decisions.

—Adopted

The ED addresses synod regarding the present structure, offering clarification per the above request.

ARTICLE 69

The afternoon session is adjourned at 5:07 p.m. Rev. Jin Namkoong leads in closing prayer.

THURSDAY EVENING, June 18, 2009

Twelfth Session

ARTICLE 70

Rev. John J. Gonzales leads in opening prayer.

ARTICLE 71

(The report of Advisory Committee 2 is continued from Article 34.)

Advisory Committee 2, Synodical Services II, Rev. Jake Kuipers reporting, presents the following:

Board of Trustees

A. *Materials*: Board of Trustees Report (Program sections II, B, 4 including Appendices D, K, K-1, K-2), pp. 37-38, 78- 82, 99-102

B. *Observations*

The BOT materials dealing with The Network generated in our committee a healthy discussion about how the denomination at large can be better involved in the process of significant structural changes that affect the ministries and congregations of the CRCNA. From our deliberations it became apparent that there is lack of clarity and agreement as to which decisions require synodical consultation and/or approval.

C. *Recommendations*

1. That synod instruct the BOT to develop guidelines on how to involve the broader church community, especially through synod, in consideration of significant structural changes that affect the ministries and congregations of the CRCNA.

Grounds:

- a. Such guidelines would be in keeping with the BOT's desire to "include the broader church community in determining many of the details of the implementation process" (*Agenda for Synod 2009*, p. 82) for structural change.
- b. Such guidelines would promote greater ownership of denominational change.
- c. Such guidelines would foster trust and enhance transparency.
- d. Such guidelines would allow changes to be evaluated on their own merit rather than being clouded by questions of process.
- e. Such guidelines would clarify the relationship between the BOT and synod.
- f. The BOT is in the best position to develop such guidelines.

—Adopted

2. That synod instruct the BOT to submit these guidelines to Synod 2010 for approval.

—Adopted

ARTICLE 72

(The report of Advisory Committee 1 is continued from Article 46.)

Advisory Committee 1, Synodical Services I, Rev. Paul R. De Vries reporting, presents the following:

I. **Sermons for Reading Services**

A. *Materials*: Sermons for Reading Services Report, p. 315

B. *Recommendation*: That synod approve the work of the committee and encourage the churches to avail themselves of the sermons for reading services on the CRCNA website.

—Adopted

II. Response to Overture 2: Appoint Diaconal Advisers to Synod

A. *Materials*: Overture 2, pp. 455-56

B. *Recommendation*: That synod not accede to Overture 2.

Grounds:

1. The work of synod is more in line with the offices of elder and minister of the Word than it is with the office of deacon as described and/or defined (c.f., Church Order Articles 12 [ministers] and 25 [elders and deacons]).
2. The diaconal voice is heard at synod through CRWRC, elders who have previously served their local churches as deacons, and pastors and elders who currently work together with deacons in local councils.

—*Adopted*

III. Response to Communication 1: Classis Minnkota

A. *Materials*: Communication 1, p. 469

B. *Recommendation*: That synod note the communication of Classis Minnkota.

—*Adopted*

IV. Ministerial retirements

A. *Information*: Synod has received notice of the following ministerial retirements:

Minister	Classis	Effective date
Ted S. Bootsma	Toronto	August 31, 2009
George D. Cooper	Greater Los Angeles	October 1, 2009
Nicolaas Cornelisse	Eastern Canada	October 31, 2008
Jon O. De Bruyn	Northern Michigan	September 23, 2008
Peter De Jong	Iakota	October 4, 2009
Roger L. Gelwicks	Huron	August 31, 2009
Jack M. Gray	Central Plains	October 31, 2009
Adrian A. Helleman	Toronto	August 5, 2009
Peter C. Hogeterp	Chatham	October 1, 2008
Neville L. Koch	California South	September 26, 2009
Lee A. Koning	Northern Illinois	September 22, 2009
W. Wayne Leys	Chicago South	January 12, 2009
Huu Phu P. Nguyen	Northern Illinois	January 31, 2009
Richard G. Oberg, Jr.	Atlantic Northeast	April 1, 2009
Allen Petroelje	Muskegon	November 1, 2008
Gerald D. Postema	Muskegon	January 31, 2009
Michael Reitsma	Alberta South/Saskatchewan	January 24, 2009
John A. Rozeboom	Grand Rapids East	November 30, 2008
Neal R. Rylaarsdam	Zeeland	June 6, 2009
Harvey A. Stob	Lake Erie	June 30, 2009
Gordon A. Terpstra	Pacific Northwest	April 1, 2009
Robert J. Timmer	Iakota	October 4, 2009
Robert H. Uken	Grandville	March 5, 2009
James Vande Lune	Atlantic Northeast	March 31, 2009
Rodney Vander Ley	Pacific Northwest	August 2, 2009
James A. Vander Slik	Central California	July 1, 2009
Case G. Van Wyk	Muskegon	November 1, 2009
Case Vink	Alberta South/Saskatchewan	September 1, 2008
Duane A. Visser	Grand Rapids East	January 15, 2009

Hank F. Vlaardingerbroek	Grandville	March 1, 2009
Robert Walter, Jr.	Arizona	April 1, 2009
John L. Witvliet	Grand Rapids North	February 1, 2009
Seung Won Yoon	Pacific Hanmi	February 3, 2009

B. Recommendations

1. That synod offer a prayer of gratitude for God’s servants mentioned above and for the many years of service that they represent.
—Adopted
2. That synod instruct the ED to send a letter of appreciation to each of the retirees that have been identified.
—Adopted

Rev. L. Bryce Mensink leads prayer for the retirees. Rev. Jack Gray reads a letter of appreciation to the denomination.

V. Work of synodical deputies

A. Classical examinations via Church Order Article 7

1. Synodical deputies D.A. Kamstra (Grandville), T.D. Slachter (Grand Rapids North), and T.N. Leunk (Grand Rapids East), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Grand Rapids South, in session on January 15, 2009, to admit **Mr. Pablo Canche** to the ministry of the Word in the Christian Reformed Church in North America.
2. Synodical deputies D.P. Wisse (Hudson), S.J. Vander Klay (Atlantic North-east), and R.D. Engle (Lake Erie), having considered the gifts of the applicant, having heard the examination in accordance with the provisions of Church Order Article 7, and having received the favorable recommendation of the Candidacy Committee, concur in the decision of Classis Hackensack, in session on September 16, 2008, to declare **Mr. Efren S. Echipare** eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
3. Synodical deputies K.M. Vander Horst (Lake Erie) and H. Admiraal (Grand Rapids North), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Northern Michigan, in session on September 23, 2008, to admit **Mr. Chris Kostelansky** to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comments: Due to the cancelation of one synodical deputy, only two deputies were present.

4. Synodical deputies R.H. Verkaik (Kalamazoo), M.J. Kooy (Chicago South), and M. Den Bleyker (Northern Illinois), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Illiana, in session on October 2, 2008, to admit **Mr. Peter Oh** to the ministry of the Word in the Christian Reformed Church in North America.

5. Synodical deputies H. Katerberg (Hamilton), J. Kerkhof (Toronto), and D. Miedema (Chatham), having reviewed the material presented by the executive committee of the Classical Ministry Committee of Classis Niagara, concur in the decision of Classis Niagara in session on February 18, 2009, to accept the request of **Mr. Ken Van Dyk** to withdraw its declaration that made him eligible for call to the ministry of the Word in the Christian Reformed Church in North America on May 16, 2007.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

B. Ministers from other denominations, Church Order Article 8

1. Synodical deputies D.P. Wisse (Hudson), S.J. Vander Klay (Atlantic Northeast), and E.W. Visser (Quinte), having heard the colloquium doctum (doctrinal conversation) of **Reverend Donald G. Belanus**, in accordance with Church Order Article 8, and having received the favorable recommendation of the Candidacy Committee, concur in the decision of Classis Hackensack, in session on March 3, 2009, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America. The calling church is the Christian Reformed Church of Washington, D.C.
2. Synodical deputies D.P. Wisse (Hudson), S.J. Vander Klay (Atlantic Northeast), and R.D. Engle (Lake Erie), having heard the colloquium doctum (doctrinal conversation) of **Reverend Mark Gornik**, in accordance with Church Order Article 8, and having received the favorable recommendation of the Candidacy Committee, concur in the decision of Classis Hackensack, in session on September 16, 2008, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America. The calling church is Spirit and Truth Fellowship CRC of Philadelphia, Pennsylvania.
3. Synodical deputies B.A. Persenaire (Central California), R.D. Goudzwaard (Greater Los Angeles), and J.J. Berends (Arizona), having heard the colloquium doctum (doctrinal conversation) of **Reverend Jimmy Jae Wu Han**, in accordance with Church Order Article 8, and having received the favorable recommendation of the Candidacy Committee, concur in the decision of Classis California South, in session on May 14, 2009, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America. The calling church is Good News Chapel of West Covina, California.
4. Synodical deputies T.J. Kok (Pacific Northwest), H. Vriend (Alberta North), and H. Numan (B.C. North-West), having heard the colloquium doctum (doctrinal conversation) of **Reverend Seong Soo Kim**, in accordance with Church Order Article 8, and having received the favorable recommendation of the Candidacy Committee, concur in the decision of Classis B.C. South-East, in session on October 29, 2008, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America. The calling church is Sahili Fellowship CRC, Kamloops, British Columbia.

5. Synodical deputies K. Van Schelven (Columbia), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having heard the colloquium doctum (doctrinal conversation) of **Reverend Clarence Presley**, in accordance with Church Order Article 8, and having received the favorable recommendation of the Candidacy Committee, concur in the decision of Classis Pacific Northwest, in session on October 9, 2008, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America. The calling church is First CRC, Seattle, Washington.
6. Synodical deputies R.H. Verkaik (Kalamazoo), M.J. Kooy (Northern Illinois), and M. Winnowski (Wisconsin), having heard the colloquium doctum (doctrinal conversation) of **Reverend Edward D. Rockett, Jr.**, in accordance with Church Order Article 8, and having received the favorable recommendation of the Candidacy Committee, concur in the decision of Classis Illiana, in session on September 17, 2008, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America. The calling church is Bethel CRC, Lansing, Illinois.
7. Synodical deputies B.A. Persenaire (Central California), R.D. Goudzwaard (Greater Los Angeles), and W. Verhoef (California South), having heard the colloquium doctum (doctrinal conversation) of **Reverend Peter Chul Gui Yi**, in accordance with Church Order Article 8, and having received the favorable recommendation of the Candidacy Committee, concur in the decision of Classis Pacific Hanmi, in session on September 9, 2008, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America. The calling church is Spiritual Eye CRC, San Bernardino, California.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

C. Classical examination of candidates, Church Order Article 10

1. Synodical deputies J.P. Douma (Grandville), T.L. Boersema (Grand Rapids South), and L.J. Hofman (Grand Rapids East), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Grand Rapids North, in session March 31, 2009, to admit candidate **James Alblas** to the ministry of the Word in the Christian Reformed Church in North America.
2. Synodical deputies K. Van Schelven (Columbia), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Pacific Northwest, in session October 9, 2008, to admit candidate **Peter Armstrong** to the ministry of the Word in the Christian Reformed Church in North America.
3. Synodical deputies H. Jonker (B.C. South-East), H. Vriend (Alberta North), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Alberta South/Saskatchewan, in session March

- 13, 2009, to admit candidate **Martin H. Boardman** to the ministry of the Word in the Christian Reformed Church in North America.
4. Synodical deputies H. Katerberg (Hamilton), D. Miedema (Chatham), and J. Kerkhof (Toronto), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Huron, in session September 17, 2008, to admit candidate **Brian J. Bork** to the ministry of the Word in the Christian Reformed Church in North America.
 5. Synodical deputies M.J. Kooy (Chicago South), M. Den Blyker (Northern Illinois), and G. Veenstra (Illiana), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Wisconsin, in session April 20, 2009, to admit candidate **Mary L. Bosch** to the ministry of the Word in the Christian Reformed Church in North America.
 6. Synodical deputies J.P. Douma (Grandville), H.A. Admiraal (Grand Rapids North), and T.N. Leunk (Grand Rapids East), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Grand Rapids South, in session March 19, 2009, to admit candidate **I. Daniel Bud** to the ministry of the Word in the Christian Reformed Church in North America.
 7. Synodical deputies N. Cornelisse (Eastern Canada), J. Kerkhof (Toronto), and H. Katerberg (Hamilton), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Quinte, in session September 23, 2008, to admit candidate **Keith Buist** to the ministry of the Word in the Christian Reformed Church in North America.
 8. Synodical deputies K.A. Baker (Kalamazoo), J.P. Douma (Grandville), and R.D. De Young (Zeeland), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Holland, in session October 2, 2008, to admit candidate **Christopher Cassis** to the ministry of the Word in the Christian Reformed Church in North America.
 9. Synodical deputies K.A. Baker (Kalamazoo), J.P. Douma (Grandville), and R.D. De Young (Zeeland), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Holland, in session October 2, 2008, to admit candidate **Scott A. De Vries** to the ministry of the Word in the Christian Reformed Church in North America.
 10. Synodical deputies D.D. Poolman (Thornapple Valley), M.A. Palsrok (Georgetown), and T.N. Leunk (Grand Rapids East), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Grand Rapids South, in session May 7, 2009, to admit candidate **Stephen De Wit** to the ministry of the Word in the Christian Reformed Church in North America.
 11. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), having heard the examination

for ordination in accordance with Church Order Article 10, concur in the decision of Classis Central California, in session October 7, 2008, to admit candidate **Eric J. Dirksen** to the ministry of the Word in the Christian Reformed Church in North America.

12. Synodical deputies K.A. Baker (Kalamazoo), J.P. Douma (Grandville), and R.D. De Young (Zeeland), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Holland, in session October 2, 2008, to admit candidate **Steve Dozeman** to the ministry of the Word in the Christian Reformed Church in North America.
13. Synodical deputies J.J. Berends (Arizona), R.D. Engle (Lake Erie), and J.M. Gray (Pella), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Southeast U.S., in session September 17, 2008, to admit candidate **Paul G. Hackett** to the ministry of the Word in the Christian Reformed Church in North America.
14. Synodical deputies J. Kerssies (Huron), C.N. Overduin (Toronto), and J.J. Hoytema (Niagara), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Chatham, in session September 23, 2008, to admit candidate **Craig Hoekema** to the ministry of the Word in the Christian Reformed Church in North America.
15. Synodical deputies T.J. Kok (Pacific Northwest), H. Vriend (Alberta North), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis B.C. South-East, in session October 29, 2008, to admit candidate **Margaret J. Hummelman** to the ministry of the Word in the Christian Reformed Church in North America.
16. Synodical deputies H. Admiraal (Grand Rapids North), J.P. Douma (Grandville), and R.D. De Young (Zeeland), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Kalamazoo, in session September 13, 2008, to admit candidate **Margaret J. Jenista** to the ministry of the Word in the Christian Reformed Church in North America.
17. Synodical deputies K. Van Schelven (Columbia), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Pacific Northwest, in session October 9, 2008, to admit candidate **Ladan Jennings** to the ministry of the Word in the Christian Reformed Church in North America.
18. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Central California, in session October 7, 2008, to admit candidate **C. Layne Kilbreath** to the ministry of the Word in the Christian Reformed Church in North America.

19. Synodical deputies D.M. Stravers (Holland), J.P. Douma (Grandville), and M.A. Palsrok (Georgetown), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Zeeland, in session January 15, 2009, to admit candidate **James W. Knochenhauer** to the ministry of the Word in the Christian Reformed Church in North America.
20. Synodical deputies M.A. Palsrok (Georgetown), J.P. Douma (Grandville), and R.D. De Young (Zeeland), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Thornapple Valley, in session October 21, 2008, to admit candidate **James A. Kralt** to the ministry of the Word in the Christian Reformed Church in North America.
21. Synodical deputies T.J. Kok (Pacific Northwest), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Rocky Mountain, in session September 26, 2008, to admit candidate **Matthew D. Lanser** to the ministry of the Word in the Christian Reformed Church in North America.
22. Synodical deputies L.G. Christoffels (Minnkota), T.J. Ouwinga (Heartland), and J.M. Gray (Central Plains), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Iakota, in session March 3, 2009, to admit candidate **John R. Lee** to the ministry of the Word in the Christian Reformed Church in North America.
23. Synodical deputies J. Kerssies (Huron), C.N. Overduin (Toronto), and J.J. Hoytema (Niagara), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Chatham, in session September 23, 2008, to admit candidate **Henry W. Meinen** to the ministry of the Word in the Christian Reformed Church in North America.
24. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Alberta North, in session October 21, 2008, to admit candidate **Karen Norris** to the ministry of the Word in the Christian Reformed Church in North America.
25. Synodical deputies R.D. Engle (Lake Erie), C. Vander Neut (Hackensack), and E.W. Visser (Quinte), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Atlantic Northeast, in session October 2, 2008, to admit candidate **Benjamin M. Oliveira** to the ministry of the Word in the Christian Reformed Church in North America.
26. Synodical deputies K.A. Baker (Kalamazoo), J.P. Douma (Grandville), and R.D. De Young (Zeeland), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Holland, in session October 2, 2008, to admit candidate

Dominic J. Palacios to the ministry of the Word in the Christian Reformed Church in North America.

27. Synodical deputies R.J. Timmer (Iakota), T.J. Ouwinga (Heartland), and J. Van Marion (Lake Superior), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Minnkota, in session November 13, 2008, to admit candidate **Christian R. Pederson** to the ministry of the Word in the Christian Reformed Church in North America.
28. Synodical deputies R.J. Timmer (Iakota), W.D. Vis (Minnkota), and D.J. Roeda (Wisconsin), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Lake Superior, in session March 3, 2009, to admit candidate **Henry J. Reyenga** to the ministry of the Word in the Christian Reformed Church in North America.
29. Synodical deputies C. Van Niejenhuis (Alberta North), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Alberta South/Saskatchewan, in session October 31, 2008, to admit candidate **Daniel T. Roukema** to the ministry of the Word in the Christian Reformed Church in North America.
30. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Central California, in session October 7, 2008, to admit candidate **E. Joyce Suh** to the ministry of the Word in the Christian Reformed Church in North America.
31. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Central California, in session October 7, 2008, to admit candidate **Nicholas J. Van Beek** to the ministry of the Word in the Christian Reformed Church in North America.
32. Synodical deputies T.J. Kok (Pacific Northwest), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Rocky Mountain, in session November 17, 2008, to admit candidate **Zachary E. Vandenberg** to the ministry of the Word in the Christian Reformed Church in North America.
33. Synodical deputies T.J. Kok (Pacific Northwest), H. Vriend (Alberta North), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis B.C. South-East, in session October 29, 2008, to admit candidate **Grant W. Vander Hoek** to the ministry of the Word in the Christian Reformed Church in North America.
34. Synodical deputies J.J. Hoytema (Niagara), J. Kerkhof (Toronto), and J.M. Van de Hoef (Huron), having heard the examination for ordination

in accordance with Church Order Article 10, concur in the decision of Classis Hamilton, in session September 16, 2008, to admit candidate **Jeff Vandermeer** to the ministry of the Word in the Christian Reformed Church in North America.

35. Synodical deputies J. Kerssies (Huron), E.W. Visser (Quinte), and J. Kerkhof (Toronto), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Eastern Canada, in session October 24, 2008, to admit candidate **Chad M. Vandervalk** to the ministry of the Word in the Christian Reformed Church in North America.
36. Synodical deputies H. Admiraal (Grand Rapids North), J.P. Douma (Grandville), and R.D. De Young (Zeeland), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Georgetown, in session September 18, 2008, to admit candidate **Joshua Van Drunen** to the ministry of the Word in the Christian Reformed Church in North America.
37. Synodical deputies M. Den Blyker (Northern Illinois), C.J. Aardsma (Illiana), and M.J. Kooy (Chicago South), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Wisconsin, in session September 23, 2008, to admit candidate **Craig Van Hill** to the ministry of the Word in the Christian Reformed Church in North America.
38. Synodical deputies H. Admiraal (Grand Rapids North) and K.M. Vander Horst (Lake Erie), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Northern Michigan, in session September 23, 2008, to admit candidate **Steven Van Noort** to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comments: Due to the cancelation of one of the synodical deputies, only two deputies were present.

39. Synodical deputies B.A. Persenaire (Central California), W. Verhoef (California South), and P. Im (Pacific Hanmi), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Greater Los Angeles, in session January 20, 2009, to admit candidate **Joel D. Van Soelen** to the ministry of the Word in the Christian Reformed Church in North America.
40. Synodical deputies M.J. Kooy (Chicago South), G. Veenstra (Illiana), and D.J. Roeda (Wisconsin), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Northern Illinois, in session September 10, 2008, to admit candidate **Mark W. van Stee** to the ministry of the Word in the Christian Reformed Church in North America.
41. Synodical deputies K.D. Koeman (Pacific Northwest), T. Vander Ziel (Yellowstone), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Columbia, in session September 27,

2008, to admit candidate **Bradley Vos** to the ministry of the Word in the Christian Reformed Church in North America.

42. Synodical deputies K. Van Schelven (Columbia), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Pacific Northwest, in session October 9, 2008, to admit candidate **Aaron Walters** to the ministry of the Word in the Christian Reformed Church in North America.
43. Synodical deputies N. Cornelisse (Eastern Canada), J. Kerkhof (Toronto), and H. Katerberg (Hamilton), having heard the examination for ordination in accordance with Church Order Article 10, concur in the decision of Classis Quinte, in session September 23, 2008, to admit candidate **Daniel C. Zylstra** to the ministry of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

D. Ministers in specialized services, Church Order Article 12-c

1. Synodical deputies M.J. Kooy (Chicago South), D.J. Roeda (Wisconsin), and G. Veenstra (Illiana), having reviewed the evidence supplied by the council of Bethel Christian Reformed Church of Fulton, Illinois, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Northern Illinois, in session on March 4, 2009, to approve the position of instructor in Old Testament at the University of Dubuque Theological Seminary as consistent with the ministry of the Word. This position is to be filled by **Reverend Amanda J. Benckhuysen**.
2. Synodical deputies K.A. Baker (Kalamazoo), R.D. De Young (Zeeland), and D.A. Kamstra (Grandville), having reviewed the evidence supplied by the council of Harderwyk Ministries Christian Reformed Church of Holland, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Holland, in session on January 15, 2009, to approve the position of spiritual care facilitator for Hospice Holland as consistent with the ministry of the Word. This position is to be filled by **Reverend Timothy D. De Jonge**.
3. Synodical deputies M. Winnowski (Wisconsin), D.M. Stravers (Holland), and R.D. De Young (Zeeland), having reviewed the evidence supplied by the council of Family of Faith Christian Reformed Church of Monee, Illinois, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Illiana, in session on March 3, 2009, to approve the position of provost of the Christian Leadership Institute as consistent with the ministry of the Word. This position is to be filled by **Reverend David J. Feddes**.
4. Synodical deputies T.D. Slachter (Grand Rapids North), D.D. Poolman (Thornapple Valley), and D.A. Struyk (Grand Rapids South), having

reviewed the evidence supplied by the council of Neland Avenue Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids East, in session on September 18, 2008, to approve the position of chaplain at Hope Network as consistent with the ministry of the Word. This position is to be filled by **Reverend Cindy Holtrop**.

5. Synodical deputies M. Winnowski (Wisconsin), D.M. Stravers (Holland), and R.D. De Young (Zeeland), having reviewed the evidence supplied by the council of Family of Faith Christian Reformed Church of Monee, Illinois, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Illiana, in session on March 3, 2009, to approve the position of president of the Christian Leadership Institute as consistent with the ministry of the Word. This position is to be filled by **Reverend Henry Reyenga, Jr.**
6. Synodical deputies D.D. Poolman (Thornapple Valley), H. Admiraal (Grand Rapids North), and D.A. Struyk (Grand Rapids South), having reviewed the evidence supplied by the council of Neland Avenue Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids East, in session on May 21, 2009, to approve the position of director of the Global Center Beeso Divinity School as consistent with the ministry of the Word. This position is to be filled by **Reverend Kurt D. Selles**.
7. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having reviewed the evidence supplied by the council of Centrepointe Community Christian Reformed Church of Edmonton, Alberta, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Alberta North, in session on March 3, 2009, to approve the position of trainer in spiritual formation at the Urban Sanctuary for Evangelical Spiritual Formation as consistent with the ministry of the Word. This position is to be filled by **Reverend William C. Tuininga**.
8. Synodical deputies R.D. Engle (Lake Erie), C. Vander Neut (Hackensack), and E.W. Visser (Quinte), having reviewed the evidence supplied by the council of East Palmyra Christian Reformed Church of Palmyra, New York, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Atlantic Northeast, in session on October 2, 2008, to approve the position of chaplain at Hamot Medical Center as consistent with the ministry of the Word. This position is to be filled by **Reverend Russell J. Van Antwerpen**.
9. Synodical deputies T.J. Kok (Pacific Northwest), H. Jonker (B.C. South-East), and K. Van Schelven (Columbia), having reviewed the evidence

supplied by the council of Christ Community Christian Reformed Church of Nanaimo, British Columbia, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis B.C. North-West, in session on September 23, 2008, to approve the position of chaplain at Edgewood Treatment Facility in Nanaimo, British Columbia, as consistent with the ministry of the Word. This position is to be filled by **Reverend Peter L. VanderBeek**.

10. Synodical deputies J.P. Groenewold (Columbia), T.J. Kok (Pacific Northwest), and H. Jonker (B.C. South-East), having reviewed the evidence supplied by the council of Nelson Avenue Christian Reformed Church of Burnaby, British Columbia, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis B.C. North-West, in session on March 3, 2009, to approve the position of regional facilitator of Open Doors as consistent with the ministry of the Word. This position is to be filled by **Reverend Alan E. van der Woerd**.
11. Synodical deputies H. Jonker (B.C. South-East), T.J. Kok (Pacific Northwest), and K. Van Schelven (Columbia), having reviewed the evidence supplied by the council of Nelson Avenue Christian Reformed Church of Burnaby, British Columbia, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis B.C. North-West, in session on September 23, 2008, to approve the position of chaplain at St. Paul's Hospital in Vancouver, British Columbia, as consistent with the ministry of the Word. This position is to be filled by **Reverend Philip H.G. Weaver**.
12. Synodical deputies D.D. Poolman (Thornapple Valley), H. Admiraal (Grand Rapids North), and D.A. Struyk (Grand Rapids South), having reviewed the evidence supplied by the council of Oakdale Park Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids East, in session on May 21, 2009, to approve the position of associate chaplain of Calvin College as consistent with the ministry of the Word. This position is to be filled by **Mr. Aaron Winkle**.

Note: Oakdale Park CRC has indicated its interest in extending a call to Mr. Aaron Winkle to serve as associate chaplain at Calvin College subject to his being approved as a candidate, and classis approval of the position with the concurrence of the synodical deputies on May 21, and subject to examination and favorable vote by classis in September 2009.

13. Synodical deputies B.B. Bakker (Quinte), H. Katerberg (Hamilton), and J.M. Van de Hoef (Huron), having reviewed the evidence supplied by the council of Willowdale Christian Reformed Church of Toronto, Ontario, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Toronto, in session on May 14, 2009, to approve the

position of executive director of The Lighthouse as consistent with the ministry of the Word.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

E. Loaning a minister to another denomination according to Church Order Article 13-c

1. Synodical deputies M. Winnowski (Wisconsin), D.M. Stravers (Holland), and R.D. De Young (Zeeland), satisfied that synodical regulations have been followed in accordance with Church Order Article 13-c, concur in the decision of Classis Illiana, in session on March 3, 2009, to approve loaning **Reverend Henry Reyenga, Jr.**, to serve Eagle Rock Community Church of Homer Glen, Illinois.
2. Synodical deputies B.A. Persenaire (Central California), R.D. Goudzwaard (Greater Los Angeles), and J.J. Berends (Arizona), satisfied that synodical regulations have been followed in accordance with Church Order Article 13-c, concur in the decision of Classis California South, in session on February 12, 2009, to approve loaning **Reverend Byoung-il Song** to serve Korean Christian Church of Denver, Colorado.
3. Synodical deputies T.J. Kok (Pacific Northwest), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), satisfied that synodical regulations have been followed in accordance with Church Order Article 13-c, concur in the decision of Classis Rocky Mountain, in session on September 26, 2008, to approve loaning **Reverend Mark L. Tidd** to serve Pathways Church of Highlands Ranch of Denver, Colorado.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

F. Release from the ministry under Church Order Article 14-b

1. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), W.K. Bulthuis (Red Mesa), and J.J. Berends (Arizona), having heard the discussions relating to the resignation of **Reverend Adrian Dieleman** in accordance with Church Order Article 14-b, concur in the decision of Classis Central California in session on October 7, 2008, to declare that **Reverend Adrian Dieleman** is released from the office of minister of the Word in the Christian Reformed Church in North America.
2. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), B.A. Persenaire (Central California), and W. Verhoef (California South), having heard the discussions relating to the resignation of **Reverend Seoki Kang** in accordance with Church Order Article 14-b, concur in the decision of Classis Pacific Hanmi in session on February 3, 2009, to declare that **Reverend Seoki Kang** is released from the office of minister of the Word in the Christian Reformed Church in North America.
3. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), B.A. Persenaire (Central California), and W. Verhoef (California South), having heard the discussions relating to the resignation of **Reverend Suil Kim** in accordance with Church Order Article 14-b, concur in the decision of

Classis Pacific Hanmi in session on February 3, 2009, to declare that **Reverend Suil Kim** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

4. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), B.A. Perseinaire (Central California), and W. Verhoef (California South), having heard the discussions relating to the resignation of **Reverend Ki Hyun Oh** in accordance with Church Order Article 14-b, concur in the decision of Classis Pacific Hanmi in session on February 3, 2009, to declare that **Reverend Ki Hyun Oh** is released from the office of minister of the Word in the Christian Reformed Church in North America.
5. Synodical deputies H. Jonker (B.C. South-East), T.J. Kok (Pacific Northwest), and K. Van Schelven (Columbia), having heard the discussions relating to the resignation of **Reverend Pieter G. Sinia** in accordance with Church Order Article 14-b, concur in the decision of the Classis Ministry Committee of Classis B.C. North-West in session on September 23, 2008, to declare that **Reverend Pieter G. Sinia** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.
6. Synodical deputies D.D. Poolman (Thornapple Valley), M.A. Palsrok (Georgetown), and T.N. Leunk (Grand Rapids East), having heard the discussions relating to the resignation of **Reverend Pieter C. Tuit** in accordance with Church Order Article 14-b, concur in the decision of Classis Grand Rapids South in session on May 7, 2009, to declare that **Reverend Pieter C. Tuit** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.
7. Synodical deputies T.J. Ouwinga (Heartland), L.G. Christoffels (Minnkota), and J.M. Gray (Central Plains), having heard the discussions relating to the resignation of **Reverend Charles Walton** in accordance with Church Order Article 14-b, concur in the decision of Classis Northcentral Iowa in session on March 3, 2009, to declare that **Reverend Charles Walton** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

G. Release from office to enter a nonministerial vocation under Church Order Article 14-c

1. Synodical deputies B.B. Bakker (Quinte), J. Kerssies (Huron), and H. Katerberg (Hamilton), having heard the discussion of Classis Toronto, in session on October 2, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 14-c, that **Reverend James Liebenberg** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America to enter a nonministerial vocation.
2. Synodical deputies J.J. Hoytema (Niagara), B.B. Bakker (Quinte), and H. Katerberg (Hamilton), having heard the discussion of Classis Toronto, in session on December 11, 2008, concur in the decision of classis to declare,

in accordance with Church Order Article 14-c, that **Reverend Kenneth R. Rip** is in the state of one deposed from the office of minister of the Word in the Christian Reformed Church in North America to enter a non-ministerial vocation.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

H. Release from office to enter a nonministerial vocation under Church Order Article 14-d

1. Synodical deputies T.D. Slachter (Grand Rapids North), D.A. Struyk (Grand Rapids South), and D.D. Poolman (Thornapple Valley), having heard the discussion of Classis Grand Rapids East, in session on September 18, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 14-d, that **Reverend Glandion Carney**, having entered a vocation that is judged to be non-ministerial, is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.
2. Synodical deputies T.D. Slachter (Grand Rapids North), D.A. Struyk (Grand Rapids South), and D.D. Poolman (Thornapple Valley), having heard the discussion of Classis Grand Rapids East, in session on September 18, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 14-d, that **Reverend Henry Eising**, having entered a vocation that is judged to be non-ministerial, is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.
3. Synodical deputies H. Jonker (B.C. South-East), K. Van Schelven (Columbia), and H. Numan (B.C. North-West), having heard the discussion of Classis Pacific Northwest, in session on October 9, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 14-d, that **Reverend Steve J. Kim**, having entered a vocation that is judged to be non-ministerial, is released from the office of minister of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

I. Declare a person who was released to enter a nonministerial vocation eligible for a call, Church Order Article 14-e

1. Synodical deputies J.M. Van de Hoef (Huron), C.N. Overduin (Toronto), and E.W. Visser (Quinte), having heard the interview of the applicant and the discussion of Classis Eastern Canada, in session on March 6, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 14-e, that **Mr. Frank C. Guter** is eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
2. Synodical deputies T.N. Leunk (Grand Rapids East), M.A. Palsrok (Georgetown), and D.A. Struyk (Grand Rapids South), having heard the interview of the applicant and the discussion of Classis Thornapple Valley, in session on May 19, 2009, concur in the decision of classis to declare,

in accordance with Church Order Article 14-e, that **Dr. John T. Kim** is eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

3. Synodical deputies T.D. Slachter (Grand Rapids North), D.A. Struyk (Grand Rapids South), and D.D. Poolman (Thornapple Valley), having heard the interview of the applicant and the discussion of Classis Grand Rapids East, in session on September 18, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 14-e, that **Mr. Ryan Veeneman** is eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

J. Release from ministry in a congregation under Church Order Article 17-a

1. Synodical deputies D.A. Struyk (Grand Rapids South), D.M. Stravers (Holland), and M.A. Palsrok (Georgetown), having heard the weighty reasons provided and the discussion of Classis Zeeland, in session on May 20, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend Paul Ed. Bakker** is released from ministerial service in First Christian Reformed Church of Zeeland, Michigan.
2. Synodical deputies B.B. Bakker (Quinte), J. Kerssies (Huron), and H. Katerberg (Hamilton), having heard the weighty reasons provided and the discussion of Classis Toronto, in session on October 2, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend Joan De Vries** is released from ministerial service in Clear View Christian Reformed Church of Oakville, Ontario.
3. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having heard the weighty reasons provided and the discussion of Classis Alberta North, in session on October 21, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend John Andrew Geleynse** is released from ministerial service in Wolf Creek Community Christian Reformed Church of Lacombe, Alberta.
4. Synodical deputies T.J. Kok (Pacific Northwest), H. Vriend (Alberta North), and H. Numan (B.C. North-West), having heard the weighty reasons provided and the discussion of Classis B.C. South-East, in session on October 29, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend John S. Gerrits** is released from ministerial service in Kelowna Christian Reformed Church of Kelowna, British Columbia.
5. Synodical deputies H. Jonker (B.C. South-East), K. Van Schelven (Columbia), and H. Numan (B.C. North-West), having heard the weighty reasons provided and the discussion of Classis Pacific Northwest, in session on October 9, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend Kyung Soo**

Kim is released from ministerial service in Hebron Christian Reformed Church of Fife, Washington.

6. Synodical deputies B.B. Bakker (Quinte), J. Kerssies (Huron), and H. Katerberg (Hamilton), having heard the weighty reasons provided and the discussion of Classis Toronto, in session on October 2, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend Wayne A. Knight** is released from ministerial service in Cross Point Christian Reformed Church of Brampton, Ontario.
7. Synodical deputies W. Verhoef (California South), T.J. Kok (Pacific Northwest), and W.K. Bulthuis (Red Mesa), having heard the weighty reasons provided and the discussion of Classis Rocky Mountain, in session on May 11, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend Karl Neerhof** is released from ministerial service in Hillcrest Christian Reformed Church of Denver, Colorado.
8. Synodical deputies J.J. Berends (Arizona), A. Helder (Central California), and G.M. Stevens (Greater Los Angeles), having heard the weighty reasons provided and the discussion of Classis California South, in session on June 26, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend John Poortenga** is released from ministerial service in The River Christian Reformed Church of Redlands, California.
9. Synodical deputies J. Kerssies (Huron), H. Katerberg (Hamilton), and J.J. Hoytema (Niagara), having heard the weighty reasons provided and the discussion of Classis Chatham, in session on May 12, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend William O. Steele** is released from ministerial service as a missionary.
10. Synodical deputies N. Cornelisse (Eastern Canada), J.M. Van de Hoef (Huron), and C.N. Overduin (Toronto), having heard the weighty reasons provided and the discussion of Classis Quinte, in session on May 12, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend Lisa R. Vander Leek** is released from ministerial service in Hebron Christian Reformed Church of Whitby, Ontario.
11. Synodical deputies T.J. Kok (Pacific Northwest), W. Verhoef (California South), and W.K. Bulthuis (Red Mesa), having heard the weighty reasons provided and the discussion of Classis Rocky Mountain, in session on May 11, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Reverend Peter Van Elderen, Jr.** is released from ministerial service in Horizon Christian Reformed Church of Highlands Ranch, Colorado.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

K. *Extension of eligibility for call under Church Order Article 17-c*

1. Synodical deputies B.B. Bakker (Quinte), H. Katerberg (Hamilton), and J.M. Van de Hoef (Huron), having heard the discussion of Classis Toronto, in session on May 14, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Timothy K. Chan's** eligibility for call is extended for one year.
2. Synodical deputies D.A. Struyk (Grand Rapids South), T.D. Slachter (Grand Rapids North), and D.D. Poolman (Thornapple Valley), having heard the discussion of Classis Grand Rapids East, in session on September 18, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Daniel S. Dykstra's** eligibility for call is extended for one year.
3. Synodical deputies D.A. Struyk (Grand Rapids South), T.D. Slachter (Grand Rapids North), and D.D. Poolman (Thornapple Valley), having heard the discussion of Classis Grand Rapids East, in session on September 18, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Ruth M. Hofman's** eligibility for call is extended for one year.
4. Synodical deputies D.A. Struyk (Grand Rapids South), L.J. Hofman (Grand Rapids East), and D.D. Poolman (Thornapple Valley), having heard the discussion of Classis Grand Rapids North, in session on January 20, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Jesus Augusto Liza's** eligibility for call is extended for one year.
5. Synodical deputies J.M. Van de Hoef (Huron), E.W. Visser (Quinte), and C.N. Overduin (Toronto), having heard the discussion of Classis Eastern Canada, in session on March 6, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Derek E. Miedema's** eligibility for call is extended for one year.
6. Synodical deputies D.P. Wisse (Hudson), S.J. Vander Klay (Atlantic Northeast), and E.W. Visser (Quinte), having heard the discussion of Classis Hackensack, in session on March 3, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Ricardo E. Orellana's** eligibility for call is extended for one year.
7. Synodical deputies L.G. Christoffels (Minnkota), T.J. Ouwinga (Heartland), and J.M. Gray (Central Plains), having heard the discussion of Classis Iakota, in session on March 3, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Stephen K. Rhoda's** eligibility for call is extended for one year.
8. Synodical deputies W.K. Bulthuis (Red Mesa), J.J. Berends (Arizona), and W. Verhoef (California South), having heard the discussion of Classis Rocky Mountain, in session on March 4, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Mark L. Tidd's** eligibility for call is extended for one year.

9. Synodical deputies D.M. Stravers (Holland), K.A. Baker (Kalamazoo), and D.D. Poolman (Thornapple Valley), having heard the discussion of Classis Lake Erie, in session on October 4, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Thomas J. Van Milligen's** eligibility for call is extended for one year.
10. Synodical deputies D.A. Struyk (Grand Rapids South), T.D. Slachter (Grand Rapids North), and D.D. Poolman (Thornapple Valley), having heard the discussion of Classis Grand Rapids East, in session on September 18, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Steven Venhuizen's** eligibility for call is extended for one year.
11. Synodical deputies W.K. Bulthuis (Red Mesa), J.J. Berends (Arizona), and W. Verhoef (California South), having heard the discussion of Classis Rocky Mountain, in session on March 4, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Raymond Yeo's** eligibility for call is extended for one year.
12. Synodical deputies D.A. Struyk (Grand Rapids South), T.D. Slachter (Grand Rapids North), and D.D. Poolman (Thornapple Valley), having heard the discussion of Classis Grand Rapids East, in session on September 18, 2008, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend William D. Zeilstra's** eligibility for call is extended for one year.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

L. Release from ministry in a congregation under Church Order Article 17-c

Synodical deputies R.W. Ouwehand (Niagara), C.N. Overduin (Toronto), and J.M. Van de Hoef (Huron), having heard the discussion of Classis Hamilton, in session on May 19, 2009, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Reverend Steven G. Baarda** is released from the office of minister of the Word in the Christian Reformed Church.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

M. Declaration that a ministry associate's position fits synodical guidelines under Church Order Article 23-a

1. Synodical deputies C. Vander Neut (Hackensack), E.W. Visser (Quinte), and N.F. Brown (Hudson), having examined the written materials submitted by the council of New Covenant Christian Reformed Church of North Hampton, New Hampshire, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Atlantic Northeast, in session on March 5, 2009, that the ministry associate position to be filled by **Mr. Jonathan Averill** is in keeping with synodical guidelines for ministry associates. The position title is chaplain in the U.S. Army.

2. Synodical deputies H. Katerberg (Hamilton), D. Miedema (Chatham), and J. Kerkhof (Toronto), having examined the written materials submitted by the council of Community Christian Reformed Church of Kitchener, Ontario, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Huron, in session on September 17, 2008, that the ministry associate position to be filled by **Mr. Toyosi Awesu** is in keeping with synodical guidelines for ministry associates.
3. Synodical deputies F.E. Pott (Northcentral Iowa), L.G. Christoffels (Minnkota), and R.J. Timmer (Iakota), having examined the written materials submitted by the council of Northern Lighthouse Christian Reformed Church of Lincoln, Nebraska, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Heartland, in session on March 7, 2009, that the ministry associate position to be filled by **Mr. David Best** is in keeping with synodical guidelines for ministry associates.
4. Synodical deputies M. Winnowski (Wisconsin), R.H. Verkaik (Kalamazoo), and M.J. Kooy (Chicago South), having examined the written materials submitted by the council of First Christian Reformed Church of Crown Point, Indiana, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Illiana, in session on September 17, 2008, that the ministry associate position to be filled by **Mr. Jamie Bogaard** is in keeping with synodical guidelines for ministry associates. The position title is youth director.
5. Synodical deputies K. Van Schelven (Columbia), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having examined the written materials submitted by the council of First Seattle Christian Reformed Church of Seattle, Washington, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Pacific Northwest, in session on October 9, 2008, that the ministry associate position to be filled by **Mr. Richard Boomsma** is in keeping with synodical guidelines for ministry associates.
6. Synodical deputies J.P. Douma (Grandville), H. Admiraal (Grand Rapids North), and T.N. Leunk (Grand Rapids East), having examined the written materials submitted by the council of Community Christian Reformed Church of Grand Rapids, Michigan, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Grand Rapids South, in session on March 19, 2009, that the ministry associate position to be filled by **Mr. Doug Brentschneider** is in keeping with synodical guidelines for ministry associates.
7. Synodical deputies B.A. Persenaire (Central California), R.D. Goudzwaard (Greater Los Angeles), and J.J. Berends (Arizona), having examined the written materials submitted by the council of The River Christian Reformed Church of Redlands, California, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis California South, in session on May 14, 2009, that

the ministry associate position to be filled by **Mr. John H. Caicedo** is in keeping with synodical guidelines for ministry associates. The position title is church planter.

8. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), having examined the written materials submitted by the council of Golden Gate Christian Reformed Church of San Francisco, California, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Central California, in session on October 7, 2008, that the ministry associate position to be filled by **Ms. Helen Chew** is in keeping with synodical guidelines for ministry associates.
9. Synodical deputies B.B. Bakker (Quinte), J. Kerssies (Huron), and H. Katerberg (Hamilton), having examined the written materials submitted by the council of Rehoboth Fellowship Christian Reformed Church of Toronto, Ontario, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Toronto, in session on October 2, 2008, that the ministry associate position to be filled by **Mr. Shiao C. Chong** is in keeping with synodical guidelines for ministry associates.
10. Synodical deputies R.D. De Young (Zeeland), J.P. Douma (Grand Rapids South), and K.A. Baker (Kalamazoo), having examined the written materials submitted by the council of Providence Christian Reformed Church of Holland, Michigan, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Holland, in session on September 18, 2008, that the ministry associate position to be filled by **Mr. Wayne Coleman** is in keeping with synodical guidelines for ministry associates. The position title is senior pastor of Imagine Fellowship CRC.
11. Synodical deputies R.D. Engle (Lake Erie), C. Vander Neut (Hackensack), and E.W. Visser (Quinte), having examined the written materials submitted by the council of Pleasant Street Christian Reformed Church of Whitinsville, Massachusetts, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Atlantic Northeast, in session on October 2, 2008, that the ministry associate position to be filled by **Mr. Weberton Figueiredo** is in keeping with synodical guidelines for ministry associates.
12. Synodical deputies C. Vander Neut (Hackensack), S.J. Vander Klay (Atlantic Northeast), and R.D. Engle (Lake Erie), having examined the written materials submitted by the council of Cedar Hill Christian Reformed Church of Wyckoff, New Jersey, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Hudson, in session on September 24, 2008, that the ministry associate position to be filled by **Mr. Eric Fluit** is in keeping with synodical guidelines for ministry associates.
13. Synodical deputies M. Den Bleyker (Northern Illinois), C.J. Aardsma (Illiana), and M.J. Kooy (Chicago South), having examined the written materials submitted by the councils of Racine Christian Reformed

Church of Racine, Wisconsin, and Kenosha Christian Reformed Church of Kenosha, Wisconsin, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Wisconsin, in session on September 23, 2008, that the ministry associate position to be filled by **Mr. Francisco Golon** is in keeping with synodical guidelines for ministry associates. The position title is church planter under the Covenant Committee (a partnership of Racine CRC and Kenosha CRC). Kenosha CRC will hold the credentials.

14. Synodical deputies J.P. Douma (Grandville), H. Admiraal (Grand Rapids North), and T.N. Leunk (Grand Rapids East), having examined the written materials submitted by the council of LaGrave Avenue Christian Reformed Church of Grand Rapids, Michigan, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Grand Rapids South, in session on March 19, 2009, that the ministry associate position to be filled by **Mr. Robert Grussing** is in keeping with synodical guidelines for ministry associates.
15. Synodical deputies W.K. Bulthuis (Red Mesa), J.J. Berends (Arizona), and W. Verhoef (California South), having examined the written materials submitted by the council of New Life Christian Reformed Church of Houston, Texas, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Rocky Mountain, in session on July 15, 2008, that the ministry associate position to be filled by **Mr. Richard Hill** is in keeping with synodical guidelines for ministry associates. The position title is military chaplain.
16. Synodical deputies R.W. Ouwehand (Niagara), C.N. Overduin (Toronto), and J.M. Van de Hoef (Huron), having examined the written materials submitted by Ancaster Christian Reformed Church of Ancaster, Ontario, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Hamilton, in session on May 19, 2009, that the ministry associate position being filled by **Mr. Syd Hielema** is in keeping with synodical guidelines for ministry associates. The position title is chaplain at Redeemer University College.
17. Synodical deputies M. Den Bleyker (Northern Illinois), M. Winnowski (Wisconsin), and G. Veenstra (Illiana), having examined the written materials submitted by the council of Roseland Christian Reformed Church of Chicago, Illinois, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Chicago South, in session on April 30, 2009, that the ministry associate position to be filled by **Mr. Joe Huizenga** is in keeping with synodical guidelines for ministry associates.
18. Synodical deputies M. Den Bleyker (Northern Illinois), C.J. Aardsma (Illiana), and M.J. Kooy (Chicago South), having examined the written materials submitted by the council of Brookfield Christian Reformed Church of Brookfield, Wisconsin, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Wisconsin, in session on September 23, 2008, that the ministry associate position to be filled by **Mr. Brent Janke** is in keeping

with synodical guidelines for ministry associates. The position title is chaplain/spiritual care coordinator at Aseracare Hospice.

19. Synodical deputies W. Verhoef (California South), B.A. Persenaire (Central California), and P. Im (Pacific Hanmi), having examined the written materials submitted by the council of All Nations Christian Reformed Church of Lake View Terrace, California, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Greater Los Angeles, in session on February 23, 2009, that the ministry associate position to be filled by **Mr. Tae Kim** is in keeping with synodical guidelines for ministry associates. The position title is associate pastor of All Nations CRC.
20. Synodical deputies L.J. Hofman (Grand Rapids East), D.D. Poolman (Thornapple Valley), and J.P. Douma (Grandville), having examined the written materials submitted by the council of African Community Fellowship Christian Reformed Church of Grand Rapids, Michigan, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Grand Rapids North, in session on September 16, 2008, that the ministry associate position to be filled by **Ms. Margaret Kimosop** is in keeping with synodical guidelines for ministry associates.
21. Synodical deputies D.D. Poolman (Thornapple River), H. Admiraal (Grand Rapids North), and D.A. Struyk (Grand Rapids South), having examined the written materials submitted by the council of Woodlawn Christian Reformed Church of Grand Rapids, Michigan, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Grand Rapids East, in session on May 21, 2009, that the ministry associate position to be filled by **Mr. Cornelius Muasa** is in keeping with synodical guidelines for ministry associates.
22. Synodical deputies C. Vander Neut (Hackensack), E.W. Visser (Quinte), and N.F. Brown (Hudson), having examined the written materials submitted by the council of New England Chapel Christian Reformed Church of Franklin, Massachusetts, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Atlantic Northeast, in session on March 5, 2009, that the ministry associate position to be filled by **Mr. Todd Murphy** is in keeping with synodical guidelines for ministry associates.
23. Synodical deputies B.A. Persenaire (Central California), R.D. Goudzwaard (Greater Los Angeles), and J.J. Berends (Arizona), having examined the written materials submitted by the council of Hope Community Christian Reformed Church of Riverside, California, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis California South, in session on May 14, 2009, that the ministry associate position to be filled by **Mr. Reggie Norman** is in keeping with synodical guidelines for ministry associates. The position title is co-pastor of Friendship Community CRC, an emerging church.

24. Synodical deputies T.N. Leunk (Grand Rapids East), D.D. Poolman (Thornapple Valley), and H. Admiraal (Grand Rapids North), having examined the written materials submitted by the council of Dearborn Christian Reformed Church of Dearborn, Michigan, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Lake Erie, in session on August 9, 2008, that the ministry associate position to be filled by **Dr. Basem Qusous** is in keeping with synodical guidelines for ministry associates. The position title is pastor of Bridge of Life Worship Center, Dearborn, Michigan.
25. Synodical deputies J. Kerkhof (Toronto), D. Miedema (Chatham), and H. Katerberg (Hamilton), having examined the written materials submitted by the council of Mountainview Christian Reformed Church of Grimsby, Ontario, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Niagara, in session on October 15, 2008, that the ministry associate position to be filled by **Mr. Rick Roeda** is in keeping with synodical guidelines for ministry associates. The position title is youth director/ youth pastor.
26. Synodical deputies H. Jonker (B.C. South-East), H. Numan (B.C. North-West), and J.P. Groenewold (Columbia), having examined the written materials submitted by the council of First Christian Reformed Church of Seattle, Washington, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Pacific Northwest, in session on March 12, 2009, that the ministry associate position to be filled by **Mr. John Shepard** is in keeping with synodical guidelines for ministry associates.
27. Synodical deputies R.W. Ouwehand (Niagara), C.N. Overduin (Toronto), and J.M. Van de Hoef (Huron), having examined the written materials submitted by Bethel Christian Reformed Church of Waterdown, Ontario, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Hamilton, in session on May 19, 2009, that the ministry associate position being filled by **Mr. John Span** is in keeping with synodical guidelines for ministry associates. The position title is administrator/evangelist with Christian Reformed World Missions.
28. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H. Jonker (B.C. South-East), and H. Numan (B.C. North-West), having examined the written materials submitted by the council of Covenant Christian Reformed Church of Edmonton, Alberta, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Alberta North, in session on October 21, 2008, that the ministry associate position to be filled by **Mr. Rick Van Manen** is in keeping with synodical guidelines for ministry associates. The position title is campus chaplain of the University of Alberta.
29. Synodical deputies J.J. Berends (Arizona), G.M. Stevens (Greater Los Angeles), and A. Helder (Central California), having examined the written materials submitted by the council of Crosspoint Christian Reformed

Church of Chino, California, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis California South, in session on June 26, 2008, that the ministry associate position to be filled by **Mr. Bryan Vander Tuig** is in keeping with synodical guidelines for ministry associates. The position title is associate pastor.

30. Synodical deputies B.A. Persenaire (Central California), J.J. Berends (Arizona), and R.D. Goudzwaard (Greater Los Angeles), having examined the written materials submitted by the council of Hope Community Christian Reformed Church of Riverside, California, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis California South, in session on May 14, 2009, that the ministry associate position to be filled by **Mr. Fernando Villanueva** is in keeping with synodical guidelines for ministry associates. The position title is co-pastor of Friendship Community CRC (an emerging church).
31. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), J.J. Berends (Arizona), and W.K. Bulthuis (Red Mesa), having examined the written materials submitted by the council of San Jose Christian Reformed Church of San Jose, California, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Central California, in session on October 7, 2008, that the ministry associate position to be filled by **Mr. Onephanh Vilay** is in keeping with synodical guidelines for ministry associates.
32. Synodical deputies W. Verhoef (California South), B.A. Persenaire (Central California), and P. Im (Pacific Hanmi), having examined the written materials submitted by the council of Bethany Christian Reformed Church of Bellflower, California, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Greater Los Angeles, in session on February 23, 2009, that the ministry associate position to be filled by **Mr. Lon Wagner** is in keeping with synodical guidelines for ministry associates.
33. Synodical deputies M. Winnowski (Wisconsin), D.M. Stravers (Holland), and R.D. De Young (Zeeland), having examined the written materials submitted by the council of Family of Faith Christian Reformed Church of Monee, Illinois, and having compared them with the synodical guidelines re office and ordination, concur with the decision of Classis Illiana, in session on March 3, 2009, that the ministry associate position to be filled by **Mr. Marc Zumhagan** is in keeping with synodical guidelines for ministry associates.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

N. Service of a ministry associate in an organized church as solo pastor under Church Order Article 23-b or -c

1. Synodical deputies K.A. Baker (Kalamazoo), D.A. Kamstra (Grandville), and R.D. De Young (Zeeland), having examined the request submitted by the council of Lao Christian Reformed Church of Holland, Michigan,

concur with the decision of Classis Holland, in session on January 15, 2009, that **Mr. Somsay Inthiasorn** (ministry associate) may serve the congregation as its solo pastor.

2. Synodical deputies K.A. Baker (Kalamazoo), D.A. Kamstra (Grandville), and R.D. De Young (Zeeland), having examined the request submitted by the council of Bravo Community Christian Reformed Church of Fennville, Michigan, concur with the decision of Classis Holland, in session on January 15, 2009, that **Mr. Don Jabaay** (ministry associate) may serve the congregation as its solo pastor.
3. Synodical deputies K.A. Baker (Kalamazoo), D.A. Kamstra (Grandville), and R.D. De Young (Zeeland), having examined the request submitted by the council of Cambodian Fellowship Christian Reformed Church of Holland, Michigan, concur with the decision of Classis Holland, in session on January 15, 2009, that **Mr. Sotheth Na** (ministry associate) may serve the congregation as its solo pastor.
4. Synodical deputies C. Vander Neut (Hackensack), E.W. Visser (Quinte), and N.F. Brown (Hudson), having examined the request submitted by the council of River of Life Christian Reformed Church of Athens, Maine, concur with the decision of Classis Atlantic Northeast, in session on March 5, 2009, that **Mr. James Simpson** (ministry associate) may serve the congregation as its solo pastor.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

O. Calling a ministry associate to serve in an organized church as solo pastor under Church Order Article 23-d

Synodical deputies J.P. Douma (Grandville), L.J. Hofman (Grand Rapids East), and D.D. Poolman (Thornapple Valley), having examined the written materials submitted by the council of African Community Fellowship Christian Reformed Church of Grand Rapids, Michigan, and having compared them with the synodical guideline for calling a ministry associate to an organized congregation, concur with the decision of Classis Grand Rapids North, in session on September 16, 2008, that **Ms. Margaret Kimosop** may serve the congregation as its solo pastor.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

ARTICLE 73

Appointments, officers, and functionaries are presented for review. This listing reflects the results of the synodical elections and appointments and includes study committees that are synodically approved.

I. Officers, functionaries, and convening church for Synod 2010

A. Officers

1. Executive director: Rev. Gerard L. Dykstra
2. Director of denominational ministries: Ms. Sandy F. Johnson

3. Director of synodical services: Ms. Diane S. Recker
4. Director of finance and administration: Mr. John H. Bolt
5. Director of Canadian ministries: Rev. Bruce G. Adema

B. Functionaries

Arrangements for Synod 2010: Ms. Kara Bruxvoort, director of conference and campus events at Trinity Christian College

C. Convening church

Convening church for Synod 2010: Grace Community Christian Reformed Church, Oaklawn, Illinois

II. Synodical deputies

Classis	Deputy	Alternate	Term Expires
Alberta North	Rev. Gordon H. Pols	Rev. Allan C. Groen	2012(1)
Alberta South/ Saskatchewan	Rev. Jake Corvers	Rev. Andrew Jooose	2010(2)
Arizona	Rev. John J. Berends	Rev. Frederick J. Walhof	2011(2)
Atlantic Northeast	Rev. Stanley J. Vander Klay	Rev. Stanley J. Sturing	2012(2)
B.C. North-West	Rev. Henry Numan	Rev. Dick Kwantes	2010(2)
B.C. South-East	Rev. Henry Jonker	Rev. Alvin Beukema	2010(2)
California South	Rev. William Verhoef	Rev. Neville L. Koch	2010(2)
Central California	Rev. Bruce A. Persenaire	Rev. Al Helder	2010(2)
Central Plains	Rev. Jack M. Gray	Rev. Dale W. Visser	2010(2)
Chatham	Rev. Dirk Miedema	Rev. Richard J. deLange	2011(2)
Chicago South	Rev. Michael J. Kooy	Rev. Gerald R. Erfmeyer	2011(1)
Columbia	Rev. Jelmer P. Groenwold	Rev. Louis P. Korf	2012(1)
Eastern Canada	Vacant	Vacant	
Georgetown	Rev. Matthew A. Palsrok	Rev. Gerald A. Koning	2010(2)
Grand Rapids East	Rev. Thea N. Leunk	Rev. Leonard J. Hofman	2012(2)
Grand Rapids North	Rev. Henry Admiraal	Rev. Terry D. Slachter	2010(1)
Grand Rapids South	Rev. David A. Struyk	Rev. Robert L. Boersma	2010(1)
Grandville	Rev. John P. Douma	Rev. Douglas A. Kamstra	2010(1)
Greater Los Angeles	Rev. Ronald D. Goudzwaard	Rev. Gary M. Stevens	2012(2)
Hackensack	Vacant	Vacant	
Hamilton	Rev. Henry Katerberg	Rev. Henry P. Kranenburg	2010(1)
Heartland	Rev. Timothy J. Ouwinga	Rev. Paul A. Hansen	2010(1)
Holland	Vacant	Vacant	
Hudson	Rev. Donald P. Wisse	Rev. Norman F. Brown	2010(1)
Huron	Rev. John Kerssies	Rev. Ronald G. Fisher	2011(1)
lakota	Rev. Robert J. Timmer	Rev. Aldon L. Kuiper	2011(2)
Illiana	Rev. Gerrit Veenstra	Rev. Calvin J. Aardsma	2010(2)
Kalamazoo	Rev. Kenneth A. Baker	Rev. Richard H. Verkaik	2011(1)
Lake Erie	Rev. Robert A. Arbogast	Rev. Kenneth M. Vander Horst	2011(1)
Lake Superior	Rev. David L. Smit	Rev. Jack Van Marion	2011(2)
Minnkota	Rev. LeRoy G. Christoffels	Rev. William D. Vis	2010(2)
Muskegon	Rev. Edward C. Visser	Rev. Gerald D. Postema	2011(1)
Niagara	Rev. Jerry J. Hoytema	Rev. Rudy W. Ouwehand	2011(1)
Northcentral Iowa	Rev. Frank E. Pott	Rev. Thomas J. Niehof	2010(2)
Northern Illinois	Rev. John F. Schuurman	Rev. Merle Den Bleyker	2012(1)
Northern Michigan	Rev. Robert D. Steen	Rev. Ronald Klimp	2010(2)
Pacific Hanmi	Rev. Byung Duk Min	Rev. Seung Jai Kang	2011(1)
Pacific Northwest	Rev. Thomas J. Kok	Rev. Kenneth D. Koeman	2010(1)
Quinte	Rev. Ed W. Visser	Rev. B. Bernard Bakker	2012(1)
Red Mesa	Rev. W. Keith Bulthuis	Rev. John W. Dykhuis	2012(2)
Rocky Mountain	Rev. Thomas D. Draayer	Rev. Robert L. Westenbroek	2010(1)
Southeast U.S.	Rev. Vernon Vander Zee	Rev. Scott Vander Ploeg	2010(1)
Thornapple Valley	Rev. David D. Poolman	Rev. Gerard Bouma	2010(2)
Toronto	Rev. C. Nick Overduin	Rev. Herman D. Praamsma	2012(1)
Wisconsin	Rev. Daniel J. Roeda	Rev. Michael Winnowski	2011(2)
Yellowstone	Rev. Maurice Vander Veen	Rev. Daniel Mulder	2011(1)
Zeeland	Rev. Ronald D. De Young	Rev. Timothy Howerzyl	2011(1)

III. Boards and committees

Note: Members of the regional boards (Board of Trustees of the CRCNA, the boards of Back to God Ministries International, Calvin College, Calvin Theological Seminary, Christian Reformed Home Missions, Christian Reformed World Missions, and Faith Alive Christian Resources) are elected from the following twelve regions:

Region 1—Classes B.C. North-West and B.C. South-East

Region 2—Classes Alberta North, Alberta South/Saskatchewan, and Lake Superior (Canadian congregations)

Region 3—Classes Eastern Canada, Quinte, and Toronto

Region 4—Classes Chatham, Hamilton, Huron, and Niagara

Region 5—Classes Columbia, Pacific Northwest, and Yellowstone

Region 6—Classes California South, Central California, Greater Los Angeles, and Pacific Hanmi

Region 7—Classes Arizona, Red Mesa, and Rocky Mountain

Region 8—Classes Central Plains, Heartland, Iakota, Lake Superior (U.S. congregations), Minnkota, and Northcentral Iowa

Region 9—Classes Chicago South, Illiana, Northern Illinois, and Wisconsin

Region 10—Classes Georgetown, Holland, Kalamazoo, Muskegon, Northern Michigan, and Zeeland

Region 11—Grand Rapids East, Grand Rapids North, Grand Rapids South, Grandville, Lake Erie, and Thornapple Valley

Region 12—Classes Atlantic Northeast, Hackensack, Hudson, and Southeast U.S.

A. Board of Trustees of the Christian Reformed Church in North America

District	Member	Term Expires
<i>Canadian members</i>		
Alberta North	Mr. Rick Struik	2012(1)
Alberta South/ Saskatchewan	Rev. Dale Melenberg	2012(1)
B.C. North-West	Rev. Trevor Vanderveen	2012(1)
B.C. South-East	Rev. Kenneth D. Boonstra	2012(2)
Chatham	Mrs. Grace Miedema	2011(1)
Eastern Canada	Rev. Paul R. Vanderkooy	2010(2)
Hamilton	Rev. Arie G. Van Eek	2010(2)
Huron	Mr. Gary VanArragon	2011(2)
Lake Superior	Ms. Janette Bax	2011(1)
Niagara	Ms. Lisa Heuving	2012(1)
Quinte	Mr. Wybe Bylsma	2011(1)
Toronto	Mr. Marten Mol	2010(1)
At-large	Mr. Bruce Dykstra	2012(1)
	Ms. Gayle Monsma	2011(2)
	Mrs. Patricia Storteboom	2010(2)
<i>U.S. members</i>		
Region 5	Rev. Rod Vander Ley	2010(2)
Region 6	Rev. Mark D. Vermaire	2011(2)
Region 7	Rev. John Terpstra	2011(1)
Region 8	Mr. Gary Van Engelenhoven	2010(1)
	Mr. Loren J. Veldhuizen	2011(1)
Region 9	Rev. Robert A. Lyzenga	2012(2)
Region 10	Rev. John Rop, Jr.	2012(2)
	Ms. Suzanne Van Engen	2010(1)

Region 11	Ms. Joan Flikkema Rev. Daniel B. Mouw Mr. Roy Stallworth	2012(1) 2010(2) 2011(1)
Region 12	Rev. Sheila Holmes	2011(1)
At-large	Mr. Mark Charles Mr. James Clousing Rev. Eleanor M. Rietkerk	2012(1) 2010(2) 2012(2)
Ex officio	Rev. Gerard L. Dykstra, executive director	2012(2)

B. Back to God Ministries International

Region	Member	Term Expires
Region 1	Rev. Ezra Sui Cheung Ng	2010(2)
Region 2	Rev. Gerrit Bomhof	2011(1)
Region 3	Rev. Ed Visser	2012(1)
Region 4	Ms. Alice Klamer	2010(1)
Region 5	Mr. Stanley Vander Pol	2011(1)
Region 6	Rev. Bruce Persenaire	2012(2)
Region 7	Rev. Bobby Boyd	2011(1)
Region 8	Rev. Timothy Brown	2010(1)
Region 9	Ms. Ellen Hamilton	2010(2)
Region 10	Rev. Marvin J. Hofman Mrs. Carol Woltjer	2011(2) 2011(2)
Region 11	Mr. Lorin Bossenbroek Mr. Arnold Morren	2012(2) 2011(2)
Region 12	Mr. Jim Putt	2012(2)
At-large	Mr. Harry Boessenkool Ms. Karyl Groeneveld	2012(2) 2011(1)

C. Calvin College Board of Trustees

Region	Member	Alternate	Term Expires
Regions 1 and 2	Dr. Alyce Oosterhuis		2011(2)
Region 3	Dr. Laurens Vandergrift		2012(1)
Region 4	Mr. Peter J. Schuurman		2010(2)
Region 5	Mr. Dale H. Vanhuizen		2012(1)
Region 6	Mrs. Karen Wynbeek	Mrs. Mavis A. Moon	2010(2)
Region 7	Dr. Mary Poel	Dr. Philip L. Kamps	2011(2)
Region 8	Rev. David A. Zylstra		2010(2)
Region 9	Dr. Richard Vanden Berg Mr. William J. Katt		2011(1) 2012(1)
Region 10	Mr. David VanRandwyk Mr. Roger N. Brummel Mr. William R. Ryckbost	Mr. Calvin Hulst Mrs. Nancy Van Antwerpen-Mulder	2012(1) 2012(2) 2010(2)
Region 11	Mr. Thomas J. Nobel, Jr. Rev. Dr. Randall D. Engle Mr. Craig B. Klamer	Mr. Max B. Van Wyk	2011(1) 2012(1) 2010(2)
Region 12	Dr. Jack R. Van Der Slik		2011(1)
Alumni	Mr. Ronald E. Baylor Mr. Ralph Luimes Ms. Ruth Palma		2011(2) 2010(1) 2012(2)
At-large	Rev. Moses Chung Mr. Bradley Haverkamp Mr. Bastian A. Knoppers Rev. Harry W. Lew Ms. Christine A. Metzger Mr. Scott A. Spoelhof Mr. Terry L. Vander Aa Mr. David Vander Ploeg Ms. Michelle L. Van Dyke		2012(1) 2012(1) 2012(3) 2012(3) 2011(1) 2012(2) 2010(1) 2011(3) 2011(2)

Mrs. Janice K. Van Dyke-Zeilstra	2011(3)
Dr. Jack Veltkamp	2011(1)
Ms. Thelma Venema	2010(1)

D. Calvin Theological Seminary Board of Trustees

Region	Member	Term Expires
Region 1	Mr. Curt Gesch	2010(2)
Region 2	Dr. Henk Van Aniel	2011(2)
Region 3	Rev. Joan De Vries	2010(2)
Region 4	Rev. James Poelman	2011(2)
	Mr. Hank Vander Laan	2012(1)
Region 5	Rev. William S. Wilton	2012(1)
Region 6	Rev. Kevin J. Adams	2010(2)
Region 7	Dr. John Ratmeyer	2012(2)
Region 8	Rev. Greg Dyk	2012(2)
	Mr. Byron Noordewier	2012(2)
Region 9	Rev. Julius T. Medenblik	2010(2)
Region 10	Rev. Richard Hamstra	2011(2)
	Rev. William Renkema	2010(1)
Region 11	Rev. Paul R. De Vries	2011(1)
	Ms. Doris Rikkers	2012(2)
Region 12	Vacant	
At-large	Ms. Jinny Bult De Jong	2010(1)
	Ms. Susan Keesen	2010(1)
	Mr. Douglas L. Kool	2010(3)

E. Christian Reformed Home Missions Board

Region	Member	Alternate	Term Expires
Region 1	Rev. Harvey J. Roosma	Rev. Richard C. Koopmans	2012(1)
Region 2	Rev. John Van Sloten	Rev. Bruce Gritter	2012(1)
Region 3	Mr. David Harlow	Ms. Jane Porter	2011(1)
Region 4	Mr. Michael Talsma	Mr. Al Martens	2012(2)
Region 5	Rev. Virgil Michael	Dr. Clifton Sanders	2012(2)
Region 6	Rev. Paul H. Vander Klay	Rev. Cornelius Pool	2010(2)
Region 7	Mr. Rodney Hugen	Mr. Ernie Benally	2011(2)
Region 8	Vacant		2010(2)
Region 9	Dr. Harley Ver Beek	Rev. Joel Zuidema	2012(2)
Region 10	Rev. Larry Baar		2011(1)
Region 11	Dr. Mary Buteyn	Rev. Jerome Burton	2010(2)
Region 12	Ms. Beth Fylstra	Rev. Al Gelder	2010(1)
At-large	Ms. Shashi DeHaan		2010(1)
	Mr. James Jones		2011(1)
	Mr. David Koetje		2010(1)
	Ms. Rosetta Polk-Pugh		2010(1)
	Rev. Roger Ryu		2011(1)
At-large – young adult	Mr. Silas Krabbe		2011(1)
	Ms. Aeri Paek		2011(1)

F. Christian Reformed World Missions Board

Region	Member	Term Expires
Region 1	Ms. Jacoba (Ko) Spyksma	2011(2)
Region 2	Rev. Edward Jager	2010(1)
Region 3	Rev. Jacob Boer	2012(1)
Region 4	Rev. Derek Bouma	2011(1)
At-large	Rev. Thomas Oosterhuis	2012(1)
	Ms. Patsy Orkar-Sagara	2011(1)

Region 5	Rev. Joseph Kamphuis	2012(1)
Region 6	Mr. Jay Sankey	2010(1)
Region 7	Mr. Chuck Powell	2010(1)
Region 8	Mr. Ken Van Zee	2012(2)
Region 9	Rev. Gary Schipper	2010(2)
Region 10	Ms. Jan Stravers	2012(2)
Region 11	Dr. Kojo A. Quartey	2011(1)
Region 12	Ms. Lauren Yoon	2011(1)
At-large	Rev. Manny Bersach	2011(2)
	Ms. Evelyn Huttinga	2010(2)
	Mr. Craig Pollington	2010(1)
	Mr. Colin Watson	2012(2)

G. Christian Reformed World Relief Committee

Classis	Member	Term Expires
Alberta North	Mr. Quentin Nanninga	2011(2)
Alberta South/ Saskatchewan	Ms. Truusje Genesis*	2010(1)
Arizona	Mr. J.P. Bear	2012(2)
Atlantic Northeast	Ms. Jodi Koeman	2010(1)
B.C. North-West	Mr. Gerrit Keegstra	2012(2)
B.C. South-East	Mr. John Richey*	2010(2)
California South	Ms. Susan Lim	2012(2)
Central California	Mr. Albert Veldstra	2011(2)
Central Plains	Mr. Randy Nugteren	2012(2)
Chatham	Mr. Ed deJong	2012(2)
Chicago South	Ms. Debbie Turrisi	2010(2)
Columbia	Mr. Jack Jansons	2012(2)
Eastern Canada	Vacant	
Georgetown	Mr. Bernard Potgeter	2010(2)
Grand Rapids East	Mr. William Haverkamp*	2010(1)
Grand Rapids North	Mr. Roy Zuidema	2011(1)
Grand Rapids South	Mr. Randy Ledebor	2011(2)
Grandville	Mr. Lawrence Hoogerhyde, Sr.*	2010(2)
Greater Los Angeles	Mr. Dick Van Eck, Jr.	2012(1)
Hackensack	Ms. Sonia Estrella	2011(1)
Hamilton	Mr. Bert Hofland	2011(1)
Heartland	Mr. Harvey Verbrugge	2011(2)
Holland	Rev. Anthony Louwerse	2012(2)
Hudson	Mr. Steve Eichhorn	2010(1)
Huron	Ms. Mary Both*	2011(1)
lakota	Vacant	2011(1)
Illiana	Mr. Robert Vermeulen	2010(1)
Kalamazoo	Mrs. Marci Muller	2010(1)
Lake Erie	Ms. Anita Beem	2010(1)
Lake Superior (Canada)	Mr. Henry Bakker	2011(2)
Lake Superior (U.S.)	Mr. Willis Wubben	2012(2)
Minnkota	Mr. John Vander Haar	2011(1)
Muskegon	Ms. Mary Ann Mellema	2010(2)
Niagara	Mr. Ben Van Hoffen	2010(1)
Northcentral Iowa	Mr. Wes Bonnema	2010(2)
Northern Illinois	Rev. Juan Flores	2011(2)
Northern Michigan	Mr. Ken Vander Heide	2011(2)
Pacific Hanmi	Rev. Don Il Kim	2011(1)
Pacific Northwest	Vacant	
Quinte	Mr. Andy Hiemstra	2010(1)
Red Mesa	Ms. Mitzie Begay	2012(2)
Rocky Mountain	Mrs. Carol Ackerman	2012(2)
Southeast U.S.	Mr. Don Bouwer	2010(1)
Thornapple Valley	Mr. Chris Van Spronsen*	2010(2)
Toronto	Mr. Dennis Jurjens*	2011(1)
Wisconsin	Mr. Duane DuMez	2010(2)
Yellowstone	Ms. Dawn Menning*	2010(2)
Zeeland	Mrs. Pat Lampen	2010(1)

Pastoral adviser (U.S.)	Dr. Mariano Avila*	2011(2)
Pastoral adviser (Canada)	Rev. Roy Berkenbosch*	2011(2)
At-large Canada	Mr. José Francisco Angulo	2011(1)
	Ms. Gerda Kits*	2011(2)
	Ms. Danielle Kooy	2012(1)
	Ms. Rebecca Lindell	2010(1)
	Rev. Paul Lomavatu	2011(1)
	Mr. Chris Pullenayegem	2011(1)
	Mr. Bill Van Geest	2010(1)
At-large U.S.	Mr. Vincent Bivens	2011(3)
	Ms. Martha Carey	2012(2)
	Mr. Stan Cole*	2011(2)
	Mr. Marvin DeBoer	2011(2)
	Mr. Lawrence DeRuiter	2011(2)
	Mr. Paul Wassink	2011(1)

* Also a member of the Board of Directors
Joint Ministry Council = 7 members from each national board

H. Faith Alive Christian Resources

Region	Member	Term Expires	
Region 1	Rev. Joel Ringma	2010(1)	
Region 2	Rev. William Nieuwenhuis	2011(2)	
Region 3	Mrs. Irene Bakker	2010(2)	
Region 4	Rev. Pieter Pereboom	2012(2)	
Region 5	Mrs. Beverly Vander Beek	2012(2)	
Region 6	Ms. Ruth Pena	2012(1)	
Region 7	Ms. Wilma Wiersma	2012(2)	
Region 8	Ms. Sherry Kooiker	2012(1)	
Region 9	Ms. Mae Cooper	2011(2)	
Region 10	Rev. Kenneth Baker	2011(2)	
Region 11	Ms. Donna Huisjen	2011(1)	
Region 12	Ms. JoMae Spoelhof	2012(3)	
At-large	Mr. Cal Jen	2010(1)	
	Mr. Tom Prince	2012(2)	
At-large – Korean community	Rev. Ron Chu	2011(1)	
At-large – Reformed Church in America	Rev. George Brown	Rev. Tom Grabill	2011(2)
	Rev. Brown Hardeman	(for the three RCA	2010(1)
	Rev. Jim O'Connell	at-large members)	2011(2)

IV. Service committees

A. Candidacy Committee

Rev. Thea N. Leunk (2010/2), Dr. Jay J. Shim (2010/2), Rev. Peter Choi (2011/1), Rev. Henry Jonker (2011/2), Rev. Melvin Jackson (2012/1), Ms. Kristin Pikaart (2012/1), Dr. Albert Wolters (2012/2), Rev. Gerard L. Dykstra (ex officio as the ED), Dr. Duane K. Kelderman (ex officio as the Calvin Seminary representative), Rev. David R. Koll (staff).

B. Christian Reformed Church Loan Fund, Inc., U.S. Committee

Ms. Christina Bouwer (2010/1), Rev. Chad M. Steenwyk (2010/1), Mr. Calvin Jen (2011/1), Mr. Ronald Haan (2011/2), Mr. Jon Swets (2012/1), Mr. James Zoetewey (2012/1); ex officio member: Mr. Carl A. Gronsman.

C. *Ecumenical Relations Committee*

Rev. Pedro Aviles (2010/1), Dr. Emily Brink (2010/1), Dr. James R. Payton (2010/2), Rev. Peter Slofstra (2010/1), Rev. Carel Geleynse (2011/2), Rev. Marvin J. Hofman (2011/2), Ms. Rebecca Warren (2011/1), Dr. William T. Koopmans (2012/2), Dr. Shirley Roels (2012/1), Ms. Anne Zaki (2012/1), *ex officio* members: Rev. Bruce G. Adema and Rev. Gerard L. Dykstra.

D. *Historical Committee*

Mrs. Angie Ploegstra (2010/1), Mr. William Sytsma (2010/1), Rev. Lugene Schemper (2011/2), Dr. James A. DeJong (2012/2), secretary (*ex officio*), Dr. Richard Harms.

E. *Judicial Code Committee*

Mr. Robert L. DeJong (2010/2), Ms. Susan Keesen (2010/2), Mr. Christian E. Meyer (2010/1), Mr. Gordon Vander Leek (2010/2), Rev. Leslie Kuiper (2011/1), Mr. James Mutoigo (2011/1), Ms. Deb De Jong (2012/1), Mr. Joel Hoekstra (2012/1), Mr. Bill Kort (2012/2).

F. *Ministers' Pension Funds committees*

Canadian Pension Trustees

Mr. Ary de Jong (2010/2), Mr. Harry Schep (2011/2), Ms. Claire Veenstra (2011/2), Mr. Gregory Kist (2012/2), Rev. Kevin te Brake (2012/1).

U.S. Board of Pensions

Mr. William Terpstra (2010/2), Rev. William G. Vis (2010/1), Mr. James Clousing (2011/2) Mr. Jack Byeman (2012/1), Mr. Kurt Knoll (2012/1).

G. *Sermons for Reading Services Committee*

Chairman/secretary; Rev. John Kerssies (2011/2), Rev. Paul Stadt (2011/2), Rev. Kenneth F. Benjamins (2011/1), Rev. Richard J. deLange (2012/2).

V. Study committees

A. *Committee to Study the Migration of Workers (scheduled to report in 2010)*

Dr. Joel Carpenter, Ms. Rose Dekker, Rev. Andrew Narm, Rev. Ramon Orostizaga, Mr. Duane Postma, Mr. Chris Pullenayegem, Ms. Teresa Renkema, Mr. Daniel Vink, Rev. Gerard L. Dykstra (*ex officio*), Dr. Scott Hoezee (adviser).

B. *Form of Subscription Revision Committee II (scheduled to report in 2011)*

Rev. Michael Borgert; Rev. Mark A. Davies; Rev. James C. Dekker; Rev. Eduardo Gonzalez; Rev. Sheila Holmes; Rev. Byung Duk Min; Dr. Cornelius Plantinga, Jr.; Ms. Kristen Van Engen; Dr. John Van Schepen; Ms. Wilma Vander Leek; Mr. Uko Zylstra; Rev. Gerard L. Dykstra (*ex officio*).

C. *Faith Formation Committee (scheduled to report in 2012)*

Ms. Irene Bakker, Ms. Jill Friend, Dr. Syd Hielema, Ms. Pat Nederveld, Dr. H. David Schuringa, Dr. Howard Vanderwell, Dr. John Witvliet, Rev. Gerard L. Dykstra (*ex officio*).

Recommendation: That synod approve the list of the boards and committees.

—Adopted

ARTICLE 74

A delegate presents the following motion:

That synod approve the removal from the web the question and answer period following the Thursday afternoon presentation by the ED regarding the current structure.

—*Adopted*

ARTICLE 75

The president of synod, Dr. William T. Koopmans, expresses thanks to his fellow officers—Rev. Sheila E. Holmes, vice president; Mr. Donald Dykstra, first clerk; and Rev. William C. Veenstra, second clerk—for all the hard work and support they have given during the past week. He thanks Dr. Steven Timmermans and the Trinity College staff: Ms. Kara Bruxvoort, Ms. Whitney Dickinson, Mr. Pete Hamstra, and Mr. Dave Jousma; for their hospitality in hosting synod. He expresses gratitude to the synod prayer coordinators: Mrs. Ellen and Mr. Rick Hamilton. The synod office staff: Ms. Nancy Haynes, Ms. Rachael Hoekstra, Ms. Elisea Lampton, Ms. Eleanor Lamsma, Mr. Lee Schiebel, Ms. Erinn Swett, and Ms. Dorothy Wallinga. The synod news office staff: Mr. Henry Hess, Mr. Chris Meehan, and Mr. Tim Postuma. *The Banner* staff: Rev. Bob De Moor, Ms. Karen Huttenga, Mr. Dan Postma, Ms. Gayla Postma, and Ms. Roxanne Van Farowe. He also expresses appreciation to the faculty advisers, ethnic advisers, youth observers, executive staff advisers: Rev. Bruce Adema, Mr. John Bolt, and Ms. Sandy Johnson, and the director of synodical services, Ms. Dee Recker, for their participation throughout the week. The president gives special recognition to Rev. Gerard L. Dykstra, executive director, for his contribution to synod and the work that now lies ahead of him.

The vice president, Rev. Sheila E. Holmes, expresses thanks on behalf of synod to the president for his leadership during Synod 2009.

The executive director expresses the gratitude of synod to the four officers and presents them with gifts.

ARTICLE 76

Rev. Sheila E. Holmes calls delegates to worship and reads from Psalm 149:1-4. Rev. Gregg DeMey leads in singing *Sing! A New Creation* 47, "Lord Most High." Rev. Holmes leads in a prayer of praise and adoration. Rev. DeMey leads in a litany and song from *Sing!* 50, "Psalm 51," followed by a time of silence and reflection from *Sing!* 49, "Create in Me a Clean Heart." The president of synod reflects on the temptation of Jesus in the wilderness, as he reads from Matthew 4:1-11, emphasizing living sacrifices, royal priesthood, and prophetic gift. Dr. Koopmans reads from Luke 4:13 as he speaks about the unity of the church, and he concludes in prayer. Synod joins in singing *Psalter Hymnal* 521, "God of the Prophets." Rev. Holmes proclaims that we should love one another, and invites delegates to offer prayers of intercession. She closes by reading the text from *Sing!* 198, "Your Will Be Done" and announces *Psalter Hymnal* 134, "You Servants of the Lord Our God."

Synod is adjourned at 9:37 p.m.

DENOMINATIONAL MINISTRY SHARES AND RECOMMENDED AGENCIES FOR 2010

DENOMINATIONAL MINISTRY SHARES AND RECOMMENDED AGENCIES FOR 2010

I. Denominational Ministry Shares for 2010

AGENCY	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7	Area 8
Base amount per member	275.93	275.93	275.93	275.93	275.93	275.93	275.93	275.93
Calvin College*	78.00	50.40	41.60	5.40	48.10	18.00	10.60	5.20
Total ministry-share per member	353.93	326.33	317.53	281.33	324.03	293.93	286.53	281.13

*Areas which benefit from a ministry-share reduction should employ the following monies saved to finance their area colleges:
Per professing member - 10.92 19.72 55.92 13.22 43.32 50.72 56.12

**Classis Area Table
for Calvin College amount:**

AREA 1	Grand Rapids East; Grand Rapids North; Grand Rapids South; Grandville; Thornapple Valley
AREA 2	Georgetown; Holland; Kalamazoo; Lake Erie; Muskegon; Northern Michigan; Zeeland
AREA 3	Chicago South; Illiana; Northern Illinois; Southeast U.S.; Wisconsin
AREA 4	Central Plains; Heartland; Iakota; Lake Superior; Minnkota; Northcentral Iowa
AREA 5	Atlantic Northeast; Hackensack; Hudson
AREA 6	Arizona; Columbia; California South; Central California; Greater Los Angeles; Pacific Hanmi; Pacific Northwest; Red Mesa; Rocky Mountain; Yellowstone
AREA 7	Chatham; Eastern Canada; Hamilton; Huron; Niagara; Quinte; Toronto
AREA 8	Alberta North; Alberta South/Saskatchewan; B.C. North-West; B.C. South-East

Denominational ministry-share allocation

	2009 ministry-share allocation effective 1/01/09	2009 ministry-share allocation effective 7/01/09	2010 ministry-share allocation effective 1/01/10
BACK TO GOD MINISTRIES INTERNATIONAL	\$ 43.97	\$ 43.97	\$ 43.97
CALVIN COLLEGE*	31.60	31.60	31.60
CALVIN THEOLOGICAL SEMINARY	35.91	35.91	35.91
FAITH ALIVE CHRISTIAN RESOURCES	12.49	12.49	12.49
HOME MISSIONS	44.24	44.24	44.24
WORLD MISSIONS	59.93	59.93	59.93
WORLD RELIEF	-	-	-
DENOMINATIONAL MANAGEMENT, SERVICES, AND MINISTRIES:			
Synod assembly, BOT, and general administration	36.46	34.46	34.46
The Network		2.56	2.56
Sustaining Congregational Excellence	10.56	10.00	10.00
Specialized Ministries	31.01	31.01	31.01
Chaplaincy Ministries			
Committee for Contact with the Canadian Government			
Disability Concerns			
Pastor-Church Relations			
Race Relations			
Safe Church Ministry			
ServiceLink			
Social Justice and Hunger Action			
Urban Aboriginal Ministries			
SPECIAL ASSISTANCE FUND	1.36	1.36	1.36
	<u>\$ 307.53</u>	<u>\$ 307.53</u>	<u>\$ 307.53</u>

*Represents the composite rate. Actual rate varies by area.

II. Agencies recommended for financial support in 2010

A. Denominational agencies recommended for one or more offerings

Canadian Business Number

1. Back to God Ministries International—
above-ministry-share needs 13240 2090 RR0001
2. Calvin College—above-ministry-share needs (per Schedule VIII)
3. Calvin Theological Seminary (per Schedule VIII)
 - a. The Facing Your Future program
 - b. The Ministry Incentive program
4. Christian Reformed Church Foundation 883678708 RR0001
5. CR Home Missions—above-ministry-share needs 10691 9640 RR0001
6. CR World Missions—above-ministry-share needs 11881 2643 RR0001
7. CR World Relief Committee—one offering per quarter because
CRWRC receives no ministry-share support 118857366 RR0001
8. Denominational Services (Ministry Programs)—above-
ministry-share needs
 - a. Chaplaincy Ministries—above-ministry-share needs 856901285 RR0002
 - b. Committee for Contact with the Government 856901285 RR0002
 - c. Disability Concerns—above-ministry-share needs 856901285 RR0002
 - d. Pastor-Church Relations—above-ministry-share needs 856901285 RR0002
 - e. Race Relations 856901285 RR0002
 - f. Safe Church Ministry—above-ministry-share needs 856901285 RR0002
 - g. ServiceLink 856901285 RR0002
 - h. Social Justice and Hunger Action 856901285 RR0002
 - i. Urban Aboriginal Ministries 856901285 RR0002
9. Faith Alive Christian Resources

B. Denominationally related or affiliated agencies recommended for one or more offerings

1. Dynamic Youth Ministries
 - a. GEMS 88992 0799 RR0001
 - b. Calvinist Cadet Corps 88992 0799 RR0001
 - c. Youth Unlimited 88992 0799 RR0001
2. Friendship Ministries (Friendship Ministries - Canada) 11893 2375 RR0001
3. Partners Worldwide NA

C. Nondenominational agencies recommended for financial support but not necessarily for one or more offerings

Note should be made of the action of Synod 1992 related to the financial support provided by Christian Reformed churches relative to these agencies:

... in light of the growing number of agencies seeking recommendation for financial support, [synod] remind[s] the congregations of the synodical decision of 1970 wherein "synod urge[d] all the classes to request their churches to pay denominational causes before making gifts to nondenominational causes on the synod-approved accredited list.

Grounds: Our denominational causes should have priority in our giving. . . ."
(Acts of Synod 1970, p. 81)

United States agencies

A. Benevolent agencies

1. Bethany Christian Services
2. Cary Christian Center, Inc.
3. Elim Christian Services

4. Hope Haven
5. The Luke Society
6. Mississippi Christian Family Services (MCFS)
7. Pine Rest Christian Mental Health Services
8. Quiet Waters Ministries

B. Educational agencies

1. Center for Public Justice
2. Christian Schools International
3. Christian Schools International Foundation (for textbook development)
4. Dordt College
5. Friends of ICS (U.S. Foundation of Institute for Christian Studies)
6. Hunting Park Christian Academy
7. International Association for the Promotion of Christian Higher Education (IAPCHE)
8. ITEM—International Theological Education Ministries, Inc.
9. John Stott Ministries
10. The King’s University College (through the U.S. Foundation)
11. Kuyper College
12. Providence Christian College
13. Redeemer University College (through the U.S. Foundation)
14. Rehoboth Christian School
15. Roseland Christian School
16. Trinity Christian College
17. Worldwide Christian Schools
18. Zuni Christian Mission School

C. Miscellaneous agencies

1. Audio Scripture Ministries
2. Bible League
3. Crossroad Bible Institute
4. IDEA Ministries
5. IN Network
6. InterVarsity Christian Fellowship (endorsed for local specified staff support only)
7. Middle East Reformed Fellowship, U.S.
8. Mission India
9. The Tract League
10. Wycliffe Bible Translators, Inc.

Canadian agencies

- | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>A. Benevolent agency</i></p> <p>1. Canadian Christian Education Foundation, Inc.
(for textbook development)</p> <p>2. Dordt College</p> <p>3. Institute for Christian Studies</p> <p>4. The King’s University College</p> <p>5. Kuyper College</p> <p>6. Ontario Alliance of Christian Schools Foundation</p> <p>7. Redeemer University College</p> <p>8. Trinity Christian College</p> <p>9. Worldwide Christian Schools - Canada</p> | <p>Canadian Business Number</p> <p>Beginnings Counseling & Adoption Services of Ontario, Inc. 11880 2388 RR0001</p> <p>11883 0207 RR0001</p> <p>(per Schedule VIII)</p> <p>10750 8434 RR0001</p> <p>10808 5911 RR0001</p> <p>(per Schedule VIII)</p> <p>85861 0926 RR0001</p> <p>12331 3660 RR0001</p> <p>(per Schedule VIII)</p> <p>88945 9970 RR0001</p> |
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C. *Miscellaneous agencies*

1. Bible League - Canada10822 2084 RR0001
2. Cardus (Work Research o/a Cardus)11892 9207 RR0001
3. Citizens for Public Justice (CJL Foundation)89438 3512 RR0001
4. Evangelical Fellowship of Canada10735 3922 RR0001
5. Gideons International - Canada10808 2991 RR0001
6. Global PartnerLink Society81317 5957 RR0001
7. IN Network.12994 3072 RR0001
8. InterVarsity Christian Fellowship of Canada10751 3160 RR0001
9. Middle East Reformed Fellowship, Canada89085 1058 RR0001
10. Wycliffe Bible Translators of Canada, Inc.10822 3371 RR0001

INDEX

(Page numbers in **boldface type** refer to the minutes of synod; page numbers in regular type refer to the agenda and supplementary materials.)

Acronyms and abbreviations from the *Agenda* and *Acts of Synod 2009*

ACRE – Association of Christian Reformed Educators
 ACT – Action by Churches Together
 AICPA – American Institute of Public Accountants
 ANH – All Nations Heritage
 APCE – Association of Presbyterian Church Educators
 ARPC – Associate Reformed Presbyterian Church
 AVC – Association of Vineyard Churches
 BC – Belgic Confession
 BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 CANAAC – Caribbean and North American Area Council
 CCA – Canadian Churches in Action
 CCC – Canadian Council of Churches
 CCG – Committee for Contact with the Government
 CCIT – Church Connection Initiative at Trinity
 CCT-USA – Christian Churches Together in the U.S.A.
 CD – Canons of Dort
 CEP – Center for Excellence in Preaching
 CFGB – Canadian Foodgrains Bank
 CIDA – Canadian International Development Agency
 CJM – Congregation Justice Mobilization
 CLC – Christian Learning Center Network
 CMER – Communion mondiale d’Église réformées
 CMIR – Comunion Mundial de Iglesias Reformadas
 CMLT – Classis Ministerial Leadership Team
 CRC – Christian Reformed Church
 CRCN – Christian Reformed Church of Nigeria
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRI – Christian Research Institute
 CRMT – Classis Renewal Ministry Team
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee
 CSI – Christian Schools International
 DCM – Director of Canadian Ministries
 DDM – Director of Denominational Ministries
 DFA – Director of Finance and Administration

DMP – Denominational Ministries Plan
 DORR – Dance of Racial Reconciliation
 DRC – Dutch Reformed Church
 DRCA – Dutch Reformed Church in Africa
 DRMC – Dutch Reformed Mission Church
 DRS – Disaster Response Services
 DYM – Dynamic Youth Ministries
 ED – Executive Director
 EDM – Executive Director of Ministries
 EFC – Evangelical Fellowship of Canada
 EPC – Evangelical Presbyterian Church
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 ERC – Ecumenical Relations Committee (formerly IRC)
 GEMS – Girls Everywhere Meeting the Savior
 GKN – Gereformeerde Kerken in Nederland
 GKSA – Gereformeerde Kerke in Suid-Afrika (Reformed Churches in South Africa)
 GRA – Global Relief Alliance
 GS – General Secretary
 HC – Heidelberg Catechism
 HMRT – Home Missions Regional Team
 HR – Human Resources
 IAPCHE – International Association for the Promotion of Christian Higher Education
 ICA – International Coalition of Apostles
 ICS – Institute for Christian Studies
 IRC – Interchurch Relations Committee
 KIM – Korean Institute for Ministry
 LDN – Leadership Development Network
 MACPA – Michigan Association of Certified Public Accountants
 MC – Ministry Council
 MDG – Millennial Development Goals
 MECC – Middle Eastern Council of Churches
 MERF – Middle East Reformed Fellowship
 MLT – Ministries Leadership Team
 MOPS – Mothers of Preschoolers
 MPS – Ministries Plan Scorecard
 MRCSA – Midlands Reformed Churches in South Africa
 NAE – National Association of Evangelicals
 NAR – New Apostolic Reformation
 NIV – New International Version
 NKST – Church of Christ in the Sudan among the Tiv
 NRC – Netherlands Reformed Churches
 NRSV – New Revised Standard Version
 OREA – Ontario Real Estate Association
 OSJHA – Office of Social Justice and Hunger Action
 PCC – Presbyterian Church in Canada
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA

PRMI – Presbyterian-Reformed Ministries International
RCA – Reformed Church in America
RCC – Roman Catholic Church
RCJ – Reformed Church of Japan
REC – Reformed Ecumenical Council
RSV – Revised Standard Version
SALT – Senior Academy for Learning at Trinity
SCE – Sustaining Congregational Excellence
SCORR – Synodical Committee on Race Relations
SLSW – Strategic-Level Spiritual Warfare
SMC – Staff Ministry Committee
SMCC – Synodical Ministerial Candidacy Committee
SMP – Summer Mission Program
SPE – Sustaining Pastoral Excellence
SWN – Spiritual Warfare Network
TPM – Theophostic Prayer Ministry
URCSA – Uniting Reformed Church in Southern Africa
WARC – World Alliance of Reformed Churches
WCRC – World Communion of Reformed Churches
WRK – Weltgemeinschaft Reformierter Kirchen
WTC – Widening the Circle

A

Aboriginal Ministries, 36-37
Abuse Prevention, Office of (renamed Safe Church Ministry), 31, 43, 83-86,
586-87
 Advocate position, 43, 86, **586**
 Name change, 43, 86, **586**
 Regional advisory panels, 43, 86, **586-87**
Accra Confession (statement on economic justice), 246, 263-69, **577**
Addresses to synod
 Bahago, Rev. Istifanus Bala, **596**
 Betha, Rev. Motlalentwa Godfrey, **597**
 du Plooy, Prof. Andries le Roux, **596**
 Dykstra, Rev. Gerard L., executive director, **603, 614**
 Granberg-Michaelson, Dr. Wesley, **596**
 Jumper, Dr. Mark, **597**
 Rice, Mr. Mark, **595**
 Vandezande, Mr. Ben, **610**
Advisers
 Ethnic advisers, 26-27, **563**
 Faculty advisers, **563**
 See also Overture 2; Youth observers at synod.
Advisory committees, **565-66**
Agencies. *See* Recommended agencies/causes.
All Nations Heritage Week, 35, 44, 95-96, **588**
Antiracism. *See* Race Relations.
Appeals
 1: Mr. L. and Mrs. F. Garnanez, 471, **600-601**
 2: Ms. B. Hoekstra, 471, **597-99**

3: Mr. A. Jae and Mr. Y. Min, 471, **601-602, 611-12**

4: Revs. J. J. Choi, P. Han, T. Lim, and C. Yoon, 471, **601-602, 611-12**

Appointments. *See also* Synodical.

Interim, 23, 37, 475, **595**

to CRC ministries, 37

Arabic-language ministry, 146

Archives. *See* Historical Committee.

Articles of Incorporation. *See* Board of Trustees, Polity matters.

Audio recording of synod, 9-10, **564-65**

B

Back to God Ministries International (formerly The Back to God Hour),
38, 145-52, 539, **608-609, 644**

Board, 151-52, **644**

Cooperative organizations, 150-51

Finance, 539

Mandate, 145

Ministries, 145-150, **608**

Name change, 145

New ministry opportunity in India, 38, 150, **608**

Salary disclosure, 152

Banner, The, 197-99, 206, 225

Belhar Confession, 269-313. *See also* Interchurch Relations, Belhar Confession;
Overtures 5, 7; Communication 3.

Board of Trustees, 21-142, 475-520, **569-70, 573-82, 586-89, 593, 595-96, 603,**
608-609, 614-15, 643-44, 649

Board members, 22-26, 475-76, **643-44**

Financial matters, 38-39, 478-83. *See also* Recommended agencies/causes.

Condensed financial statements, 112-42, 539-53, **581**

Investments, 482, 516-20

Pension matters, 42, 53-55, 67-68, 482-83, **582**. *See also* Pensions and
Insurance.

Salary, 22-23, 482, **582**

Polity matters, 23-30, 475-78

Articles of Incorporation

Model articles – U.S. churches, 478, 485-88, **596**

Model articles – Canadian churches, 478, 489-92, **596**

Operating Bylaw 1 – Canadian churches, 478, 492-515, **596**

Board nominations, 23-26, 475-76, **569-70**

Classes that have declared women officebearers may not be delegated
to classis, 23

Communal Covenantal Commitment Task Force, 28, 40-42, 52-69, **577-81**

Convening churches, 27, 477, **596**. *See also* Convening churches of
synod.

Denominational survey, 477, **603**

Ethnic advisers, 26-27. *See also* Advisers.

Guide for Conducting Church Visiting survey, 28, 42, **596**

Guidelines for Congregations and Former Pastors, 27, 39-40, 45-52, **575-76**

Interim appointments, 23, 475, **595**. *See also* Appointments, Interim.

Judicial Code Committee, 29, 476-77. *See also* Judicial Code Committee.

Leadership Exchange (formerly Leadership Institute), 28, 69-77, 478, **603, 608**

Ministry Council, restructure of, 28, 81-83, **588-89, 614-15, 649**

Publications and services, 29-30

Sea to Sea fundraiser, 29. *See also* Sea to Sea.

Structure report, 78-83, **573-74, 588-89, 614-15, 649**

Synod 2010, location of, 27, 39, **596**

Youth observers at synod, 27, **563**

World Missions at-large member appt., 477-78, **569-70, 645**. *See also* Christian Reformed World Missions.

Program and finance matters, 30-38, 478-83

Agency presentations at synod, 37

Appointments to CRC ministries, 37, 44-45, **593, 608**

Back to God Ministries International—India, 38, 45, **608**

Center for Congregations, 28, 31, 37-38, 80-81, 99-102, **573-74**.
See also The Network: Connecting Churches for Ministry.

Committee for Contact with the Government, 31

CRC Foundation, 38

CRCNA-Canada Foundation, Bylaw No. 1, 38, 103-111, **581**

Financial matters, 38-39, 478-83. *See also* Financial Statements.

Office of Abuse Prevention (renamed Safe Church Ministry), 31, 43.
See also Abuse Prevention.

Office of Chaplaincy Ministries, 31-32, 43-44. *See also* Chaplaincy Ministries.

Office of Disability Concerns, 32, 44. *See also* Disability Concerns.

Office of Ministry Planning, 32-34. *See also* Ministry Planning.

Office of Pastor-Church Relations, 28, 34. *See also* Pastor-Church Relations.

Office of Race Relations, 34-35, 44. *See also* Race Relations.

Office of Social Justice and Hunger Action, 35. *See also* Social Justice and Hunger Action.

Pension Board matters, 482-83, **582**. *See also* Pensions.

ServiceLink, 35. *See also* ServiceLink.

Sustaining Congregational Excellence, 35. *See also* Sustaining Congregational Excellence.

Sustaining Pastoral Excellence, 36. *See also* Sustaining Pastoral Excellence.

Urban Aboriginal Ministries, 36-37

Salary grids/ranges, 22-23, 482, **582**

Boards and committees, **643-48**

Breaking Barriers, 90. *See also* Disability Concerns.

Bylaws. *See* Board of Trustees, Polity matters.

C

Calvin College, 153-58, 521-23, **570-71, 644-45**

Administrative appointments, 153, 157-58, 521-22

Board, 153-58, **644-45**

General matters, 153

Faculty

Reappointments, 153, 157-58, 521, **570-71**

Recognition, 153, **571**

Retirees, 521, **571**

- Finance, 157, 540
- Trustees, 154-57, 522-23
- Calvin Institute of Christian Worship, 88, 91, 202, 206, 434
- Calvin, John (500th anniversary), 199, 250, 319
- Calvin Theological Seminary, 159-161, 313, 541, **569, 571, 645**
 - Administration, 159
 - Board of Trustees, 159, **645**
 - Candidates. *See* Candidacy Committee.
 - Faculty reappointments, 160, **571**
 - Finance, 541
 - M.Div. curriculum changes, 160
 - Offerings for, **569**
 - Program highlights, 160-61
 - Semester system change, 160
 - Students, 161
- Calvinist Cadet Corps, 329, **610**
- Campus ministry. *See* Christian Reformed Home Missions.
- Canada
 - Committee for Contact with the Government, 31, 98, 187
 - Director of Canadian ministries, 30, 81-82, 104, **596, 642**
 - Ecumenical relations, 245
 - Finances, 138
 - Race Relations, 34
 - ServiceLink, 35. *See also* Service Link.
 - Urban Aboriginal Ministries, 36-37
- Canadian Council of Churches (CCC), 98, 245
- Canadian Foodgrains Bank, 188-89
- Candidacy Committee, 215-23, 524-26, **572-73, 578-89, 583-84, 647**
 - Administering Church Order Article 8, 222
 - Candidates, 524-26, **572-73, 578-79**
 - Church Order Article 23 issues, 216-23, **583-84**
 - Classical Ministerial Leadership Teams (CMLTs), 215, 219-20, 222
 - Membership, 215, **647**
 - Ministry associates, 216-23, **583**. *See also* Ministry Associates.
 - Physical examination requirement removed, 216, **583**
- Candidates. *See* Candidacy Committee, Candidates.
- Causes recommended for financial support. *See* Recommended agencies/causes.
- Center for Congregations. *See* The Network: Connecting Churches for Ministry.
- Chaplaincy Ministries, 31-32, 37, 43-44, 86-90, 478, **587**
 - Director position, retirement, 37, 478
 - Veterans' needs, 89-90, **587**
- Children at the Lord's Supper. *See* Study Committees, Faith Formation Committee.
- Chinese-language ministry, 147-48
- Christian Churches Together in the U.S.A., 246
- Christian Reformed Church Loan Fund, Inc., U.S., 194-96, 549, **582, 647**
- Christian Reformed Home Missions, 162-76, **569, 608-10, 645**
 - Board matters, 173-76, **645**
 - Campus ministries, 166-67
 - Church planting and development, 163-66

- Collaborative efforts, 170
- Communications, 174-75
- Director position, 37, 45, 174, **608, 610**
- Educational mission, 166-67
- Financial report, 542
- Growth through evangelism, 170
- Leadership development, 167, 169-70, 172-73
- Mandate, 162
- Ministries, 163-72
- Ministry to and with local CRCs, 167-70
- Ministry advancement, 174
- Ministry Plan Scorecard budget, 175-76
- Mission, 162-63
- New ministry development, 171-72
- Offerings for, **569**
- Personnel, 174
- Recruitment and training, 172-73
- Salary disclosure, 174
- Stories of lives changed, 170-71
- Christian Reformed World Missions, 177-83, 477-78, **569-70, 589, 608-609, 645-46**
 - At-large member appointment, 477-78, **569-70, 645**
 - Board matters, 182-83, **645-46**
 - Church missions coaching, 178
 - Financial report, 543
 - Ministries, 177-81
 - Mission fields and projects, 178-81, **608-609**
 - Africa, 179-80
 - Eurasia, 180
 - India, **608**
 - Latin America, 180-81
 - Offerings for, **569**
 - Recruitment, placement, and training, 181-82
 - Salary information, 183
- Christian Reformed World Relief Committee, 184-93, 475, **569, 603, 609, 646-47**
 - Board matters, 191-92, 475, **646-47**
 - Community transformation, 184-86, **603**
 - Disaster Response Services, 190-91
 - Financial report, 544
 - HIV and AIDS programming, 185, **603**
 - Human resources management, 191
 - International disaster response, 188-90
 - Africa, 189-90
 - Asia, 189-90
 - Justice education and advocacy, 186-87
 - Ministries, 184-91
 - Offerings for, **569**
 - Resource development, 193
 - Salary disclosure, 192
 - Service Learning-U.S., 187-88
 - ServiceLink Canada, 187-88

Churches Together in the U.S.A., 246

Church Order Articles

Article 3, 457, 463-64

Article 5, 251, 281, 448

Article 6, 7, or 8 ordination, 215-17, 222-23.

See also Candidacy Committee.

Article 7, **617-18**

Article 8, **618-19**

Article 10, **619-25**

Article 12-c, **625-28**

Article 13-c, **628**

Article 14-b, **628-29**

Article 14-c, **629-30**

Article 14-d, **630**

Article 14-e, **630-31**

Article 17-a, **631-32**

Article 17-c, **633-34**

Article 18, 220

Article 23, 216-17. *See also* Candidacy Committee.

Article 23-a, 218, 222-23, **634-40**

Article 23-b or -c, **640-41**

Article 23-d, **641**

Article 32-d, Supplement, **596**

Articles 40-a and 45. *See* Overture 4.

Article 47, 249, 251, 280-81, 466

Classical examinations. *See* Ministers; Synodical deputies, work of.

Classical Ministerial Leadership Teams (CMLTs), 215, 219-20, 222

Classical matters. *See also* Synodical deputies, work of.

Classes declaring that women officebearers may not be delegated to classis, 23

Classes protesting the seating of women delegates to synod, 457-64, 469, **567-68**

Classis Renewal Ministry Team, 170

Cognitive impairments. *See* Friendship Ministries.

Commission on Christian Unity, 247-48

Committees. *See also* Advisory, Service, and Study committees.

Committee for Contact with the Government (CCG), 31, 98, 187

Communal Covenantal Commitment Task Force, 28, 40-42, 52-69, **577-81**

Communications

1: Classis Minnkota, 469, **616**

2: Classis Heartland, 469-70, **592**

3: Classis Grand Rapids North, 535-36, **607**

Confidentiality of executive sessions, 9, **564**

Consolidated Group Insurance, 213

Convening churches of synod, 7, 27, 477, **557, 596, 642**

Covenant for Officebearers, Doctrinal. *See* Study Committees, Form of Subscription Revision Committee II.

CRC Foundation, 38

in Canada, 38, 169, 103-111, **581**

CRC Publications (Korea publisher), 203. *See also* Faith Alive Christian Resources.

Crossroad Bible Institute, 91, 150

D

- Delegates to Synod 2009, 13-17, **561-63**
- Denominational Ministries Plan, 30, 101, 206
 - Scorecard, 31, 34, 101, 162, 176, 206
 - See also* The Network: Connecting Churches for Ministry.
- Denominational Services, 546
- Diaconal advisers. *See* Overture 2.
- Disability Concerns, Office of, 32, 37, 44, 90-92, **587-88**
- Disaster Response Services (DRS), 190-91
- Disaster relief, 188-91
- Doctrinal Covenant for Officebearers. *See* Study Committees, Form of Subscription Revision Committee II.
- Dordt College, 319-20, **571**
- Dynamic Youth Ministries, 329-31, **610**

E

- Ecumenical representatives and observers. *See also* Fraternal delegates.
 - Canadian Council of Churches, Rev. Peter Slofstra and Rev. Bruce G. Adema, 244
 - Christian Churches Together in the U.S.A. (CCT-USA), Rev. Gerard L. Dykstra and Dr. Peter Borgdorff, 244
 - Evangelical Fellowship of Canada, Rev. Bruce G. Adema, 244
 - National Association of Evangelicals (NAE), Rev. Gerard L. Dykstra, 244
- Employee benefit programs. *See* Insurance; Pensions.
- English-language ministry, 146-47
- Ethnic advisers. *See* Advisers.
- Evangelical Fellowship of Canada, 245
- Executive sessions of synod, 9, **564, 597-602**

F

- Faith Alive Christian Resources, 197-208, 545, **593, 595, 647**
 - Antiracism, 208
 - The Banner*, 197-99, 206
 - Board matters, 205-208, **647**
 - Core values, 197
 - Curriculum and other publications, 199-203
 - Director position, 37, 44, **593**
 - Finances, 204, 545
 - Hymnal development, 202, 206
 - Marketing and customer service, 203-204
 - Mission statement, 197
 - Personnel matters, 204
 - Recycling, 207
 - Relationships with other organizations, 206-207
 - Salary disclosure, 208
 - Use of resources by CRC churches, 207
 - World Literature Ministries, 202-203
 - Worship resources, 202, 206

Faith Formation. *See* Study committees.

Financial statements, 112-42, 539-53. *See also* Recommended agencies/causes; Stated supply.

Former pastors, guidelines, 27, 39-40, 45-52, **575-76**

Form of Subscription. *See* Study Committees.

Forms of Unity, 466, **564**. *See also* Overture 7.

Fraternal delegates, 243-44, 247, 527, **564, 567, 589, 596-97**

From churches

Christian Reformed Church of Nigeria, Pastor Istifanus Bala Bahago, 527, **567, 596**

Evangelical Presbyterian Church, Dr. Mark Jumper, 527, **597**

Reformed Church in America, Rev. Harold Delhagen, 527, **589**

Reformed Church in America, Dr. Wesley Granberg-Michaelson, **596**

Reformed Churches in South Africa, Prof. Andries le Roux du Plooy, **596**

Uniting Reformed Church in Southern Africa, Rev. Motlalentwa

Godfrey Betha, 527, **564, 589, 596**

To churches

Anglican Church of Kenya (CRWRC partner), Rev. Gerard L. Dykstra, 243

Die Gereformeerde Kerke in Suid-Afrika (GKST), Rev. Bruce G. Adema, 243

Reformed Church in America, Rev. Gerard L. Dykstra, 243

Reformed Church in Japan, Rev. Jeong Gho, 243

Reformed Churches in South Africa (GKSA), Dr. David Holwerda, 244

Reformed Church of East Africa, Rev. Gerard L. Dykstra, 243

Uniting Reformed Church in Southern Africa (URCSA), Rev. Gerard L. Dykstra, 243

French-language ministry, 148

Friendship Ministries, 91, 201, 207

G

GEMS Girls' Clubs, 329-30, **610**

Gereformeerde Kerken in Nederland (GKN), 246-47

See also Interchurch Relations, Protestant Church in the Netherlands.

Gratitude, expressions of, 29, 160, 475, 527, **576-77, 579, 596, 617, 649**

Greetings. *See* Fraternal delegates.

Guidelines for congregations and former pastors, 27, 39-40, 45-52, **575-76**

H

Heidelberg Catechism, 202, 248

Historical Committee, 224-41, **593, 648**

Congregational Records Management, 229-41, **593**

Recognition of ministries, 227

Recognition of individuals, 226-27

HIV-AIDS ministries, 181, 185-86

Hospitality Committee, **567**

Hymnal development, 202, 206

I

- Indonesian-language ministry, 148
- Infant baptism, 434, 444. *See* Study Committees, Faith Formation.
- Institute for Christian Studies, 321-22, 584
- Insurance, Consolidated Group, 213
- Interchurch Relations Committee (renamed Ecumenical Relations Committee), 242-314, 527, 576-77, 589, 603-608, 611, 648
 - Accra Confession (statement on economic justice), 246, 263-69, 577
 - Belhar Confession, 242-43, 248-52, 269-313, 577, 589, 604-607.
 - See also* Overtures 5, 7; Communication 3.
 - Bilateral relationships, 246-48
 - Calvin, John (500th anniversary), 250
 - Churches in dialogue, 313-14
 - Dialogue with Roman Catholic Church (RCC), 248-49
 - Racial and Ethnic Diversity, biblical and theological principles, 287-313
 - Ecclesiastical fellowship, 247-48, 250, 313
 - Ecumenical relations, 243-48, 250, 527. *See also* Ecumenical representatives and observers; Fraternal delegates.
 - Fraternal delegates, 243-44, 527. *See also* Fraternal delegates.
 - Hospitality Committee. *See* Hospitality Committee.
 - Interfaith dialogue, 249, 607, 611
 - Membership, 242-43, 648
 - Multilateral relationships—organizations, 244-46
 - Name change, 242, 252, 577
 - Protestant Church in the Netherlands discussion, 246-47
 - Unifying General Council meeting, 245
 - World Communion of Reformed Churches, 244
 - Proposed constitution and bylaws, 252-63
- Interim appointments. *See* Appointments, interim.
- Investments. *See* Board of Trustees, Financial matters;
see also Christian Reformed Church Loan Fund.

J

- Japanese-language ministry, 149
- Judicial Code Committee, 29, 476-77, 597-99, 648

K

- King's University College, 323, 571
- Korean-language ministry, 150
- Kuyper College, 324, 585

L

- Leadership Development. *See* Christian Reformed Home Missions, Leadership Development.
- Leadership Exchange (formerly Leadership Institute), 28, 69-77
- Licensing to exhort. *See* Candidacy Committee.
- Lilly Endowment funding, 35-36, 91
- Loan Fund. *See* Christian Reformed Church Loan Fund.

Lord's Supper. *See* Interchurch Relations, Dialogue with Roman Catholic Church; Study Committees, Faith Formation Committee.

M

Manual for Synodical Deputies, 30

Mental (cognitive) impairments. *See* Friendship Ministries.

Micah Challenge, 97-98, 187

Middle East Reformed Fellowship (MERF), 146, 151

Migration of Workers. *See* Study Committees.

Ministerial Information Service, 94, 221

Ministers. *See also* Candidacy Committee, Candidates; Ministry associates; Synodical deputies, work of.

Examined via Church Order Article 7, **617-18**

From other denominations, **618-19**

Granted extension as eligible for call, **633-34**

In specialized services, **625-28**

Loaned to another denomination, **628**

Re-eligible for call, **630-31**

Released from office, **628-32, 635**

Retired, **616-17**

Ministers' Pension Plan. *See* Pensions; Overture 1.

Ministry associates, **634-41**. *See also* Candidacy Committee.

Ministry Planning, Office of, 32-34

Ministry shares, 40-42, 52-69, 479, **577-81, 653-54**

Minutes-Review Committee, **567**

N

National Association of Evangelicals (NAE), 244, 245

Network, The: Connecting Churches for Ministry, 548, **574, 603, 615**

See also Board of Trustees, Program and Finance Matters, Center for Congregations *and* Polity Matters, Structure Report.

O

Officers and functionaries, **641-42**

Overtures

1. Re-evaluate Participant Assessment Regarding the Ministers' Pension Fund, 455, **583**
2. Appoint Diaconal Advisers to Synod, 455-56, **616**
3. Note and Revise Errors in the Report of the Synodical Study Committee to Review the Decision re Women in Office for Synod 2000, 457-63, **585-86**
4. Revise Church Order Supplement, Articles 40-a and 45-b, 1, 463-64, **612-14**
5. Endorse the Recommendation of the Interchurch Relations Committee to Accept the Belhar Confession as a Doctrinal Standard of Unity, 464-67, **607**
6. Refer the Majority and Minority Reports of the Committee to Study Third Wave Pentecostalism to the Churches, 531, **592**

7. Accept the Belhar Confession as a Foundational Standard of the Christian Reformed Church in North America Equal to the Historic Three Forms of Unity, and Recommend to Synod 2012 the Adoption of the Belhar as a Fourth Confession of Our Denomination, 531-33, **607**

P

- Partners Worldwide, 57, 327
Pastor-Church Relations, Office of, 28, 34, 45-51, 92-95, **575-76, 596**
 Church visiting, importance of, 28, **596**
 Director position, new appointments, 34, 92
 Guidelines re former pastors, 27, 39-40, 45-52, **575-76**
Pensions and Insurance, 42, 53-55, 67-68, 209-14, 550-53, **582-83, 648**. *See also*
 Overture 1.
 Board matters, 209-10, **648**
 Consolidated Group Insurance, 213, 553
 Employees' retirement plans, 212-13, 552
 Financial disclosures, 213
 Ministers' pension plans, 210-12, 550-51, **582-83**
Personal Appeals. *See* Appeals.
Portuguese-language ministry, 149
Presbyterian Church in Canada, 248
Protestant Church in the Netherlands. *See* Interchurch Relations Committee.
Protests. *See* Classical matters.
Public Declaration of Agreement. *See* Forms of Unity.

R

- Race Relations, Office of, 34-35, 44, 95-96, **588**
Recommended agencies/causes, 479-82, **581-82, 655-57**
Redeemer University College, 325-26, **572**
Reformed Church in America, 146, 202, 205-206, 243, 247-48, 465, **527, 532, 589, 595-96, 647**
Reformed Ecumenical Council, 244-45, 270
Restorative justice, 43, 85-88, 98,
Retirements
 Agency and ministry directors, 31, 34, 478
 Ministerial, **616-17**. *See also* Synodical Deputies, work of.
Russian-language ministry, 149

S

- Salary grid, 22-23, 482, **582**
Sea to Sea bicycle tour fundraiser, 29, 120-21, 169
Sergeant at Arms, **567**
Sermons for Reading Services Committee, 315, **615, 648**
Service committees, **647-48**
Service Learning-U.S., 187-88
ServiceLink, 35, 187-88
Social Justice and Hunger Action, Office of, 35, 97-98, **558**
Spanish-language ministry, 149

Specialized Ministries, 31-37, 547

Study committees

Committee to Study the Migration of Workers, 648

Committee to Study Third Wave Pentecostalism II, 335-432, 590-92

Faith Formation Committee, 433-47, 584, 594-95, 648

Form of Subscription Revision Committee II, 448-51, 570, 593, 648

Sustaining Congregational Excellence, 35, 603

Sustaining Pastoral Excellence, 36, 603

Synodical

Appointments, 641-42

Boards, 643-47

Committees, 647-48

Convening church for Synod 2010, 642. *See also* Convening churches.

Delegates, 13-17, 561-63

Deputies, 23, 475, 612, 642

Work of, 617-41

Executive sessions, 9, 564, 597-602

Functionaries, 642

Officers, 563, 641-42

Resources, 29-30

Service of Prayer and Praise, 557-59

T

Testimonial Banquet Committee, 567

Third Wave Pentecostalism. *See* Study Committees; Overture 6;

Communication 2.

Trinity Christian College, 7, 35, 327-28, 477, 561, 585

V

Video recording of synod, 9-10, 564-65

Visual impairments, 201

Voice of the Reformed, 199

W

Women delegates. *See* Classical Matters; Overture 4; Communication 1.

Women in office. *See* Overture 3.

World Alliance of Reformed Churches (WARC), 245-46, 263-70

Worship at synod, 557-59, 561, 567, 574, 592, 605, 649

Worship Planning Committee, 567

Worship resources, 202

Y

Yearbook, 29-30

Youth observers at synod, 27, 563

Youth Unlimited, 330-31, 610