ACTS OF SYNOD 2001

June 9-14, 2001
Fine Arts Center Auditorium
Calvin College
Grand Rapids, Michigan

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The *Acts of Synod 2001* contains the following:

- Supplementary reports of the Board of Trustees of the Christian Reformed Church in North America and those agencies and committees authorized to file them
- A supplementary overture and communication relevant to matters found in the printed *Agenda for Synod 2001* or adopted on the floor of synod
- Financial reports
- The minutes of Synod 2001
- An index

It will be necessary for the user of the *Acts of Synod 2001* to keep the *Agenda for Synod 2001* at hand for ready reference. The *Agenda* is not reprinted in the *Acts*. The pagination continues from the *Agenda* to the *Acts*. Supplementary materials begin on page 343, following preliminary unnumbered pages. Financial reports begin on page 405. Minutes of synod follow, beginning on page 435. The index references both volumes; the numbers in boldface type refer to pages in the minutes of Synod 2001.

The various sections of the *Acts of Synod*, including the minutes of synod, are identified with black bars on page edges, which help to locate and identify the sections.

May all who read the reports of the ministries and study committees and the minutes of Synod 2001 discover the ways in which the Lord is leading the Christian Reformed Church in North America and give him thanks for its many opportunities to minister in the areas of education, missions, mercy, publications, and pastoral care.

David H. Engelhard, general secretary
Joint-Ministries Management Committee  
Christian Reformed Church in North America—Michigan Corporation  
Christian Reformed Church in North America—Canada Corporation  
Christian Reformed Church Synod Trustees

I. Polity matters

This supplementary report covers primarily those matters that were processed by the Board of Trustees at its May 2001 meeting. Some matters are referenced in the printed Agenda for Synod 2001, and some matters are new. The budgets of the agencies and institutions, as well as other financial information, are contained in the Agenda for Synod 2001—Financial Supplement that is distributed as a separate publication at the time that synod meets.

A. Interim appointments

On behalf of synod, the Board has ratified the following appointments made by classes:

<table>
<thead>
<tr>
<th>Board Classis</th>
<th>Member</th>
<th>Alternate</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Synodical Deputies</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grand Rapids South</td>
<td>Rev. W.R. Witte</td>
<td>Rev. J. Vermeer</td>
<td>2004</td>
</tr>
<tr>
<td>Heartland</td>
<td></td>
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<tr>
<td>Yellowstone</td>
<td></td>
<td>Rev. B. Van Ee</td>
<td></td>
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<tr>
<td>CRC Publications</td>
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<tr>
<td>Iakota</td>
<td>Dr. M. Vanden Bosch</td>
<td>Dr. L. Van Gilst</td>
<td>2004</td>
</tr>
<tr>
<td>Minnkota</td>
<td>Ms. R. Smith</td>
<td></td>
<td>2004</td>
</tr>
<tr>
<td>Northcentral Iowa</td>
<td>Mrs. D. Louters</td>
<td></td>
<td>2004</td>
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<tr>
<td>Home Missions</td>
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<tr>
<td>Kalamazoo</td>
<td></td>
<td>Rev. D. Slings</td>
<td></td>
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<tr>
<td>Lake Superior</td>
<td></td>
<td>Rev. D. Visser</td>
<td></td>
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<tr>
<td>Minnkota</td>
<td></td>
<td>Mr. D. Smith</td>
<td></td>
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<tr>
<td>World Missions</td>
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<tr>
<td>Alberta South/Saskatchewan</td>
<td>Ms. R. Krabbe</td>
<td>Rev. J. Zondervan</td>
<td>2004</td>
</tr>
<tr>
<td>B.C. North-West</td>
<td></td>
<td>Mr. E. Gonzalez</td>
<td>2004</td>
</tr>
<tr>
<td>Greater Los Angeles</td>
<td>Rev. J. Choi</td>
<td></td>
<td>2004</td>
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<tr>
<td>Heartland</td>
<td>Rev. R. Sprik</td>
<td></td>
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<tr>
<td>Lake Superior</td>
<td>Rev. G. Essenburg</td>
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<td>Minnkota</td>
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<td>Rev. J. Douma</td>
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<tr>
<td>CRWRC</td>
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<tr>
<td>Atlantic Northeast</td>
<td>Ms. G. Ranney</td>
<td></td>
<td>2004</td>
</tr>
<tr>
<td>Hackensack</td>
<td>Mr. C. Mast</td>
<td>Mr. R.T. Dykema</td>
<td>2004</td>
</tr>
<tr>
<td>Kalamazoo</td>
<td>Mr. W. Haak</td>
<td>Ms. M. Muller</td>
<td>2004</td>
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<tr>
<td>Lake Superior-U.S.</td>
<td>Mr. R. Hedman</td>
<td></td>
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<tr>
<td>Pacific Northwest</td>
<td></td>
<td>Mr. P. Kroon</td>
<td>2004</td>
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<tr>
<td>Southeast U.S.</td>
<td></td>
<td>Mr. J. Brouwer</td>
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<tr>
<td>Wisconsin</td>
<td></td>
<td>Mr. D. DuMez</td>
<td></td>
</tr>
<tr>
<td>Yellowstone</td>
<td></td>
<td>Mr. M. Fish</td>
<td></td>
</tr>
</tbody>
</table>
B. Board of Trustees membership

1. Trustees whose terms expire in 2001
   Words of thanks are in order for Rev. J. Gorter and Mrs. M. Thomas, who are completing their first terms of service on the Board, and to Rev. A. Beukema, Mr. J.H. Vander Stoep, Mr. T. Luimes, Rev. G. Pols, Mrs. S. Baker-Collins, Rev. A. Kuiper, and Mrs. K. Smith, who are completing their second terms. We recognize with gratitude the contributions these members have made and thank them for the many hours they have given to the service of Christ and his church as members of the Board. We also thank Mr. H. Johnson and Dr. C. Rottman for graciously serving an additional year during the Board’s 2000-2001 transition period.

2. Replacement nominee for Region 8
   Subsequent to the printing of the Agenda for Synod 2001, Rev. Henry Dykema informed the Board that he was retiring from the ministry and would be moving out of Region 8 and could not serve as a trustee from that region. After reviewing the nominees submitted by classes in Region 8, the Board recommends to synod that the name of Rev. LeRoy Christoffels be added to the slate of nominees for the BOT position from Region 8 in place of Rev. Henry Dykema.

   Region 8
   Rev. LeRoy G. Christoffels is pastor of Worthington CRC, Worthington, Minnesota. He is a graduate of Dordt College, Westminster Seminary in Philadelphia, and Calvin Theological Seminary. He has served on the Synodical Interim Committee, CRC Worship Committee, study committee on Inclusive Language for God, board of trustees of Westminster in California, and board of Dordt College. He presently serves on the classical interim committee, and serves as church visitor and synodical deputy alternate.

3. Alternate trustees from Classis B.C. South-East
   Currently there is no elected alternate trustee from Classis B.C. South-East. On the recommendation of the classis, the Board recommends that an alternate trustee be chosen from the slate of Rev. Kenneth Boonstra and Rev. Rudy Ouwehand.

   Classis B.C. South-East (alternate)
   Rev. Kenneth D. Boonstra is pastor of First CRC, Langley, British Columbia. He is a graduate of Calvin College and Calvin Theological Seminary. He has served on the CRC Campus Ministry executive’s task force, the regional “Free to Serve”-Day of Encouragement committee, and the Langley Memorial Hospital Pastoral Care board. He currently serves on the classical home missions committee.

   Rev. Rudy W. Ouwehand is pastor of Agassiz CRC, Agassiz, British Columbia. He obtained a bachelor of science degree in education and is a graduate of Calvin Theological Seminary. He has served on the classical home missions committee and currently serves on the Committee for Contact with the Government and the classical ministry committee.
C. Ethnic advisers to synod
   The Board has appointed the following to serve as ethnic advisers to Synod 2001:
   
   Mr. Jerome Burton
   Rev. Victor Ko
   Mr. John Szto
   Mr. Houa (Nathan) Young
   Ms. Mattie Young

D. Convening church for Synod 2005
   The Palos Heights Christian Reformed Church, Palos Heights, Illinois, has requested that it be designated the convening church for Synod 2005, and has indicated that the sessions of synod could be held at Trinity Christian College. A review of the facilities of Trinity Christian College indicates that they are more than adequate to handle a synodical gathering. They have also given written assurances that synod’s costs will not exceed those that are normally incurred.

   The Board, therefore, recommends that synod accept the invitation from Palos Heights CRC, Palos Heights, Illinois, to convene Synod 2005 and that the meetings of that synod be held at Trinity Christian College, Palos Heights, Illinois.

   Grounds:
   1. It is good to hold synodical meetings in different areas where the denomination is represented.
   2. The expenses will be comparable to the normally incurred expenses.

E. Letter sent to ACCRC (see Appendix A)
   The Board was informed many months ago that there is a cadre of discontented ministers who are circulating negative information about the Ministers’ Pension Fund and the pension trustees. More recently the Board heard about the personal innuendoes leveled against trustees by these ministers impugning the trustees’ character and morality. This group is now known as the Advocacy Committee for Christian Reformed Clergy (ACCRC).

   Following an extensive discussion about the best way to deal with ministers of the Word who are engaged in such activity, the Board decided to send a letter to six of them who are identified in some of their documents as the “coordinators.” The Board hopes that the persons involved will cease and desist from activities, that they will withdraw their materials from further circulation, and that they will apologize to those they have maligned. An information copy of the letter was sent to each council supervising the doctrine and life of the minister informing them that no action was being sought at this time. A copy of the letter is attached in Appendix A for synod’s information.

II. Program matters
A. Ratification of appointments
   The Board of Trustees, upon recommendation of the Back to God Hour board, appointed Dr. Calvin Bremer to be the executive director of the Back to God Hour. Dr. Bremer has been serving as the director of ministries for the
Back to God Hour since 1996. Due to an administrative realignment, it was decided to combine the director of ministries position with the position of executive director. The Back to God Hour board selected Dr. Bremer to become the executive director of the Back to God Hour, and the Board of Trustees approved his appointment. Dr. Bremer is available to meet with synod’s advisory committee to review the Back to God Hour’s ministries and also to discuss his new role as executive director. It is recommended that synod ratify the appointment of Dr. Bremer.

The Board of Trustees, upon recommendation of the World Missions board, appointed Dr. Gary Bekker to be the executive director of Christian Reformed World Missions. Dr. Bekker is himself a former missionary to the Philippines and has taught at both Gordon-Conwell and Calvin Theological Seminary. Dr. Bekker has also served as academic dean at Calvin Seminary the past six years. Dr. Bekker brings a rich awareness and background in missiology to the position of executive director. The World Missions board selected Dr. Bekker to fill this position, and the Board of Trustees approved his appointment. Dr. Bekker is available to meet with synod’s advisory committee to discuss his new role as executive director. It is recommended that synod ratify the appointment of Dr. Bekker.

B. Chaplaincy Ministries and Home Missions

The Board of Trustees reported to Synod 1999 its decision to place Chaplaincy Ministries within the administrative framework of Home Missions. Synod received that decision as information and asked that the Board of Trustees report to Synod 2000 on the resolution of that intent. Synod 2000 was informed that the discussions with Home Missions were ongoing and that a further report would be given at a later time. The Board requested Home Missions in 1999 to propose how the incorporation of Chaplaincy Ministries might best be accomplished. At about that same time, a number of chaplains expressed concern about the compatibility of Chaplaincy Ministries with Home Missions’ values and emphases. A task force was formed to address these concerns, and it met for about twelve months with another number of months spent in consideration of that report. The outcome of that effort failed to bring about a resolution to the chaplain’s concerns, and the matter was referred back to the Board of Trustees for consideration. At the May 2001 meeting of the Board it was decided:

1. To appoint a committee re Chaplaincy Ministry issues and request the executive committee to approve a mandate for the committee and to appoint the membership of the committee.

2. To table and refer to the above-mentioned committee for advice the recommendation:

   That CRHM create a provisional administrative mechanism to incorporate Chaplaincy Ministries by designating a subcommittee of the CRHM board/executive committee to provide governance appropriate to Chaplaincy Ministries for a period of one year beginning July 1, 2001.

   The committee is asked to address the nature of Chaplaincy Ministries in today’s world, to address the relationship between chaplaincy as “a ministry of presence” as contrasted to chaplaincy as part of the “mission outreach” of the CRC, and to address its place in the denominational ministry structure. It is
expected that the committee will be appointed soon. In the meantime, Chaplaincy Ministries will continue under the direct governance of the Board of Trustees with the administration folded into the responsibility of the Denominational Office.

C. Denominational ministries plan

Synod 1997 adopted the Vision and Mission statement for the CRC and its agencies and institutions and also endorsed the ministry plan as it was written at that time. We have learned a lot about ministry plans since that time, and two years ago we decided to initiate a rewrite of the plan to make it more useful. That process has resulted in a draft of an expanded mission statement for the agencies and institutions of the CRC that has been adopted “in concept” by the Board. It is expected that a complete report will be available for Synod 2002. Copies of the draft-expanded mission statement are available upon request from the office of the executive director of ministries.

D. Policies and procedures manual

As indicated in the printed agenda, the Board of Trustees is in the process of developing a policies and procedures manual as a supplement to the bylaws of the Board. This manual will function as a reference manual for board members and administrative staff. The first draft is now in circulation for comment. It is expected to be available for use by this fall.

E. CRC Publications

CRC Publications has decided to develop a new curriculum over the next several years. With that decision having been made, CRC Publications wrote in their report to Synod 2001 requesting a $5 supplemental ministry share for a period of four years. The Board of Trustees considered these matters at its May meeting and adopted the following motions:

1. The Board endorses the decision of CRC Publications to mandate the development of a new curriculum. (Note: it is understood that this endorsement also takes into account the reduction of a $5 supplemental ministry share for four years to a $3 increase in ministry share for up to four years.)

2. A motion carries to endorse the CRC Publication board’s request to Synod 2001 that our CRC churches be encouraged to use the CRC Publications curriculum.

F. Pastor-Church Relations (see Appendix B)

Synod 2000 asked Pastor-Church Relations to propose to synod the protocols required to implement the continuing education provisions adopted by Synod 2000. What follows below is recommended to synod by the Board of Trustees. However, the Board of Trustees calls to synod’s attention that this proposal is slightly different from what was anticipated in the report that synod adopted. Last year’s report anticipated that the classis would have a role in funding and approving educational assistance requests. The protocols proposed eliminate that role for the classes on the grounds that it will be impractical for classes to fund or approve such requests. The Board of Trustees concurs with that judgment. The detail of the protocols is contained in Appendix B, and the Board recommends that synod adopt the recommendations contained in the report in Appendix B.
G. Christian Reformed World Relief Committee (CRWRC)

The communication in CRWRC’s supplementary report is essentially the same as the one submitted to the Board of Trustees at its March meeting. It is important to note that this communication addresses some matters that were considered by previous synods and are not pertinent to the proposed revisions of the Constitution and Bylaws that are being recommended by the Board of Trustees. A more detailed analysis of the suggestions submitted by CRWRC will be provided to the advisory committee.

III. Financial matters

A. Budget review and ministry shares

At its May 2001 meeting, the Board of Trustees received a report of the Budget-Review Committee (BRC), which the Board had appointed to examine budgets proposed for the 2001-2002 fiscal year. The Budget-Review Committee paid particular attention to the ministry-share request in all of the budgets presented (with the exception of CRWRC), the sum of which the Ministries Administrative Council had previously recommended to the Board of Trustees. The Budget-Review Committee was composed of the director of finance and administration, the executive director of ministries, the Canadian ministries director, the denominational ministries associate, two Board members, and one agency director (a different director each time the BRC interviewed an agency). All of the agencies were required to submit detailed financial and program information to the committee in advance of the interview meetings. Each agency was scheduled for an interview lasting approximately two hours. The report of the Budget-Review Committee was then submitted to the Board of Trustees with recommendations.

On the basis of this review process, the Board sought to fulfill the mandate of Synod 1996 and Synod 1997 instructing the Board to review carefully agencies’ effectiveness and efficiencies in the light of denominational priorities. The Board’s response to that instruction is reflected in its approval of the agency and institutional budgets as found in the Agenda for Synod 2001 - Financial and Business Supplement and in its recommendation that synod approve the ministry-share requests below. Before submission to the Board for approval, the individual budgets of the agencies and institutions were approved by their respective boards.

The 2002 ministry-share requests are expressed in terms of confessing members over 18 years of age, as a result of action taken by Synod 1993. The requests for 2002 are as follows:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Request</th>
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<tbody>
<tr>
<td>The Back to God Hour</td>
<td>$32.61</td>
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<tr>
<td>CRC TV</td>
<td>12.35</td>
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<tr>
<td>Calvin College</td>
<td>27.00</td>
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<tr>
<td>Calvin Seminary</td>
<td>24.68</td>
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<tr>
<td>Canadian Ministries Board ministries</td>
<td>6.27</td>
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<tr>
<td>CRC Publications</td>
<td>5.96</td>
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<tr>
<td>Home Missions</td>
<td>52.37</td>
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<tr>
<td>Fund for Smaller Churches</td>
<td>2.50</td>
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<tr>
<td>World Missions</td>
<td>51.23</td>
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<tr>
<td>Denominational Services</td>
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<tr>
<td>General Administration</td>
<td>21.58</td>
</tr>
<tr>
<td>Ministry Programs</td>
<td>14.10</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$250.65</strong></td>
</tr>
</tbody>
</table>
B. Recommended salary ranges for 2002

The Board recommends the following salary ranges for 2002, which represent a 3 percent adjustment for both the U.S. and Canadian ranges. It has been the practice of the Board of Trustees to compensate personnel, as much as possible, between 95 to 110 percent of midpoint on any range. This has been more difficult on the Canadian side of the grid because of the peculiarities of the Canadian scale. Hence, Canadian salaries tend to fall in the 85 to 90 percent range.

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<tr>
<td></td>
<td>Minimum</td>
<td>Midpoint</td>
</tr>
<tr>
<td>20</td>
<td>$76,494</td>
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<td>14</td>
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<tr>
<td>13</td>
<td>$39,807</td>
<td>$49,758</td>
</tr>
</tbody>
</table>

Note: The shaded areas are not currently in use.

C. Denominational and denominationally related agencies recommended for one or more offerings:

1. Denominational agencies
   - Back to God Hour — above-ministry-share needs
   - CRC TV — above-ministry-share needs
   - Calvin College — above-ministry-share needs
   - Calvin Theological Seminary
     - Above-ministry-share needs
     - Revolving Loan Fund
   - CRC Publications
     - World Literature Ministries — above-ministry-share needs
   - Denominational Services — above-ministry-share needs
     - Above-ministry-share needs
     - Ministry Programs
       - Abuse Prevention
       - Chaplaincy Ministries
       - Disability Concerns
       - Pastor-Church Relations
       - Race Relations
         1) Above-ministry-share needs
         2) Multiracial Student Scholarship Fund
     - Social Justice and Hunger Action
   - Home Missions — above-ministry-share needs
   - World Missions — above-ministry-share needs
   - World Relief Committee — one offering per quarter because CRWRC receives no ministry-share support
2. Denominationally related youth agencies

Dynamic Youth Ministries
   a. GEMS
   b. Calvinist Cadet Corps
   c. Youth Unlimited/Early Teens

D. Nondenominational agencies recommended for financial support but not necessarily for one or more offerings:

Note should be made of the action of Synod 1992 regarding the financial support provided by Christian Reformed churches to these agencies:

   in light of the growing number of agencies seeking recommendation for financial support, [synod] remind[s] the congregations of the synodical decision of 1970 wherein “synod urge[d] all the classes to request their churches to pay denominational causes before making gifts to nondenominational organizations on the synod-approved accredited list.

   
   Ground: Our denominational causes should have priority in our giving. . . .”
   

Thus, the list of accredited nondenominational agencies is meant to provide guidance to the churches in selecting organizations for support. However, accreditation is not meant to obligate the churches to designate one or more offerings to a cause.

1. United States agencies
   a. Benevolent agencies
      
      Bethany Christian Services
      Calvary Rehabilitation Center
      Cary Christian Center, Inc.
      Christian Health Care Center
      Elim Christian Services
      International Aid, Inc.
      The Luke Society
      Mississippi Christian Family Services (MCFS)
      Pine Rest Christian Mental Health Services
   
   b. Educational agencies
      
      Center for Public Justice
      Christian Schools International
      Christian Schools International Foundation
      Dordt College
      The King’s University College
      Reformed Bible College
      Rehoboth Christian School
      Roseland Christian School
      Trinity Christian College
      Westminster Theological Seminary, Philadelphia
      Worldwide Christian Schools
c. Miscellaneous agencies

Audio Scripture Ministries
Crossroads Bible Institute
Friendship Ministries
Gideons International - U.S.
International Bible Society
Mission (21) India
Reformed Ecumenical Council (REC)
The Tract League

2. Canadian agencies

a. Benevolent agencies

Beginnings Counseling & Adoption Services of Ontario

b. Educational agencies

Canadian Christian Education Foundation
Dordt College
Institute for Christian Studies
The King’s University College
Redeemer University College
Reformed Bible College
Trinity Christian College
Worldwide Christian Schools - Canada

c. Miscellaneous agencies

The Bible League - Canada
Evangelical Fellowship of Canada
Friendship Groups Canada
Gideon International - Canada
International Bible Society
Work Research Foundation
Wycliffe Translators of Canada

E. The following agencies are recommended for removal from the list of accredited agencies:

United States - miscellaneous agencies

American Bible Society (lack of need)
The Bible League - U.S. (lack of need)
Lord’s Day Alliance (lack of need)
Metanoia Ministries (lack of information)
Wycliffe Bible Translators - U.S. (lack of need)

F. The Board recommends that D.O.O.R. International be included on the list of nondenominational recommended causes.

G. The Board recommends that the following new requests be denied inclusion on the list of nondenominational recommended causes:
H. Pension matters

In accordance with the established policies, the following matters are reported to synod:

1. The BOT received as information the decision of the pension trustees regarding the final average salaries to be used in the year 2002 by the pension plans in the application of its benefit formula. These amounts are $37,616 in the United States and $38,557 in Canada.

2. The BOT concurs with the decision of the pension trustees that the participant assessments for 2002 be $4,050 in the United States and $4,990 in Canada. Confessing-member assessments have been set at $18.00 (U.S.) and $20.00 (Canada).

I. Summary of denominational investments and compliance with investment policy

Synod 1998 approved a number of measures dealing with investment guidelines and disclosures. The BOT’s response to these requests is found in Appendix C.

IV. Recommendations

(Polity matters)

A. That synod, by way of the ballot, elect an alternate trustee for the Board of Trustees from Classis B.C. South-East.

B. That synod designate the Palos Heights CRC, Palos Heights, Illinois, as the convening church for Synod 2005, with the understanding that the synodical sessions will be held at Trinity Christian College, Palos Heights, Illinois.

Grounds:
1. It is good to hold synodical meetings in different areas where the denomination is represented.
2. The expenses will be comparable to the normally incurred expenses.

(Program matters)

C. That synod ratify the appointment of Dr. Calvin Bremer as executive director of The Back to God Hour.

D. That synod ratify the appointment of Dr. Gary Bekker as executive director of Christian Reformed World Missions.

E. Regarding Pastor-Church Relations matters:

1. That synod grant the privilege of the floor to Rev. Duane Visser and Rev. Ron Bouwkamp, members of the committee on Continuing Education.
2. That synod note one change from the Synod 2000 document, namely that the requests for funding will go only to the Pastor-Church Relations office and not include the classis as a resource for funding or processing requests.

Grounds:
  
a. As the committee considered the process of funding continuing education, members had contact with representatives of various classes, all of whom questioned the financial ability and willingness of a classis to become involved in the continuing education process. In addition to the financial and planning concerns, it was also noted that the decisions regarding continuing education are for the local council and the ministry staff.

  b. The three-part funding approach—council, classis, and denomination—was discovered to be unwieldy in setting up an efficient process of financial assistance for continuing education of ministry staff.

3. That synod recommend this provisional procedure and policy to the churches to facilitate the funding of continuing education for ministry staff, and request Pastor-Church Relations to review the process after two years and present a finalized policy and procedure to Synod 2004 for approval.

4. That synod instruct the persons responsible for the denominational web site to include resources for continuing education for ministry staff.

5. That synod accept this report as Pastor-Church Relations’ response to synod’s request.

(Finance matters)

F. That synod approve a ministry share of $250.65 per confessing member over 18 years of age for calendar year 2002.

G. That synod approve the proposed salary ranges for 2002.

H. That synod approve the list of above-ministry share and specially designated offerings for the agencies and institutions of the CRC and recommend these to the churches for consideration.

I. That synod approve the list of accredited nondenominational agencies according to the designations assigned to each as recommended by the Board of Trustees.

J. That synod remove the following from its list of accredited agencies:

United States - miscellaneous agencies
  
  American Bible Society (lack of need)
  The Bible League - U.S. (lack of need)
  Lord’s Day Alliance (lack of need)
  Metanoia Ministries (lack of information)
  Wycliffe Bible Translators - U.S. (lack of need)

K. That synod include D.O.O.R. International on the list of nondenominational recommended causes.
L. That synod deny inclusion of the following new requests on the list of non-denominational recommended causes:

- Christ for Russia (ITEM) (inadequate information)
- Concern International (a local ministry)
- Inter-Varsity Christian Fellowship of Canada (lack of need)
- Inter-Varsity Christian Fellowship/USA (lack of need)
- Pregnancy Resource Center (a local ministry)
- Salem Christian Homes (a local ministry)

APPENDIX A

Letter to the Coordinators of the Advocacy Committee for Christian Reformed Clergy

May 11, 2001

(Name)

(Address)

(City, State, Zip)

Dear (Name):

The Board of Trustees of the Christian Reformed Church in North America has asked that I send this letter on its behalf. It regrets that it is necessary to do so, but in the light of your activity as one of the coordinators of the Advocacy Committee for Christian Reformed Clergy (ACCRC) and in light of the fact that the ACCRC continues to produce materials impugning the character of the CRC Ministers’ Pension Fund trustees and disseminating numerous inaccuracies about the pension plans the Board believes that it should no longer remain silent.

First of all the Board wishes to defend the character of the pension trustees who generously give of their time and expertise as volunteers. The emails and the web site postings under the name of ACCRC have contained many uncharitable charges and insinuations regarding the motivations of these trustees. One of the statements issued by ACCRC was sufficiently offensive as to require public apology. We notice, however, that it is now being recirculated in its original, offensive and inappropriate form.

Another egregious example of misinformation maligning the pension trustees comes from your December, 2000 release in which it is said:

The proposed modest increase to the participants in the plan is small potatoes compared to the many millions of dollars in the fund that are available for interim use by the officers.

As you know, all pension plans assets are invested in balanced portfolios under the management of professional investment-management firms. These firms are required to adhere to the denomination’s investment guidelines approved by synod in 1998, and their performance is measured against...
established benchmarks and regularly reviewed by the trustees. The pension funds are subject to an annual audit by an outside, independent accounting firm, and copies of the audited financial statements are provided to all classical treasurers. **NO PENSION FUND MONIES** are available for “interim” or any other “use by the officers” and/or trustees of the fund!

Secondly, the Board wants to remind you that the U.S. Board of Pensions and Insurance and the Canadian Pension Trustees are recommending to this year’s synod changes in the pension plans that will give an increase of 25-35% for most retirees. The new provisions will give substantial increases to current pastors upon their retirement, depending on their age and years of pensionable service.

These recommendations follow a thorough analysis of the entire pension plan by the pension trustees. As part of the analysis, the pension trustees carefully researched how much of an increase in pension costs the churches were willing to bear. The proposals before synod represent a whole-hearted effort by the pension trustees to keep faith with both those who generously give and those who receive these funds. It is perplexing that you continue to attack the pension plan and its trustees even after they have proposed substantial increases in the plans’ payment schedule.

Thirdly, the Board is troubled by the fact that the information gathered and disseminated by you and the ACCRC provides an inaccurate and incomplete picture. The sample of CRC clergy used in the survey presented was not controlled by any reliable research method, and the questions in the survey were often poorly constructed in terms of reliable research methodology. The information presented in many different forums by the ACCRC often is misleading or incomplete.

This concern about presenting an inaccurate and incomplete picture is supported in part by the following:

- The survey conducted by you and the other coordinators of the ACCRC was sent to only a limited number of CRC clergy, evidently those who have e-mail, and did not include over one-third of the clergy (active and retired) who do not have email and were not consulted.
- The cover letter you sent to churches and pastors states that “over thirty percent of the retired clergy who responded told us they must work for remuneration in order to meet daily living expenses”. Although this may accurately reflect your survey, you saw fit not to inform your readers that this number (28 respondents) only represents 4.7% of the total number (584) of all retirees (including spouses and dependents). Furthermore, you have conveniently forgotten to inform the churches and pastors that there is a Special Assistance Fund to help those in need. Any retired pastor or pastor’s spouse may apply for financial help if it is necessary.
- In addition, your cover letter states that “over sixty percent of these same retirees shared that even with an increase being proposed to Synod 2001 by the Pension Fund Trustees, their compensation will still fall short of providing a modest living.” Again, it should be noted that the actual number represented by this percentage is 57 persons; and while this is 62% of the 92 respondents to this question in your survey, it is only 9.7% of the total number of retirees (including spouses and dependents). It should also be noted that the recommendations to Synod 2001 (see *Agenda for Synod 2001*, pp. 201-202) will mean an increase of 25-35% for most retirees.
In short, the data developed by the ACCRC provides an entirely insufficient basis for making informed conclusions about the CRC clergy as a whole. The Board is concerned by these actions because they have occurred without consultation with the Pension Trustees or with the Board of Trustees of the CRCNA. Although such actions might be overlooked if they were done by a layman within the CRC, such conduct should not be overlooked when engaged in by clergy. There is no legitimate excuse for making allegations about the pension funds without the benefit of conversation with those elected by the church to oversee the funds.

The above observations and concerns lead the Board of Trustees to request that you cease and desist from any further dissemination of your materials. This request includes removal of materials from the web site www.crcna.com or its successor site.

Furthermore, the Board requests that you send notification to all the churches informing them that your previous materials are faulty and that you are sorry for having impugned the reputations of the pension trustees. A public recantation will help clear the air for further dialogue about this very important issue of a just and adequate pension for our retired ministers of the Word.

We are sending an information copy of this letter to your church council so that they understand the Board’s concern. Please feel free to consult your council for advice.

Yours in Christ’s Service,

David H. Engelhard, Secretary
Board of Trustees of the Christian Reformed Church in North America

cc: (Supervising church)

Appendix B

Planning, Facilitating, and Financing Continuing Education for Ministry Staff

I. Introduction

In the world in which we live there is scarcely a vocation that is not requiring continuing education in some form to meet the demands of changing technology and complex demands of the current workplace. In industry, offices, farming, schools, and other settings, staff are expected and encouraged to stay current by means of continued opportunities for training. Ministry is no exception. Synod 1998 of the CRC supported this concept by mandating study of continuing education for pastors and ministry staff (Agenda for Synod 2000, p. 418).

With the background of this statement and an expanded report from a study committee, Synod 2000 of the CRCNA approved a proposal that urged all councils to establish a policy for continuing education for all ministry staff, including both adequate time and sufficient funds to accomplish this. Synod also instructed Pastor-Church Relations to set guidelines for church councils.
and ministry staff to use in planning, facilitating, and financing such programs. This document is an outline of suggested procedures.

There are several terms that will be used throughout this report:

**Continuing Education.** Pastors and ministry staff are expected to be involved in lifelong learning for both personal and professional growth. This is not done in vacation time but is time taken as an annual opportunity for spiritual growth and professional training. This education can be accomplished through workshops, course work, spiritual retreats, guided groups, online programs, or supervised individual study.

**Ministry Staff.** The persons who are eligible for continuing education are the professional church staff who are employed at least thirty hours each week. This includes pastors, evangelists, youth pastors, ministry coordinators, and others who are actively involved in doing direct ministry in a congregation.

**Evaluation.** It is recommended that the ministry staff take part in annual performance appraisals with the church council. This is an opportunity for the staff and the council to review ministry expectations and performance. As a result of these evaluations, the staff and council can determine areas of needed growth and focus the annual goals for continuing education programs. (For guidelines and some samples, contact Pastor-Church Relations.)

II. Procedural guidelines

Ministry staff are primarily responsible for planning and facilitating their continuing education programs. They do this, however, in a context of a covenant with the church council, congregation, and the broader denomination. In this proposed system there is mutual responsibility and support for lifelong learning for those in ministry in the Christian Reformed Church.

A. Ministry staff

1. Plans continuing education. Use **Ministry Staff Worksheet**.
2. Asks council to appoint a continuing education committee.
3. Takes part in performance review.
4. Completes **Continuing Education Covenant** with Continuing Education Committee for approval by council.
5. Participates in continuing education.
6. Writes a report for the council.
7. Annually repeats the above procedures.

B. Continuing Education Committee

1. Assists staff in assessment of educational needs, learning goals, continued educational options, and presentation of the annual continuing education proposal to the council. Use **Church Advice Worksheet**.
2. Meets with ministry staff person to:
   a. Review **Ministry Staff** and **Church Advice Worksheets**.
   b. Mutually complete **Continuing Education Covenant**.
4. Monitors completion of the agreement.
5. Encourages further learning experiences.
C. Council/congregation

1. Council expects continuing education. (This expectation may be shown by making a mutual continuing education agreement with current ministry staff, or expectations and support [time and funds] are included in the Letter of Call for new staff.)

2. Establishes a Continuing Education Committee in consultation with the ministry staff person(s).

3. Completes performance review of ministry staff. (This could be done by a performance review committee or Continuing Education Committee or others appointed by the council. Sample processes for the annual evaluation can be obtained from the Pastor-Church Relations office.)

4. Completes a Continuing Education Covenant with the ministry staff person(s).

5. Provides for appropriate funding and time needed for continuing education programs.

III. Denominational resources

A. Pastor-Church Relations serves as a resource to ministry staff and councils in encouraging, planning, implementing, and financing continuing education. This office will also keep records of the continuing education covenants.

B. The Christian Reformed denomination supports and encourages lifelong learning as integral to growing and effective ministry. One of the concrete ways this is encouraged is through the Continuing Education Assistance Fund, which is financed through ministry shares.

C. Calvin Theological Seminary will continue to assist councils and ministry staff with planning resources, with specific educational programs both on-site and on-line, and with assistance in finding educational opportunities.

IV. Finances

Synod strongly recommended that each congregation set aside adequate funds ($1200 each year) for continuing education of ministry staff. However, some congregations and ministry staff may need assistance in financing programs for continued learning. To this end, synod set up a Continuing Education Assistance Fund financed by denominational ministry shares and coordinated by a committee set up by the director of Pastor-Church Relations. The following are principles and guidelines for allocation of these funds:

The purpose of the denominational Continuing Education Assistance Fund is to assist congregations and ministry staff who cannot afford adequate financing for educational activities.

1. Grants will be allocated on the basis of demonstrated need and priority and that include:

   a. Size of congregation (smaller congregations will be given priority)
   b. Timing of request
   c. Availability of funds
2. Eligibility
   a. Level I – Ministry staff in congregations who are unable to support con-
      tinuing education to the full extent.
   b. Level II – If funds are available, the Pastor-Church Relations committee
      will consider ministry staff in noncongregational settings, such as
      chaplaincies and other specialized ministries.
3. Limits of grants for continuing education activities
   a. Limited based on availability of funds.
   b. Individual grants will generally not exceed $500.
4. Deadlines for application will be considered three times each year: November 1; April 1; August 1.
5. Process for application
   The applications should be sent to Pastor-Church Relations and should
   include the following documentation:
   a. Signed copy of the Continuing Education Covenant.
   b. Copy of supporting evidence of need including the congregation’s cur-
      rent budget, indicating the money allocated for continuing education for
      ministry staff.
   c. Mail to: Pastor-Church Relations, 2850 Kalamazoo Ave. SE, Grand
      Rapids, MI 49560.

V. Recommendations
A. That synod grant the privilege of the floor to Rev. Duane Visser and Rev.
   Ron Bouwkamp, members of the committee on Continuing Education.
B. That synod note one change from the Synod 2000 document, namely that
   the requests for funding will go only to the Pastor-Church Relations office and
   not include the classis as a resource for funding or processing requests.

   Grounds:
   1. As the committee considered the process of funding continuing education,
      members had contact with representatives of various classes, all of whom
      questioned the financial ability and willingness of a classis to become
      involved in the continuing education process. In addition to the financial
      and planning concerns, it was also noted that the decisions regarding
      continuing education are for the local council and the ministry staff.
   2. The three-part funding approach—council, classis, and denomination—
      was discovered to be unwieldy in setting up an efficient process of
      financial assistance for continuing education of ministry staff.
C. That synod recommend this provisional procedure and policy to the
   churches to facilitate the funding of continuing education for ministry staff,
   and request Pastor-Church Relations to review the process after two years and
   present a finalized policy and procedure to Synod 2004 for approval.
D. That synod instruct the persons responsible for the denominational web
   site to include resources for continuing education for ministry staff.
E. That synod accept this report as Pastor-Church Relations’ response to
   synod’s request.
Ministry Staff Worksheet
(To be completed by ministry staff person)

Determining Direction
A. Previous continuing education

B. Present goals for ministry

C. Needs of local congregation

D. Personal growth/interest areas

E. Possible components
   1. Biblical and theological studies
   2. Personal and spiritual growth
   3. Skills for ministry
   4. Church and society
   5. Development and assessment of ministry

General Three-Year Plan

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<th>Area for Study</th>
<th>Options</th>
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<tr>
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<td>Year 2</td>
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<tr>
<td>Year 3</td>
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Current Year Recommendations to Advice Committee for Course(s) of Study (conferences, classes, etc.)

1.

2.

3.

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Church Advice Worksheet  
(To be completed by Continuing Education Committee)

The following worksheet is planned for use by the Continuing Education Committee in preparation for meeting with the ministry staff person. Ministry staff persons have areas of interest for growth and continuing education. This worksheet is for giving advice relating to the needs of the church and areas the church would see as beneficial for the ministry staff person and the needs of the congregation.

If a performance review of the ministry staff person has been done, summarize the areas that could provide some guidance for continuing education.

If a performance review has not been done, informally provide the following information relating to the ministry staff person. What does the council/congregation see as:

**Strengths**

**Areas for improvement**

**Suggested areas for continuing education**

**Particular classes/conferences** that could be helpful for the ministry staff person and the needs of the congregation are:

Date ________________ for meeting with ministry staff person for completing the Continuing Education Covenant.
Continuing Education Covenant
(From ministry staff person and Advice Committee for approval by council)

For Ministry Staff _______________ E-mail Address _______________________
Congregation _________________ Address _______________________________

This congregation has called me to the ministry of the Gospel in this place. In order to faithfully engage in this ministry, I desire to engage in continuing education and thereby submit the following request. This request takes into account both the ministry emphases of the congregation as well as my own growth needs.

Continuing Education Request
1. Subject or area of ministry addressed
2. Instructor or site of education
3. Date and length of time requested

Purpose of Continuing Education
This request will enrich my ministry by:

This request will benefit the congregation by:

Expenses of Continuing Education Income for Continuing Education
Ministry Staff Registration fee ____________ Local Church funds ____________
Travel ____________ Ministry Staff funds ____________
Lodging/meals ____________ Denominational Grant Requested ____________
Additional ____________

Pulpit Supply ____________
Additional ____________
(explanation below)

Total Expense $__________ Total Income $__________

Covenant: I, the undersigned, agree that this is a faithful effort at continuing education and pledge my best effort to grow through this participation.

Ministry Staff _______________________ Date ______________

Our church council accepts its responsibility to assist our ministry staff in using and developing gifts for ministry. Therefore having reviewed this request, we endorse it with our support.

Council Clerk _______________________ Date ______________

Please send a copy of this covenant along with the ministry’s current budget and any other supporting evidence of need to: Pastor-Church Relations, 2850 Kalamazoo Ave. SE, Grand Rapids, MI 49560
Resources for Continuing Education

There are many sources for continuing education for lay and ordained leaders in the church. These can be found from searching the advertising of Christian magazines, from mailed promotions, and from conversations with those who share in our common areas of calling. The Internet is one of the greatest resources not only for information but also for continuing education courses on-line. Included below is a list of resources. Our committee has not endorsed all of the resources below. Be sure to use discretion. If the resource is a web site, check for links to related information. Consider the following areas: biblical and theological studies; personal and spiritual growth; skills for ministry; church and society; development and assessment of ministry.

Calvin Theological Seminary will continue to assist councils and ministry staff in planning resources, specific educational program both on-site and on-line, and assistance in finding educational opportunities. The seminary tape library contains a wide variety of audio and video tapes that are listed by speaker and by subject (http://www.calvinseminary.edu/tapes.stm). A future development for Calvin Seminary might be the use of streaming audio, by which a lecture could be heard directly on an individual’s computer. Continue to check their web site (http://www.calvinseminary.edu) for future developments of the Internet.

The Alban Institute (http://www.alban.org) (1-800-486-1318) connects laity, clergy, and executives to resources as they seek to serve God in their congregations, communities, and the world at large. The Alban Institute has workshops and publications, and it participates in projects such as the Indianapolis Center for Congregations (http://www.centerforcongregations.org/). The book, Clergy Renewal: The Alban Guide to Sabbatical Planning by A. Richard Bullock and Richard J. Bruesehoof (Bethesda, Md.: Alban Institute, 2000), is useful in itself and contains a bibliography, sample sabbatical policies, a sample sabbatical brochure, and a set of resources on the Internet.

Almost all of the 243 member schools of the Association of Theological Schools in the United States and Canada offer continuing education programs. An alphabetical, denominational and geographical index of member schools can be found at (http://www.ats.edu/members/membtoc.htm). Fuller Seminary (http://www.fuller.edu/cll/html/idl.html) and Reformed Theological Seminary (http://www.rtsvirtual.org/newhome/rthome.htm) have courses that can be taken at home by computer. Auburn Theological Seminary (http://www.auburnsem.org) in New York City is not a degree-granting institution and is not listed with the association, but it does offer one of the most extensive continuing education programs in North America.

Other resources for distance education can be found at: (http://www.crosssearch.com/Education_and_Growth/Distance_Learning/); (http://www.gospelcom.net/ifc/virtual.html); and (http://www.gospelcom.net/bakers-guide/more doctoral.html).

Another source for continuing education is to use facilities in other countries such as: Tantur Ecumenical Institute for Theological Studies, Jerusalem (http://user.tninetrn.se/~bnc186j/index2.htm). The campus of the Tantur Institute is situated on the main road between Jerusalem and Bethlehem. Tantur welcomes scholars and students to pursue their research and writing for longer or shorter periods and offers programs of continuing education and
spiritual renewal. St. Deiniol’s Residential Library (http://www.btinternet.com/~st.deiniols/homepage.htm), Hawarden, Ciwyd, CH 5 3Df, North Wales, Great Britain, provides opportunities to “read and study, to research and write . . . in conditions of peace and quiet—ideal for a sabbatical or just a short stay.”

The Louisville Institute (http://www.louisville-institute.org/grleaders.html) offers study grants for pastoral leaders.

The National Clergy Renewal Program of the Lilly Endowment is intended to strengthen congregations by providing an opportunity for pastors to step away briefly from the demands of daily parish life and to engage in a period of renewal. The renewal period is not a vacation but a time for intentional exploration and reflection for regaining enthusiasm and creativity for ministry. Possible renewal programs may include an uninterrupted period for reading and writing, a mission trip, directed research at a theological school, or a study trip to religious sites in the United States or elsewhere in the world. Lilly Endowment is providing as many as one hundred grants of up to $30,000 each to congregations for the support of a renewal program for pastors. E-mail: clergyrenewal@yahoo.com; Call: 317-916-7302; Write: Lilly Endowment, 2810 North Meridian Street, P. O. Box 88068, Indianapolis, Indiana 46208-0068.

If you know of web sites that would be helpful to share with others, please send links to the following e-mail address pastorchurch@crcna.org.

Synodical Committee for Continuing Education
Ronald Bouwkamp
Mary Bouwma
Russ Palsrok
Duane Visser, Pastor-Church Relations director

Appendix C

Summary of Denominational Investments and Compliance with Investment Policy

Synod 1998 approved a number of measures dealing with investment guidelines and disclosures. Two of these appear on page 440 of the Acts of Synod 1998, as follows:

That the BOT annually provide synod and classical treasurers with a summary of all investments owned by the agencies and institutions of the CRCNA. The summary is to include groupings of investments listed in the investment policy.

That the BOT annually provide synod with a statement that the agencies and institutions are in compliance with the investment policy; any exception to the policy will be reported.

The accompanying summary and related footnotes constitute the Board of Trustees’ response to the first of these requests. In response to the second request, the Board of Trustees reports that on December 31, 2000, all of the agencies and institutions appear to be in compliance with the denomination’s investment policy, including the guidance it provides for assets received as a result of gifts or gift-related transactions.
The Board of Trustees’ discussions regarding these matters included the following:

1. As requested by synod, the investment summary contains information regarding assets held by the agencies and institutions of the denomination. In addition to these investments, the denomination is responsible for the administration of investments held by various benefit plans, including retirement plans. The BOT reports that assets held by the benefit plans also are in compliance with the denomination’s investment guidelines.

2. As requested, the summary includes investments only. It tells nothing of the commitments, restrictions, and purposes attached to the investments. Persons interested in a full understanding of these aspects are encouraged to refer to the financial statements of the agencies and institutions on file with each classical treasurer or to direct their inquiries to the agencies and institutions themselves.

Notes to the following December 31, 2000 Investment Summary

1. Foundation pooled/unitized fixed-income account for agencies.
2. Foundation pooled/unitized balanced account (fixed income 57.5 percent, equities 42.5 percent) for agencies.
3. Mutual funds gifted by donors.
4. Estimated value of JCM (IRM) partnership investments.
5. Cash value of life insurance contracts received as gifts.
6. Interest in a private equity fund received as a gift, including unrealized gains and investments.
7. Land contract received as a gift.
8. Includes proceeds from sale of private company stock received as a gift (secured by stock sold), a promissory note received for the sale of land received as a gift, and notes outstanding on a life insurance policy.
9. Includes investment in Creative Dining Services, owned jointly with Hope College.
10. Real estate received as a gift. To be sold on occurrence of specified future event.
11. These investments, which provide security for the overdraft accounts, are part of a Canadian agency concentration/netting for interest cash management and investment program.
### Categories Specified by Investment Policy:

#### SHORT TERM

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<tr>
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<th>Calvin College</th>
<th>Calvin Seminary</th>
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#### FIXED-INCOME ISSUES

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#### COMMON AND PREFERRED STOCKS

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#### FIXED-INCOME ISSUES (LONG TERM)

<table>
<thead>
<tr>
<th>Category</th>
<th>Back to Calvin God Hour</th>
<th>Calvin College</th>
<th>Calvin Seminary</th>
<th>CRC Publications</th>
<th>Denominational Services</th>
<th>CRC Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>US treasuries or Canadian govt bonds</td>
<td>-</td>
<td>26,786,263</td>
<td>-</td>
<td>-</td>
<td>3,010,108 (11)</td>
<td>-</td>
</tr>
<tr>
<td>Publicly traded bonds and notes (investment grade, at least A-rated)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Bond mutual funds</td>
<td>-</td>
<td>16,248,369</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>CIBC / TAL overdraft accounts</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(7,771,204) (11)</td>
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#### Interagency Investments (Obligations):

<table>
<thead>
<tr>
<th>Category</th>
<th>Back to Calvin God Hour</th>
<th>Calvin College</th>
<th>Calvin Seminary</th>
<th>CRC Publications</th>
<th>Denominational Services</th>
<th>CRC Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loans to CRCNA</td>
<td>515,913</td>
<td>-</td>
<td>-</td>
<td>521,572</td>
<td>(2,898,798)</td>
<td>474,251</td>
</tr>
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#### Other Investments:

<table>
<thead>
<tr>
<th>Category</th>
<th>Back to Calvin God Hour</th>
<th>Calvin College</th>
<th>Calvin Seminary</th>
<th>CRC Publications</th>
<th>Denominational Services</th>
<th>CRC Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private equity fund</td>
<td>-</td>
<td>656,976 (6)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Partnerships</td>
<td>277,920 (4)</td>
<td>122,277 (4)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Land contracts</td>
<td>303,169 (7)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Life insurance cash value</td>
<td>271,549 (5)</td>
<td>94,092 (5)</td>
<td>175,850 (5)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Notes receivable</td>
<td>-</td>
<td>655,397 (8)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Common stock - nonlisted</td>
<td>-</td>
<td>212,025 (9)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Real estate (nonoperating)</td>
<td>6,000 (10)</td>
<td>187,500 (10)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
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</table>

**Total**

<table>
<thead>
<tr>
<th>Category</th>
<th>Back to Calvin God Hour</th>
<th>Calvin College</th>
<th>Calvin Seminary</th>
<th>CRC Publications</th>
<th>Denominational Services</th>
<th>CRC Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7,236,962</td>
<td>$120,895,658</td>
<td>$13,036,038</td>
<td>$1,843,615</td>
<td>(2,217,350)</td>
<td>$990,536</td>
<td></td>
</tr>
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</table>

Numbers in parentheses are footnote numbers. See the footnotes.
## Investment Summary in US$ As of December 31, 2000

### Categories Specified by Investment Policy:

#### SHORT TERM

<table>
<thead>
<tr>
<th>Category</th>
<th>Smaller Churches</th>
<th>Home Missions</th>
<th>Loan Fund</th>
<th>World Missions</th>
<th>World Relief</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 491,944</td>
<td>$ 2,206,425</td>
<td>$ 1,115,762</td>
<td>$ 595,967</td>
<td>$ 1,532,001</td>
</tr>
<tr>
<td>Money-market mutual funds</td>
<td>37,906</td>
<td>26,541</td>
<td>140,476</td>
<td>37,576</td>
<td>62,898</td>
</tr>
<tr>
<td>Certificates of deposit</td>
<td>712,720</td>
<td>186,754</td>
<td>2,641,312</td>
<td>200,189</td>
<td>446,566</td>
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#### FIXED-INCOME ISSUES

<table>
<thead>
<tr>
<th>Category</th>
<th>Smaller Churches</th>
<th>Home Missions</th>
<th>Loan Fund</th>
<th>World Missions</th>
<th>World Relief</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation Liquidity Fund (1)</td>
<td>1,630,095</td>
<td>-</td>
<td>4,328,427</td>
<td>1,004,739</td>
<td>211,276</td>
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<tr>
<td>Other short term</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</table>

#### FOUNDATION BALANCED FUND (2)

<table>
<thead>
<tr>
<th>Category</th>
<th>Smaller Churches</th>
<th>Home Missions</th>
<th>Loan Fund</th>
<th>World Missions</th>
<th>World Relief</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation Balanced Fund</td>
<td>429,298</td>
<td>-</td>
<td>1,245,324</td>
<td>1,009,409</td>
<td>-</td>
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</table>

#### COMMON AND PREFERRED STOCKS

<table>
<thead>
<tr>
<th>Category</th>
<th>Smaller Churches</th>
<th>Home Missions</th>
<th>Loan Fund</th>
<th>World Missions</th>
<th>World Relief</th>
</tr>
</thead>
<tbody>
<tr>
<td>Publicly traded common, preferred,</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>and convertible preferred stock</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Equity mutual funds</td>
<td>5,574</td>
<td>-</td>
<td>211,660</td>
<td></td>
<td>-</td>
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#### FIXED-INCOME ISSUES (LONG TERM)

<table>
<thead>
<tr>
<th>Category</th>
<th>Smaller Churches</th>
<th>Home Missions</th>
<th>Loan Fund</th>
<th>World Missions</th>
<th>World Relief</th>
</tr>
</thead>
<tbody>
<tr>
<td>US treasuries or Canadian govt. bonds</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Publicly traded bonds and notes</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>(Investment grade, at least A-rated)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Bond mutual funds</td>
<td>-</td>
<td>-</td>
<td>217,837</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>CIBC / TAL overdraft accounts</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

### Interagency Investments (Obligations):

<table>
<thead>
<tr>
<th>Category</th>
<th>Smaller Churches</th>
<th>Home Missions</th>
<th>Loan Fund</th>
<th>World Missions</th>
<th>World Relief</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loans to CRCNA</td>
<td>312,280</td>
<td>-</td>
<td>334,745</td>
<td>740,037</td>
<td>-</td>
</tr>
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### Other Investments:

<table>
<thead>
<tr>
<th>Category</th>
<th>Smaller Churches</th>
<th>Home Missions</th>
<th>Loan Fund</th>
<th>World Missions</th>
<th>World Relief</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private equity fund</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Partnerships</td>
<td>2,995,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Land contracts</td>
<td>-</td>
<td>-</td>
<td>70,466</td>
<td>(7)</td>
<td>-</td>
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<tr>
<td>Life insurance cash value</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>12,831</td>
<td>(5)</td>
</tr>
<tr>
<td>Notes receivable</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Common stock - nonlisted</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Real estate (nonoperating)</td>
<td>32,000</td>
<td>-</td>
<td>70,000</td>
<td>(10)</td>
<td>-</td>
</tr>
</tbody>
</table>

### Total

<table>
<thead>
<tr>
<th>Category</th>
<th>Smaller Churches</th>
<th>Home Missions</th>
<th>Loan Fund</th>
<th>World Missions</th>
<th>World Relief</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$ 1,242,570</td>
<td>$ 7,823,967</td>
<td>$ 3,897,550</td>
<td>$ 7,312,191</td>
<td>$ 5,019,757</td>
</tr>
</tbody>
</table>

Numbers in parentheses are footnote numbers. See the footnotes.
The Calvin College Board of Trustees met on May 17-18, 2001, and presents this supplement of additional matters relating to the college.
At this meeting, a dinner was held honoring retiring trustees, retiring faculty and staff, and two distinguished alumni. The board interviewed ten faculty members, and there was a discussion on the college’s strategic plan.

I. Faculty matters
(See Recommendations III, A for retirees.)

II. Election of college trustees
A. Regional trustees (see Recommendations III, B)
B. Alumni trustee (see Recommendations III, C)
   The board has nominated Mrs. Marjorie Youngsma as an alumni trustee for the one open position.

   Mrs. Marjorie Youngsma was graduated from Calvin College in 1957. Marjorie went on to St. Luke’s Hospital School of X-Ray Technology, and was graduated in 1959. She has served Calvin College on the Alumni Association Board (1997-2000) as finance committee chair and as a member of the development committee. She was on the board of Bethesda PsychHealth Systems from 1983-1994 and served as the vice-president. She has received numerous honors and awards as a volunteer in the Denver area and has been a deacon and church treasurer. Marjorie was president of SpeechMasters, from 1987-1993. She currently serves as Ministries Coordinator for Third Christian Reformed Church of Denver. Marjorie is married to Curt Youngsma, and they have four children—all Calvin graduates.

C. At large trustees (see Recommendations III, D)
   Mr. Michael Volkema’s term expires in 2001. Having considered representation of the business sector, gender balance, clergy/laity, and geographical representation, the board proposes the following for an at-large trustee for a three-year term.

   Mrs. Elsa D. Zwief Prince Broekhuizen was graduated from Calvin in 1954 with a bachelor of arts degree. Elsa served two terms on the Calvin Board of Trustees (1992-1998). She was married to Edgar Prince for forty-one years until his death in 1995. She married Rev. Rensselaer Broekhuizen (Calvin, 1956) in 2000. Her work has included teaching in elementary schools in Colorado, Michigan, and South Carolina. As a homemaker and mother, she...
served on numerous boards, including Friendship Ministries, Calvin Presidential Advisory Board, Holland Mainstreet, and Holland Arts Council. She also volunteered for Holland area community and arts initiatives. After Ed’s death, Elsa was chair of Prince Corporation and currently is chair of EDP Management and Lumir Corporation. She is a member of Ridgepointe Church in Holland, Michigan.

Dr. Jack Harkema and Ms. Jacquelyn S. Vander Brug have each served one three-year term, and the board recommends each for an appointment to another three-year term.

Dr. Jack Harkema was graduated from Calvin College with a bachelor of science degree, from Michigan State University with a doctor of veterinary medicine degree, and from the University of California - Davis with a doctor of philosophy degree. He has been Professor of Pathology and Director of the Laboratory for Experimental and Toxicology Pathology at Michigan State University since 1994. Dr. Harkema has published extensively and has received a number of grants and contracts. He and his wife Laurie and their two daughters are members of the River Terrace CRC, East Lansing, Michigan, where he serves on the executive committee.

Ms. Jacquelyn S. Vander Brug was graduated from Calvin College with a bachelor of science degree and from the University of Michigan with a master of arts degree. Jackie currently serves at iBasis in Burlington, Massachusetts, as Director of Business Development. From 1994 to 1998 she was a management consultant for CSC Index in Chicago, Illinois. She served as a business assistance intern for Focus: Hope in Detroit, Michigan, in the summer of 1995 and was a programming analyst for the Congressional Budget Office of the United States Congress from 1990 to 1992. Jackie has served as a worship planner and liturgist in her church and as a tutor for the Neighborhood Learning Center.

III. Recommendations

A. That synod give appropriate recognition to the following for their service to Calvin College and the Christian Reformed Church and confer on them the titles listed below.

1. Helen Bonzelaar, Ph.D., Professor of Art, Emerita
2. Gordon L. DeBlaye, Ph.D., Professor of Sociology, Director of Criminal Justice, Emeritus
3. Edna C. Greenway, Ph.D., Professor of Spanish, Emerita
4. Rodger R. Rice, Ph.D., Professor of Sociology, Director of Social Research Center, Emeritus
5. Frank C. Roberts, Ph.D., Professor of History, Director of Off-Campus Programs, Emeritus
6. Charles E. Strikwerda, Ph.D., Professor of Political Science, Emeritus
7. Gloria Goris Stronks, Ph.D., Professor of Education, Emerita
8. Mary Ann Walters, Ph.D., Professor of English, Emerita

B. That synod ratify the election of the following trustees for a second term on the board:

372 Agency and Committee Supplements   Acts of Synod 2001
C. That synod elect by way of its ballot the following trustees who have been nominated by the board:

1. Alumni trustee  
   Mrs. Marjorie Vanderweit Youngsma  2004

2. At-large trustee  
   Mrs. Elsa Zwiep Prince Broekhuizen  2004

D. That synod reelect Dr. Jack Harkema and Ms. Jacquelyn S. Vander Brug to second terms on the board.

E. That synod remove the name of Fred J. De Jong, Ph.D., Professor of Social Work from the list of reappointments with tenure (see *Agenda for Synod 2001*, p. 127, Recommendations V).

F. That synod grant the privilege of the floor to the chair of the board, Mr. Milton Kuyers; the vice chair of the board, Rev. Charles De Ridder; the secretary of the board, the Rev. Edward Blankespoor; and the president of the college, Dr. Gaylen J. Byker, when matters pertaining to the college are presented.

Calvin College Board of Trustees  
Edward Blankespoor, secretary
This report includes actions and recommendations of the seminary board of trustees resulting from its April executive committee and its plenary meeting of May 17-18, 2001.

I. Information

A. The board of trustees

Rev. Roger Kok resigned from the board and is being replaced by his alternate, Rev. Ronald Kool. A new alternate will be elected during the coming year.

The general secretary’s office receives and tabulates votes for regional seminary trustees. This spring, one regional election was held, and Dr. Jacob Nyenhuis of Holland, recently retired provost of Hope College and member of the Fourteenth Street Christian Reformed Church of Holland, Michigan, was elected. Mr. William Stoub of St. Joseph, Michigan, will continue as alternate for the region. The three-year term commences on July 1, and the election needs synodical ratification (see Recommendations II, A).

The board approved modifications in its own committee structure, establishing several standing committees. It also approved a modified administrative structure to incorporate the additional position of vice-president for administration and the renaming of the position of academic dean as vice-president for academic affairs. Both of these positions will report directly to the president. These structural changes were necessitated by the increased administrative demands at the seminary. They have been incorporated into the 2001-2002 budget previously submitted and approved for action by synod’s financial advisory committee.

The board considered an interim report from a committee that is designing a trustee evaluation process and instrument.

B. Graduates, licentiates, candidates

Forty-seven students were graduated from our degree programs on May 19, and three graduates from other seminaries successfully completed their ecclesiastical requirements at Calvin Seminary and are included in the list of candidates.

Successful interviews were conducted with twenty-two new candidacy applicants recommended by the faculty (see Recommendations II, B).

One candidate from last year, Ms. Bonnie Natte, requested an extension of her candidacy. The board so recommends to synod (Recommendations II, C).

Forty-two students were granted either regular or temporary licensure to exhort.

C. Appointments

After an extensive search process and consideration of four final candidates, the search committee for a vice-president for administration submitted the name of Dr. Duane Kelderman. Faculty and staff interviews were conducted with the candidate prior to the board meeting. The board approved Dr. Kelderman’s appointment and submits this appointment for interview and approval by synod. The appointee’s curriculum vitae is attached as Appendix A (see Recommendations II, D).

The board was informed that the faculty had elected Dr. Henry De Moor as vice-president for academic affairs, and congratulated Dr. De Moor on this appointment.
After an extensive search, the faculty recommended the appointment of Dr. David Rylaarsdam for the declared vacancy in the field of historical theology. The board interviewed Dr. Rylaarsdam and appointed him. It asks that synod interview the appointee and approve the appointment. The appointee’s curriculum vitae is attached as Appendix B (see Recommendations II, E).

The board approved the appointment of Mr. Roy Hopp, who has been directing the seminary choir and teaching in the area of hymnody for a number of years, as adjunct professor of choral music for three years (see Recommendations II, F).

D. Reappointments, retirement, and academic information

The board approved the reappointment of Rev. Carl Bosma for two years (see Recommendations II, E).

The board approved that Dr. Roger Greenway, who will be retiring at the end of this summer and who was commended for his work as chief operating officer during the past year, be granted emeritus status as professor of missiology (see Recommendations II, E).

The board approved a change in nomenclature from “the church and ministry division” to simply “the ministry division” of the faculty. It also approved deletion of the adjectives “domestic” and “world” as modifiers of the missiology department appointees.

E. Building and finance

With gratitude to the president and advancement office for their work, the board noted that funding for the renovation and expansion of the seminary building was virtually assured. All but $200,000 of the $4.8 million project had been committed by the May board meeting with additional gifts in process. The board authorized the signing of contracts with Vander Kodde Construction, the low bidder, and the beginning of construction.

II. Recommendations

A. That synod ratify the election of Dr. Jacob Nyenhuis as regional trustee and Mr. William Stoub as alternate for the seminary board, beginning on July 1, 2001, and running for three years.

B. That synod declare the following as candidates for the ministry in the Christian Reformed Church, subject to completion of all requirements:

   Bossenbroek, Timothy S.   Ooms, Matthew D.
   Colyn, Darren G.                Pruim, Douglas E.
   De Vries, Joanne G. Vander Beek Schenkel, Henry J.
   Garcia, Hector                   Smith, Kathleen S. Hofman
   Harrison, David K.              Sossedkine, Serguei
   Holtvluwer, Marshall T.         Stieva, L. Kevin
   Hutt, Daniel J.                  Sybenga, Adriana Schouten
   Jolman, David L.                  Tamming, Stephen D.
   Klompien, John C.                Vanderbeek, Herbert A.
   Kuperus, LeRae Vis               Vanderkooy, Paul R.
   Lanham, Christopher B.          Vroege, David A.

C. That Ms. Bonnie Natte be granted a one-year extension of her candidacy.
D. That Dr. Duane K. Kelderman be appointed as vice-president for administration and as assistant professor of preaching for two years, 2001-2003, with the understanding that his teaching appointment is contingent upon his administrative appointment.

E. That Dr. David M. Rylaarsdam be appointed as assistant professor of historical theology for three years, 2001-2004.

F. That Mr. Roy Hopp be appointed as adjunct professor of choral music for three years, 2001-2004.


H. That Professor Roger S. Greenway be given the title, Professor of Missiology, Emeritus.

Appendix A
Curriculum Vitae

KELDERMAN, DUANE K.

Address: 1705 Hiawatha SE
Grand Rapids, MI 49506

Residence Phone: (616) 452-3002
Church Study Phone: (616) 245-0669 Ext.103
Email Address: dkelderm@calvin.edu

Personal Information: Birthday: July 30, 1952; birthplace: Oskaloosa, Iowa; married to Jeannette Van Der Laan Kelderman; three children; Joel (25), Lynn (23), Mark (20); excellent health.

Education:
Calvin Theological Seminary, Grand Rapids, Michigan, Master of Divinity, 1977
Denver Seminary, Denver Colorado, Doctor of Ministry, 1990

(My doctoral project, in the area of preaching and under the supervision of Dr. Haddon Robinson, explored the relationship between text and sermon at the level of form.)
Experience:

3-88 to present Co-pastor at Neland Ave. Christian Reformed Church, Grand Rapids, Michigan.
9-89 to present Adjunct Professor of Homiletics, Calvin Theological Seminary.
7-83 to 3-88 Senior Pastor of Ridgeview Hills Christian Reformed Church, Littleton, Colorado.
7-77 to 7-83 Pastor of Community Christian Reformed Church, Lambertville, Michigan.

Publications:

Booklets:
(11 sermons, preached in 1984, for Lectionary preaching series)
(Six sermons, preached in 1979, on the problem of pain and suffering.)

Synodical Study Reports
“Biblical and Theological Foundations for a Racially and Ethnically Diverse Family of God” Primary Author of this study report adopted by CRCNA Synod 1996.

Periodical Articles:
“Before You Change the Church Sign,” The Banner, March 29, 1993, pgs. 8-9
“Guilt: Virtue or Dead End?” The Banner, March 27, 1989, pgs. 8-9.
“Why Can’t Johnny Profess His Faith?” The Banner, March 9, 1987, pgs. 8-10.

Other:
Author for EMPHASIS: Journal for the Minister, June, July, and August, 1983,
(Illustrations for 52 texts in Unified Lectionary - Series C)
Book Reviews in *Reformed Journal* and *Calvin Theological Journal*, 1978 to present.

Paper delivered at the Evangelical Homiletical Society, “How To Preach with Authority When You Don’t Have Any” October, 2000

*Todays*, Devotional Booklet for The Back to God Hour, Jan-Feb 1992.

**Hobbies:**

Swimming, carpentry

**Other Involvements:**

Lilly Grant Academic Team Member for the Calvin Worship Institute Board of Trustees of CRCNA (1996 - current)

Preacher and workshop leader at various conferences on preaching, liturgy and music


Member of Community Ministerial Associations

Classical Home Missions Committee (6 years)

Classical Interim Committee (4 years)

Student Fund Committee (4 years)

Classical Church Visitor (6 years)

Volunteer jail chaplain

Volunteer hospital chaplain

THEOS chaplain (ministry to younger widows)

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**Appendix B**

**Curriculum Vitae**

**DAVID M. RYLAARSDAM**

Assistant Professor of Theology  
Dordt College  
Sioux Center, IA 51250  
drylaars@dordt.edu

**EDUCATION:**

<table>
<thead>
<tr>
<th>Degree</th>
<th>Institution</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D. (Theology)</td>
<td>University of Notre Dame</td>
<td>2000</td>
</tr>
<tr>
<td></td>
<td>Major: History of Christianity</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Specialty: Early Church and Reformation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Minors: New Test., Philosophy, and Liturgy</td>
<td></td>
</tr>
<tr>
<td>M.A. (Theology)</td>
<td>University of Notre Dame</td>
<td>1997</td>
</tr>
<tr>
<td>M.Div.</td>
<td>Calvin Theological Seminary, Grand Rapids, MI</td>
<td>1993</td>
</tr>
<tr>
<td>B.A. (History)</td>
<td>Dordt College, Sioux Center, IA</td>
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DISSERTATION:

TEACHING AND RESEARCH EXPERIENCE:

*Assistant Professor of Theology*, Dordt College, Sioux Center, IA. 1999-2001

- Courses taught:
  - “Introduction to Theology”
  - “Calvin’s *Institutes*”
  - “Biblical Greek” (two-year cycle)

*Graduate Teaching Fellow*, University of Notre Dame. 1998-1999

- Courses taught:
  - “First Year Composition”
  - “Seminar: Foundations of Theology.”

*Instructor, Department of Theology*, University of Notre Dame. 1997

- Courses taught: two sections of “Foundations of Theology.”

*GRE and SAT Teacher*, Stanley Kaplan Educational Center, South Bend, IN. 1996-1998

- Prepared students to take standardized tests and counseled them regarding applying to colleges and graduate schools.

Research Assistant for Dr. John Cavadini, University of Notre Dame. 1997


Research Assistant for Dr. J. Massyngbearde Ford, University of Notre Dame. 1996

- NEH Grant Project: Ancient and Medieval Apocalypse Commentaries.

Graduate Assistant for Dr. Bradley Malkovsky, University of Notre Dame. 1995-1996


Theological Assistant for Dr. Cornelius Plantinga, Jr., Calvin Theological Seminary. 1992-1993

- Grading, Research assistant: *Not the Way It’s Supposed to Be: A Breviary of Sin* (Grand Rapids: Eerdmans, 1995).

Instructor of Theology, Smith Memorial Bible College, Baissa, Nigeria, West Africa. 1991-1992

- Taught courses in theology, biblical studies, evangelism, and English.
PUBLICATIONS AND PUBLIC PRESENTATIONS


“A Response to John Bolt: ‘On Being Reformed and Being Reformational.’” Paper delivered at an extraordinary meeting of the Dordt College Faculty and Administrative Cabinet.

“Reading the Bible as Literature in Antiquity.” Paper delivered at the Open Book and Scholarship Conference. Redeemer College (Ancaster, Ontario).


“Listening to Scripture.” Presentation at the Dordt College Faculty Forum.

MINISTRY EXPERIENCES:

Pulpit supply for Wabash Valley Presbytery, Presbyterian Church U.S.A. 1996-1999

Pulpit supply and lay evangelist, South Bend Christian Reformed Church. Included theological mentoring of Laotian immigrants. 1994-1999

Interim Assistant Pastor, Ann Arbor Christian Reformed Church. Weekly preaching, teaching, counseling, and administration. 1993-1994

Intern Pastor, West Sayville, NY, Christian Reformed Church. Weekly preaching, pastoral care, co-leader of Summer Workshop in Missions team, and co-coordinator of Vacation Bible School. Summer 1990

Missionary training and internship: Summer Training Session in Missions, Mexico. Six-week training in a jungle camp on the Yucatan Peninsula and four-week internship in Mexico City. Summer 1988

Bible school teacher, Summer Workshop in Missions, Cary, Mississippi. Summer 1985

ACADEMIC HONORS AND SCHOLARSHIPS:

University of Notre Dame Graduate Teaching Fellowship 1998-1999

University of Notre Dame Summer Dissertation Fellowships 1998 and 1999
High Honors, Ph.D. Candidacy Exams, University of Notre Dame 1997
Pew Younger Scholars Finalist 1994
American Bible Society Award 1993
Tong Theological Scholarship, Calvin Theological Seminary 1992-1993
Calvin Theological Seminary Alumni Scholarship 1990-1991
Essenbager Scholarship, Calvin Theological Seminary 1989-1990
College scholarships 1985-1989

PROFESSIONAL ORGANIZATIONS:
North American Patristic Society
American Academy of Religion
American Society of Church History

LANGUAGES:
Greek, Latin, Hebrew, French, Spanish, and German reading proficiency

SERVICES:
Information Services Advisory Committee, Dordt College 2000-
Subcommittee on Distance Education, Dordt College 2000-
Worship Committee, First Christian Reformed Church 2000-
Children and Worship, First Christian Reformed Church 2000-
Adult Education, First Christian Reformed Church 2000-
Subcommittee on the General Education Program, Dordt College 2000-
Preseminary Program Advisor, Dordt College 1999-

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Dr. John Cavadini, Theology Department Chair and Associate Professor of the Early Church Department of Theology, University of Notre Dame. (219) 631-6662.
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Dordt College, Sioux Center, IA 51250. (712) 722-6366.
Dr. Charles Veenstra, Professor of Communications
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Response to Overture 12 to Synod from Classis Alberta North Regarding Establishing a Task Force to Study Church Education (Agenda for Synod 2001, pp. 328-30)

The following statements were adopted by the CRC Publications Executive Committee in response to the overture from Classis Alberta North:

A. In response to Ground 4 of the overture that states that “there is no ‘body’ or agency that is mandated to provide vision and direction for the educational ministries of the church,” that Synod note that there is, in fact, such a “body” or agency. The CRC Publications mandate states that it has “been established by the Christian Reformed Church. . . to support and communicate the Reformed faith within the CRC and throughout the world by directing the denomination’s program of church education. . . .”

In the past, CRC Publications has utilized the Church Education Consultant program as its primary vehicle for carrying out this aspect of its mandate. That program will be eliminated as of June 30, 2001, due to lack of funding and usage of the program. CRC Publications is currently exploring a variety of other options for carrying out this aspect of its mandate. The lack of funding is a significant obstacle for many of the options being considered.

B. The CRC Publications board supports the appointment of a synodical task force to study this matter.

Grounds:

1. The overture persuasively demonstrates that the problem it identifies is a significant one for many churches and that it needs to be addressed.
2. A synodical task force will more effectively raise the awareness of the churches to this concern than will a study carried out by one agency (i.e., CRC Publications).
3. A synodical task force can more comprehensively address such broad issues as ministry share for programming, credentialing of church staff, and the role and function of the second service in churches.
4. While CRC Publications does have a program function in its mandate, it is not adequately funded to carry out this responsibility in an effective manner—this issue needs to be addressed.

C. The CRC Publications board suggests that the following item be added to the mandate of this task force:

To review the relationship of church education to the other ministries of the local churches (e.g., youth ministry, worship) and to make recommendations regarding those relationships as appropriate.

Ground: Often these ministries are segmented within local congregations without any thought regarding how they might work together more effectively for the overall spiritual growth of our children and youth.

D. The CRC Publications board wishes to note the following:

1. The Synodical Advisory Committee dealing with this overture is encouraged to consult with CRC Publications representatives as they discuss this
overture and, if it is approved, as they develop recommendations for members of the synodical task force.

2. The experience of other denominations that have separated the program function from the publishing function for church education has generally not been positive.

CRC Publications
Gary Mulder, executive director
Communication from the CRWRC Binational Executive Board to the Synod of the Christian Reformed Church in North America

The attached January 23, 2001, Subcommittee Memorandum reflects the concerns of the Binational CRWRC Board and Executive Board regarding the proposed changes to the BOT Constitution and Bylaws.

We believe that it is important that the denomination preserve the balance between (a) BOT authority and responsibility for all denominational ministries, and (b) recognition of the substantial operational expertise of the agencies and their boards with respect to their various missions.

We continue to be concerned that the BOT Constitution and Bylaws revisions provide opportunity for changes in the balance referred to above and potentially may alter the relationship between the BOT and denominational agencies.

(Adopted April 28, 2001)

The memorandum referred to above is as follows:

Proposed recommendation from the CRWRC Binational Executive Board to the CRCNA Board of Trustees regarding proposed changes in BOT Constitution and Bylaws (January 23, 2001)

1. Expanded BOT authority over CRCNA agencies.

We recommend that the BOT not approve the proposed changes to its Constitution and Bylaws that appear to be intended to make the BOT the direct overseer of all agency boards, with the ability to insert other intermediary structures to also supervise agency boards. Examples of such changes are the addition of the phrase “general oversight and authority” in Article III of the Constitution and the removal of provisions that protect agency autonomy, such as Section D of Article II and Section B of Article III of the BOT Bylaws.

Ground: The current BOT Constitution and Bylaws reflect a careful balancing of the mandate and authority of each agency as governed by its own board and the need for coordination of the agencies and the integration of their missions into the synodically approved denominational ministries plan. Synod 1999 rejected a BOT restructuring proposal that while establishing unambiguous BOT authority over synodical agencies, balanced and justified that authority by making the BOT more broadly representative of the denomination as a whole. The proposed changes to the Constitution and Bylaws appear to claim most of the additional authority that synod rejected, without the balancing and legitimizing effect of BOT broadening. In 1999, synod informed the BOT that the authority they already have over denominational agencies is sufficient. We believe that what Synod 1999 determined is still valid, and ask that the BOT submit to synod only technical constitution and bylaws changes, plus the suggested change that follows.
2. **U.S.-Canada BOT structure.**

In place of the proposed changes to the third paragraph of Article IV, A of the Constitution (see *Agenda for Synod 2001*, p. 52), we recommend that this paragraph be amended to read as follows:

“The members elected by synod to serve on the Board of Trustees from the United States and the ex-officio members of the Board of Trustees shall serve as the directors of the CRCNA-Michigan Corporation. The members who are from Canada and the ex-officio members of the Board of Trustees shall serve as the directors of the CRCNA-Canada Corporation.”

**Ground:** The CRCNA Board of Trustees (BOT) is currently operating with equal numbers of representatives from the United States and Canada per the approval of Synod 2000. However, as part of this new structure, synod declared that members of the BOT from Canada and the United States shall serve as the directors of the CRCNA-Canada Corporation and the CRCNA-Michigan Corporation respectively. Synod directed that the BOT members from each country shall be respectively responsible for all specific functions within their own countries “that cannot be, or ought not to be, the responsibility of the synodical binational board” (*Acts of Synod 2000*, Article 23, p. 623).

Instead of carrying out this synodical mandate, the BOT-proposed amendment appears to ratify the status quo in which both internal U.S. and joint U.S.-Canada functions are governed by the joint U.S.-Canada board, while Canadian matters are governed solely by Canadian BOT members. That structure had some justification when the BOT had a large U.S. majority. In approving equal U.S.-Canada BOT membership, synod recognized that out of fairness, this setup had to change. We ask the BOT to revise their amendment to conform with synodical direction, so that the U.S. members of the BOT are solely responsible for all specific “in the United States” functions that cannot be, or ought not be, the responsibility of the synodical binational board.

The structure directed by synod that we ask the BOT to adopt is the structure in which CRWRC has traditionally operated. We have long had a binational board and a binational executive board made up of equal numbers of U.S. and Canadian members. At our board meetings, the U.S. and Canadian components meet both separately (on one-country matters) and jointly (on common matters). All decisions on joint matters made by the binational board or binational executive board must be ratified by each country’s board meeting separately.

Christian Reformed World Relief Committee
Andy Ryskamp, CRWRC-U.S.A. director
Wayne deJong, CRWRC-Canada director
I. Bilateral relationships—churches in ecclesiastical fellowship

Below are the provisions of ecclesiastical fellowship and an updated list of churches with which the CRCNA has ecclesiastical fellowship.

A. Provisions of ecclesiastical fellowship

1. Exchange of fraternal delegates to major assemblies
2. Occasional pulpit fellowship
3. Intercommunion (i.e., fellowship at the table of the Lord)
4. Joint action in areas of common responsibility
5. Communication on major issues of joint concern
6. The exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity

Ecclesiastical fellowship may involve fewer than all six elements. At present, the CRCNA is in full fellowship with the churches listed below unless otherwise indicated. Restrictions were place on the Reformed Churches in the Netherlands (RCN/GKN) in 1983 relating to provisions 1 and 2. Further restrictions were placed upon the RCN/GKN in 1996 relating to provisions 3 and 4.

B. List of churches in ecclesiastical fellowship (with the year in which such fellowship was established)

1. Africa
   b. Church of Christ in the Sudan Among the Tiv (NKST) (1974)
      (Nongo U Kristu U Ken Sudan Hen Tiv)
   c. Dutch Reformed Church in Africa (DRCA) (1983)
      (Nederduitse Gereformeerde Kerk in Afrika)
      (Gereformeerde Kerke in Suide-Afrika-Sinode Middelande]  
   e. Reformed Church in Africa (RCA) (1982)
      (Gereformeerde Kerke in Suid-Afrika)
   g. Reformed Churches in South Africa (Synod Soutpansberg) (1989)
   h. Uniting Reformed Church in Southern Africa (URCSA) (1982)
      (Verenigende Gereformeerde Kerk in Suider Afrika)

2. Asia, Australia, and Indonesia
      (Gereja Kristen Sumba)
   e. Reformed Church in Japan (RCJ) (1974)
3. Europe
      (Nederlands Gereformeerde Kerken-Buiten Verband)
      (Gereformeerde Kerken in Nederland)
      (Ecclesiastical fellowship restricted by CRCNA-1983, 1996)

4. North America
   a. Associate Reformed Presbyterian Church (ARPC) (1977)
   b. Evangelical Presbyterian Church (EPC) (1986)
   c. Reformed Church in America (RCA) (1976)
   d. Reformed Presbyterian Church of North America (RPCNA) (1974)

5. South America
   a. Evangelical Reformed Church in Brazil (1974)
      (Igreja Evangelica Reformada no Brasil)
   b. Reformed Church in Argentina (1974)
      (Iglesias Reformadas en la Argentina)

C. Reformed Church of Christ in Nigeria (RCCN)

   For the past five years, the leadership of the Reformed Church of Christ in
   Nigeria (RCCN) has been asking that the CRCNA establish ecclesiastical
   fellowship with the RCCN. Rev. Musa Manasseh approached the administra-
   tive secretary at REC 1996 in Grand Rapids, requesting that a formal ecclesial
   relationship be established.

   Although the IRC was amenable to placing the RCCN on the list of
   churches in corresponding fellowship, there has been some concern on the
   part of the IRC relative to the impact that establishing ecclesiastical fellowship
   with the RCCN would have on the CRCNA’s present relationship to the
   Christian Reformed Church in Nigeria (CRCN) and the Reformed Church in
   the Sudan Among the Tiv (NKST). The IRC has been in consultation with the
   leadership of Christian Reformed World Missions in connection with the
   relationship that prevails between the CRCNA and both the CRCN and the
   NKST and the impact that establishing ecclesiastical fellowship with the
   RCCN would have on these long-standing relationships. Although the RCCN
   continues to press for a close formal relationship, and although the IRC has
   informed them that it is interested in moving in that direction, our relation-
   ship, especially to the CRCN, is a continuing concern. On the other hand, the
   NKST, the Tiv church, is very supportive of a close ecclesial relationship
   between the CRCNA and the RCCN.

   In July 2000, the CRCNA’s Reformed Ecumenical Council (REC) delegation
   met with two pastors of the RCCN in Yogyakarta, Indonesia. This denomina-
   tion was formed in 1973 after having been a part of the CRCN for many
   decades. The church’s headquarters is in Takum, in Taraba state. The RCCN
   has 65 organized churches, many preaching stations, 45 pastors, and about
   400,000 members. They said that the church was formed because it wanted to
   minister in the Kuteb language to the Kuteb people. The CRCN is multitribal,
   though largely Jukan.
The RCCN trains its leaders at three schools: the Veenstra Bible College and Seminary in Lupwe, the Reformed Seminary in Mkar, and the Theological College of Northern Nigeria in Jos. This church has had a connection with the CRCNA through World Missions for many decades.

The IRC has sent letters to both the CRCN and the NKST informing them of its interest in moving toward ecclesiastical fellowship with the RCCN and requesting their prayers on behalf of the unity of the Reformed churches in Nigeria. In the coming months, the IRC will continue to work and pray to bring this matter to fruition.

II. Bilateral relationships—North America

A. Reformed Church in America (RCA)

Arrangements are being made for a meeting with the Interchurch Relations Committee of the Reformed Church in America (RCA) in September 2001 for the purpose of discussing matters of mutual interest with a view to nurturing the long-standing relationship between our two denominations.

B. Reformed Presbyterian Church of North America (RPCNA)

The Interchurch Relations Committee of the Reformed Presbyterian Church of North America (RPCNA) has informed the IRC that fraternal delegates will not be exchanged this year, although they have invited the IRC to send an “observer” to its Synod 2001 who will have opportunity to speak to the assembly. The IRC has decided to send an observer in order to take full advantage of the opportunity to speak to that synod at this critical time in our relationship.

III. Multilateral relationships—ecumenical organizations

A. National Association of Evangelicals (NAE)

Three resolutions were adopted by the National Association of Evangelicals (NAE) at its fifty-ninth annual convention in Dallas, Texas, in March 2001, including the following: “Charitable Choice,” “Genocide in Sudan,” and “Refugee Protection and Care” (Appendices A-C). In order that synod and members of the CRCNA may be informed about this part of NAE’s activity, the above-mentioned resolutions are appended to this supplementary report.

The evangelical center located in Carol Stream, Illinois, that housed the offices of NAE and its affiliate, the World Relief Corporation (WRC), has been sold. NAE offices are now in Azusa, California, while the WRC is being relocated to Baltimore, Maryland. The Office for Governmental Affairs will soon be moving to new offices located within walking distance of the capitol in Washington D.C.

The CRCNA continues to be in a strategic position to be of influence in this multilateral setting.

B. World Alliance of Reformed Churches (WARC)

IRC’s ad hoc committee is reviewing the documents of World Alliance of Reformed Churches (WARC) and the history of the CRCNA’s contact with that alliance. A representative of the IRC has been invited to meet with the executive committee of WARC when it meets in Holland, Michigan, this summer. The IRC has received a report from its delegation to the Caribbean and North
American Area Council of WARC that met in Ontario, Canada, in March 2001. It is IRC’s intention to bring a complete report to Synod 2002 relative to the CRCNA’s relationship to WARC.

IV. Dialogue with the leadership of the Roman Catholic Church (RCC)
   A subcommittee of IRC has participated in a dialogue with representatives of the Roman Catholic Church for the past two years regarding the correct understanding of the Mass and the Heidelberg Catechism’s teaching about it (Question and Answer 80).
   The subcommittee of IRC and the Roman Catholic participants in the discussion are in agreement that an additional face-to-face conversation would be valuable and necessary, possibly later in June 2001. The subcommittee also has been in contact with the Canadian Council of Catholic Bishops. The IRC has done a first reading of the committee’s report and responded to the committee with observations and questions. The IRC has requested that a progress report be presented to IRC in September 2001 and a final report in December 2001.

Interchurch Relations Committee
Leonard J. Hofman, administrative secretary
Henry Zwaanstra, president

Appendix A

Charitable Choice: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals

Recent years have seen a growing public recognition of the vital “faith factor” that churches and other religious institutions bring to communities with crumbling moral, social, and economic foundations. “Charitable Choice” offers a way to expand this unique capacity of faith-based organizations to respond to critical social needs using government funds. The National Association of Evangelicals (NAE) supports the concept of Charitable Choice, not only as effective public policy, but as a sound expression of faithful Christian discipleship.

Government funding of social services by way of faith-based organizations is distinct from government funding of inherently religious practices. NAE believes that institutions of Church and state can be confined to their respective spheres, without doing violence to the Establishment Clause, if the benefits of a governmental program, secular in purpose, are made available on a neutral basis to both religious and secular social providers. Such evenhandedness does not confer any imprimatur of government approval or endorsement of religion. For government to deny funds to faith-based charities would exhibit not neutrality, but hostility toward religion. We reject “no-aid separatism,” the theory categorically opposing all forms of aid to religious organizations, as contrary to the principle of neutrality. The Establishment Clause is not violated if the government assists all social service providers, and funding is equally available to secular as well as faith-based organizations.
We oppose drawing lines between religiously affiliated social service providers which may have essentially secular programs, and “pervasively sectarian” providers that administer social welfare programs with an overt religious dimension. The government should not be in the business of deciding who is not pervasively sectarian (secular enough) and thus funded, and who is pervasively sectarian (too religious) and thus denied funding. Government inquiries into the nature and practices of faith-based providers and the meaning of their beliefs, words, and actions violate the most fundamental aim of Church/state separation—to keep these two centers of authority, Church and state, within their respective spheres of competence. In sum, faith-based charities should not have to hide their light under a bushel in order to obtain public funds on an equal footing with secularized social service providers.

The challenges of contemporary society demand a creative approach to meeting human need that remains faithful to the biblical understanding of the mission of the Church. Government funding can significantly expand the number and scope of faith-based agencies available to work with poor and broken people. As the Church answers the biblical call to care for the poor, seek racial reconciliation, and work toward social justice, it should exercise caution in stepping through the doors of opportunity opened by Charitable Choice. Government funding is not appropriate in every situation, and a religious organization should always be vigilant and refrain from accepting public funds and concomitant government regulations if the aid should compromise its beliefs or undermine its effectiveness and integrity. However, Charitable Choice minimizes the risks while expanding the possibilities for productive cooperation between Church and state. Evangelicals should welcome Charitable Choice as a policy that allows more aid to reach those who need it most, and in a way that preserves the separation of Church and state while allowing Christians to heed the call to mission.

Appendix B

Genocide in Sudan: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals

The human catastrophe that is occurring in southern Sudan cries out for the compassion, prayer and action of the evangelical churches of America. Over the past 15 years, a staggering 1.9 million people have died from starvation or been killed in the civil war that has torn apart this country since 1956. But something even more sinister is occurring that calls for our strongest protest—religious persecution that includes genocide against and enslavement of Christians.

In 1983, the Arab government of northern Sudan instituted strict Islamic law in the entire country and included black Christians and other non-Muslims of the south in its decree. Then in 1992 a religious decree (fatwa) was ordered that gave justification to the extermination of non-Muslims. Since that time the United Nations and human rights groups have documented slavery—people taken as war booty to perform unpaid household labor and other tasks and in some cases to be used for sexual gratification. Scholars also describe the
attacks against Christians as genocide, which includes policies by the Khartoum’s National Islamic Front to deem those who reject its radical Islamic ideology as “infidels” to be taken into slavery or slaughtered.

In 1998 the Congress passed and President Clinton signed into law the International Religious Freedom Act. That Act requires the President to take action against countries that engage in a pattern of religious persecution. There are some sanctions that are already in place against Sudan which prohibit most companies from trading with Sudan. But there are exemptions which permit the Sudan to receive millions of dollars from trade with the United States, particularly from the sale of gum arabic which is used in soft drinks and other products. These exemptions render the sanctions in place relatively meaningless. Congress therefore should enact more effective legislation limiting commercial dealing with Sudan.

There is much more that could be done. For example, as pointed out by Senator Bill Frist and others, the United Nations now effectively cedes to the Sudanese government the right to decide when, if, and where food can be delivered to the South Sudan and the Nuba Mountains. Khartoums’s veto of relief deliveries in 1998 alone brought over 2.5 million people to the brink of starvation and took tens of thousands of lives. The U.S. could take steps modeled on the historic Berlin Airlift to override deliberate, famine-creating policies of the Sudan regime that have malnourished and killed millions.

In light of all these facts, the National Association of Evangelicals declares that for too long the world has been silent in the face of the starvation, enslavement, and genocide conducted by the Sudanese regime against its own people. Silence is unconscionable in the face of this continuing evil.

The National Association of Evangelicals also states its support in principle for the Student Campaign of Conscience for Sudan. This effort, which began last fall on American campuses, deserves support from our member universities, colleges, para-church organizations, and denominational ministries active in student ministries. We further request the evangelical community to speak and act on behalf of the suffering Sudanese people. In addition to human rights concerns NAE acknowledges the efforts of World Relief, on its behalf, in supporting the Sudanese church (one of the fastest growing in the world today). Recognizing the daily threat of malnutrition, disease, and lack of development which confront the churches in Sudan, NAE pledges the support of its membership to work through its subsidiary in meeting the needs of our brothers and sisters and their communities in their darkest hour of need.

Appendix C

Refugee Protection and Care: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals

Elie Wiesel, a former refugee and Nobel Peace Prize winner, once said, “Our century is marked by displacements on the scale of continents. . . . Never before have so many human beings fled from so many homes.” Sadly, this remains true today. The numbers of refugees and internally displace persons (IDPs) total over thirteen million. Many are compelled to escape from religious
persecution and other deplorable atrocities, situations that most of us in the
United States are only vaguely aware of and cannot even begin to imagine.

This country’s historical commitment to freedom requires a responsible,
generous, and compassionate policy toward refugees. Although religious and
ethnic hatred around the world cannot be solved simply by good refugee
policy, care for the refugees created by those problems is a natural Christian
response. The May 17, 1999, report of the Advisory Committee on Religious
Freedom Abroad concludes, “We must upgrade domestic procedures that
identify and protect refugees and asylum seekers fleeing from religious
persecution. We must strengthen our overseas refugee processing mechanisms
to reach those in need of rescue. We must ensure that we are doing everything
possible to bolster protection for victims of religious persecution waiting in
third countries.”

To improve domestic procedures that identify and protect refugees and
asylum seekers fleeing from religious persecution, the National Association of
Evangelicals (NAE) supports the intent and purpose of the Refugee Protection
Act, the unfinished business of the religious persecution legislation. The
Refugee Protection Act, advocated by World Relief and many other faith-
based organizations, minimizes the danger of returning refugees to the hands
of their tormentors and also protects them from further abuse.

To strengthen our overseas processing mechanisms to reach those in need
of rescue, we urge the Department of State to carefully consider new popula-
tions of refugees being created by religious persecution. Congress and the
Administration should come to an agreement upon fair and generous refugee
admissions as a means of protecting these individuals, who should be able to
enjoy the same freedoms and privileges that we take for granted.

To ensure that the evangelical community is doing everything possible to
bolster protection for victims of religious persecution who have fled to the
U.S., NAE urges its member congregations to participate fully in the lives of
refugees nearby through World Relief. They are our neighbors, and we are to
love them. Whether through assisting a refugee to find a job, tutoring adults
and children in English, or just by being a friend, involvement in welcoming a
stranger is part of our Biblical responsibility to love others as Christ loved us.

As Jesus said in Matthew 25, “I was hungry and you gave me something to
eat, I was thirsty and you gave me something to drink, I was a stranger and
you invited me in. . . . I tell you the truth, whatever you did for one of the least
of these brothers of mine, you did for me.” May the Gospel be spread not only
though our words, but also by our ministry to those who have fled persecution
in their homelands.
Page 396 blank
Overture 16: Retain Chaplaincy Ministries within the Framework of the Denominational Office under the Governance of the Board of Trustees of the CRCNA

I. Background

After approximately five years of struggling to form Pastoral Ministries into an effective agency, the Pastoral Ministries Board, in an April 23, 1999, report to the denominational Board of Trustees, recommended that the agency be dissolved. The board also gave suggestions for the placement of the specific ministry programs that were a part of this agency—Abuse Prevention, Chaplaincy Ministries, Disability Concerns, Race Relations, and Pastor-Church Relations. The board noted, “over the years informal discussions have taken place about the possibility that Chaplaincy Ministries becomes part of Home Missions . . . fundamentally both campus ministry and chaplaincy focus on ministry to people in ‘specialized settings’” (Acts of Synod 1999, p. 464). Thus, it suggested “that Home Missions be asked to incorporate Chaplaincy Ministries within its organizational and administrative framework . . .”

The denominational Board of Trustees reported to Synod 1999 that it had not had sufficient time to prepare and consider recommendations concerning the placement of Abuse Prevention, Disability Concerns, and Pastor-Church Relations. Chaplaincy Ministries would be “transferred to the organizational and administrative framework of Home Missions” (Acts of Synod 1999, p. 453).

Synod 1999 instructed the Board of Trustees to “report to Synod 2000 in order to assure that the integrity of the ministry mandates of the five Pastoral Ministries entities be maintained and their ministries secured” (Acts of Synod 1999, p. 554).

At their annual conference in June 1999, the chaplains expressed deep concern that the integrity and identity of Chaplaincy Ministries be maintained. In response to that concern, a task force was appointed to assess how Chaplaincy Ministries might fit into the Home Missions structure.

The Board of Trustees reported to Synod 2000 that Abuse Prevention, Disability Concerns, Race Relations, and Pastor-Church Relations—four of the five ministry groups previously a part of the dissolved Pastoral Ministries agency—“would continue to function within the framework of the denominational offices under the general oversight of the Board of Trustees. The discussion concerning the placement of Chaplaincy Ministries within the framework of Home Missions is continuing” (Acts of Synod 2000, p. 523). Synod 2000 affirmed “the distinctive nature of Chaplaincy Ministries and its ever-expanding role in an increasingly broken world” (Acts of Synod 2000, p. 620).
As the task force neared the completion of its work, the denomination’s Executive Director of Ministries convened an implementation team to discuss specific structural concerns connected with the placement of Chaplaincy Ministries. This team, led by a trained facilitator, was composed of four chaplains (which included the U.S. and Canadian directors of Chaplaincy Ministries), the director of Home Missions, and its Campus Ministry director. After three meetings in late 2000 and early 2001, the implementation team concluded that the Home Missions framework would not offer the best support for Chaplaincy Ministries.

In spite of the recommendation of the implementation team, the Board of Trustees on March 2, 2001, reaffirmed its earlier decision that Chaplaincy Ministries would be transferred to the organizational and administrative framework of Home Missions. The chaplains of our denomination believed it was very unwise for the Board of Trustees to act contrary to the recommendation of a team that had carefully studied and thoroughly discussed the issue of placement. The chaplains believed this decision was contrary to the affirmation of Synod 2000 concerning the distinctive nature of Chaplaincy Ministries and believed the unique character and identity of Chaplaincy Ministries would be compromised by its inclusion in Home Missions. Some chaplains communicated their concern to the Board of Trustees and some asked that their calling churches advocate for them.

At its May meeting, the Board of Trustees tabled the placement of Chaplaincy Ministries and decided to appoint a study committee to “articulate the missional identity and task of chaplaincy. . . . ” We believe there is no demonstrated need for the Board of Trustees to mandate another study committee, especially in light of the fact that an implementation team, composed of the directors of Home Missions and Chaplaincy Ministries, has already concluded that the Home Missions framework will not offer the best support for Chaplaincy Ministries. We believe that prolonging this decision is not in the best interest of Chaplaincy Ministries or of our denomination. We believe synod ought to deal with Chaplaincy Ministries as it has dealt with the other four ministry programs that formerly were a part of Pastoral Ministries, retaining it in the framework of the denominational offices under the general oversight of the Board of Trustees. This is where Chaplaincy Ministries has been located since the dissolution of Pastoral Ministries, and this placement has worked very well.

The financial implications of this placement are very minimal. Chaplaincy Ministries would have a very small advisory committee comprised of approximately eight members with special interest and expertise in the work of chaplaincy. The committee would conduct the majority of its business via conference calls, e-mails, and so forth, and it would meet together physically only a couple times a year.

II. Overture

Classis Grand Rapids North overtures synod to retain Chaplaincy Ministries in the framework of the denominational offices under the general oversight of the Board of Trustees.
Grounds:

1. The implementation team, a group of representatives from both Chaplaincy Ministries and Home Missions that was convened to discuss specific structural concerns, concluded that the Home Missions framework would not offer the best support for Chaplaincy Ministries.

2. The current placement in the framework of the denominational offices under the general oversight of the Board of Trustees has worked well.

3. This placement respects “the distinctive nature of Chaplaincy Ministries…” (Acts of Synod 2000, p. 620).

4. The benefits of a small advisory committee with expertise and interest in the work of chaplaincy far outweigh the minimal cost entailed in such placement.

Classis Grand Rapids North
Jeffrey M. Meyer, stated clerk
Page 400 blank
COMMUNICATION

Classis B.C. North-West communicates to synod that it cannot concur with the advice of the synodical deputies in the decision regarding Mr. David Hornor and the issue of declaring that “the need is urgent” (Church Order, Article 7) for proceeding to the next step in ordaining him to the office of minister of the Word without the prescribed theological training.

I. Background

In October 2001, Classis B.C. North-West was asked to examine Mr. David Hornor of Telkwa under Article 7. Before an examination could begin, the matter of urgent need had to be established. A position paper was presented to the classis, and the classis decided that urgent need had indeed been established.

The synodical deputies, however, did not concur, indicating in their report, according to the minutes, that “urgent need is preponderantly a regional concern and must be established thereon.” A subsequent meeting between the synodical deputies and the classical executive failed to bring about an agreement. Thus, the matter automatically goes to Synod 2001 for adjudication (Acts of Synod 1908, pp. 36-37).

II. A critical assessment of the synodical deputies’ position

A. The synodical deputies indicated that they wanted to see a local church that was standing by, ready and willing, to call Mr. Hornor once he is declared eligible at the end of the process. This stipulation is their understanding of how to satisfy the need clause in Article 7. However, they quoted neither an article of church order nor any decision or declaration of synod in support of their position.

B. A thorough investigation of both church order and previous decisions of synod yielded no support. When the synodical deputies were asked in February 2001 to reconsider their decision not to allow Mr. Hornor’s examination to proceed, they declined to do so. When informally challenged to provide grounds for their understanding of need, they gave none.

III. Classis’ understanding of the need clause in Article 7

A. Classis B.C. North-West believes that urgent need must be assessed in the light of the situation of the broader church. A broad-church interpretation of urgent need is consistent with our historic Reformed church polity. Any successful applicant to ministry via Article 7 becomes a minister of the Word within the denomination—not merely within a congregation or a classis. To limit the interpretation of urgent need to a local situation is to fail to recognize
the broader church calling as a part of the call to ministry. Certainly this is well spelled out in Article 6, which deals with seminary graduates who are seeking to become candidates.

B. Synod 1970 stated that need is not merely a local concern but must be defined in a broader-church situation:

It has been observed by synod that the issue of need or urgent need has given rise to differences of opinion. The need must be judged in the context of the whole denomination. The very fact that the synodical deputies are to be present at the examinations reveals the denominational character of the need (Acts of Synod 1970, p. 53).

C. Therefore, if the present conditions in the denomination indicate an urgent need for ordained pastors, a preliminary examination under Article 7 ought to be allowed to proceed.

IV. Synodical decisions consistent with this understanding of need

In a number of cases, previous synods have concurred with decisions to allow an examination under Article 7, despite the fact that, at that time, no particular congregation was indicating an urgent need for pastoral services. Urgent need was established based on conditions in the broader church. In each of the following cases (and this is not intended to be an exhaustive list), synod approved the decision of a classis to proceed with the first examination of an Article 7 applicant, urgent need having been established without a church-in-waiting.

- David Swinney of Classis Lake Superior—approved by Synod 2000.
- Brent Vanderheide of Classis Eastern Canada—approved by Synod 1996.

V. Evidence of need in the denomination

A. An overture to Synod 2000 points out that “since 1995, 199 ministers have retired or been released from ministry in the Christian Reformed Church. During the same period, Calvin Seminary has produced 131 candidates” (Agenda for Synod 2000, Overture 16, pp. 490).

B. Calvin Seminary, in its Challenge to Ministry document (p. 7), notes the following trends that contribute to the growing need for ordained pastors in the CRC:

- an increase in retirements over the last few years
- an increase in new church developments (NCDs) across Canada and the United States
- an increase in the number of multipastor staffs
- a decrease of interest in full-time ministry as a vocational calling.
C. Synod 2000 declared that urgent need exists as part of its grounds for appointing a new study committee to further explore alternate routes to the ministry:

The critical and urgent need for both ordained and unordained ministers in the Christian Reformed Church suggests the need for ongoing study (*Acts of Synod 2000*, p. 705, emphasis added).

Classis B.C. North-West
Peter Brouwer, stated clerk
Page 404 blank
Page 406 blank
# Operating Budget (000s)
## Fiscal Year 2001-2002

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## Calvin College

### Operating Budget (000s)
#### Fiscal Year 2001-2002

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## Operating Budget (000s)
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## Operating Budget (000s)
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### EXPENSES (FTE = Full Time Employee):

#### Program Services:

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<td>66.7%</td>
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#### Support Services:

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<th>00-01</th>
<th>01-02</th>
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<td>$136</td>
<td>$117</td>
<td>$77</td>
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<td>$-</td>
<td>$-</td>
<td>$-</td>
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<tr>
<td><strong>Total Support Service $</strong></td>
<td>136</td>
<td>117</td>
<td>77</td>
<td>167</td>
<td>87</td>
<td>160</td>
<td>142</td>
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</table>

**TOTAL EXPENDITURES $** | $657  | $638  | $623  | $689  | $573  | $800  | $808  |

**TOTAL FTEs** | 6     | 6     | 5     | 5     | 5     | 5     | 5     |

**NET INCOME / (EXPENSE)** | $(33) | $25   | $8    | $(87) | $4    | -     | $(5)  |
## Operating Budget (000s)
### Fiscal Year 2001-2002

<table>
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<tr>
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<th>Actual</th>
<th>Actual</th>
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<tr>
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<td>$ 243</td>
<td>$ 246</td>
<td>$ 247</td>
<td>$ 273</td>
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<tr>
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<td><strong>Other Income:</strong></td>
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<td>$ 99</td>
<td>$ 128</td>
<td>$ 121</td>
<td>$ 129</td>
<td>$ 60</td>
<td>$ 60</td>
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<tr>
<td><strong>Total Gift Income:</strong></td>
<td>$ 229</td>
<td>$ 99</td>
<td>$ 128</td>
<td>$ 121</td>
<td>$ 129</td>
<td>$ 60</td>
<td>$ 60</td>
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<tr>
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<td>1.8%</td>
<td>2.0%</td>
<td>0.9%</td>
<td>1.0%</td>
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<td><strong>Other Income:</strong></td>
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<tr>
<td>Tuition &amp; Sales</td>
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<td>$ 5,919</td>
<td>$ 6,178</td>
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<td>$ 6,290</td>
<td>$ 6,545</td>
<td>$ 6,417</td>
<td>$ 6,482</td>
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</table>

| **Expenses (FTE = Full Time Employee):** |        |        |        |        |        |        |        |          |
| Program Services: |        |        |        |        |        |        |        |          |
| Banner | $ 1,569  | $ 1,479 | $ 1,276 | $ 1,360 | $ 1,320 | $ 1,335 | $ 1,327 |
| FTES | 8       | 8       | 7       | 7       | 7       | 6       | 6       |
| Education | $ 3,898  | $ 3,577 | $ 3,752 | $ 3,757 | $ 3,663 | $ 3,707 | $ 3,595 |
| FTES | 22      | 22      | 22      | 22      | 23      | 22      | 21      |
| World Literature | $ 536   | $ 502   | $ 632   | $ 884   | $ 766   | $ 752   | $ 767   |
| FTES | 4       | 4       | 4       | 4       | 5       | 6       | 5       |
| Agency Printing (PS) | -        | -        | -        | -        | -        | -        | -        |
| FTES | -       | -       | -       | -       | -       | -       | -       |
| **Total Program Service:** | $ 6,003  | $ 5,558 | $ 5,660 | $ 6,001 | $ 5,749 | $ 5,794 | $ 5,689 |
| Total Program Service FTES | 34      | 34      | 33      | 33      | 35      | 35      | 32      |
| % of Total | 89.7% | 90.8% | 91.0% | 90.7% | 89.3% | 89.1% | 89.0% |
| % of Total FTES | 91.9% | 94.4% | 94.3% | 94.3% | 94.6% | 94.8% | 94.1% |
| Support Services: |        |        |        |        |        |        |        |          |
| Management & General | $ 688   | $ 566   | $ 561   | $ 612   | $ 686   | $ 712   | $ 704   |
| FTES | 2       | 2       | 2       | 2       | 2       | 2       | 2       |
| Plant Operations | -        | -        | -        | -        | -        | -        | -        |
| FTES | -       | -       | -       | -       | -       | -       | -       |
| Fund Raising | -        | -        | -        | -        | -        | -        | -        |
| FTES | -       | -       | -       | -       | -       | -       | -       |
| **Total Support Service:** | $ 688   | $ 566   | $ 561   | $ 612   | $ 686   | $ 712   | $ 704   |
| Total Support Service FTES | 3       | 2       | 2       | 2       | 2       | 2       | 2       |
| % of Total | 10.3% | 9.2% | 9.0% | 9.3% | 10.7% | 10.5% | 11.0% |
| % of Total FTES | 8.1% | 5.6% | 5.7% | 5.7% | 5.4% | 5.4% | 5.3% |
| **Total Expenditures:** | $ 6,691  | $ 6,124 | $ 6,221 | $ 6,613 | $ 6,435 | $ 6,506 | $ 6,393 |
| **Total FTES:** | 37      | 36      | 35      | 35      | 37      | 37      | 36      |
| **NET INCOME / (EXPENSE):** | $ (65)  | $ 166  | $ 69   | (68)   | (18)   | (24)   | (143)   |
### Operating Budget (000s)
#### Fiscal Year 2001-2002

<table>
<thead>
<tr>
<th></th>
<th>Fiscal 95-96</th>
<th>Fiscal 96-97</th>
<th>Fiscal 97-98</th>
<th>Fiscal 98-99</th>
<th>Fiscal 99-00</th>
<th>Fiscal 00-01</th>
<th>Actual 01-02</th>
<th>Proposed 01-02</th>
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<td>$ 5,292</td>
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<tr>
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<tr>
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<td>$ 1,701</td>
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<td><strong>Other Income:</strong></td>
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<tr>
<td>Tuition &amp; Sales</td>
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<tr>
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<th>Fiscal 97-98</th>
<th>Fiscal 98-99</th>
<th>Fiscal 99-00</th>
<th>Fiscal 00-01</th>
<th>Actual 01-02</th>
<th>Proposed 01-02</th>
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<tr>
<td><strong>EXPENSES (FTE = Full Time Employee):</strong></td>
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<td>Program Services:</td>
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<tr>
<td>% of Total</td>
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<tr>
<td>% of Total FTEs</td>
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<th>Fiscal 96-97</th>
<th>Fiscal 97-98</th>
<th>Fiscal 98-99</th>
<th>Fiscal 99-00</th>
<th>Fiscal 00-01</th>
<th>Actual 01-02</th>
<th>Proposed 01-02</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET INCOME / (EXPENSE):</strong></td>
<td>$ 350</td>
<td>$ 2,688</td>
<td>$ (399)</td>
<td>$ (612)</td>
<td>$ (699)</td>
<td>$ (815)</td>
<td>$ (937)</td>
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</table>
### Operating Budget (000s)
#### Fiscal Year 2001-2002

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Actual</th>
<th>Proposed</th>
</tr>
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<tbody>
<tr>
<td>95-96</td>
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</tr>
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</tr>
<tr>
<td>01-02</td>
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</tbody>
</table>

#### Income:
- **Ministry Share**: $5,086, $5,052, $5,070, $5,030, $4,943, $5,135, $5,086
- **% of Total Income**: 39.2%, 38.1%, 36.4%, 38.8%, 38.0%, 39.1%, 38.1%
- **Other Income:**
  - **Above Ministry Share**: $4,933, $4,975, $5,168, $5,265, $5,286, $5,593, $5,564
  - **Estate Gifts**: $5,343, $5,284, $6,012, $5,637, $5,982, $6,210, $6,189
  - **% of Total Income**: 41.2%, 39.9%, 43.2%, 43.5%, 46.0%, 47.3%, 46.4%
- **Other Income:**
  - **Tuition & Sales**: $929, $972, $1,060, $1,016, $996, $1,000, $1,403
  - **Grants**: $- $- $- $- $- $- $-
  - **Miscellaneous**: $1,621, $1,950, $1,774, $1,282, $1,093, $789, $674
- **Total Other Income**: $2,550, $2,922, $2,634, $2,298, $2,089, $1,789, $2,077
- **% of Total Income**: 19.6%, 22.0%, 20.4%, 17.7%, 16.1%, 13.6%, 15.6%

#### Expenses (FTEs = Full Time Employees):
- **Program Services**:
  - **Africa**: $2,619, $2,855, $2,926, $2,846, $3,062, $3,123, $2,924
  - **FTEs**: 70, 71, 68, 64, 74, 71, 71
  - **Asia**: $4,364, $3,969, $3,677, $4,228, $4,887, $4,845, $4,740
  - **FTEs**: 65, 61, 62, 64, 78, 83, 80
  - **Latin America**: $3,189, $3,283, $3,107, $3,432, $3,523, $3,390, $3,310
  - **FTEs**: 69, 71, 68, 67, 68, 71, 66
  - **Europe**: $459, $446, $477, $653, $671, $662, $658
  - **FTEs**: 22, 22, 20, 20, 20, 20, 19
  - **Education**: $511, $505, $517, $498, $531, $528, $571
  - **FTEs**: 6, 6, 6, 6, 6, 8, 8
- **Support Services**:
  - **Management & General**: $813, $851, $929, $919, $932, $1,026, $753
  - **FTEs**: 13, 13, 12, 11, 11, 11
- **Plant Operations**: $- $- $- $- $- $- $-
- **FTEs**: - - - - - - -
- **Fund-raising**: $772, $743, $749, $741, $739, $741, $742
- **FTEs**: 11, 11, 11, 11, 11, 11
- **Total Support Service**: $1,585, $1,594, $1,678, $1,860, $1,671, $1,767, $1,495
- **Total Support Service FTEs**: 24, 24, 23, 22, 21, 19, 15
- **% of Total**: 12.5%, 12.6%, 13.6%, 12.5%, 11.6%, 12.3%, 10.8%
- **% of Total FTEs**: 9.4%, 9.4%, 9.2%, 9.1%, 7.9%, 7.0%, 5.8%

#### Total Expenditures:
- **$12,727**, $12,672, $12,382, $13,317, $14,345, $14,315, $13,688
- **Total FTEs**: 356, 355, 247, 243, 247, 272, 259

#### Net Income / (Expense):
- **$252**, $586, $1,534, ($352), ($1,331), ($1,181), ($248)
## Operating Budget (000s)
### Fiscal Year 2001-2002

### INCOME:

<table>
<thead>
<tr>
<th>Ministry Share</th>
<th>$ -</th>
<th>$ -</th>
<th>$ -</th>
<th>$ -</th>
<th>$ -</th>
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</thead>
<tbody>
<tr>
<td>% of Total Income</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
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### Other Income:

<table>
<thead>
<tr>
<th>Above Ministry Share</th>
<th>$7,022</th>
<th>$8,581</th>
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<th>$11,998</th>
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<th>$9,477</th>
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<tbody>
<tr>
<td>Estate Gifts</td>
<td>$692</td>
<td>$835</td>
<td>$727</td>
<td>$879</td>
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<td>$840</td>
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<td>Total Gift Income</td>
<td>$7,714</td>
<td>$8,757</td>
<td>$9,080</td>
<td>$12,369</td>
<td>$11,377</td>
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<td>80.5%</td>
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### Other Income:

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<tr>
<th>Tuition &amp; Sales</th>
<th>$1,454</th>
<th>$2,160</th>
<th>$1,926</th>
<th>$1,028</th>
<th>$1,570</th>
<th>$1,000</th>
<th>$850</th>
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### Miscellaneous:

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<tr>
<th>Income</th>
<th>$409</th>
<th>$139</th>
<th>$107</th>
<th>$215</th>
<th>$397</th>
<th>$120</th>
<th>$150</th>
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<tr>
<td>Total Other Income</td>
<td>$1,863</td>
<td>$2,299</td>
<td>$2,033</td>
<td>$1,244</td>
<td>$1,967</td>
<td>$1,120</td>
<td>$1,000</td>
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<td>% of Total Income</td>
<td>19.5%</td>
<td>20.8%</td>
<td>18.3%</td>
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### TOTAL INCOME:

<table>
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<tr>
<th>Income</th>
<th>$9,577</th>
<th>$11,056</th>
<th>$11,113</th>
<th>$13,613</th>
<th>$13,344</th>
<th>$11,258</th>
<th>$11,317</th>
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### EXPENSES (FTE = Full Time Employee):

#### Program Services:

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<tr>
<th>Overseas programs</th>
<th>$5,488</th>
<th>$5,548</th>
<th>$5,000</th>
<th>$5,551</th>
<th>$6,320</th>
<th>$6,878</th>
<th>$7,041</th>
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<tr>
<td>No. America programs</td>
<td>$918</td>
<td>$815</td>
<td>$778</td>
<td>$947</td>
<td>$1,053</td>
<td>$1,020</td>
<td>$1,025</td>
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<td>11</td>
<td>10</td>
<td>10</td>
<td>8</td>
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<tr>
<td>Disaster relief programs</td>
<td>$938</td>
<td>$1,674</td>
<td>$1,822</td>
<td>$2,370</td>
<td>$3,214</td>
<td>$745</td>
<td>$764</td>
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<td>5</td>
<td>5</td>
<td>5</td>
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<tr>
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<td>$94</td>
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<td>$454</td>
<td>$477</td>
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<tr>
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<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total Program Service</td>
<td>$7,587</td>
<td>$8,227</td>
<td>$7,694</td>
<td>$9,065</td>
<td>$10,847</td>
<td>$9,097</td>
<td>$9,307</td>
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<tr>
<td>Total Program Service FTEs</td>
<td>76</td>
<td>64</td>
<td>52</td>
<td>68</td>
<td>66</td>
<td>72</td>
<td>79</td>
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<tr>
<td>% of Total $</td>
<td>80.5%</td>
<td>81.7%</td>
<td>77.5%</td>
<td>79.8%</td>
<td>80.7%</td>
<td>81.7%</td>
<td>82.9%</td>
</tr>
<tr>
<td>% of Total FTEs</td>
<td>78.9%</td>
<td>75.3%</td>
<td>72.2%</td>
<td>77.3%</td>
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<td>79.0%</td>
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#### Support Services:

<table>
<thead>
<tr>
<th>Management &amp; General</th>
<th>$968</th>
<th>$932</th>
<th>$1,183</th>
<th>$1,152</th>
<th>$1,231</th>
<th>$937</th>
<th>$867</th>
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<tr>
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<td>11</td>
<td>11</td>
<td>10</td>
<td>8</td>
<td>8</td>
<td>7</td>
<td>7</td>
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<tr>
<td>Total Support Service</td>
<td>$1,483</td>
<td>$1,915</td>
<td>$2,236</td>
<td>$2,296</td>
<td>$2,594</td>
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<td>$1,915</td>
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<td>21</td>
<td>20</td>
<td>20</td>
<td>19</td>
<td>19</td>
<td>21</td>
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<tr>
<td>% of Total $</td>
<td>19.5%</td>
<td>18.9%</td>
<td>22.5%</td>
<td>20.2%</td>
<td>19.3%</td>
<td>18.3%</td>
<td>17.1%</td>
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<tr>
<td>% of Total FTEs</td>
<td>21.1%</td>
<td>24.7%</td>
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<td>22.7%</td>
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### TOTAL EXPENDITURES:

<table>
<thead>
<tr>
<th>Income</th>
<th>$9,430</th>
<th>$10,142</th>
<th>$9,930</th>
<th>$11,361</th>
<th>$13,441</th>
<th>$11,130</th>
<th>$11,222</th>
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<tbody>
<tr>
<td>TOTAL FTEs</td>
<td>95</td>
<td>85</td>
<td>72</td>
<td>88</td>
<td>85</td>
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### NET INCOME / (EXPENSE)

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<th>$147</th>
<th>$914</th>
<th>$1,183</th>
<th>$2,252</th>
<th>$87</th>
<th>$128</th>
<th>$95</th>
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### Operating Budget (000s)
**Fiscal Year 2001-2002**

<table>
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<tr>
<th></th>
<th>95-96</th>
<th>96-97</th>
<th>97-98</th>
<th>98-99</th>
<th>99-00</th>
<th>00-01</th>
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<td><strong>Fiscal</strong></td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Budget</td>
<td>Proposed</td>
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<td><strong>INCOME:</strong></td>
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<tr>
<td>Ministry Share</td>
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<td>$1,523</td>
<td>$1,520</td>
<td>$1,717</td>
<td>$1,933</td>
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<td>19.4%</td>
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<td>16.6%</td>
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<td>18.0%</td>
</tr>
<tr>
<td>Other Gift Income:</td>
<td></td>
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</tr>
<tr>
<td>Above Ministry Share</td>
<td>$22</td>
<td>$8</td>
<td>$1</td>
<td>$2</td>
<td>$5</td>
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<td>$3</td>
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<tr>
<td>Estate Gifts</td>
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<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>Total Gift Income</td>
<td>22</td>
<td>8</td>
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<td>5</td>
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<td>3</td>
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<tr>
<td>% of Total Income</td>
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<td>0.1%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
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<tr>
<td><strong>Other Income:</strong></td>
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<td></td>
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<tr>
<td>Tuition &amp; Sales</td>
<td>$ 4,901</td>
<td>$ 4,847</td>
<td>$ 4,362</td>
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<td>$ 5,088</td>
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<td>$ 671</td>
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<td>80.5%</td>
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<td>83.4%</td>
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<td>81.4%</td>
<td>81.9%</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>$7,932</td>
<td>$7,965</td>
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<tr>
<td><strong>EXPENSES (FTE = Full Time Employee):</strong></td>
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<td>Program Services:</td>
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<tr>
<td>Education/F-T-Serve/Commun.</td>
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<td>$314</td>
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<tr>
<td>CSF/PS Cost of Goods Sold</td>
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<td>87.4%</td>
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<td>86.9%</td>
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<tr>
<td>% of Total FTEs</td>
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<td>90.8%</td>
<td>90.4%</td>
<td>90.7%</td>
<td>88.6%</td>
<td>89.7%</td>
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<td><strong>Support Services:</strong></td>
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<td>Management &amp; General</td>
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<td>Plant Operations/Debt Serv.</td>
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<td>$1,199</td>
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<td>$187</td>
<td>$176</td>
<td>$186</td>
<td>$126</td>
<td>$199</td>
<td>$148</td>
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<td>13.5%</td>
<td>15.1%</td>
<td>10.6%</td>
<td>14.0%</td>
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</tr>
<tr>
<td>Total Gift Income</td>
<td>$165</td>
<td>$187</td>
<td>$176</td>
<td>$186</td>
<td>$126</td>
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<td>$9</td>
<td>$54</td>
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<td>Race Relations</td>
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<td>Pastor-Church Relations</td>
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<td>Total Program Service FTEs</td>
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<tr>
<td>% of Total FTEs</td>
</tr>
<tr>
<td>% of Total FTEs</td>
</tr>
<tr>
<td>Support Services:</td>
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<tr>
<td>Management &amp; General</td>
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<tr>
<td>FTEs</td>
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<tr>
<td>Plant Operations</td>
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<table>
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### Ministers' Pension and Special Assistance Funds - Canada

#### Changes in Net Assets (000s) in Canadian $

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<td>Above Ministry Share</td>
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<td>$-</td>
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<td>$-</td>
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<tr>
<td>Estate Gifts</td>
<td>$-</td>
<td>$-</td>
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<tr>
<td>Total Gift Income</td>
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<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>% of Total Income</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
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<tr>
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<td>$1,274</td>
<td>$1,362</td>
<td>$5</td>
<td>$15</td>
<td>$14</td>
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<td>Total Program Service</td>
<td>$1,164</td>
<td>$1,274</td>
<td>$1,362</td>
<td>$5</td>
<td>$15</td>
<td>$14</td>
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<td>$208</td>
<td>$274</td>
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<td>Plant Operations</td>
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<td>Fund-raising</td>
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<td>FTEs</td>
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<tr>
<td>Total Support Service</td>
<td>$235</td>
<td>$208</td>
<td>$274</td>
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<tr>
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<tr>
<td>% of Total FTEs</td>
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### Ministers' Pension and Special Assistance Funds - U.S.

#### Changes in Net Assets (000s)

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<tr>
<td>Above Ministry Share</td>
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<tr>
<td>Estate Gifts</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$</td>
<td>$ -</td>
<td>$ -</td>
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#### DEDUCTIONS (FTE = Full-Time Employee):

**Program Services:**

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<tbody>
<tr>
<td>Distributions</td>
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<td>$ 4,663</td>
<td>$ 4,685</td>
<td>$ 89</td>
<td>$ 16</td>
<td>$ 28</td>
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<tr>
<td>Total Program Service</td>
<td>$ 4,190</td>
<td>$ 4,663</td>
<td>$ 4,685</td>
<td>$ 89</td>
<td>$ 16</td>
<td>$ 28</td>
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**Support Services:**

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<tr>
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<td>$ 570</td>
<td>$ 633</td>
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<td>$ -</td>
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<tr>
<td>Fund-raising</td>
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</tr>
<tr>
<td>Total Support Service</td>
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<td>$ 570</td>
<td>$ 633</td>
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</table>

**TOTAL DEDUCTIONS** | $ 4,724 | $ 5,233 | $ 5,318 | $ 89 | $ 16 | $ 28 |

**TOTAL FTEs** | 2 | 2 | 2 | - | - | - |

**NET ADDITIONS / (DEDUCTIONS)** | $ 9,103 | $ 6,667 | $ (2,516) | $ 79 | $ 54 | $ (11) |
### Employees Retirement Plan - U.S.

#### Changes in Net Assets (000s)

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<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>% of Total Income</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other Gift Income:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Above Ministry Share</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Estate Gifts</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Total Gift Income</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>% of Total Income</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other Income:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employer Contributions</td>
<td>$ 749</td>
<td>$ 791</td>
<td>$ 809</td>
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<tr>
<td>Grants</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$ 1,342</td>
<td>$ 1,026</td>
<td>$ 3</td>
</tr>
<tr>
<td>Total Other Income</td>
<td>$ 2,091</td>
<td>$ 1,817</td>
<td>$ 812</td>
</tr>
<tr>
<td>% of Total Income</td>
<td>100.0%</td>
<td>100.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td><strong>TOTAL ADDITIONS</strong></td>
<td>$ 2,091</td>
<td>$ 1,817</td>
<td>$ 812</td>
</tr>
</tbody>
</table>

#### DEDUCTIONS (FTE = Full-Time Employee):

**Program Services:**

<table>
<thead>
<tr>
<th></th>
<th>1998</th>
<th>1999</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Distributions</td>
<td>$ 1,190</td>
<td>$ 877</td>
<td>$ 1,226</td>
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<tr>
<td>FTEs</td>
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</tr>
<tr>
<td></td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>FTEs</td>
<td>-</td>
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<tr>
<td></td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>FTEs</td>
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</tr>
<tr>
<td></td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>FTEs</td>
<td>-</td>
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<td></td>
<td>$ -</td>
<td>$ -</td>
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<td>-</td>
</tr>
<tr>
<td>$</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Program-service</td>
<td>$ 1,190</td>
<td>$ 877</td>
<td>$ 1,226</td>
</tr>
<tr>
<td>% of Total $</td>
<td>94.9%</td>
<td>94.8%</td>
<td>96.5%</td>
</tr>
<tr>
<td>% of Total FTEs</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Support Services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$ 64</td>
<td>$ 48</td>
<td>$ 44</td>
</tr>
<tr>
<td>FTEs</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Plant Operations</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>FTEs</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Fund-raising</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>FTEs</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>$</td>
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<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Support-service</td>
<td>$ 64</td>
<td>48</td>
<td>44</td>
</tr>
<tr>
<td>Total Support-service FTEs</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>% of Total $</td>
<td>5.1%</td>
<td>5.2%</td>
<td>3.5%</td>
</tr>
<tr>
<td>% of Total FTEs</td>
<td>100.0%</td>
<td>100.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td><strong>TOTAL DEDUCTIONS</strong></td>
<td>$ 1,254</td>
<td>$ 925</td>
<td>$ 1,270</td>
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<tr>
<td>TOTAL FTEs</td>
<td>1</td>
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</table>

### NET ADDITIONS / (DEDUCTIONS)

<table>
<thead>
<tr>
<th></th>
<th>1998</th>
<th>1999</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 837</td>
<td>$ 892</td>
<td>$ (458)</td>
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### Changes in Net Assets (000s)

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual</th>
<th>Actual</th>
<th>Actual</th>
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<tbody>
<tr>
<td></td>
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</tr>
<tr>
<td><strong>ADDITIONS:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ministry Share</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>% of Total Income</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other Gift Income:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Above Ministry Share</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Estate Gifts</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Total Gift Income</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>% of Total Income</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other Income:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participant Premiums</td>
<td>$ 5,505</td>
<td>$ 6,380</td>
<td>$ 6,403</td>
</tr>
<tr>
<td>Grants</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>Miscellaneous</td>
<td>$ 148</td>
<td>$ 36</td>
<td>$ 227</td>
</tr>
<tr>
<td>Total Other Income</td>
<td>5,653</td>
<td>6,416</td>
<td>6,630</td>
</tr>
<tr>
<td>% of Total Income</td>
<td>100.0%</td>
<td>100.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td><strong>TOTAL ADDITIONS</strong></td>
<td>5,653</td>
<td>6,416</td>
<td>6,630</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual</th>
<th>Actual</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>DEDUCTIONS (FTE = Full-Time Employee):</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Services:</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Claims Expense</td>
<td>$ 5,144</td>
<td>$ 5,238</td>
<td>$ 5,063</td>
</tr>
<tr>
<td>Insurance Premiums</td>
<td>$ 363</td>
<td>$ 385</td>
<td>$ 339</td>
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<td>FTEs</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td>TPA &amp; PPO Fees</td>
<td>$ 314</td>
<td>$ 342</td>
<td>$ 312</td>
</tr>
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<td>FTEs</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
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</tr>
<tr>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td></td>
</tr>
<tr>
<td>Total Program Service $</td>
<td>$ 5,821</td>
<td>$ 5,965</td>
<td>$ 5,714</td>
</tr>
<tr>
<td>% of Total $</td>
<td>95.6%</td>
<td>96.6%</td>
<td>96.5%</td>
</tr>
<tr>
<td>% of Total FTEs</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Support Services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$ 265</td>
<td>$ 208</td>
<td>$ 206</td>
</tr>
<tr>
<td>FTEs</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Plant Operations</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>FTEs</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Fund-raising</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>FTEs</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Support Service $</td>
<td>265</td>
<td>208</td>
<td>206</td>
</tr>
<tr>
<td>% of Total $</td>
<td>4.3%</td>
<td>4.3%</td>
<td>4.3%</td>
</tr>
<tr>
<td>% of Total FTEs</td>
<td>100.0%</td>
<td>100.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td><strong>TOTAL DEDUCTIONS</strong></td>
<td>$ 6,086</td>
<td>$ 6,173</td>
<td>$ 5,920</td>
</tr>
<tr>
<td><strong>TOTAL FTEs</strong></td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td><strong>NET ADDITIONS / (DEDUCTIONS)</strong></td>
<td>$ (433)</td>
<td>$ 243</td>
<td>$ 710</td>
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</table>
## CRC Loan Fund, Inc., U.S.

### Operating Budget (000s)

#### Fiscal Year 2001-2002

<table>
<thead>
<tr>
<th></th>
<th>Fiscal 95-96</th>
<th>Fiscal 96-97</th>
<th>Fiscal 97-98</th>
<th>Fiscal 98-99</th>
<th>Fiscal 99-00</th>
<th>Fiscal 00-01</th>
<th>Fiscal 01-02</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Budget</td>
<td>Proposed</td>
</tr>
</tbody>
</table>

#### INCOME:

- **Ministry Share**
  - Actual: $0
  - % of Total Income: 0.0%
- **Loan Interest**
  - $437
  - % of Total Income: 100.0%
- **Program Services**
  - **FTEs**
    - $2
    - % of Total Income: 100.0%
  - **FTEs**
    - $2
    - % of Total Income: 100.0%
- **Support Services**
  - **FTEs**
    - $177
    - % of Total Income: 100.0%
  - **FTEs**
    - $2
    - % of Total Income: 100.0%
- **Total Income**
  - $750
  - % of Total Income: 100.0%

#### EXPENSES (FTE = Full Time Employee):

- **Loan Interest**
  - $437
  - % of Total $: 71.2%
- **Program Services**
  - **FTEs**
    - $2
    - % of Total $: 28.8%
  - **FTEs**
    - $2
    - % of Total $: 29.6%
- **Support Services**
  - **FTEs**
    - $177
    - % of Total $: 24.7%
  - **FTEs**
    - $2
    - % of Total $: 24.7%
- **Total Expenditures**
  - $614
  - % of Total $: 47.6%

#### NET INCOME / (EXPENSE)

- $136

### Notes:

- **Actual** refers to the actual figures for each fiscal year.
- **Budget** and **Proposed** refer to the budgeted figures for each fiscal year.
- **% of Total Income** and **% of Total $** indicate the percentage of the total income or total expenditures for each category when compared against the total for the respective fiscal year.
- **FTEs** refer to Full Time Equivalents.
- **Total Income** and **Total Expenditures** are calculated across all fiscal years.
Page 422 blank
SYNODICAL SERVICE OF PRAYER AND PRAISE 2001

Pentecost Season Liturgy

Service of the Word

Gathering Music. . . . . . . . . . . . . . . . . . . . . . . . . . Ms. Carol Petter (piano)
Accompanied by Ms. Mary Bosch (flute),
Ms. Beth Beels (flute), and Mr. T.J. Vander Molen (clarinet)

Welcome . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . Rev. John Timmer
Associate pastor of Church of the Servant CRC, Grand Rapids

(All who are able, please stand.)

Greeting and Opening Acclamations . . . . . . . . . . . Rev. John Timmer
Mrs. Darlene Meyering
Member of Church of the Servant CRC

Minister:
The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

People:
Amen.

Leader:
Lord, our God, you are very great.

People sing:
Praise the Lord, O my soul.

Leader:
You are clothed with splendor and majesty
and wrapped in light as with a garment.

People sing:
Praise the Lord, O my soul.

Leader:
You have made the winds your messengers
and flames of fire your servants.

People sing:
Praise the Lord, O my soul.
Leader:
You water the fields and shelter the birds;
you bring forth bread and wine to fill our hearts.

People sing:
Praise the Lord, O my soul.

Leader:
How many are your works, O Lord!
In wisdom you made them all;
the earth is full of your creatures.

People:
You open your hand and give us all good things.
Send us your Spirit, create in us a new heart,
and renew the face of the earth.

Leader:
Lord, may your glory endure forever.
We will sing praise to you as long as we live.

People sing:
Praise the Lord, O my soul.
Alleluia, alleluia.
Alleluia, alleluia.

Prayers of Intercession and Confession . . . . Rev. Timmer and Mrs. Meyering

Leader:
In peace let us pray to the Lord.

People sing:
Lord have mercy.

Leader:
For the peace from on high, and for the salvation of our souls, let us pray to the Lord.

People sing:
Lord, have mercy.

Leader:
For the peace and union of the whole world, and for the protection of the holy churches of God, let us pray to the Lord.

People sing:
Lord, have mercy.

Leader:
Sovereign Lord, you promise to create new heavens and a new earth.

People sing:
Hear us, O Lord.

Leader:
You are the Lord who is merciful and gracious,
slow to anger and abounding in love.

People sing:
Hear us, O Lord.
Leader:
You promise to forget all our offenses
and to remove the sound of weeping from our ears.

People sing:
Hear us, O Lord.

Leader:
You are the Lord who accepts our prayers;
hear now our cry for mercy.

People:
Compassionate God,
when you called, we did not answer;
when you spoke, we did not listen.
We have not heard the cries of the poor,
have not answered the needs of our neighbors,
have not loved you as you love us.
We confess that we have done evil in your sight.
We are truly sorry and come to repent.
Take away all our sins, heal our wounded souls,
and fill us with your holiness.

Minister:
God promises: I will forgive you.
I will give you peace like a flowing river.
As a mother comforts her child, so I will comfort you.
I will gather you from all nations,
and you will be my people.
Let your hearts rejoice and be glad.

People:
Let our hearts rejoice and be glad.

People sing:
Alleluia, alleluia.
Alleluia, alleluia.

Minister:
Knowing that we are healed, that we are truly forgiven and gathered into the very peace
of Christ, let us offer this peace to each other.

(People pass the peace to each other, saying “May the peace of Christ be always with you” or other
appropriate words.)

People sing:
All glory be to God on high,
and peace on earth from heaven,
and God’s goodwill unfailingly
be to his people given.
Almighty God, you are our King:
we worship you, our thanks we bring,
we praise you for your glory.
(Psalm 247, v. 1, “All Glory Be to God on High”)

(All are seated.)
Prayer for Illumination

Leader:
By sending down a confusion of languages,
the Most High scattered the nations.
By distributing the tongues of fire,
God calls all peoples into unity.

People:
In harmony we glorify the Holy Spirit.

Leader:
In a mighty wind rushing down from the heavens,
the Most High trumpets good news over the earth.
And those who once cast nets to fish in the sea
now cast your Word to fish among people.

People:
We worship and glorify the Holy Spirit.

All:
May the Savior who opens the gates of Paradise
open our hearts to wisdom and truth.

Scripture Readings and Sermon

Reader: John 16:12-15
(ending with “This is the Word of the Lord.”)

People sing:
Glory to you, O Christ.

Reader: John 20:19-23
(ending with “This is the gospel of our Lord Jesus Christ.”)

People sing:
Glory to you, O Christ.

Sermon: “No Fireworks Pentecost”
(followed by a moment of silence)

Sermon Hymn: Psalter Hymnal 420, “Breathe on Me, Breath of God”
(All who are able, please stand. We will be seated after the hymn.)

Prayers of Intercession

Prayers for the Church
Rev. Morris N. Greidanus
President of Synod 2001

Prayers for the World
Mrs. Claudia Beversluis
Member of Church of the Servant CRC

Creed
(All who are able, please stand.)
Minister:
And now, with the Church at all times and in all places, let us affirm our faith.

All:
I believe in God, the Father almighty,
creator of heaven and earth.
I believe in Jesus Christ, his only Son, our Lord,
who was conceived by the Holy Spirit
and born of the virgin Mary.
He suffered under Pontius Pilate,
was crucified, died, and was buried;
he descended to hell.
The third day he rose again from the dead.
He ascended to heaven
and is seated at the right hand of God the Father almighty.
From there he will come to judge the living and the dead.
I believe in the Holy Spirit,
the holy catholic church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting.
Amen.

The Lord’s Supper

Offering

Minister:
Come, Jesus, come; stand in our midst
as you stood in the midst of your disciples.
As you received the tears of Mary Magdalene,
the hospitality of Zacchaeus,
and small coins from the widow,
accept our earthy gifts and make them holy.
Give us your heavenly food,
and make us worthy to be your servants.
(Here worshipers come forward and place their offerings in the baskets at the communion table.)
Today’s offering will be received for the work of Paul Kortenhoven (Christian Reformed World Missions and Christian Reformed World Relief Committee) in Sierra Leone.

People sing:
Praise God, from whom all blessings flow;
Praise him, all creatures here below.
Praise him above, ye heavenly host;
Praise Father, Son, and Holy Ghost. Amen.

Great Prayer of Thanksgiving ................................. Rev. Timmer

Minister:
The Lord be with you.

People:
And also with you.

Minister:
Lift up your hearts.
People:
We lift them up to the Lord.

Minister:
Let us give thanks to the Lord our God.

People:
It is fitting for us to give thanks.
It is right and fitting, our joy and our salvation,
that we should at all times and in all places
give thanks to you, almighty, everlasting God,
through Christ our Lord.

Minister:
We thank you for the Spirit, the Lord among us;
always with your people,
hovering over your creation,
like a mother above the crib.
When could we say, “God has forgotten us”?
How could we ever doubt your presence?

People:
You come to those who cry to you.
You come to those who need but do not expect.
You help the poor
and appear at the door of the shut-in, bearing food.
You promise the earth to the meek.
You invite forgotten prisoners to sit at the head table
of heaven.

All:
So with the poor, the lame, the foolish,
the orphaned, and the forgotten,
we sing of your lovingkindness, with wonder and joy:

People sing:
Holy, holy, holy Lord, God of power and might.
Heaven and earth are full of your glory. Hosanna in the highest.

Minister:
We give thanks to God that our Savior Jesus Christ, before suffering, gave us this
memorial of his sacrifice until his coming again.

On the night of his arrest Jesus took bread, gave thanks to God, and broke it, saying, “This
is my body, given for you; do this to remember me.”

Then he took the cup, gave thanks, and offered it to them, saying, “This is the blood of the
new covenant which is poured out for many. Whenever you drink it, do this to remember
me.”

All:
Your death, O Christ, we proclaim.
Your resurrection we declare.
Your coming we await.
Glory be to you, O Lord.
Minister:
Send your Spirit, Lord, to make a place for you, among and within us. May our receiving of the bread and wine be our receiving of you.

People:
Send us your Spirit, O God.

Minister:
The bread which we break, is it not a sharing in the body of Christ?

People:
We who partake of one loaf are one with our ascended Lord.

Minister:
The cup for which we give thanks, is it not a sharing in the blood of Christ?

People:
We who partake of the cup are one with the glorified Christ.

Minister:
Lord God, rend the heavens and come down. Send the Spirit of Jesus upon us, that we may be moved to oneness with each other and with all those who suffer. As Moses raised the serpent, and as you raised Christ, so raise us up, that seeing our love, all may find the Prince of Peace and the Joy of the World.

People:
Send us your Spirit, O God.

Minister:
For the peace of the earth, for the reconciliation of nation with nation, race with race, male with female, we pray to you, O Lord. May this bread and wine be the sign of life which flows from you through us to all creation.

People:
Send us your Spirit, O God.
(people stand)

Minister:
Congregation of Jesus Christ, our Lord has prepared this table for all who love and trust in him for their salvation.

All who are truly sorry for their sins, who sincerely believe in Jesus as their Savior, and who desire to live in obedience, are now invited to come with gladness to this holy meal.
People:
  We long for your healing presence.
  We trust in you.
  We offer ourselves,
  alive to your will, dead to our own.
  We shall eat the bread of affliction and of life,
  we shall drink the cup of sorrow and of blessing,
  O risen Lord.

Minister:
  Come, then, the table is ready.
  The gifts of God for the people of God.

Communion
  *During the distribution, we will sing the following hymns led by a combined choir of Church of the Servant members and synod delegates, led by Dr. John D. Witvliet.*

“Send Us Your Spirit”
“Dwell in Me, O Blessed Spirit”
“Be Still, for the Spirit of the Lord”
“Lord God, Almighty”
“Santo, Santo, Santo”
“O for a Thousand Tongues to Sing”

Thanksgiving

Minister:
  Bless the Lord, O my soul.

People:
  And all that is within me, bless God’s holy name.

Minister:
  Bless the Lord, O my soul.

People:
  May the glory of the Lord endure forever.
  May the Lord rejoice over all creation.

Minister:
  Bless the Lord, O my soul.

People:
  I will sing to the Lord all my life.
  I will sing praise to my God as long as I live.

All:
  Bless the Lord, O my soul.
  Praise the Lord!

Cantor:
  Alleluia! Alleluia!

People sing:
  Come, holy fire, Comfort true,
  Grant us the will your work to do
  And in your service to abide;
  Let trials turn us not aside.
  Alleluia! Alleluia!
Lord, by your power prepare each heart
And to our weakness strength impart,
That bravely here we may contend,
Through life and death to you ascend.
Alleluia! Alleluia!

Minister:
Now may the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you overflow with love and hope.

People:
Thanks be to God.

Minister:
Remember that the harvest of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. The Spirit is our source of life. Let us therefore walk by the Spirit.

People:
Amen.
SATURDAY MORNING, June 9, 2001
First Session

ARTICLE 1
President pro tem Rev. John Timmer, associate pastor of Church of the Servant Christian Reformed Church, Grand Rapids, Michigan, the convening church, announces Psalter Hymnal 475, “Praise, My Soul, the King of Heaven.”

Rev. Timmer reads from Acts 8:26-39. He welcomes the delegates to Synod 2001 and shares with the assembly that without the Spirit there is no authority. Without the Spirit the CRC is simply another organization, but with the Spirit we are the living body of Christ. Without the Spirit we are just members, but with the Spirit we are ambassadors of Christ. Nothing is coincidental—What brought you here? What about your committee assignments?—these are all controlled by the Spirit and part of the grand design. He asks the Spirit to lead the delegates and that his fingerprints be over all their decisions. He leads the assembly in prayer and announces Psalter Hymnal 415, “Spirit, Working in Creation.”

Rev. Timmer introduces Dr. Joel A. Carpenter, provost of Calvin College, who welcomes the delegates to the Calvin College campus and briefly addresses synod.

ARTICLE 2
The president pro tem requests the general secretary, Dr. David H. Engelhard, to call the roll of delegates listed on the credentials of the forty-seven classes:

DELEGATES TO SYNOD 2001

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436 Article 2 Acts of Synod 2001
The roll call indicates that the following delegates are absent: Elder Gerrit C. Vanden Dool (Alberta North), Elder Anthony Bons (California South), Rev. Howard J. Vugteveen (Hudson), Rev. Gary P. Hutt (Minnkota), Rev. Daniel R. Wolters (Northern Michigan), Rev. Seung J. Kang (Pacific Hanmi), Rev. In Chul Kim (Pacific Hanmi), Rev. Coleman S. Moore (Southeast U.S.), and Elder Arturo Gomez (Southeast U.S.).

ARTICLE 3
The assembly proceeds to elect officers. The following are elected:

President: Rev. Morris N. Greidanus
Vice President: Rev. Joel R. Boot
First Clerk: Elder Donald Dykstra
Second Clerk: Rev. Henry Numan

ARTICLE 4
The president pro tem welcomes the officers to the podium and congratulates them.

The president of synod, Rev. Morris N. Greidanus, expresses the appreciation of synod to Rev. John Timmer for his participation in the opening of synod.

On behalf of himself and the other officers, he thanks synod for the confidence it has placed in them to lead the synod during the coming week.

ARTICLE 5
The president, having requested the delegates to rise, reads the Public Declaration of Agreement with the Forms of Unity, to which the delegates respond with their assent.

ARTICLE 6
The president of synod welcomes the denominational officers (Dr. David H. Engelhard, general secretary, and Dr. Peter Borgdorff, executive director of ministries), the seminary faculty advisers, the college provost, the ethnic
advisers, the women advisers, the representatives of denominational boards and agencies, and the Canadian ministries director.

The general secretary welcomes and introduces to synod the ethnic advisers who are present: Pastor Jerome Burton, Mr. John Szto, Mr. Nathan Vang, and Ms. Mattie Young.

The general secretary welcomes and introduces to synod the women advisers who are present: Ms. Stephanie Baker-Collins, Mrs. Mary J. Bouwma, Mrs. Sharon Jim, Mrs. Carol Kramer, Mrs. Elisabeth Smeda, Mrs. Sherry Ten Clay, and Mrs. Vicky Van Andel.

The general secretary welcomes and introduces the faculty advisers who are present: Dr. Lyle D. Bierma, Dr. James A. De Jong, Dr. Henry De Moor, Dr. Dean B. Deppe, Dr. Roger S. Greenway, and Dr. Henry Zwaanstra.

Dr. Engelhard welcomes and introduces fraternal delegates Rev. Gabriel N. Oragbe, (Church of Christ in the Sudan Among the Tiv), Rev. Dr. N.A. Tser (Church of Christ in the Sudan Among the Tiv), and fraternal observer Dr. Douwe Visser (Reformed Churches of the Netherlands).

The executive director of ministries introduces the agency directors and staff who are present.

The general secretary introduces the synod office staff.

ARTICLE 7

The following schedule is adopted: morning session, 8:15-11:45; afternoon, 1:15-5:00; evening, 7:00-9:00; coffee breaks at 9:45 a.m. and 3:00 p.m.

ARTICLE 8

The general secretary calls the attention of delegates and visitors to the following matters:

I. Confidentiality of the executive sessions of synod

The Board of Trustees calls the matter of confidentiality to the attention of Synod 2001 and urges that all necessary precautions be taken to prevent violations of confidentiality.

Synod 1954 stated that “the very principle of executive sessions or sessions that are not open to the public, involves the practical implication that reporters may not ‘report’” (Acts of Synod 1954, p. 15). “If reporters are not permitted to report on executive sessions of synod, it is certainly a breach of confidentiality also for delegates to the synodical assembly to report—publicly, orally, or in print—on the discussions held in an executive session of synod” (Acts of Synod 1982, p. 16).

II. Audio and video recordings of synod

Synod 1979 authorized the making of an official audio recording of the entire proceedings of the general sessions of synod as a way to verify the written record of the synodical proceedings. Although the general sessions of synod are recorded, executive sessions are not taped. Delegates to synod are informed at the opening session of synod that all the general sessions are being taped. Synod has designated that the office of the general secretary be responsible for the use and storage of these materials.
The following regulations were adopted by Synod 1989 concerning audio and video recordings of synodical sessions by media representatives and visitors:

A. Representatives of the media are permitted to make video recordings of synodical proceedings provided they observe the restrictions placed upon them by the synodical news office under the direction of the general secretary of synod.

B. Visitor privileges
1. Visitors are at liberty to make audio recordings of the public proceedings of synod provided they do so unobtrusively (i.e., in no way inhibiting or disturbing either the proceedings of synod, the synodical delegates, or other persons).
2. Video recordings are permitted provided the following restrictions are observed:
   a. Video cameras are permitted only at the entrances, not backstage or in the wings.
   b. Auxiliary lighting is not permitted.
   c. Videotaping is to be done unobtrusively (i.e., in such a way that it in no way inhibits or disturbs either the proceedings of synod, the synodical delegates, or other persons).


ARTICLE 9

The general secretary presents the report of the Program Committee, which recommends the following advisory committees for Synod 2001:

Committee 1—Synodical Services I – Polity Matters


Committee 2—Synodical Services II – Program Matters


Committee 3—Education

Committee 4—Publications


Committee 5—Missions


Committee 6—Financial Matters


Committee 7—Interdenominational Matters


Committee 8—Church Order and Appeals


Recommendation:

That synod adopt the report of the Program Committee, including membership on the advisory committees for Synod 2001 as amended.

—Adopted
ARTICLE 10

The general secretary presents the Agenda Directory for Synod 2001, which contains a complete listing of every matter on the agenda that requires synodical action. He indicates where the materials may be found and to which advisory committee each item has been assigned.

ARTICLE 11

The president of synod, Rev. Morris N. Greidanus, leads the assembly in closing prayer. After singing the doxology, synod adjourns at 11:15 a.m. Synod will reconvene Monday at 8:15 a.m.

MONDAY MORNING, June 11, 2000
Second Session

ARTICLE 12

Delegate Rev. Peter Slofstra announces Psalter Hymnal 473, “To God Be the Glory.” He leads in opening prayer, reads from Ephesians 1, and encourages delegates to “put your shoes on Christ’s turf because it also belongs to you.” He announces “There Is a Redeemer” from “Songs for Worship—Synod 2001.”

ARTICLE 13

The president introduces Dr. James A. De Jong, president of Calvin Theological Seminary. Dr. De Jong introduces the following candidates:

Timothy S. Bossenbroek
Darren G. (Treena) Colyn and family
Joan G. Vander Beek De Vries
Hector (Elsa) Garcia and family
David K. (Pat) Harrison
Marshall T. (Tammy) Holtvluwer and family
David L. (Amy) Jolman and family
John C. (Janeen) Klompein
Le Rae (Mike) Vis Kuperus and family
Matthew D. (Sharon) Ooms
Douglas E. (Jennifer) Pruim and family
Henry J. (Amy) Schenkel and family
Kathleen S. (Doug) Hofman Smith and family
Serguei Sossedkine
L. Kevin (Jackie) Stieva and family
Steven D. (Cindy) Tamming and family
Herbert A. Vanderbeek
Paul R. (Susan) Vanderkooy and family
David A. (Carrie) Vroege

Synod president Rev. Morris N. Greidanus congratulates the candidates and addresses them from Luke 24:40. He leads in prayer and announces Psalter Hymnal 634, “Father, We Love You.”
Delegates are given the opportunity to personally congratulate the candidates.

ARTICLE 14

The roll call indicates that the following who were absent on Saturday are now present: Elder Gerrit C. Vanden Dool (Alberta North), Elder Anthony Bons (California South), Rev. Howard J. Vugteveen (Hudson), Rev. Gary P. Hutt (Minnkota), Rev. Coleman S. Moore (Southeast U.S.), and Elder Arturo Gomez (Southeast U.S.). They rise to express agreement with the forms of unity.

A moment of silence is observed in remembrance of the Oklahoma City bombing victims on the occasion of the execution of Mr. Timothy McVeigh. The president leads the delegates in prayer.

ARTICLE 15

The officers announce the following appointments:

Sergeant at Arms:
   Elder Henry W. Washington

Minutes-Review Committee:
   Dr. Joseph A. Brinks
   Elder Keith Knight

Devotions Committee:
   Rev. William C. Tuininga
   Elder Ray D. Dennis

Testimonial Luncheon Committee
   Rev. Morris N. Greidanus
   Rev. Henry Numan

Hopitality Committee:
   Rev. Mark Davies
   Rev. Simon Wolfert
   Rev. Peter Slofstra

Worship Planning Committee
   Rev. Harvey A. Brink
   Mrs. Sharon Jim (adviser)
   Rev. Reginald Smith
   Rev. Anthony Van Zanten

The officers recommend that Communication 3 be received as legally before synod and be assigned to Advisory Committee 1.

—Adopted

The general secretary announces that delegate Rev. Gerrit J. Bomhof (Huron) is absent for a funeral, and that delegates Rev. Seung J. Kang (Pacific Hanmi) and Rev. In Chul Kim (Pacific Hanmi) are still absent; however, they have arrived safely on the Calvin College campus.

ARTICLE 16

Advisory Committee 3, Education, Rev. Douglas R. Fauble reporting, presents the following:

I. Calvin Theological Seminary

A. Materials

1. Calvin Theological Seminary Report (including Appendices), pp.128-43
2. Calvin Theological Seminary Supplement
B. Recommendations

1. That the Rev. Norman Meyer, chairman, and Mr. Sidney Jansma, Jr., secretary, be given the privilege of the floor when seminary matters are presented.
   —Granted

2. That following a successful interview by synod, Dr. Cornelius Plantinga, Jr. be appointed as president of Calvin Theological Seminary, effective January 1, 2002 through the 2004-2005 academic year, and that he be reinstated as professor of systematic theology with permanent tenure.
   —Adopted

3. That the interview for Dr. Plantinga proceed as follows:
   a. Rev. Sidney Couperus will introduce Dr. Plantinga to synod.
   b. Rev. Reginald Smith will interview Dr. Plantinga for a maximum of thirty minutes.
   c. Delegates will be permitted to ask questions for a maximum of thirty minutes.
   —Adopted

4. That following a successful interview by synod, Dr. Duane K. Kelderman be appointed as vice-president for administration and as assistant professor of preaching for two years, 2001-2003, with the understanding that his teaching appointment is contingent upon his administrative appointment.
   —Adopted

5. That the interview for Dr. Kelderman proceed as follows:
   a. Rev. Darrell J. Bierman will introduce Dr. Kelderman to synod.
   b. Elder David L. Dornbos will interview Dr. Kelderman for a maximum of thirty minutes.
   c. Delegates will be permitted to ask questions for a maximum of thirty minutes.
   —Adopted

6. That following a successful interview by synod, Dr. Mariano Avila be appointed as assistant professor of New Testament for three years, 2001-2004.
   —Adopted

7. That the interview for Dr. Avila proceed as follows:
   a. Rev. Harvey A. Stob will introduce Dr. Avila to synod.
   b. Elder Herman Proper will interview Dr. Avila for a maximum of thirty minutes.
   c. Delegates will be permitted to ask questions for a maximum of thirty minutes.
   —Adopted

8. That following a successful interview by synod, Rev. Pieter C. Tuit be appointed as assistant professor of world missiology for three years, 2001-2004.
   —Adopted
9. That the interview for Rev. Tuit proceed as follows:
   b. Rev. Douglas R. Fauble will interview Rev. Tuit for a maximum of thirty minutes.
   c. Delegates will be permitted to ask questions for a maximum of thirty minutes.

   —Adopted

10. That following a successful interview by synod, Dr. David M. Rylaarsdam be appointed as assistant professor of historical theology for three years, 2001-2004.

   —Adopted

11. That the interview for Dr. Rylaarsdam proceed as follows:
   a. Elder Bart J. van der Kamp will introduce Dr. Rylaarsdam to synod.
   b. Rev. James C. Wiersum will interview Dr. Rylaarsdam for a maximum of thirty minutes.
   c. Delegates will be permitted to ask questions for a maximum of thirty minutes.

   —Adopted

(The report of Advisory Committee 3 is continued in Article 25.)

ARTICLE 17

Vice president Rev. Joel R. Boot leads in closing prayer. The morning session is adjourned at 10:00 a.m. so that delegates can work in advisory committees. Synod will reconvene on Monday at 7:00 p.m.

MONDAY EVENING, June 11, 2001
Third Session

ARTICLE 18


ARTICLE 19

Rev. Sidney Couperus introduces Dr. Cornelius Plantinga, Jr., appointee to the position of president of Calvin Theological Seminary and professor of systematic theology, to synod. Rev. Reginald Smith proceeds with the interview.

The recommendation to ratify the appointment of Dr. Cornelius Plantinga, Jr. as president of Calvin Theological Seminary, effective January 1, 2002 through the 2004-2005 academic year, and that he be reinstated as professor of systematic theology with permanent tenure is

—Adopted

The president congratulates Dr. Plantinga.
ARTICLE 20
Rev. Darrell J. Bierman introduces Dr. Duane K. Kelderman, appointee to the position of vice president for administration and assistant professor of preaching, to synod. Elder David L. Dornbos proceeds with the interview. The recommendation to ratify the appointment of Dr. Duane K. Kelderman as vice president for administration and as assistant professor of preaching for two years, 2001-2003 is
—Adopted

The president congratulates Dr. Kelderman.

ARTICLE 21
The evening session is adjourned. Fraternal delegate Godfrey B. Ebenezer leads in closing prayer.

TUESDAY MORNING, June 12, 2001
Fourth Session

ARTICLE 22
Rev. Harvey A. Brink announces “Lord, the Light of Your Love” from “Songs for Worship—Synod 2001” and reads from Ephesians 2:11-22. He leads in opening prayer and announces Psalter Hymnal 418; vv 1, 2, “The Spirit Came, As Promised.”

ARTICLE 23
The roll call indicates that Rev. Seung J. Kang (Pacific Hanmi) and Rev. In Chul Kim (Pacific Hanmi) are now present. They rise to express agreement with the forms of unity.

Alternate Rev. Victor Y. Ko (Kalamazoo) has replaced Rev. Carl R. Bolt.

ARTICLE 24
The general secretary presents the ballot for board and committee elections, and delegates vote. Voting for agency and committee members is done electronically. The ballot results will later be ratified by synod.

ARTICLE 25
(The report of Advisory Committee 3 is continued from Article 16.)

Advisory Committee 3, Education, Rev. Douglas R. Fauble reporting, presents the following:

I. Calvin Theological Seminary
A. Materials
1. Calvin Theological Seminary Report (including Appendices), pp.128-43
2. Calvin Theological Seminary Supplement
B. Recommendations (continued from Article 16)

12. That synod by way of the printed ballot elect members and ratify the election of members for the Calvin Theological Seminary Board of Trustees from the slate of nominees presented.  

—Adopted

13. That Professor Roger S. Greenway be given the title of Professor of Missiology, Emeritus.  

—Adopted

14. That Professor Henry Zwaanstra be given the title of Professor of Church History, Emeritus.  

—Adopted

15. That the following reappointments be ratified (italics indicates advance in rank):

   Dean Deppe, Associate Professor of New Testament for two years, 2001-2003; Ronald J. Nydam, Associate Professor of Pastoral Care for two years, 2001-2003.  

—Adopted

16. That Mr. Roy Hopp be appointed as adjunct professor of choral music for three years, 2001-2004.  

—Adopted


—Adopted

18. That offerings for general operations and for the seminary revolving loan fund be approved.  

—Adopted

19. That Ms. Bonnie Natte be granted a one-year extension of her candidacy.  

—Adopted

Note: In addition to the ratification of the new persons to open positions at Calvin Theological Seminary, recognition is also given to Dr. Henry De Moor and his new appointment to the position of vice president of academic affairs.

II. Response to Overtures 8, 9, and 10: Appoint a Committee to Study Christian Day School Education; and Communication 1: Classis Iakota

A. Materials

1. Overture 8, pp. 316-17
2. Overture 9, pp. 318-26
3. Overture 10, pp. 326-28
4. Communication 1, p. 339

B. Background

Overtures 8, 9, and 10 and Communication 1 all suggest that the Christian Reformed Church synod needs to reaffirm its support for Christian day school
education because circumstances have changed since synod’s last reaffirma-
tion in 1955. The current circumstances are as follows:

1. The Christian Reformed Church synod has not reaffirmed its support of
   Christian day school education since 1955.
2. The rising cost of Christian day school education has potential for creating
   division in the denomination.

C. Recommendations

1. That synod appoint a study committee with the mandate to study the
   support for distinctively Reformed Christian day schools by the Christian
   Reformed denomination and its local congregations, to solicit input from
   local congregations, and to report to Synod 2003. The study will specifically
   include:
   a. The biblical, theological, and confessional bases for Christian day
      schools.
   b. The responsibility of a congregation in relation to its promise made at
      baptism.
   c. Other means by which the Christian Reformed denomination and the
      local congregations can concretely fulfill this baptismal vow.

Grounds:
   a. The Christian Reformed Church synod has not reaffirmed its commit-
      ment to Christian day school education since 1955. Since 1955, signifi-
      cant changes have occurred culturally, ethnically, and demographically
      in our society.
   b. Unique challenges face congregational members because of rising
      tuition costs.
   c. Diversities of income hold the potential for creating tension within a
      congregation around the issue of Christian day schools.
   d. New members brought into a congregation may find it a financial
      challenge to enroll their children in Christian day schools.
   e. This study will help congregations fulfill Church Order Article 71
      regarding Christian day school education.

—Adopted

2. That synod declare that this is its response to Overtures 8, 9, 10, and
   Communication 1.

—Adopted

III. Calvin College

A. Materials

1. Calvin College Report, pp. 126-27
2. Calvin College Supplement

B. Recommendations

1. That synod grant the privilege of the floor to the chair of the board, Mr.
   Milton Kuyers; the vice chair of the board, Rev. Charles De Ridder; the
   secretary of the board, Rev. Edward Blankeskpoo; and the president of the
college, Dr. Gaylen J. Byker, when matters pertaining to the college are presented. 

—Granted

2. That synod ratify the following reappointments with tenure (italics indicate promotion to that rank):
   a. Daniel H. Bays, Ph.D., Professor of History
   b. Curtis L. Blankespoor, Ph.D., Associate Professor of Biology
   c. Donald G. DeGraaf, Ph.D., Associate Professor of Health, Physical Education, Recreation, Dance, and Sport
   d. P. Mark Fackler, Ph.D., Professor of Communication Arts and Sciences
   e. Cheryl J. Feenstra, Ph.D., Professor of Nursing
   f. James R. Jadrich, Ph.D., Professor of Physics and Science Education
   g. Lawrence A. Molnar, Ph.D., Professor of Physics
   h. Karen E. Saupe, Ph.D., Professor of English
   i. Judith M. Vander Woude, Ph.D., Associate Professor of Communication Arts and Sciences
   j. Matthew S. Walhout, Ph.D., Associate Professor of Physics
   k. W. Wayne Wentzheimer, Ph.D., Professor of Engineering
   l. Richard W. Whitekettle, Ph.D., Associate Professor of Religion and Theology

—Adopted

3. That synod give appropriate recognition to the following for their service to Calvin College and the Christian Reformed Church and confer on them the titles listed below.
   a. Helen Bonzelaar, Ph.D., Professor of Art, Emerita
   b. Gordon L. DeBlaey, Ph.D., Professor of Sociology, Director of Criminal Justice, Emeritus
   c. Edna C. Greenway, Ph.D., Professor of Spanish, Emerita
   d. Rodger R. Rice, Ph.D., Professor of Sociology, Director of Social Research Center, Emeritus
   e. Frank C. Roberts, Ph.D., Professor of History, Director of Off-Campus Programs, Emeritus
   f. Charles E. Strikwerda, Ph.D., Professor of Political Science, Emeritus
   g. Gloria Goris Stronks, Ph.D., Professor of Education, Emerita
   h. Mary Ann Walters, Ph.D., Professor of English, Emerita

—Adopted

4. That synod by way of the printed ballot elect members and ratify the election of members for the Calvin College Board of Trustees from the slate of nominees presented.

—Adopted

IV. Response to Overture 2: Begin Dialogue re Dynamic Youth Ministries’ Becoming a Denominational Agency

A. Materials
1. Youth Ministry Committee, pp. 206-8
2. Dynamic Youth Ministries, pp. 208-10
3. Overture 2, pp. 305-6
B. Background

Dynamic Youth Ministries (formerly United Calvinist Youth) has had an important and long-standing role in the training of our youth and it is important that we enter into communication to insure the growth and ongoing health of this ministry. Since 1991, synod’s Youth Ministry Committee has served as a liaison between our denomination and Dynamic Youth Ministries: Cadets, GEMS, and Youth Unlimited. Your committee heard about progress in conversations regarding youth ministry in our denomination. Classis Chatham’s Overture wants to move the conversation in the direction of Dynamic Youth Ministries’ becoming a denominational agency.

C. Recommendations

1. That synod instruct the Board of Trustees to initiate a conversation through the Youth Ministry Committee with Dynamic Youth Ministries (DYM) and to come with recommendations to Synod 2002 about how they can strengthen and coordinate youth ministry together. The report should address:

   a. The fit between the CRC vision and mission of youth ministry and DYM’s programs and services.
   b. The relationship between the CRC and DYM in terms of such matters as funding and reporting.
   c. Ways of reporting on program effectiveness.

   Grounds:

   a. DYM was formed in a grassroots manner outside of denominational structures. It has always enjoyed and maintained a close relationship with a CRCNA, and their relationship was maintained by different means. The ad hoc character of the relationship suggests that regular reflection on the relationship is appropriate.
   b. Synod 1991 instructed agencies of the denomination to foster cooperation with DYM so that youth programs would become more coordinated with our denominational vision and goals. That synod at that time established a Youth Ministry Committee to facilitate the mandate given for youth ministries.
   c. Present structures make it difficult to deal with certain gaps in the youth ministry picture: young adults, youth pastors, holistic faith nurture, integrational ministry, and multicultural youth ministry.

—Adopted

2. That synod declare that this is its response to Overture 2.

—Adopted

V. Youth-Ministry Committee

A. Materials: Youth-Ministry Committee Report, pp. 206-10

B. Recommendations

1. That synod grant the privilege of the floor to the Youth-Ministry Committee chairperson, Dr. Syd Hielema, and the secretary, Mrs. Glenda Tebben, when
Youth Ministry Committee matters are presented and when the overture from Classis Chatham re Youth Unlimited is dealt with.

—Granted

2. That synod by way of the printed ballot approve the single nominee for representative from the western United States and for an at-large ethnic representative for three-year terms on the YMC.

—Adopted

3. That synod by way of the printed ballot elect a member for the GEMS’ position to serve a three-year term on the YMC.

—Adopted

4. That the three divisions of Dynamic Youth Ministries—Cadets, GEMS, and Youth Unlimited—be placed on the recommended-causes list.

—Adopted

5. That Mr. Barry Foster, executive director of Youth Unlimited, be introduced to synod by Elder James LeGro and that Barry Foster address synod.

—Adopted

Mr. Barry Foster, executive director of Youth Unlimited, briefly addresses synod.

VI. Dordt College

A. Materials: Dordt College Report, pp. 249-51

B. Recommendation: That the Synod of 2001 commend Dordt College in their continual visioning, growth, and maturing as they work toward their year of Jubilee, “Fifty Years of God’s Faithfulness in 2005.”

—Adopted

VII. Institute for Christian Studies


B. Recommendation: That synod ask God’s blessing on its recently adopted “Directions” statement that outlines a vision for the development for the Institute for Christian Studies over the next ten years.

—Adopted

VIII. The King’s University College

A. Materials: The King’s University College Report, pp. 254-55

B. Recommendation: That synod recognize several significant blessings of God on King’s University College for the school year 2000-2001. We praise God with them for the new degree programs launched, the addition of new staff members, the 4 percent increase in enrolment, and the success of three interdisciplinary studies.

—Adopted
IX. Redeemer University College

A. Materials: Redeemer University College Report, pp. 256-57

B. Recommendation: That synod acknowledge the blessings of God so obviously present at Redeemer University College and commend this institution of higher learning to the continued grace of God.

— Adopted

X. Reformed Bible College

A. Materials: Reformed Bible College Report, p. 258

B. Recommendation: That synod thank God for RBC’s blessing our denomination through quality Reformed instruction and preparing kingdom workers and pastors for service in Christ’s church. Its focus on promoting gender and racial diversity is an encouragement to us.

— Adopted

XI. Trinity Christian College

A. Materials: Trinity Christian College Report, pp. 259-60

B. Recommendation: That synod commend Trinity Christian College on its building expansion and growth in students as it continues to serve Christ as a Reformed institution of higher learning.

— Adopted

First clerk Donald Dykstra offers a prayer of thanksgiving for these educational institutions.

XII. Calvin Theological Seminary

A. Materials

1. Calvin Theological Seminary Report (including Appendices), pp. 128-43

2. Calvin Theological Seminary Supplement

B. Recommendation: That synod declare the following as candidates for the ministry in the Christian Reformed Church, subject to completion of all requirements:

- Bossenbroek, Timothy S.
- Ooms, Matthew D.
- Colyn, Darren G.
- Pruim, Douglas E.
- De Vries, Joanne G. Vander Beek
- Schenkel, Henry J.
- Garcia, Hector
- Smith, Kathleen S. Hofman
- Harrison, David K.
- Sossekdine, Serguei
- Holtvluwer, Marshall T.
- Stieva, L. Kevin
- Hutt, Daniel J.
- Sybenga, Adriana Schouten
- Jolman, David L.
- Tamming, Stephen D.
- Klompien, John C.
- Vanderbeek, Herbert A.
- Kuperus, LeRae Vis
- Vanderkooy, Paul R.
- Lanham, Christopher B.
- Vroege, David A.

— Adopted

(The report of Advisory Committee 3 is continued in Article 66.)
ARTICLE 26
Dr. David H. Engelhard introduces Rev. Antione Schluchter, fraternal observer from the Evangelical Reformed Church of France, and Rev. Dr. Peter Bisem, fraternal observer from the Reformed Church of East Africa.

ARTICLE 27
Advisory Committee 1, Synodical Services I, Rev. Robert C. Heerspink reporting, presents the following:

I. Board of Trustees
A. Materials
1. Board of Trustees Report (Polity section), pp. 21-35
2. Board of Trustees Supplement (Section I – Polity Matters)
B. Recommendations
1. That synod grant the privilege of the floor to Rev. Stanley Workman, chairman of the Board; Dr. David H. Engelhard, general secretary; Dr. Peter Borgdorff, executive director of ministries; and Mr. Kenneth Horjus, director of finance and administration, when matters pertaining to the Board of Trustees are discussed.
   —Granted

2. That synod approve the interim appointments made by the Board to the agency and institution boards (see Agenda for Synod 2001, p. 24 and Acts of Synod 2001, p. 000).
   —Adopted

3. That synod by way of the printed ballot elect members for the Board of Trustees from the slate of nominees presented (II, B, 4 and Supplement I, B, 2).
   —Adopted

4. That synod adopt the following guidelines for women advisers to synod and that the guidelines be included in the Rules for Synodical Procedure:

   Guidelines Regarding Women Advisers to Synod

   A. General considerations
   1. At each synod up to seven women from various regions in the CRC will serve as advisers to synod.
   2. An attempt will be made to appoint some advisers who are able to serve two-year terms. This means that there will be some experienced advisers and some new advisers at each synod.
   3. Expenses for travel, lodging, and meals will be paid by synod.
   4. In keeping with the practice of some classes, remuneration (not to exceed $50 per day) will be available for an adviser who incurs financial difficulty through service to synod.

   B. Qualification
   Women advisers shall be members in good standing of the Christian Reformed Church with demonstrated leadership capabilities within their church communities.
C. Responsibilities

1. Women advisers shall serve on the advisory committees of synod. They shall have the privilege of the floor but not the right to vote.
2. Women advisers may appear before any advisory committee for the purpose of speaking to the committee about any matter referred to it.
3. Women advisers shall be present at plenary sessions of synod, where they shall have the privilege of the floor for the purpose of advising synod on matters before it, subject to the accepted rules governing discussion. On important questions, the chair or any other members of synod may request their advice.

D. Appointments

1. The Board of Trustees shall appoint the women advisers each year at its March meeting. Nominations for this advisory position shall be gathered by the general secretary from suggestions offered by congregations and classes.
2. Women advisers will be assigned their committee assignments by the program committee of synod.

5. That synod adopt the following proposals re the sesquicentennial committee:

a. That synod appoint a representative committee whose duty it will be to present to Synod 2004 a set of plans for a churchwide celebration of our sesquicentennial in 2007. The plans shall include a theme, programs, celebrations, publications, contests, and conferences that are suitable and significant for the occasion. An expanded budget along with possible funding sources will also be included in the proposal.

b. That for the initial phase (2001-2004) of this committee the budget be set at $3500 each year to cover travel and meeting expenses. A more realistic budget for the second phase (2004-2007) will be presented when the proposal is drafted in 2004.

c. That synod appoint the following persons to serve on the initial planning committee for the sesquicentennial with the understanding that the committee may be enlarged or altered in 2004 for the second phase of planning:

- Rev. Moses Chung
- Rev. Michael De Vries
- Dr. David H. Engelhard
- Dr. Richard Harms
- Rev. Stanley Jim
- Mrs. Darlene Meyering
- Mrs. Cindy Vander Kodde
- Mr. Nate Vander Stelt
- Rev. Jack Vos
- Rev. Norberto Wolf
  
  One additional young member to represent the youth

—Adopted
6. That synod, by way of the ballot, elect an alternate trustee for the Board of Trustees from Classis B.C. South-East. (Supp. I, B, 3)

—Adopted

7. That synod designate the Palos Heights CRC, Palos Heights, Illinois, as the convening church for Synod 2005, with the understanding that the synodical sessions will be held at Trinity Christian College, Palos Heights, Illinois.

Grounds:

a. It is good to hold synodical meetings in different areas where the denomination is represented.

b. The expenses will be comparable to the normally incurred expenses.

—Adopted

II. Board of Trustees Report, Appendix C: Report Re Overture 4 from Synod 1999

A. Materials: Board of Trustees Report, Appendix C, pp. 73-77

B. Observations

Appendix C constitutes the response of the Board of Trustees to an overture received by Synod 1999 requesting the formulation of a policy re short- and long-term disability for ministers of the Word. This overture asked for written guidelines and procedures to be developed for church councils in the event of a pastor’s disability. The overture also requested that the advisability of short- and long-term disability insurance for ministers be investigated.

The advisory committee has evaluated the report in Appendix C and considers it to be insufficient to meet the concerns of the overture. Appendix C reiterates existing policy regarding long-term full disability available through the minister’s pension fund. It further notes that the support of pastors in other disability scenarios has been, and is, the responsibility of the local church. The present policy is that church councils are expected “to continue the minister’s salary until such time as the minister is fully recovered or is eligible for long-term full disability coverage.” This policy statement is insufficient, however, to guide councils in disability scenarios that can become financially stressful both to the pastor and the congregation.

Qualifying for long-term full disability coverage can become a drawn-out process, since benefits hinge upon qualifying first for government disability programs. During this process, how long is a congregation required to pay salary? At what point is it judged that a church’s own ministry is hampered because staff cannot be replaced due to financial constraints? What responsibilities does a council have regarding partial disability—either short- or long-term? Furthermore, at what point is it appropriate to request the classis to render financial assistance? What expectations can a council have of the classis with regard to such matters? Is the denominational special assistance fund readily available in disability cases? Can the present insurance policy offered to ministers through the denomination be expanded to cover disability needs? These are among the issues for which policy guidelines are needed and have not been supplied. The fact that the BOT report notes that pastors are highly vulnerable to disability due to the nature of their work makes the development of such guidelines a priority matter.
C. Recommendations

1. That synod receive the report of the Board as partial fulfillment of its mandate from Synod 1999.  
   —Received as information

2. That the concerns of Overture 4 (Synod 1999) be referred back to the Board of Trustees for further exploration and development with the request that the Board of Trustees
   a. Develop guidelines for church councils that address the matters noted above.
   b. Recommend ways of limiting the financial burden that ministerial disability places upon a congregation while adequately meeting the disability needs of ministers. Options to be considered include, but are not limited to, group disability insurance, classical or denominational help funds, and alterations in the present pension system.

   Grounds:
   a. The present report does not adequately address the concerns of the overture.
   b. Developed guidelines are needed to protect both the interests of ministers and congregations.
   c. The present system can create a financial expectation for churches that cannot reasonably be fulfilled.
   d. While cost estimates were alluded to in the report, no specific cost data was provided.
   —Adopted

3. That until the Board of Trustees can bring appropriate recommendations on this matter, the classes are urged to provide appropriate counsel and financial assistance to congregations dealing with the disability of a minister.

   Ground: The classis of which a congregation is a part is in the best position at present to offer both guidance and financial assistance.
   —Adopted

III. Ministerial retirements

A. Information

   Synod has received notice of the following ministerial retirements:

<table>
<thead>
<tr>
<th>Minister</th>
<th>Classis</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Begay</td>
<td>Red Mesa</td>
<td>July 1, 2001</td>
</tr>
<tr>
<td>Ike Chang</td>
<td>Pacific Hanmi</td>
<td>March 18, 2001</td>
</tr>
<tr>
<td>Kenneth K. Cho</td>
<td>California South</td>
<td>June 1, 2001</td>
</tr>
<tr>
<td>Wieger De Jong</td>
<td>Huron</td>
<td>August 31, 2001</td>
</tr>
<tr>
<td>Hendrik De Young</td>
<td>Central California</td>
<td>September 21, 2001</td>
</tr>
<tr>
<td>David M. Doyle</td>
<td>Grand Rapids South</td>
<td>October 17, 2001</td>
</tr>
<tr>
<td>Wendell M. Gebben</td>
<td>Central California</td>
<td>April 1, 2001</td>
</tr>
<tr>
<td>Vernon F. Geurkink</td>
<td>Hudson</td>
<td>July 28, 2001</td>
</tr>
<tr>
<td>Roger S. Greenway</td>
<td>Grand Rapids South</td>
<td>September 1, 2001</td>
</tr>
<tr>
<td>Harold Hiemstra</td>
<td>Central California</td>
<td>August 1, 2001</td>
</tr>
</tbody>
</table>
B. Recommendations

1. That synod acknowledge with profound gratitude the faithful labors of these ministers.

—Adopted

2. That the vice president of synod offer a prayer of thanksgiving for their many years of dedicated service.

—Adopted

Vice president Joel R. Boot offers a prayer of thanksgiving for the service of the retirees.

IV. Work of synodical deputies

A. Classical examination of candidates

Synodical deputies report their concurrence with the decisions of classes to admit the following to the office of minister of the Word:

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Classis</th>
<th>Synodical Deputies and Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marco A. Avila</td>
<td>Hudson</td>
<td>P.R. De Vries, Hackensack</td>
</tr>
<tr>
<td></td>
<td>(3-7-01)</td>
<td>S.J. Vander Klay, Atlantic Northeast</td>
</tr>
</tbody>
</table>

*Deputies’ comment: Gerrit Scheers (Thornapple Valley) was unable to attend due to the last minute cancellation of his flight.*

<table>
<thead>
<tr>
<th>Andrew E. Beunk</th>
<th>Niagara</th>
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Acts of Synod 2001 Article 27  457
Recommendation: That synod approve the work of the synodical deputies.  

—Adopted

(The report of Advisory Committee 1 is continued in Article 31.)

ARTICLE 28

The general secretary introduces Mr. Godfrey B. Ebenezer, fraternal delegate from the Dutch Reformed Church of Sri Lanka, who addresses synod.

ARTICLE 29

The morning session is adjourned. Fraternal observer Douwe Visser leads in closing prayer.
TUESDAY AFTERNOON, June 12, 2001  
Fifth Session  

ARTICLE 30  
The president introduces Dr. Gaylen J. Byker, president of Calvin College, who reads from Ephesians 3:14-21 and leads in opening prayer. Dr. Byker introduces the historical power-point program, which celebrates the 125th anniversary of Calvin College and Calvin Theological Seminary. He announces the Anniversary Hymn: “O God, We Kneel Before Your Throne.”

ARTICLE 31  
(The report of Advisory Committee 1 is continued from Article 27.)

Advisory Committee 1, Synodical Services I, Rev. Robert C. Heerspink reporting, presents the following:

IV. Work of synodical deputies  
B. Classical examinations via Church Order Article 7

1. Synodical deputies J.W. Dykhuis (Red Mesa), D.W. Legerway (California South), and G.G. Vink (Central California), having examined the written credentials submitted by the council of Sunshine Community Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis Arizona, in session on March 3, 2001, to grant Mr. Eduardo Gonzalez the right to exhort in Christian Reformed churches until October 2001.

Statement of need: Classis Arizona reviewed and discussed appropriately the need for an ordained, Hispanic minister of the Word. As deputies, we had asked for their consideration of this vis-à-vis the office of evangelist. Our questions were answered and concerns addressed.

2. Synodical deputies P.R. De Vries (Hackensack), R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), having examined the written credentials submitted by the council of New Covenant Church of the Hamptons Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis Atlantic Northeast, in session on September 14, 2000, to grant Mr. William Johnson the right to exhort in Christian Reformed churches.

Statement of need: That Classis Atlantic Northeast finds that an urgent need exists to admit Mr. William Johnson to the ordained ministry of the Christian Reformed Church via the provisions of Church Order Article 7.

a. Mr. Johnson is a man of proven exceptional gifts for ministry.
   1) He is serving as a pastor in a large and growing church.
   2) He is taking a rigorous course at Reformed Theological Seminary and maintaining an excellent grade-point average.
b. Mr. Johnson is uniquely situated in Maine to fulfill the New England Strategy.
   1) As a native of Maine he is accepted by the people there.
   2) He is widely respected within his community.

c. Mr. Johnson would be able to quickly develop a Christian Reformed presence in Maine.
   1) He has developed a network of small worshiping groups in a ring around Pittsfield, Maine, some of which are preparing to seek affiliation with a denomination.
   2) A detailed job description has been prepared of the work Mr. Johnson would perform as a Christian Reformed minister.
   3) Christian Reformed Home Missions has recognized his unique position in Maine and has approved a grant to fund his work on behalf of the CRC.
   4) His elders have endorsed the concept of his being ordained in the CRC.

Deputies’ comments: At the September 14, 2000, meeting of Classis Atlantic Northeast, synodical deputies P.R. De Vries (Hackensack), R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), concurred with the decision of Classis Atlantic Northeast that Bill Johnson successfully sustained an examination concerning fitness to be licensed to exhort as an initial step in the process required for ordination under Article 7 of the Church Order.

Normally, licensure to exhort is granted in connection with a determination regarding the need for an individual’s ordination under this article, but while determination of “need” was established at the May 11 meeting of Classis Atlantic Northeast and licensure was granted by classis at that time, Mr. Johnson was unable to be personally present at that meeting and so an examination was not held. As deputies, we noted this irregularity and requested that an examination of Mr. Johnson be held.

After Mr. Johnson had successfully completed the licensure exam it was moved and approved by classis with our concurrence as deputies that the probationary period required under Article 7 of the Church Order had been completed on the grounds that:
   a. Bill Johnson has been serving as a state-licensed pastor in Maine for over a decade and has completed a significant number of seminary classes.
   b. Bill Johnson met with and was interviewed by classis on March 4, 1999, (deputies absent due to a snowstorm) and by both classis and deputies.
   c. Bill Johnson was licensed by classis on May 11, 2000.
   d. Bill Johnson has preached at Avery Street CRC, New Covenant CRC, and Pleasant Street CRC.
   e. Bill Johnson has preached in the presence of pastors Brent Averill, George Auperlee, Carl Bergman, and Bill Vis, all of whom attest to the high quality of his preparation and presentation.

3. Synodical deputies P.R. De Vries (Hackensack), R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Atlantic Northeast, in session on September 14, 2000, to declare Mr. William Johnson eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

4. Synodical deputies R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Atlantic Northeast, in session on November 30, 2000, to admit Mr. William Johnson, to the ministry of the Word in the Christian Reformed Church in North America.
Deputies’ comments: Only two synodical deputies were present for this exam. The third deputy who was scheduled to be present was a last minute cancellation due to health reasons.

5. Synodical deputies W.J. Dykstra (Lake Erie), J.H. Looman (Kalamazoo), and S. Venhuizen (Grand Rapids East), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Illiana, in session on September 19, 2000, to declare Mr. S. George Koopmans eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comments: We the undersigned believe that Mr. George Koopmans demonstrates exceptional gifts for ministry in the Christian Reformed Church. These include: an ability to teach and proclaim the Word of God, an ability to undertake pastoral care, and an ability to seek out the lost and introduce them to our Lord Jesus Christ.

6. Synodical deputies J.G. Busscher (Lake Superior), C.E. Fennema (Iakota), and J.M. Gray (Heartland), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Minnkota, in session on October 17, 2000, to admit Mr. S. George Koopmans, to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comment: It was an outstanding exam.

7. Synodical deputies H. Vriend (Alberta North), J. Corvers (Alberta South/Saskatchewan), and A. Helder (B.C. North-West), having examined the written credentials submitted by the council of Sahali Fellowship Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis B.C. South-East, in session on October 20, 2000, to grant Mr. Paul Lomavatu the right to exhort in Christian Reformed churches until October 30, 2001.

Statement of need: Classis BCSE determines that there is an urgent need for Paul Lomavatu’s services according to Article 7 of the Church Order.

Grounds:

a. There is evidence that the need in Williams Lake is urgent.

b. There is a continuing need for persons with special gifts to guide new and emerging churches.

Deputies’ comments: The synodical deputies concur with the decision of classis, however, the credentials for Paul Lomavatu failed to include an evaluated psychological report. Our concurrence is contingent upon a psychological report being submitted to classis before a candidacy exam can be given.

8. Synodical deputies H.D. Praamsma (Toronto), H.R. De Bolster (Hamilton), and J. De Jong (Niagara), concur with the decisions of Classis Chatham in session on September 12, 2000, in St. Thomas, Ontario, that Mr. Pieter Pereboom possesses the exceptional gifts as referred to in Church Order Supplement, Article 7 (A.2.b), and that it moves to the next step by
arranging a preparatory examination for Mr. Pieter Pereboom as prescribed in Church Order Article 7.

9. Synodical deputies H.R. De Bolster (Hamilton), H.D. Praamsma (Toronto), and J. De Jong (Niagara), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Chatham, in session on January 30, 2001, to declare Mr. Pieter Pereboom eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

10. Synodical deputies H.J. Schutt (Illiana), D.J. Van Loo (Chicago South), and L.J. Kuiper (Wisconsin), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Northern Illinois, in session on March 7, 2001, to declare Mr. Jake Ritzema eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

11. Synodical deputies H. Vriend (Alberta North), J. Corvers (Alberta South/Saskatchewan), and A. Helder (B.C. North-West), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis B.C. South-East, in session on October 20, 2000, to declare Mr. Merwin Rylaarsdam eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

12. Synodical deputies J.W. Dykhuis (Red Mesa), D.W. De Groot (Iakota), and J. Weeda (Yellowstone), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Rocky Mountain, in session on May 17, 2001, to admit Mr. Merwin Rylaarsdam to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comments: We remind the Classical Interim Committee to encourage the candidate to pursue continuing theological education.

13. Synodical deputies J.M. Gray (Heartland), L.G. Christoffels (Minnkota), and L.J. Kuiper (Wisconsin), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Lake Superior, in session on September 26, 2000, to admit Mr. David Swinney, to the ministry of the Word in the Christian Reformed Church in North America.

14. Synodical deputies R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Atlantic Northeast, in session on November 30, 2000, to admit Mr. Derek G. Van Dalen, to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comments: Only two synodical deputies were present for this exam. The third deputy who was scheduled to be present was a last minute cancellation due to health reasons.
15. Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having heard the examination for ordination in accordance with the provisions of Church Order Article 7 do not concur in the decision of Classis B.C. North-West, in session on October 17, 2000, to admit Mr. Hilbrent Van der Heide, to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: The synodical deputies have unanimously decided not to concur in the decision of Classis B.C. North-West to proceed to the next and third step of the examination of candidate Hilbrent Van der Heide.

Ground: While recognizing obvious pastoral gifts and passion in the candidate, it has not been demonstrated to our satisfaction that at his point he possesses the exceptional gifts that are required of an Article 7 candidate in the area of his preaching.

16. Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis B.C. North-West, in session on May 29, 2001, to admit Mr. Hilbrent Van der Heide, to the ministry of the Word in the Christian Reformed Church in North America.

17. Synodical deputies D.J. Steenhoek (Grandville), J. Hasper (Holland), and T.D. Kauffman (Northern Illinois), having examined the written credentials submitted by the council of Hope Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis Chicago South, in session on March 1, 2001, to grant Mrs. Betty Vanderlaan the right to exhort in Christian Reformed churches until September of 2001.

18. Synodical deputies J.A. Molenbeek, (Grand Rapids East), G. Bouma (Thornapple Valley), and W.R. Witte (Grand Rapids South), having examined the written credentials submitted by the council of Trinity Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis Grand Rapids North, in session on May 15, 2001, to grant Mr. David Vander Meer the right to exhort in Christian Reformed churches.

The specific decisions of classis were:

a. That classis recognizes the urgent need for Mr. David Vander Meer to undertake a prescribed preparation for admittance to the ministry of the Word under Church Order Article 7.

b. That, based upon his interview heard today, classis declares that Mr. David Vander Meer has demonstrated exceptional gifts that warrant his undertaking of specialized seminary training for persons of more mature years in accordance with Article 7 of Church Order according to declarations of Synod 1971.

The deputies gave the following advice to classis:

a. That Mr. Vander Meer take the seminary course being planned on a credit basis for the fullest benefit of the education, the better supervision of him by the seminary faculty, and to allow for the potential at some later point of earning an M.Div. degree.
b. That Mr. Vander Meer and the Trinity CRC, in consultation with the seminary advisors, take one unit of Clinical Pastoral Education to be added to his preparation for ministry under Article 7.

19. Synodical deputies T.D. Kauffman (Northern Illinois), G.M. Mc Guire (Northcentral Iowa), and D.J. Van Loo (Chicago South), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Wisconsin, in session on March 6, 2001, to admit Mr. Kou Vang, to the ministry of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.
—Adopted

C. Ministers from other denominations, Church Order Article 8

1. Synodical deputies J.J. Hoogland (Hudson), H.J. Schutt (Illiana), and A.L. Kuiper (Heartland), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Southeast U.S., in session on July 15, 1999, that a need has been demonstrated to call a minister from another denomination (Reformed Church in America) to serve as pastor of Boca Raton Korean CRC.

Statement of need: (1) The Korean church needs a Korean speaking pastor, and (2) no CRC pastors were available for this position.

2. Synodical deputies D.W. De Groot (Iakota), J. G. Busscher (Lake Superior), and L. J. Howerzyl (Pella), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Northcentral Iowa, in session on July 11, 2000, that a need has been demonstrated to call a minister from another denomination (Presbyterian Church of America) to serve as pastor of Wright CRC of Kanawha, Iowa.

Statement of need: Wright CRC of Kanawha is a viable ministry. They have made an honest effort and an extended effort to find a minister within the denomination.

3. Synodical deputies S.A. Jim (Red Mesa), D.R. Kool (Greater Los Angeles), and D.W. Legerwey (California South), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Pacific Hanmi, in session on September 12, 2000, that a need has been demonstrated to call a minister (Rev. Theodore Lim) from another denomination (Christian Presbyterian Church in America) to serve as pastor of the In Christ Community Church of Sun Valley, California.

4. Synodical deputies S.A. Jim (Red Mesa), D.R. Kool (Greater Los Angeles), and D.W. Legerwey (California South), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Pacific Hanmi, in session on September 12, 2000, that a need has been demonstrated to call a minister (Rev. Ji Neung Jun) from another denomination (Korean Presbyterian Church) to serve as pastor of the Korean Peace of Los Angeles CRC of Mission Hills, California.
5. Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Southeast U.S., in session on September 22, 2000, that a need has been demonstrated to call a minister from another denomination (Presbyterian Church in America) to serve as pastor of Communidad Cristiana San Pablo, Atlanta, Georgia.

Statement of need: For multicultural or ethnic minority churches the need for indigenous leadership shall meet the “needs” requirements. Rev. Pedro Toledo is from the Spanish speaking community, and the Communidad Cristiana needs his pastoral leadership. Classis Southeast U.S. gave consideration to the need in March 2000; the synodical deputies were consulted later to concur.

6. Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Southeast U.S., in session on September 22, 2000, that a need has been demonstrated to call a minister from another denomination (Presbyterian Church in America) to serve as pastor of Iglesia Christiana Piedras Vivas.

Statement of need: For multicultural or ethnic minority churches the need for indigenous leadership shall meet the “need” requirements. Rev. Manuel Bersach is from the Spanish speaking community, and the Piedras Vivas needs his pastoral leadership. Classis Southeast U.S. gave consideration to the need in March 2000; the synodical deputies were consulted later to concur.

7. Synodical deputies J. Corvers (Alberta South/Saskatchewan), J. Boonstra (B.C. South-East), and J.S. Hielema (B.C. North-West), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Alberta North, in session on October 24, 2000, that a need has been demonstrated to call a minister from another denomination (Nederduitse Hervormde Kerk in Africa) to serve as pastor in the Christian Reformed Church.

Statement of need: We concur with the classis’ request that there is a need so that the Edson-Peers congregation is free to pursue a call to Nic Wolmarans.

Grounds:

a. Eighty-five percent of the Edson-Peers congregation in a vote, after hearing Nic Wolmarans more than once, authorized the council of Edson-Peers to pursue the necessary steps to extend a call to brother Wolmarans.

b. Edson-Peers’ calling committee requested profiles from the Ministerial Information Service. They received over a dozen; these were pursued with a negative result.

c. There continue to be a historically high number of vacancies in the CRC.

d. Specifically to Nic Wolmarans: Mr. Wolmarans has served as a Reformed pastor, has a complete Reformed seminary education, and has experience serving a smaller rural congregation, with an expressed interest in outreach.

e. Edson-Peers, after years of candidates, many of whom have served Edson-Peers well, nevertheless expresses its need for a mature experienced pastor.

f. Classis Alberta North, in granting a license to preach to Nic Wolmarans (October 1999), after examining his academic credentials, after receiving a letter of commendation from his denomination in South Africa that stated that he “served with distinction,” encouraged Nic Wolmarans to preach “especially in congregations...
searching for a pastor.” Classis in effect told brother Wolmarans to go courting, which he did. This has borne fruit in Edson-Peers.

8. Synodical deputies G.A. Koning (Grand Rapids North), B.F. Tol (Zeeland), and D.A. Kamstra (Grandville), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Holland, in session on January 18, 2001, that a need has been demonstrated to call a minister (Rev. Enrique Gomez) from another church (Iglesia Bautista Maranatha) to serve as minister of the Word.

Statement of need: Indigenous ethnic leadership.

9. Synodical deputies D.W. Legerwey (California South), F.E. Pott (Arizona), and D.R. Koll (Greater Los Angeles), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Central California, in session on January 26, 2001, that a need has been demonstrated to call a minister from another denomination (Korean Presbyterian Reformed Church) to serve as pastor of East Bay Korean CRC, El Cerrito, California.

Statement of need: The church has engaged in an extensive search for a pastor, utilizing the assistance of regional Korean councils, churches, and the Korean ministry director of CRHM, without success.

Deputies’ comment: We find all the documents of Rev. Andrew Narm in good order.

10. Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis B.C. North-West, in session on March 6, 2001, that a need has been demonstrated to call a minister from another denomination (Chinese Evangelical United Church of the Philippines) to serve as pastor of Richmond Immanuel CRC.

11. Synodical deputies H.J. Scutt (Illiana), D.J. Van Loo (Chicago South), and L.J. Kuiper (Wisconsin), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Northern Illinois, in session on March 7, 2001, that a need has been demonstrated to call a minister from another denomination (General Assembly of the Presbyterian Church of Korea) to serve as senior pastor of Korean CRC, Wheeling, Illinois.

Statement of need: (1) Indigenous leadership, and (2) statement from the church demonstrates their demonstration of need.

12. Synodical deputies J. Boonstra (B.C. South-East), and D.L. Recker (Columbia), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Pacific Northwest, in session on March 7, 2001, that a need has been demonstrated to call a minister (Rev. Steve Kim) from another denomination (The Christian and Missionary Alliance) to serve as pastor of Lynnwood Korean CRC.

Statement of need: That of an ethnic minority church for indigenous leadership.
13. Synodical deputies D.W. Lagerwey (California South), D.R. Koll (Greater Los Angeles), and F.J. Walhof (Arizona), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Central California, in session on January 26, 2001, that a need has been demonstrated to call a minister (Rev. Abraham Lee) from another denomination (Assemblies of God of Singapore) to serve as pastor of Golden Gate CRC, San Francisco, California.

Deputies’ comment: Rev. Abraham Lee has the language and cultural background to serve the Chinese community in San Francisco, California.

14. Synodical deputies D.W. Lagerwey (California South), D.R. Koll (Greater Los Angeles), and F.J. Walhof (Arizona), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Central California, in session on January 26, 2001, that a need has been demonstrated to call a minister (Pastor Ben Lim) from another denomination (Evangelical Free – Maylasia) to serve as pastor of Golden Gate CRC, San Francisco, California.

Deputies’ comment: Pastor Lim has the language and cultural background to serve the Chinese community in San Francisco, California.

15. Synodical deputies D.J. Van Loo (Chicago South), H.J. Schutt (Illiana), and J. Admiraal (Wisconsin), having heard the colloquium doctum of Rev. Chul Sup Bang, in accordance with Church Order Article 8, concur in the decision of Classis Northern Illinois, in session on April 25, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

16. Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having heard the colloquium doctum of Rev. Manuel Bersach, in accordance with Church Order Article 8, concur in the decision of Classis Southeast U.S., in session on September 22, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

17. Synodical deputies W. Verhoef (Rocky Mountain), G.L. Dykstra (Central California), and J. Van Schepen (Greater Los Angeles), having heard the colloquium doctum of Rev. Michael Bischof, in accordance with Church Order Article 8, concur in the decision of Classis California South, in session on June 20, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comment: We believe Michael will be a real asset to the CRCNA.

18. Synodical deputies G.L. Dykstra (Central California), D.W. Legerwey (California South), and F.E. Pott (Arizona), having heard the colloquium of Rev. Ron Black, in accordance with Church Order Article 8, concur in the decision of Classis Greater Los Angeles, in session on Sept 19, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
19. Synodical deputies G.L. Dykstra (Central California), D.W. Legerwey (California South), and F.E. Pott (Arizona), having heard the colloquium of Rev. Ken Choe, in accordance with Church Order Article 8, concur in the decision of Classis Greater Los Angeles, in session on Sept 19, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

20. Synodical deputies S.A. Jim (Red Mesa), D.R. Koll (Greater Los Angeles), and D.W. Lagerwey (California South), having heard the colloquium doctum of Rev. Jin Choi, in accordance with Church Order Article 8, concur in the decision of Classis Pacific Hanmi, in session on September 12, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

21. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), F.J. Walhof (Arizona), and D.W. Lagerwey (California South), having heard the colloquium doctum of Rev. Ji-Nung Chun, in accordance with Church Order Article 8, concur in the decision of Classis Pacific Hanmi, in session on February 13, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comment: Upon receipt of testimonial from council/classis or presbytery concerning purity of doctrine and sanctity of life.

22. Synodical deputies D.W. Lagerwey (California South), D.R. Koll (Greater Los Angeles), and F.J. Walhof (Arizona), having heard the colloquium doctum of Rev. Abraham Lee, in accordance with Church Order Article 8, concur in the decision of Classis Central California, in session on April 5, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

23. Synodical deputies G.L. Dykstra (Central California), D.W. Legerwey (California South), and F.E. Pott (Arizona), having heard the colloquium of Rev. Jae Duk Lee, in accordance with Church Order Article 8, concur in the decision of Classis Greater Los Angeles, in session on Sept 19, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

24. Synodical deputies J.J. Hoogland (Hudson), H.J. Schutt (Illiana), and D.A. Zylstra (Northcentral Iowa), having heard the colloquium doctum of Rev. Joon K. Lee, in accordance with Church Order Article 8, concur in the decision of Classis Southeast U.S., in session on September 24, 1999, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

25. Synodical deputies D.W. Lagerwey (California South), D.R. Koll (Greater Los Angeles), and F.J. Walhof (Arizona), having heard the colloquium doctum of Rev. Ben Lim, in accordance with Church Order Article 8, concur in the decision of Classis Central California, in session on April 5, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

26. Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having heard the colloquium...
doctum of Rev. Ezra Shui Cheung Ng, in accordance with Church Order Article 8, concur in the decision of Classis B.C. North-West, in session on March 6, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comment: Classis grants an exception to the normal age standard in light of Rev. Ng’s exceptional skills in five Chinese dialects.

27. Synodical deputies W. Verhoef (Rocky Mountain), G.L. Dykstra (Central California), and J. Van Schepen (Greater Los Angeles), having heard the colloquium doctum of Dr. Leonard Siregar, in accordance with the Church Order Article 8, concur in the decision of Classis California South, in session on June 20, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

28. Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having heard the colloquium doctum of Rev. Pedro Toledo, in accordance with Church Order Article 8, concur in the decision of Classis Southeast U.S., in session on September 22, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

29. Synodical deputies T.J. Brown (Minnkota), D.W. De Groot (Iakota), and L.J. Howerzyl (Pella), having heard the colloquium doctum of Rev. Charles Walton, in accordance with Church Order Article 8, concur in the decision of Classis Northcentral Iowa, in session on September 12, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

30. Synodical deputies W.J. Dykstra (Lake Erie), P.R. De Vries (Hackensack), and J.L. Vande Lune (Atlantic Northeast), having heard the colloquium doctum of Dr. Jack Wilson, in accordance with Church Order Article 8, concur in the decision of Classis Hudson, in session on September 27, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

31. Synodical deputies J.S. Hielema (B.C. North-West), and J. Boonstra (B.C. South-East), having heard the colloquium doctum of Rev. Nic Wolmarans, in accordance with Church Order Article 8, concur in the decision of Classis Alberta North, in session on March 9, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comment: Only two synodical deputies were available.

32. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), F.J. Walhof (Arizona), and D.W. Legerwey (California South), having heard the colloquium doctum of Rev. Ji Suk Yim, in accordance with Church Order Article 8, concur in the decision of Classis Pacific Hanmi, in session on February 13, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comment: Upon receipt of testimonial from council/classis or presbytery concerning purity of doctrine and sanctity of life.
Recommendation: That synod approve the work of the synodical deputies.

—Adopted

D. Ministers in specialized services, Church Order Article 12-c

1. Synodical deputies J.H. Looman (Kalamazoo), A.L. Hoksbergen (Muskegon), and G. Bouma (Thornapple Valley), having reviewed the evidence supplied by the council of Sherman Street Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids East, in session on September 20, 2000, to approve the position of chaplain at Bronson Hospital as consistent with the ministry of the Word.

2. Synodical deputies J.R. Boot (Georgetown), G.G. Heyboer (Zeeland), and G.W. Sheeres (Thornapple Valley), having reviewed the evidence supplied by the council of Neland Avenue Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids East, in session on January 18, 2001, to approve the position of program manager at the Institute for Christian Worship as consistent with the ministry of the Word.

3. Synodical deputies G. Bouma (Thornapple Valley), G.A. Koning (Grand Rapids North), and T.J. Lapinsky (Georgetown), having reviewed the evidence supplied by the council of Alger Park Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids South, in session on January 18, 2001, to approve the position of National Lighthouse Facilitator as consistent with the ministry of the Word.

4. Synodical deputies D.R. Tichelaar (Chatham), H.J. Bierman (Huron), and J. De Jong (Niagara), having reviewed the evidence supplied by the council of Calvin Christian Reformed Church of Dundas, Ontario, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Hamilton, in session on January 23, 2001, to approve the position of Chaplain to Seafarers, under the sponsorship of the International Seafarer’s Ministry of Action International, as consistent with the ministry of the Word. (Position to be filled by Rev. Eric Pennings.)

5. Synodical deputies J. Weeda (Yellowstone), J.W. Dykhuis (Red Mesa), and D.W. De Groot (Iakota), having reviewed the evidence supplied by the council of Peace Community Christian Reformed Church of Houston, Texas, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Rocky Mountain, in session on March 6, 2001, to approve the position of director of Texas Leadership Development Network as consistent with the ministry of the Word. (Position to be filled by Rev. Michael Johnson.)
Note: One half of ministers’ pension will be paid through Home Missions support and the other half through Rev. Mike Johnson.

6. Synodical deputies H.J. Schutt (Illiana), D.J. Van Loo (Chicago South), and L.J. Kuiper (Wisconsin), having reviewed the evidence supplied by the council of Ebenezer Christian Reformed Church of Berwyn, Illinois, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Northern Illinois, in session on March 7, 2001, to approve the position of theological librarian and assistant director of the library for seminary related matters at Calvin Theological Seminary and Calvin College as consistent with the ministry of the Word.

7. Synodical deputies J. Boonstra (B.C. South-East) and D.L. Recker (Columbia), having reviewed the evidence supplied by the council of Everson Christian Reformed Church of Everson, Washington, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Pacific Northwest, in session on March 7, 2001, to approve a position with African Inland Mission International, Inc. as consistent with the ministry of the Word. (Position to be filled by Rev. Steven D. Frieswick.)

Deputies’ comment: Only two deputies were able to be in attendance.

8. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H.G. Samplonius (Alberta North), and J.J. Matheis (Pacific Northwest), having reviewed the evidence supplied by the council of Ladner Christian Reformed Church of Delta, British Columbia, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis B.C. South-East, in session on March 9, 2001, to approve a position with Overseas Missionary Fellowship International as consistent with the ministry of the Word. (Position to be filled by Rev. Gary D. Roosma.)

Deputies’ comment: This position will be filled part time by Rev. Peter W. De Haan.

9. Synodical deputies G.A. Koning (Grand Rapids North), A.L. Hoksbergen (Muskegon), and B.F. Tol (Zeeland), having reviewed the evidence supplied by the council of Comunidad Cristiana Vida Nueva Christian Reformed Church of Holland, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Holland, in session on May 17, 2001, to approve the position of workplace chaplain as consistent with the ministry of the Word. (Position to be filled by Rev. Peter W. De Haan.)

Deputies’ comment: This position will be filled part time by Rev. Peter W. De Haan.

10. Synodical deputies G.A. Koning (Grand Rapids North), A.L. Hoksbergen (Muskegon), and B.F. Tol (Zeeland), having reviewed the evidence supplied by the council of Maple Avenue Ministries Christian Reformed Church of Holland, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Holland, in session on May 17, 2001, to approve the position of workplace chaplain as consistent with the ministry of the Word. (Position to be filled by Rev. John C. Hutt.)
11. Synodical deputies R. Koops (Huron), H.D. Praamsma (Toronto), and J. De Jong (Niagara), having reviewed the evidence supplied by the council of Ancaster Christian Reformed Church of Ancaster, Ontario, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Hamilton, in session on May 22, 2001, to approve the position of Canadian ministries director as consistent with the ministry of the Word. (Position to be filled by Rev. William C. Veenstra.)

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

E. Loaning a minister to another denomination under Article 13-b

1. Synodical deputies J. Van Schepen (Greater Los Angeles), G.G. Vink (Central California), and D.W. Lagerwey (California South), satisfied that synodical regulations have been followed in accordance with Church Order Article 13-b, concur in the decision of Classis Pacific Hanmi, in session on July 20, 2000, to approve loaning Rev. Seung Jai Kang to serve San Jose Hope Church of San Jose, California.

Deputies’ Comments: San Jose was an organized church in the CRC in 1988. It joined the Korean Presbyterian denomination in 1995. It now desires to reaffiliate with the CRC – specifically Classis Pacific Hanmi. Rev. Kang is on loan to the Hope Church to facilitate this transition in a timely manner. Classis Central California has been consulted regarding Hope Church’s desire to affiliate with Classis Pacific Hanmi.

2. Synodical deputies J.W. Dykhuis (Red Mesa), D.W. De Groot (Iakota), and J. Weeda (Yellowstone), satisfied that the synodical regulations have been followed in accordance with Church Order Article 13-b, concur in the decision of Classis Rocky Mountain, in session on March 6, 2001, to approve loaning Rev. Roger Y. Ryu to serve Orlando Central Baptist Church of Orlando, Florida.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

F. Release from the ministry under Article 14-b

1. Synodical deputies J.A. Molenbeek, (Grand Rapids East), G. Bouma (Thornapple Valley), and W.R. Witte (Grand Rapids South), having heard the discussions relating to the resignation of Donald G. Belanus, in accordance with Church Order Article 14-b, concur in the decision of classis Grand Rapids North, in session on May 15, 2001, to declare that Donald G. Belanus is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

2. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H. G. Samplonius (Alberta North), and J.J. Matheis (Pacific Northwest), having heard the discussions relating to the resignation of Joel De Boer, in accordance with Church Order Article 14-b, concur in the decision of Classis B.C. South-East, in session on March 9, 2001, to declare that Joel De Boer is
honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

3. Synodical deputies T.J. Lapinsky (Georgetown), J. Hasper (Holland), and A.J. Schoonveld (Grandville), having heard the discussions relating to the resignation of Marion C. Groenendyk, in accordance with Church Order Article 14-b, concur in the decision of Classis Zeeland, in session on June 7, 2000, to declare that Marion C. Groenendyk is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

4. Synodical deputies J. Corvers (Alberta South/Saskatchewan), J. Boonstra (B.C. South-East), and J.S. Hielema (B.C. North-West), having heard the discussions relating to the resignation of Woon C. Joung, in accordance with Church Order Article 14-b, concur in the decision of Classis Alberta North, in session on October 24, 2000, to declare that Woon C. Joung is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

5. Synodical deputies F.E. Pott (Arizona), D.W. Lagerway (California South), and G.G. Vink (Central California), having heard of the discussions relating to the resignation of Seonghwan Park, in accordance with Church Order Article 14-b, concur in the decision of Classis Greater Los Angeles, in session on February 20, 2001, to declare the Seonghwan Park is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

Deputies' comment: Deputies did not need to be present. Rev. S. Park wrote an appropriately detailed letter that indicated his reasons and specific desire.

6. Synodical deputies H.A. Brink (Pella), L.J. Kuiper (Wisconsin), and J.T. Medenblik (Chicago South), having heard the discussions relating to the resignation of Eugene Shin, in accordance with Church Order Article 14-b, concur in the decision of Classis Northern Illinois, in session on September 20, 2000, to declare that Eugene Shin is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

7. Synodical deputies G.A. Koning (Grand Rapids North), J.L. Alferink (Zeeland), and J. Hasper (Holland), having heard the discussions relating to the resignation of Ralph J. Veenstra, in accordance with Church Order Article 14-b, concur in the decision of Classis Georgetown, in session on September 21, 2000, to declare that Ralph J. Veenstra is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

G. Release from office to enter a nonministerial vocation, Article 14-c

1. Synodical deputies S.R. Van Eck (Kalamazoo), G.M. McGuire (Northcentral Iowa), and T.D. Kauffman (Northern Illinois), having heard the discussion of Classis Wisconsin, in session on September 19, 2000, concur in the
decision of classis to declare, in accordance with Church Order Article 14-c, that Rev. Joel Korenstra is released from the office of minister of the Word in the Christian Reformed Church in North America to enter a nonministerial vocation.

Deputies' comment: Our concurrence is contingent upon fulfillment of relevant material in “Synodical Guidelines for the Separation of Pastor and Congregation” by the following parties: Rev. Korenstra, council of First Sheboygan, and Classis Wisconsin.

2. Syndical deputies A.J. Schoonveld (Grandville), J.J. Steigenga (Grand Rapids South), and G. Bouma (Thornapple Valley), having heard the discussion of Classis Grand Rapids North, in session on September 19, 2000, concur in the decision of classis to declare, in accordance with Church Order Article 14-c, that Rev. Robert L. Offringa is released from the office of minister of the Word in the Christian Reformed Church in North America to enter a nonministerial vocation.

Recommendaion: That synod approve the work of the syndical deputies.

H. Return to office of a person who was honorably released to enter a nonministerial vocation, Article 14-e

Synodical deputies G.W. Sheeres (Thornapple Valley), S.J. Vander Klay (Atlantic Northeast), and K.J. Verhulst (Hudson), having heard the interview of the applicant and the discussion of Classis Hackensack, in session on March 13, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 14-e, that Jack Reiffer is eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the syndical deputies.

I. Release from ministry in a congregation under Article 17-a

1. Syndical deputies D.W. De Groot (Iakota), T.J. Brown (Minnkota), and T.J. Niehof (Northcentral Iowa), having heard the weighty reasons provided and the discussion of Classis Heartland, in session on May 21, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that Rev. Robert R. Broekema is released from ministerial service in Immanuel Christian Reformed Church of Sheldon, Iowa.

Deputies' comments: In keeping with provisions of Church Order Supplement, Article 17, certain stipulations must be met before Rev. Robert R. Broekema may accept a call or have his credentials transferred to another church. The stipulations are contained in the separation agreement that is on file in the stated clerk’s records.
2. Synodical deputies G.A. Koning (Grand Rapids North), D.A. Kamstra (Grandville), and B.F. Tol (Zeeland), having heard the weighty reasons provided and the discussion of Classis Georgetown, in session on March 27, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that Rev. Dr. James C. Busscher is released from ministerial service in Georgetown Christian Reformed Church of Hudsonville, Michigan.

Note: Provisions regulating Dr. Busscher’s release and his return to active ministerial service are on file.

3. Synodical deputies K.R. Rip (Rocky Mountain), W.K. Bulthuis (Red Mesa), and G.G. Vink (Central California), having heard the weighty reasons provided and the discussion of Classis Arizona, in session on September 23, 2000, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that Rev. Harley G. Faber is released from ministerial service in Christ Community Christian Reformed Church of Chandler, Arizona.

Deputies’ comments: In keeping with provisions of Church Order Supplement, Article 17, certain stipulations must be met before Rev. Harley Faber may accept a call or have his credentials transferred to another church. The stipulations are on file.

4. Synodical deputies H.A. Brink (Pella), L.J. Kuiper (Wisconsin), and J.T. Medenblik (Chicago South), having heard the grounds submitted by the council of Kimberly Village Christian Reformed Church of Davenport, Iowa, and the discussion of Classis Northern Illinois, in session on September 20, 2000, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that Rev. Todd Grotenhuis is released from ministerial service in Kimberly Village Christian Reformed Church of Davenport, Iowa.

5. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), F.J. Walhof (Arizona), and D.W. Legerwey (California South), having heard the weighty reasons provided and the discussion of Classis Pacific Hanmi, in session on February 13, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that Rev. Seung J. Kang is released from ministerial service in San Jose Hope Christian Reformed Church of San Jose, California.

6. Synodical deputies H.A. Brink (Pella), L.J. Kuiper (Wisconsin), and J.T. Medenblik (Chicago South), having heard the weighty reasons provided and the discussion of Classis Northern Illinois, in session on September 20, 2000, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that Rev. Hyun-Jin Kim is released from ministerial service in Korean Christian Reformed Church of Wheeling, Illinois.

7. Synodical deputies H.A. Vander Windt (Niagara), J. Zantingh (Hamilton), and R. Koops (Huron), having heard the weighty reasons provided and the discussion of Classis Quinte, in session on September 26, 2000, concur in the decision of classis to declare, in accordance with Church Order...
Article 17-a, that **Rev. H. Charles Kooger** is released from ministerial service in Community Christian Reformed Church of Frankfort, Ontario.

*Deputies' comments:* In keeping with provisions of Church Order Supplement, Article 17, certain stipulations must be met before Rev. H. Charles Kooger may accept a call or have his credentials transferred to another church. The stipulations are as detailed in a separate document on file with the classical stated clerk.

8. Synodical deputies J.S. Heilema (B.C. North-West), and J. Boonstra (B.C. South-East), having heard the weighty reasons provided and the discussion of Classis Alberta North, in session on March 9, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Tony Maan** is released from ministerial service in Bethel Christian Reformed Church of Edmonton, Alberta.

*Deputies' comment:* Only two synodical deputies were available.

9. Synodical deputies B. van Eyk (Hackensack), J.J. Hoogland (Hudson), and S.J. Vander Klay (Atlantic Northeast), having heard the weighty reasons provided and the discussion of Classis Southeast U.S., in session on March 6, 1999, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Guillermo Ortiz** is released from ministerial service in Orlando Oasis Hispanic Christian Reformed Church of Orlando, Florida.

10. Synodical deputies J. Zantingh (Hamilton), H.D. Praamsma (Toronto), and J. De Jong (Niagara), having heard the weighty reasons provided and the discussion of Classis Chatham, in session on May 15, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Daniel R. Tigchelaar** is released from ministerial service in Essex Christian Reformed Church of Essex, Ontario.

*Deputies' comments:* In keeping with provisions of Church Order Supplement, Article 17, the following stipulations must be met before Rev. Daniel R. Tigchelaar may accept a call or have his credentials transferred to another church: Positive evaluation on his health by a qualified health official.

11. Synodical deputies G.W. Sheeres (Thornapple Valley), S.J. Vander Klay (Atlantic Northeast), and K.J. Verhulst (Hudson), having heard the weighty reasons provided and the discussion of Classis Hackensack, in session on March 13, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. David K. Watson** is released from ministerial service in Terra Ceia Christian Reformed Church of Pantego, North Carolina.

*Deputies' comments:* In keeping with provisions of Church Order Supplement, Article 17, the following stipulations must be met before Rev. David K. Watson may accept a call or have his credentials transferred to another church: the separation agreement between Rev. Watson and the Terra Ceia CRC is on file.

*Recommendation:* That synod approve the work of the synodical deputies.  
*—Adopted*
J. Extension of eligibility for call under Article 17-c

1. Synodical deputies J. Weeda (Yellowstone), K.D. Koeman (Pacific Northwest), and G.G. Vink (Central California), having received a report of the discussion of Classis Columbia, in session on September 23, 2000, concur in absentia in the decision of classis to declare, in accordance with Church Order Article 17-c, that Rev. A. Douglas Bosscher’s eligibility for call is extended for one year.

Deputies’ comment: Parklane CRC is reminded of their obligation as previously stipulated to “announce” Rev. Bosscher’s availability.

2. Synodical deputies G.A. Koning (Grand Rapids North), D.A. Kamstra (Grandville), and B.F. Tol (Zeeland), having heard the discussion of Classis Georgetown, in session on February 15, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that Rev. Clarence A. Reyneveld’s eligibility for call is extended for one year.

Recommendation: That synod approve the work of the synodical deputies.
—Adopted

K. Release from the office of minister of the Word under Article 17-c

Synodical deputies G.W. Sheeres (Thornapple Valley), S.J. Vander Klay (Atlantic Northeast), and K.J. Verhulst (Hudson), having heard the discussion of Classis Hackensack, in session on March 13, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that Thomas H. Huizenga is released from the office of minister of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.
—Adopted

L. Deposition of a minister of the Word under Articles 82-83

1. Synodical deputies G.A. Koning (Grand Rapids North), J.L. Alferink (Zeeland), and J. Hasper (Holland), having heard the grounds submitted by the council of Forest Grove and the discussion of Classis Georgetown, in session on September 21, 2000, concur in the decision of classis to approve, in accordance with Church Order Articles 82 and 83, the deposition of Dennis J. Boogerd from the ministry of the Word in the Christian Reformed Church in North America.

Deputies’ comments: (1) Rev. Gianni Gracia’s conduct and behavior demonstrate a deviation from godly conduct, and, (2) Rev. Gianni Gracia has abused his office in continuing a pattern of financial irregularities.

2. Synodical deputies J.J. Hoogland (Hudson), H.J. Schutt (Illiana), and A.L. Kuiper (Heartland), having heard the grounds submitted by the council of Miami Good News Christian Reformed Church of Miami, Florida, and the discussion of Classis Southeast U.S., in session on July 15, 1999, concur in the decision of classis to approve, in accordance with Church Order Articles 82 and 83, the deposition of Gianni Gracia from the ministry of the Word in the Christian Reformed Church in North America.
3. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H.G. Samplonius (Alberta North), and J. Matheis (Pacific Northwest), having heard the grounds submitted by the council of Langley Immanuel Christian Reformed Church of Langley, British Columbia, in session on March 9, 2001, concur in the decision of classis to approve, in accordance with Church Order Articles 82 and 83, the deposition of William L. Vander Beek from the ministry of the Word in the Christian Reformed Church in North America.

   **Ground:** William Vander Beek is guilty of neglect and abuse of office, and in this way seriously deviated from sound doctrine and godly conduct (Church Order Article 83).

   **Recommendation:** That synod approve the work of the synodical deputies.

   —Adopted

M. Reinstatement of a deposed minister of the Word under Article 84

   Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having heard the discussion of Classis Southeast U.S., in session on March 2, 2001, concur in the judgement of classis to declare, in accordance with Church Order Article 84, that Gianni Gracia is eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

   **Recommendation:** That synod approve the work of the synodical deputies.

   —Adopted

(The report of Advisory Committee 1 is continued in Article 49.)

ARTICLE 32

   Rev. Harvey A. Stob introduces Dr. Mariano Avila, appointee to the position of assistant professor of New Testament at Calvin Theological Seminary for three years, 2001-2004. Elder Herman Proper proceeds with the interview.

   The recommendation to ratify the appointment of Dr. Avila as assistant professor of New Testament for three years, 2001-2004 is

   —Adopted

   The president congratulates Dr. Avila.

ARTICLE 33

   The president reads a letter of thanks and acceptance from Dr. Cornelius Plantinga, Jr. He also reads a letter of thanks and acceptance from Dr. Duane K. Kelderman.

   The afternoon session is adjourned. Elder John A. Mohle leads in closing prayer.
TUESDAY EVENING, June 12, 2001
Sixth Session

ARTICLE 34

ARTICLE 35

The recommendation to ratify the appointment of Rev. Pieter C. Tuit as assistant professor of world missiology for three years, 2001-2004, is

—Adopted

The president congratulates Rev. Tuit.

ARTICLE 36
Elder Bart J. van der Kamp introduces Dr. David M. Rylaarsdam, appointee to the position of assistant professor of historical theology at Calvin Theological Seminary for three years, 2001-2004, to synod. Rev. James C. Wiersum proceeds with the interview.

The recommendation to ratify the appointment of Dr. Rylaarsdam as assistant professor of historical theology for three years, 2001-2004, is

—Adopted

The president congratulates Dr. Rylaarsdam.

ARTICLE 37
The evening session is adjourned. Rev. George Cooper leads in closing prayer.

WEDNESDAY MORNING, June 13, 2001
Seventh Session

ARTICLE 38
Woman adviser Sharon Jim announces Psalter Hymnal 544, “Lead Me, Guide Me” and leads in opening prayer. She reads from Ephesians 3:14-21 and leads the delegates in prayer. She announces Psalter Hymnal 420, “Breathe on Me, Breath of God.”

The roll call indicates that the following delegates have returned: Rev. Gerald J. Hogeterp (Chatham) and Rev. Carl R. Bolt (Kalamazoo).
ARTICLE 39
Advisory Committee 7, Interdenominational Matters, Rev. Norman B. Steen reporting, presents the following:

I. Interchurch Relations Committee

A. Materials

1. Interchurch Relations Committee Report (including Appendices A-C), pp. 216-45
2. Interchurch Relations Committee Supplement

B. Background

The recommendations that follow, concerning the Dutch Reformed Church in South Africa (DRC) and the Christian Reformed Church in Cuba, represent the culmination of many years of careful work on the part of the Interchurch Relations Committee. The South African church requested becoming a church in ecclesiastical fellowship with the CRC of North America back in 1978. With the dismantling of apartheid in South Africa and the Dutch Reformed Church’s thorough-going repudiation of apartheid, the way is finally open for the CRC to consider anew the promising possibility of closer relations with this important Reformed church.

The Cuban church is a small, struggling church in Cuba. By the grace of God they have not only survived but flourished through the years. It has been the privilege of Christian Reformed World Missions to have a significant involvement with these churches since the 1950s. Calvin Theological Seminary has also been able to send professors to their aid. In addition, several of our congregations in the United States and Canada have found ways to work with these churches. They are now looking to us for a closer cooperative fellowship.

C. Recommendations

1. That Dr. Henry Zwaanstra (president), Rev. Michael Winnowski (vice president), and Rev. Leonard J. Hofman (administrative secretary), along with other IRC members as necessary, be given the privilege of the floor when matters relating to IRC are being discussed.

   —Granted

2. That the CRCNA enter into ecclesiastical fellowship with the Dutch Reformed Church in South Africa (DRC) (see Agenda for Synod 2001, pp. 221-22, 238-43).

Grounds:
a. This is in keeping with the provisions of our Ecumenical Charter that the CRCNA “promote and maintain a bilateral relationship with churches which confess and maintain the Reformed faith."

b. The DRC has repeatedly requested the CRCNA to establish ecclesiastical fellowship with the DRC.

c. We rejoice that the 1998 General Synod of the DRC adopted a Joint Resolution drawn up by DRC leaders and the leadership of the World Alliance of Reformed Churches, declaring without qualification that it “rejects apartheid as wrong and sinful, not simply in its effects and operations, but also in its fundamental nature.” This removes the
obstacle for the CRCNA to enter into ecclesiastical fellowship with the DRC.

—Adopted

3. That the CRCNA enter into ecclesiastical fellowship with the Christian Reformed Church in Cuba (CRCC) (see Agenda for Synod 2001, pp. 223, 243-45).

Grounds:

a. This is in keeping with the provisions of our Ecumenical Charter that the CRCNA “promote and maintain a bilateral relationship with churches which confess and maintain the Reformed faith.”

b. The CRC in Cuba has eagerly pursued ecclesiastical fellowship with the CRCNA.

c. Future exciting possibilities for broadening the support we have already been extending to the CRC in Cuba may arise.

—Adopted

The general secretary reads a letter from the Christian Reformed Church in Cuba.

Elder Peter Buma offers prayer for these churches with whom the CRC has newly established ecclesiastical fellowship.

The vice president assumes the chair.

II. Response to Overture 1: Rapprochement with the Protestant Reformed Churches

A. Materials: Overture 1, p. 305

B. Recommendation: That synod instruct the Interchurch Relations Committee to review, in consultation with representatives of the Protestant Reformed Churches, our denomination’s relationship with that denomination with a view to establishing a relationship of fellowship.

Grounds:

1. Although the Protestant Reformed Churches and the Christian Reformed Church share the same theological heritage, the two denominations have not had recent discussions to explore common areas of agreement or service.

2. Such a dialogue is in keeping with the Ecumenical Charter of the CRCNA (see Agenda for Synod 2000, III, B, 1, p. 249) and may be mutually beneficial.

—Adopted

Acknowledgement is given for the work of the Interchurch Relations Committee and its administrative secretary, Rev. Leonard J. Hofman.

(The report of Advisory Committee 7 is continued in Article 61.)

The president of synod resumes the chair.

ARTICLE 40

Advisory Committee 5, Missions, Rev. Kevin P. De Raaf reporting, presents the following:
I. The Back to God Hour

A. Materials: The Back to God Hour Report, pp. 121-25

B. Recommendations

1. That Mr. Keith Oosthoek, president; and Dr. Calvin L. Bremer, director of ministries, be given the privilege of the floor when Back to God Hour matters are discussed.

   —Granted

2. That synod ratify the appointment of Dr. Calvin L. Bremer as executive director of the Back to God Hour.

   —Adopted

II. Home Missions

A. Materials: Home Missions Report, pp. 159-74

B. Recommendations

1. That synod grant the privilege of the floor to Rev. Alvern Gelder, Home Missions board president, and Rev. John Rozeboom, executive director, when matters pertaining to Home Missions are discussed.

   —Granted

2. That synod encourage all Christian Reformed churches to recognize Easter Sunday and Reformation Sunday as significant opportunities to take an offering for Christian Reformed Home Missions.

   —Adopted

III. World Missions

A. Materials: World Missions Report, pp. 175-83

B. Recommendations

1. That the president of World Missions-Canada, Rev. Carel Geleynse; the president of World Missions-U.S.A., Rev. William Vis; and the World Missions executive director be given the privilege of meeting with appropriate advisory committees of synod and represent World Missions to synod when matters related to this agency are dealt with.

   —Granted

2. That synod ratify the appointment of Dr. Gary Bekker as executive director of World Missions.

   —Adopted

3. That synod grant Dr. Bekker ten minutes to address synod in order to share his vision for World Missions.

   —Granted

4. That synod continue to place World Missions on its list of denominational agencies recommended to the churches for one or more offerings.

   —Adopted
5. That synod encourage all Christian Reformed churches to recognize Pentecost Sunday as a significant opportunity to take an offering for Christian Reformed World Missions.

—Adopted

IV. Christian Reformed World Relief Committee

A. Materials: Christian Reformed World Relief Committee Report, pp. 184-93

B. Recommendations

1. That synod grant the privilege of the floor to Mrs. Carol Van Ess-Dykema, president of CRWRC-U.S.A.; Mrs. Margaret Spoelstra, president of CRWRC-Canada; Mr. Andy Ryskamp, director of CRWRC-U.S.A.; and Mr. Wayne deJong, director of CRWRC-Canada, when CRWRC matters are discussed.

—Granted

2. That synod commends the work of mercy carried on by CRWRC and urges the churches to take at least four offerings per year in lieu of ministry-share support.

—Adopted

(The report of Advisory Committee 5 is continued in Article 57.)

ARTICLE 41

Advisory Committee 8, Church Order and Appeals, Rev. Henry P. Kranenburg reporting, presents the following:

Response to Overture 13: Alter the Classical Credentials Forms

A. Materials: Overture 13, pp. 330-33

B. Background

In reviewing the request of Overture 13, the advisory committee took time to review the reports and actions of Synods of 1942-1947 regarding Church Order Article 41. The committee found it a very educational exercise in learning about the depth of intent of Article 41 in the life of the churches and the agenda of classis. The following points offer some highlights:

1. Synod established that the principle of having questions asked of churches in connection with classical credentials is a matter of mutual supervision.

   It appears that two ideas combine in the practice of asking these questions at Classis. First of all, historically, they were intended as a matter of mutual supervision, so as to promote good discipline in the Churches. In the second place, they were intended to determine the program of Classis (Agenda of Synod 1942, p. 28).

2. Synod stated that the purpose of having questions asked of churches in connection with classical credentials is that of “deepening the spiritual life of the churches.”

   Your committee appreciates the historical approach which has been taken in the study of this question and is in agreement with the general conclusion
that revision is necessary. We are happy that this historical background has
been stressed because it reveals the deep spirituality of the Reformation times
during which this Article was born. It also stressed the fact that the adminis-
trative activity of the Classis is secondary and that Classis should concentrate
its attention upon the spiritual aspects of the various congregations within its
borders. . . . We believe that this would result in a deepening of the spiritual
life of our churches and serve as an antidote against worldliness” (Acts of
Synod 1942, p. 109, II, B).

Synod declare[s] that an inquiry on the part of the Classis into the spiritual
state of its several congregations constitutes the central and principal task of
Classis, and therefore should take precedence. Hence Article 41 should not be
taken up at the end of Classical meetings but at the outset. Furthermore,
Synod directs the attention of the churches to the fact that these questions
should never be answered in a perfunctory manner, but should serve as a

3. Synod decided that the practice of having questions asked of churches in
connection with classical credentials is separate and distinct from that of
church visiting.

Synods 1944, 1945, 1946, and 1947 addressed the issue that the questions
asked of churches in connection with both Article 41 of the Church Order
and asked in church visitation were an “unnecessary duplication” (Acts of
Synod 1947, Art. 91, p. 37) and that this practice defeated the purpose of
deepening the spirituality of the churches.

In order to keep the practice of mutual supervision questions in church
visiting distinct from those questions asked on the classical credentials,
Synod 1947 made changes in the questions asked of churches in connection
with Article 41 of the Church Order and in the questions asked of churches
in accordance with the rules of church visiting (Acts of Synod 1947, Art. 91,
pp. 37-42). In its decision, therefore, Synod 1947 upheld the decision of
Synod 1943 that the “difference between church visiting and Article 41 is
adequate to warrant continuance of both” (Acts of Synod 1943, p. 132).

Synod was unwilling to discontinue either church visiting or credential-
ing questions in the practice of mutual supervision. To the contrary, synod
strongly stated its position in referring to the classical credentials that “an
inquiry on the part of Classis into the spiritual state of the several congrega-
tions constitutes the central and principal task of Classis” (Acts of Synod
1942, p. 110), and therefore has encouraged churches and classes to make
this “inquiry” in such a way as to “deepen the spirituality of the churches.”

C. Observations

The advisory committee expressed much appreciation for the intent of the
change in Article 41 questions suggested by Overture 13. It perceived that such
a change in questions could help move churches and classes forward in
meeting the intent of Article 41.

At the same time, the committee noted that Overture 13 does not specifi-
cally identify the need it is seeking to address, nor does it address how
changing the questions will in fact satisfy this unidentified need. The advisory
committee assumes that part of the concern of the overture lies with an
inconsistent use of the questions of Article 41 in setting the agenda of a classis
meeting. It seems that over the years churches and classes have often treated
the questions of Article 41 in a perfunctory manner. In the understanding of
the advisory committee, more than a few classes have strayed from the intent
of Article 41, namely that these questions, as part of the classis agenda, serve as an opportunity for the churches to give account to a broader assembly of their spiritual state. This has always been the intent of Article 41 and as such has been clearly identified in the Manual of Christian Reformed Church Government in its comments on Article 41.

It is striking to the advisory committee that even with this history and clarity, many churches and classes have not made the questions the primary part of their agenda at classis. Some classes have attempted to adjust this by assigning the bulk of Article 41 to be addressed by church visitors in their visits and/or by requiring churches to give regular “state of the church” addresses at the meetings of classis. However, simply changing the questions, as Overture 13 suggests, without changing or clarifying the role of the questions or the way in which they are processed at the classical level will not by itself assure that classes “will receive more helpful information” or that churches will in fact “have more opportunity for sharing joys and concerns” with the other churches in classis.

The broader issue that Overture 13 seems to desire to address is not simply the kind of questions that help churches “give account” but how the intent of the questions of Article 41 can best be incorporated in the work of a classis.

D. Recommendations

1. That synod urge the churches to review the history and intent of Church Order Article 41 as identified in the Manual of Christian Reformed Church Government and in the Agenda for Synod 1942 (Part I: Reports, pp. 26-35) Acts of Synod 1942 (pp. 109-11).

   Grounds:
   a. The report on Article 41 is a rich and informative report on the history and intent of Article 41 that still serves the role of the article today.
   b. The churches would benefit from an understanding of the intent of Article 41 in their preparation for meetings of classis.

   —Adopted

2. That synod refer Overture 13 back to Classis Alberta North.

   Grounds:
   a. Overture 13 does not clearly identify the need that it is seeking to address, nor does it demonstrate how the recommendations of the overture will address such a need.
   b. A more comprehensive recommendation based on further study of the principle, purpose, and practice of Article 41 will help to better determine the precise need and method of implementation, including the need to add or delete from the current questions.
   c. Some seemingly significant changes in the nature of the questions (e.g., questions 3 and 4) are not substantiated.
   d. Some changes in the nature of classes’ agenda toward incorporating the general intent of Article 41 are being pursued by a number of classes in the context of classical renewal and ought to be considered before making changes to Article 41.
e. Synod has said that minor assemblies must make a complete study before referring matters to a major assembly (Manual of Christian Reformed Church Government, p.166).

f. Synod would be well served by a statement from Classis Alberta North that indicates whether a change such as they suggest would be a substantial alteration to the Church Order (Church Order Supplement, Article 47).

—Adopted

(The report of Advisory Committee 8 is continued in Article 43.)

ARTICLE 42
The executive director of ministries introduces Dr. Gary J. Bekker, newly appointed executive director of Christian Reformed World Missions. Dr. Bekker briefly addresses synod.

ARTICLE 43
(The report of Advisory Committee 8 is continued from Article 41.)

Advisory Committee 8, Church Order and Appeals, Rev. Henry P. Kranenburg reporting, presents the following:

Response to Overture 14: Revise Decision re Women Advisers to Synod

A. Materials
1. Overture 14, pp. 333-34
2. Communication 2, pp. 339-41

B. Observations
The overture from the Goshen CRC Council, Goshen, New York, is clear in portraying the difficulties they have with the denominational decisions re women in ecclesiastical office. The advisory committee recognizes the concern and the sense of frustration expressed behind both the overture and the communication that Goshen has presented to synod. In addition to the Goshen material, the committee was also advised of two communications sent from councils that had concerns similar to that of Goshen.

The issue of the role of women’s ordination in the CRC will be reviewed in 2005, at which time the need and/or advisability of women advisers will also be reviewed. Overture 14 requests that synod rescind the action of a previous synod, something that synod is not in a position to do (Church Order/Rules of Synodical Procedure, VIII, I, 2, p. 94). The overture therefore constitutes a “request for revision of a decision” (Church Order Article 31) and must meet the test of presenting “sufficient and new grounds for reconsideration.”

The overture does not sufficiently distinguish between the role of women serving as advisers on advisory committees and the authority of synodical delegates. There is a distinct difference between the role of an advisor and that of a delegate. There is also a distinct difference between using the gifts and insights of women in an advisory capacity and granting the authority to act on those gifts by way of voting.
The issues and concerns regarding the role of women in ecclesiastical office are complex and deep. Although it considered the concerns of Communication 2 from Goshen, the committee notes that such communications do not require the action of synod (Church Order/Rules for Synodical Procedure, V, A, 2). By means of this communication to synod our churches are aware of the concerns of Goshen, and those congregations are free to communicate within Goshen’s council.

C. **Recommendation:** That synod not accede to Overture 14.

**Grounds:**
1. Overture 14 does not present sufficient and new grounds for reconsideration of the issue (Church Order Article 31).
2. Overture 14 does not clearly distinguish between the matters of the ordination of women, delegation to synod, and the role of advisors.
3. While Overture 14 suggests that the advisory voice of women in the deliberations of synod presents a new “authority” in such deliberations, it does not consider that women representing the work of study committees have had at least as strong a voice at synod in the past.
4. Quite apart from the issue of ordination of women, synod has consistently and repeatedly encouraged our churches at all levels to make use of women’s gifts. Overture 14 links the intent to use gifts with the intent to pursue ordination without demonstrating that this is in fact the case.

—Adopted

(The report of Advisory Committee 8 is continued in Article 48.)

**ARTICLE 44**
Rev. Leonard J. Hofman introduces Rev. Michael J. Glodo, fraternal delegate from the Evangelical Presbyterian Church, who addresses synod. The president of synod responds.
Dr. David H. Engelhard introduces Dr. Edward S. Whitesides, fraternal delegate from the Associate Reformed Presbyterian Church, who addresses synod. The president of synod responds.
Dr. David H. Engelhard introduces Rev. David Baak, fraternal delegate from the Reformed Church in America, who addresses synod. The president of synod responds.
Rev. Leonard J. Hofman introduces Dr. Douwe Visser, fraternal observer from the Reformed Churches of the Netherlands (GKN), who addresses synod. The president of synod responds.

**ARTICLE 45**
The morning session is adjourned. Elder Henry W. Washington leads in closing prayer.
WEDNESDAY AFTERNOON, June 13, 2001
Eighth Session

ARTICLE 46
The vice president assumes the chair.
Vice president Joel R. Boot introduces Dr Calvin L. Bremer, executive
director of The Back to God Hour, who reads from 1 Corinthians 1. He leads in
opening prayer and announces Psalter Hymnal 373; vv 1, 4, 5, 7, “Lift High the
Cross.” He introduces a video presentation about the work of The Back to God
Hour. He announces Psalter Hymnal 620, “By the Sea of Crystal.” The vice
president leads in opening prayer.

ARTICLE 47
David H. Engelhard introduces Rev. Antoine Schluchter, fraternal observer
from the Independent Evangelical Reformed Church of France, who addresses
synod. The vice president of synod responds.
David H. Engelhard introduces Rev. Dr. Peter Bisem, fraternal observer
from the Reformed Church of East Africa, who addresses synod. The vice
president of synod responds.

ARTICLE 48
(The report of Advisory Committee 8 is continued from Article 43.)
Advisory Committee 8, Church Order and Appeals, Rev. Henry P.
Kranenburg reporting, presents the following:

I. Response to Overture 3: Revise Decision of Synod 2000 re Classis
Contracta; and Response to Overture 4: Add Supplemental Statement to the
Decision of Synod 2000 re Classis Contracta

A. Materials
1. Overture 3, pp. 306-7
2. Overture 4, pp. 307-9

B. Background
In response to concerns raised about appropriate representation at an
official meeting of classis, Synod 2000 adopted the following:

That synod declare that any classical decision requiring the concurrence of the
synodical deputies be made in the presence of delegates from all the churches
which are members of the classis in which the action is being taken. If a classis
contracta is necessary because of justifiable circumstances, to be determined in
consultation with the deputies, a contracted classis shall never be convened with
fewer than half the churches represented. A quorum for a classis contracta shall
be half the churches of a classis plus one.

Grounds:
1. Any business requiring the presence of the synodical deputies is sufficiently
weighty for the life of the church to require the deliberation of the full classis.
2. The expectation that a quorum of half the churches of the classis plus one for a
contracted classis meeting is not unreasonable and follows accepted practice
for a quorum in many organizations.
3. A regulative statement on this matter will greatly assist the synodical deputies,
who encounter a variety of practices when going from one classis to another.”
(Acts of Synod 2000, p.668)
Overtures 3 and 4, while differing to some degree in the specifics of their requests, are in essence both asking that synod adopt a change that will allow for a classis contracta to be constituted with less than the quorum stipulated by Synod 2000.

C. Observations

The advisory committee noted with thankfulness that information included in the overtures indicates that part of what lies behind the overtures are aggressive church planting work and increasing ethnic diversity in the two classes presenting these overtures. These aspects of the work of the two classes are to be commended and celebrated.

It is significant to note that Synod 2000 clearly stated that “any classical decision requiring the concurrence of the synodical deputies be made in the presence of delegates from all the churches which are members of the classis in which the action is being taken.” In stating this, Synod 2000 indicated that the standard by which weighty decisions are to be made when the denomination as a whole has an interest is that all churches ought to be represented. Only when there is justifiable reason for that standard not to be met, and the synodical deputies agree, may a classis contracta be convened. This standard reminds the churches that there is integrity in ecclesiastical procedures and that the denomination as a whole expects such integrity in the procedures it adopts.

The advisory committee also notes in seeking to understand some inconsistent use of terms and numbers in Overture 3 that Church Order Article 40-a makes it clear that for a church to be represented at classis, it shall have two delegates present. This means, for example, that a classis with 22 churches would need to have 12 churches represented by 24 delegates to constitute a classis contracta according to the guidelines adopted by Synod 2000.

While recognizing that there are challenges in attending extra classis meetings, the advisory committee believes that the decision of Synod 2000 should be retained. Further, when making decisions affecting the denomination as a whole, the advisory committee believes not only that a majority of classis should play a role in decision making but also should show an interest in supporting, encouraging, and giving ownership to such decisions of classis. This is perhaps even more so when establishing new church plants that need the full support and encouragement of the classis of which they are a part.

D. Recommendations

1. That synod not accede to Overture 3.

   Grounds:
   a. Overture 3 does not present sufficient and new grounds for reconsideration (Church Order Article 31).
   b. Overture 3 has not demonstrated that church planting efforts will be hampered by meeting denominational requirements for a classis contracta.
   c. Synod 2000 did not suggest that meeting its quorum for classis contracta meetings would be easy but that decisions requiring the presence of synodical deputies were of such weightiness that such a quorum was appropriate.
d. It would not be appropriate to set a precedent for the whole denomina-
tion by accommodating “geographically challenged” classes when 
considering weighty decisions affecting the whole denomination.

—Adopted

2. That synod not accede to Overture 4.

Grounds:

a. The standard of representation at classis meetings for decisions requiring 
the concurrence of the synodical deputies is not the size of the quorum 
for a classis contracta in the smallest classis, but the standard is that such 
decisions be made “in the presence of delegates from all the churches 
which are members of the classis in which the action is being taken.”

b. Decisions involving synodical deputies are denominational matters, and 
regulations concerning such decisions need to be set by the denomina-
tion and not by classical delegates together with synodical deputies.

c. Such a supplemental statement would put an unnecessary burden on 
synodical deputies to make decisions about classis representation.

—Adopted

II. Appeal of Mr. and Mrs. P. Groenenboom from a decision of Classis Pella

A. Materials: Personal Appeal 1

B. Background

The First CRC of Oskaloosa has adopted a model of supporting Christian 
education for the purpose of making Christian education accessible to every 
child in the congregation. First Oskaloosa sees this as an expression of their 
covenant obligation and has decided that the cost of Christian education for 
the children of the congregation should be the responsibility of the entire 
congregation.

Mr. and Mrs. Groenenboom appealed this decision to the council and 
argued that this wrongly makes the church’s financial support of Christian 
education part of the general fund budget. They are convinced that this places 
the Christian school within the ministry structure of the church and that 
consequently this is a violation of Church Order Article 71. Mr. and Mrs. 
Groenenboom were unable to convince Classis Pella that the decision of First 
CRC of Oskaloosa was contrary to the substance of Article 71, and their appeal 
to Classis Pella was not sustained. Subsequently they appealed to synod.

C. Observations

The committee recognizes that Mr. and Mrs. Groenenboom are not in favor 
of the Christian Education Fund established by the First CRC of Oskaloosa. It 
notes at the same time that synod is not in a place to judge either the appropri-
ateness of a fund like this that makes use of IRS regulation 83-104, or whether 
the manner in which First CRC is using such a fund is wise. It further notes 
that the decision to establish such a model of supporting Christian education 
in First CRC was determined by due process through a congregational vote. 

Article 71 of the Church Order says:

The council shall diligently encourage the members of the congregation to 
establish and maintain good Christian schools and shall urge parents to have
their children instructed in these schools according to the demands of the covenant.

The Manual of Christian Reformed Church Government notes that the Church Order does not require the council itself to establish Christian schools. Rather, the council’s responsibility is to encourage the members of the congregation to do so. Such schools are, therefore, private, not ecclesiastical, schools (p. 358).

First CRC is not attempting to establish or run a Christian school. Article 71 itself does not address methods of funding or supporting Christian schools, nor does it forbid such. In fact, the CRC through its ministry-share system makes the support of Christian education a part of the budget of every Christian Reformed Church.

The committee understands that Mr. and Mrs. Groenenboom are not in favor of the decision to implement the above mentioned Christian Education Fund and appreciates their desire to honor what they believe the Church Order requires. However, the Groenenbooms have not demonstrated that a Christian Education Fund, such as that established by the First CRC of Oskaloosa, is in violation of Church Order Article 71, as their appeal claims.

D. Recommendation: That synod not sustain the appeal of Mr. and Mrs. P. Groenenboom from a decision of Classis Pella.

Grounds:
1. Neither the appeal itself, nor the conversation with the appellants demonstrated that the action of the First CRC of Oskaloosa violated Article 71 of the Church Order.
2. The appeal from the decision of Classis Pella does not address the answer and grounds provided by the classis in response to the first appeal of Mr. and Mrs. Groenenboom from the decision of the First CRC of Oskaloosa.

Note: Aldon Kuiper, a delegate from Classis Pella, did not chair this part of the advisory committee agenda and abstained from voting on this matter.

—Adopted

III. Appeal of Mr. C. Pel from a decision of Classis B.C. North-West

A. Materials: Personal Appeal 2

B. Background

The appeal of Mr. C. Pel was raised in May 2000 as an objection to the nomination of a member of the First CRC of Vancouver for the office of elder. Mr. Pel expressed concerns about the children of the nominee not attending Christian school or catechism instruction, and his opinion that the family was not attending church services regularly. The First CRC Council did not sustain the objection of Mr. Pel, who subsequently appealed to the October meeting of Classis B.C. North-West.

Classis dealt with the appeal in executive session and did not sustain it. In giving their response, classis forwarded to Mr. Pel the following grounds:

1. The elder in question is a member of good standing in the Vancouver CRC.
2. His children regularly receive instruction at home and in another church,
    and give good testimony of their faith to the Vancouver CRC council.
3. Proper procedure was followed in the election of the elder in question.

Subsequently, Mr. Pel forwarded his appeal to synod. In a cover letter, Mr.
Pel noted that he was not called by the classis to be present during the discus-
sion of his appeal. In his cover letter, Mr. Pel addresses the grounds of classis
by stating his response to the grounds of classis (above) that

1. “This brother cannot be a member in good standing . . . .”
2. “Instruction in the ‘afore said doctrine’ is not taught in the Baptist or
    Mennonite churches here locally . . . .”
3. “Does not apply. Was never a part of the appeal.”

C. Observations

The advisory committee notes that classis erred in not calling Mr. Pel to be
present when the matter of his appeal was discussed at classis. Classis mem-
bers have since acknowledged this as an error in their process. However, in
discussion with both Mr. Pel and members of classis, the committee is satisfied
that the substance of the appeal was dealt with.

The committee heard testimony that the elder/nominee does attend church
faithfully each Sunday, is articulate about the Reformed faith in word and
deed, and teaches his children in the faith. The elder/nominee’s children give
testimony to their faith and activity in the churches they attend. The commit-
tee also heard that the elder/nominee lives a good distance from the church
and during the children’s formative years there were few children in the First
CRC of Vancouver in the age grouping of the elder/nominee’s children. The
elder/nominee has indicated regret about these circumstances.

The committee recognizes that the best judge of the suitability of a nominee
is the local council and congregation, not a broader assembly by way of
appeal. While Mr. Pel raises questions of concern, the appeal does not demon-
strate that the council of First CRC is in violation of the letter or spirit of the
Church Order of the Christian Reformed Church or of the intent of the General
Rules of 1881, Article 62-a (Manual of Christian Reformed Church Government;
1994 edition, p. 392) to which Mr. Pel refers.

D. Recommendation: That synod not sustain the appeal of Mr. C. Pel from a
decision of Classis B.C. North-West.

Grounds:
1. While there are concerns with the process by which classis handled the
    appeal, the substance of the concern was dealt with and addressed by
    classis.
2. The appeal from the decision of classis does not address the substance of
    the response of classis to the appeal of Mr. Pel from the decision of the
    Council of the First CRC of Vancouver.
3. The appeal does not demonstrate that the council of First CRC is in
    violation of the letter or spirit of the Church Order of the Christian
    Reformed Church.
4. The council of the First CRC of Vancouver testifies to the desire of the
    elder/nominee to comply with the requirements of the Church Order of
    the Christian Reformed Church.
5. Allegations expressed in the appeal have not been substantiated.

—Adopted

ARTICLE 49
(The report of Advisory Committee 1 is continued from Article 31.)

Advisory Committee 1, Synodical Services I, Rev. Robert C. Heerspink reporting, presents the following:

I. Board of Trustees
   A. Materials
      1. Board of Trustees Report (Polity section), pp. 21-35
      2. Board of Trustees Supplement (Section I – Polity Matters)
   B. Recommendation
      The following motion, having been previously tabled (see Article 27), was by motion taken from the table for action:

      That synod adopt the guidelines for women advisers to synod and that the guidelines be included in the Rules for Synodical Procedure (II, B, 5).

      Guidelines Regarding Women Advisers to Synod
      
      A. General considerations
         1. At each synod up to seven women from various regions in the CRC will serve as advisers to synod.
         2. An attempt will be made to appoint some advisers who are able to serve two-year terms. This means that there will be some experienced advisers and some new advisers at each synod.
         3. Expenses for travel, lodging, and meals will be paid by synod.
         4. In keeping with the practice of some classes, remuneration (not to exceed $50 per day) will be available for an adviser who incurs financial difficulty through service to synod.
      
      B. Qualification
         Women advisers shall be members in good standing of the Christian Reformed Church with demonstrated leadership capabilities within their church communities.
      
      C. Responsibilities
         1. Women advisers shall serve on the advisory committees of synod. They shall have the privilege of the floor but not the right to vote.
         2. Women advisers may appear before any advisory committee for the purpose of speaking to the committee about any matter referred to it.
         3. Women advisers shall be present at plenary sessions of synod, where they shall have the privilege of the floor for the purpose of advising synod on matters before it, subject to the accepted rules governing discussion. On important questions, the chair or any other members of synod may request their advice.
      
      D. Appointments
         1. The Board of Trustees shall appoint the women advisers each year at its March meeting. Nominations for this advisory position shall be gathered by the general secretary from suggestions offered by congregations and classes.
         2. Women advisers will be assigned their committee assignments by the program committee of synod.

—Adopted
II. Response to Communication 3: Appeal of Classis B.C. North-West re Decision of the Synodical Deputies

A. Materials

1. Synodical deputies report

Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having examined the written credentials submitted, and having considered the need and the provisions of Church Order Article 7 and its Supplement, do not concur in the decision of Classis B.C. North-West, in session on October 17, 2000, to declare need in the request of Mr. David Hornor.

Deputies’ comments: Compelling argument for establishing “urgent need” under Article 7 of the Church Order has not been made to the satisfaction of Synodical Deputies J. Boonstra, K. Koeman, and D. Recker. Thus, we do not concur in Classis BCNW’s declaration of “urgent need,” justifying the Article 7 process for David Hornor at this time.

Grounds:

a. It is our understanding that urgent need is preponderantly a regional concern and must be established thereon. At this point, Classis BCNW has failed to do so.

b. In our judgement, the 121 vacancies cited in II, A of the “Grounds” document do not establish urgent need in a denomination that requires a 10 percent vacancy level among its churches to insure healthy and regular ministerial transitions.

c. The noncontextualized examples cited in III of the “Grounds” document do not lend weight to the establishment of urgent need in this case.

2. Communication 3

B. Background

On October 17, 2000, the synodical deputies did not concur in the decision of Classis B.C. North-West to proceed via Church Order Article 7 with the request of Mr. David Hornor to pursue eligibility for a call in the Christian Reformed Church. The key issue upon which the classis and synodical deputies disagreed was on the nature of the need that is to be established regarding Article 7. Classis B.C. North-West, in Communication 3, defined need denominationally and argued that denominational need for additional pastors is of such weight that it was appropriate to proceed via Article 7. The synodical deputies noted that “urgent need is preponderantly a regional concern and must be established thereon.” The synodical deputies further noted that it is questionable whether there exists a denominational need since the present level of vacancies is only minimally greater than the 10 percent vacancy level needed to insure healthy and regular ministerial transitions.

C. Observations

The advisory committee notes that ambiguity exists regarding the strict wording of Church Order Article 7 and the interpretation of this article in its supplements. Article 7 indicates that the outlined route into ministry is appropriate in case of appropriate giftedness and “especially when the need is urgent.” The supplement indicates that this route “should function only in case of great need.” Does “need” always take precedence over giftedness? Furthermore, does “urgent need” relate only to a congregation (or classis), or to the denomination as a whole? Does a classis have the authority to declare
eligibility for call when there is no congregation intending to call the individual under consideration? Does such classis action usurp the role of the synod in processing candidates for the denomination? Can additional guidelines be developed so that Article 7 is applied uniformly across the denomination? And just how urgent is the need for pastors in the denomination today?

The advisory committee struggled with these issues at length and did not come to clarity. The committee notes, however, that these issues can and should be appropriately addressed by the Committee to Provide Guidelines for Alternate Routes to Ministry.

The advisory committee further observes regarding the specific case at hand that the synodical deputies are correct in noting that local need has not been established. Furthermore, it is an open question whether denominational need is at present “urgent.”

D. Recommendations

1. That the synod approve the work of the synodical deputies. —Adopted

2. That synod refer Church Order Article 7 and its supplement to the Committee to Provide Guidelines for Alternate Routes to Ministry for clarification and for the formulation of guidelines for uniform application regarding the issues raised in the observations above. —Adopted

3. That synod declare the above decisions to be its response to Communication 3. —Adopted

The president resumes the chair.

III. Judicial Code Committee

A. Background

The Judicial Code Committee has had very few occasions to meet in the past three years. A meeting was held, however, in the past year to organize the committee for two upcoming cases, but both cases were eventually withdrawn.

The terms of three members of the committee were to be completed this year. In spite of efforts made to prepare a slate of nominations for Synod 2001, no nominees have been submitted. It would not be wise to leave the committee with only six members and so the Judicial Code Committee recommends that the terms of all members on the committee be extended one year to allow them time to prepare a slate of nominees for next year and to allow for an orderly rotation of members in the future.

B. Recommendation: That synod extend the terms of all members of the Judicial Code Committee by one year.

Grounds:

1. In spite of efforts made, no new nominees have been found to present to Synod 2001 for election.
2. Extending the terms of all will ensure an orderly rotation of membership in successive years.  

—Adopted

IV. Historical Committee

A. Materials: Historical Committee Report, pp. 211-15

B. Recommendations

1. That Dr. Harry Boonstra (chair) and Dr. Richard Harms (secretary) serve as the committee’s representatives when matters pertaining to its mandate come before synod.  

—Granted

2. That synod by way of the printed ballot elect members for the Historical Committee from the slate of nominees presented.  

—Adopted

3. That synod urge those classes that have not sent copies of minutes to the archives to do so, so that existing gaps in the archival holdings may be filled. Further that all classes add the archives to their mailing lists (surface or electronic) as the most expedient means to prevent gaps from occurring in the future.  

—Adopted

4. That synod take note of the list of names of retired ministers who have served a significant number of years, of the list of churches celebrating significant anniversaries in the year 2001, and that one of the officers of synod be asked to offer a prayer of thanksgiving:  

The following individuals will celebrate significant anniversaries in the ordained ministry:

<table>
<thead>
<tr>
<th>Years</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>71</td>
<td>Gareth S. Kok</td>
</tr>
<tr>
<td>68</td>
<td>John Schaal</td>
</tr>
<tr>
<td>67</td>
<td>Morris H. Faber</td>
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<tr>
<td></td>
<td>Richard H. Wezeman</td>
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<tr>
<td>66</td>
<td>Elco H. Oostendorp</td>
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<tr>
<td></td>
<td>J. Jerry Pott</td>
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<tr>
<td></td>
<td>Henry Radius</td>
</tr>
<tr>
<td></td>
<td>John O. Schuring</td>
</tr>
<tr>
<td>65</td>
<td>George Stob</td>
</tr>
<tr>
<td>63</td>
<td>Henry De Mots</td>
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<tr>
<td>62</td>
<td>John Blankespoor</td>
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<tr>
<td></td>
<td>William Dryfhout</td>
</tr>
<tr>
<td></td>
<td>Garrett D. Pars</td>
</tr>
<tr>
<td></td>
<td>Tenis C. Van Kooten</td>
</tr>
<tr>
<td>61</td>
<td>Lambert Doezema</td>
</tr>
<tr>
<td></td>
<td>Repko W. Popma</td>
</tr>
</tbody>
</table>
60 years  Eugene Bradford  
Harold Petroelje  
Gerrit H. Polman  
Gysbert J. Rozenboom  
Garrett H. Vande Riet  
Peter Van Tuinen

55 years  Jacob D. Eppinga (ordained in 1945 but was erroneously omitted from last year’s report; the committee apologizes for this)  
Henry Bajema  
Richard R. De Ridder  
Bernard T. Haan  
David B. Muir  
Walter Tolsma

50 years  Isaac J. Apol  
Gerard Bouma  
Willis P. De Boer  
Jacob Hekman  
Leonard J. Hofman  
Tymen E. Hofman  
Jacob Kuntz  
Myung Jae Lee  
John T. Malestein  
John C. Medendorp  
Leonard Sweetman, Jr.  
Herman J. Teitsma  
Willard Van Antwerpen  
Lubbert W. Van Dellen  
Jack Van Dyken, Sr.  
Albert J. Veltkamp  
Clarence J. Vos  
Wilmer R. Witte

The following congregations will celebrate significant anniversaries of their organization:

100 years  Ellsworth, MI  
Rudyard, MI  
Zillah, WA – Faith Community

75 years  Chatham, ON – First  
Vancouver, BC – First  
Wyoming, MI – Lee Street

50 years  Brandon, MB – First  
Dresden, ON  
Exeter, ON  
Grand Rapids, MI – Plymouth Heights  
Holland, MI – Holland Heights  
Listowel, ON – Bethel  
Lynden, WA – Bethel
Maple Ridge, BC
Monroe, WA
Niagara Falls, ON – Rehoboth
Port Alberni, BC – First
Red Deer, AB – First
Renfrew, ON – Hebron
Rock Valley, IA – Calvin
Stratford, ON
Strathroy, ON – East Strathroy
Taber, AB – First
Wallaceburg, ON
Wellandport, ON – Riverside

25 years
Ancaster, ON
Belding, MI – Oakwood
Burke, VA – Grace
Coquitlam, BC – Mundy Park
Cutlerville, MI – Providence
Edmonton, AB – Glad Tidings
El Paso, TX – Sunshine Community
Holland, MI – Gibson
Kennewick, WA – Tri-Cities
Mount Brydges, ON
St. Catharines, ON – Covenant
Wyoming, MI – West 44th Street

—Adopted

The second clerk offers a prayer of thanksgiving.

ARTICLE 50
Advisory Committee 6, Finance, Elder Clare Baar reporting, presents the following:

I. CRC Loan Fund, Inc., U.S.


B. Recommendations

1. That the Loan Fund’s executive director, or any members of the board of directors of the Christian Reformed Church Loan Fund, Inc., U.S. be given the privilege of the floor when matters pertaining to the Loan Fund are discussed.

—Granted

2. That synod by way of the printed ballot elect two board members for the board of directors of the Christian Reformed Loan Fund, Inc., U.S. from the slate of nominees presented.

—Adopted
II. Pensions and Insurance

A. Materials: Pensions and Insurance Report, pp. 197-205

B. Recommendations

1. That synod grant the privilege of the floor to members of the Canadian Pension Trustees and of the United States Board of Pensions and Insurance and to Mr. Kenneth J. Horjus when insurance matters and matters pertaining to pension plans for ministers and employees are discussed.

   —Granted

2. That synod designate up to 100 percent of a minister’s early or normal retirement pension or disability pension for 2002 as housing allowance for United States income-tax purposes (IRS Ruling 1.107-1) but only to the extent that the pension is used to rent or provide a home.

   —Adopted

3. That synod receive as information the decision of the pension trustees regarding the final average cash salaries to be used in the year 2002 by the pension plans in the application of its benefit formula. These amounts are $37,616 in the United States and $38,557 in Canada.

   —Adopted

4. That synod receive as information the decision of the pension trustees that the participant assessments for 2002 be $4,050 in the United States and $4,990 in Canada. Confessing-member assessments have been set at $18.00 (U.S.) and $20.00 (Canada).

   —Adopted

5. That synod approve the following recommendations concerning changes in the design of the pension plans, all of which are to be made effective July 1, 2001:

   a. That several benefit forms be made available at the point of retirement:

      Members will be given an opportunity to chose between several benefit alternatives having the same approximate economic value as offered by the plans’ “normal benefit.” The normal benefit is “life and 66 2/3 percent,” meaning the life of the member coupled with a survivor’s benefit equal to 66 2/3 percent of the benefit received by the member while living. The plan will not require any reduction in the normal benefit amount for age differences between member and spouse, unless the spouse is more than ten years younger than the member. Benefit forms will include the following:

      – Single life
         A benefit paid only for the life of the participant, with no survivor benefit available to a surviving spouse or any other party.

      – Joint and 100 percent
         This benefit form will require payment for life to a surviving spouse of an amount equal to the benefit payment received by the participant during his lifetime. Variations of this benefit form will also include joint and 50 percent and joint and 66 2/3 percent (the normal benefit).
This option will be offered in connection with each of the above options. Choice of this option will guarantee payment of the retirement benefit for a specified period of years regardless of the death of the retiree. Term-certain options will be offered for ten and fifteen-year periods and the amounts paid under these options will be the actuarially determined equivalent of the plan’s normal benefit.

—Adopted

b. That, at the point of retirement, plan administrators will inform retiring participants of each option available to them.

Among other things, participants will be given to understand that the choices they make at retirement will be binding on the plans, on them, on their spouses, and on their heirs. Also, they will be advised to consider seeking outside legal and financial advice to assist in making their choice.

—Adopted

c. That, effective July 1, 2001, the plans’ formulation for the determination of benefits be modified as follows:

– The final average cash salary for the year 2001 will be used to adjust the pension benefits received by all current retirees.

– A multiple of 1.46 percent will be used for all service beginning January 1, 1985.

—Adopted

d. All options at retirement and all enhancements to the plans will be extended to active and retired members of the plans with the exception of retired and nonretired “frozen” participants.

—Adopted

6. That synod by way of the printed ballot elect one member for the U.S. Board of Pensions and Insurance for a three-year term from the slate of nominees.

—Adopted

7. That synod by way of the printed ballot elect two members for the Canadian Pension Trustees for three-year terms from the slate of nominees.

—Adopted

8. That synod urge the pension trustees, in their regular consideration of future enhancements to the plans, to give priority to enhancing the benefits of retirees such that, to the degree possible, the benefits received by all retirees are similar, recognizing, however, that differences will continue to be associated with the number of years of credited service.

—Adopted

9. That synod commend the Trustees of the Pension Plans for the integrity with which they have pursued their synodically appointed task.

*Ground:* Synod’s Finance Advisory Committee, which represents a cross section of the churches, did an in-depth review of the complex plan and
was both impressed and satisfied. Significant efforts are underway to communicate the details of the plan to its participants. —Adopted

III. Board of Trustees

A. Materials

1. Board of Trustees Report—Appendix J
2. Board of Trustees Supplement (Section III)
3. Agenda for Synod 2001—Financial and Business Supplement

B. Recommendations

1. That synod grant the privilege of the floor to Mr. Kenneth J. Horjus when matters pertaining to finance are discussed. —Granted

2. That synod receive as information the condensed financial statements for the agencies and educational institutions (see Agenda for Synod 2001, pp. 89-118). —Received as information

3. That synod approve a ministry share of $250.65 per active confessing member 18 years old or older for calendar year 2002.

<table>
<thead>
<tr>
<th>Ministry</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Back to God Hour</td>
<td>$32.61</td>
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<tr>
<td>CRC TV</td>
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<tr>
<td>Calvin College</td>
<td>27.00</td>
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<td>Calvin Seminary</td>
<td>24.68</td>
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<td>Canadian ministries</td>
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<td>Home Missions</td>
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<td>World Missions</td>
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<tr>
<td>Denominational Services</td>
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<td>General Administration</td>
<td>21.58</td>
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<tr>
<td>Ministry Programs</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$250.65</strong></td>
</tr>
</tbody>
</table>

—Adopted

(The report of Advisory Committee 6 is continued in Article 62.)

ARTICLE 51

The vice president acknowledges and thanks Dr. James A. De Jong for his years of devoted service to Calvin Theological Seminary as its president. Dr. De Jong responds.

The afternoon session is adjourned. Elder Roberto Denis Calix leads in closing prayer.
ARTICLE 52

Elder John Doornbos reads from Psalm 63 and announces Psalter Hymnal 517, “There’s No God as Great.” He leads in opening prayer and announces Psalter Hymnal 483, “How Great Thou Art.”

ARTICLE 53

Advisory Committee 4, Publications, Rev. Peter J. De Vries reporting, presents the following:

Committee to Study Ordination and “Official Acts of Ministry”

A. Materials: Committee to Study Ordination and “Official Acts of Ministry” Report, pp. 263-301

B. Background

The Study Committee on Ordination and Official Acts of Ministry was originally appointed in 1995 and reported to Synod 1999. In 1999, the committee proposed a fifth office of Minister of Education. Synod 1999, reluctant to establish additional offices, was not persuaded to adopt the committee’s recommendations and sent the report back to the committee. The committee was augmented and its mandate expanded to include the definition of the nature of the “official acts of ministry,” and their relationship to office and ordination, “. . . providing guidelines to help the church deal with matters of ordination and office, and being sensitive to the various cultural and ethnic communities in which our churches minister” (Acts of Synod 1999, pp. 500-501).

Synod 2000 established two additional principles. The principle of proportionality, which says that the greater the level of responsibility assigned, the greater should be the level of understanding, skills, and training. The second principle is that the Christian Reformed Church is committed to a theologically well-trained ministry.

The advisory committee considered whether the name of this expanded office of evangelist should be changed. We note that the meaning of the root word here is “good news.” All Christians, not just those traditionally called to the office of evangelist, are responsible for telling the good news. In our discussion, we were reminded of the model that already exists in the office of minister of the Word, where some persons are appointed to positions, the skills and job descriptions of which do not focus on the proclamation of the Word, but are deemed compatible with the office of minister of the Word. The names for positions of persons ordained to the offices of minister of the Word or evangelist may vary, including such titles as chaplain, executive director of ministries, pastor of education, field education director, minister of congregational life, and so forth.

The youth committee has been regularly updated on the progress of the study committee, is very supportive, and looks forward to the adoption of these proposed guidelines.
The advisory committee found the study report to be extensive and very helpful, both historically and theologically, in its review of the nature of ordination and office.

C. Recommendations

1. That synod grant the privilege of the floor to Robert C. DeVries (chair), David Holwerda, Stanley Jim, and Clayton Libolt (reporter) as representatives of the study committee when this report is considered.

—Granted

2. That synod adopt the following guidelines for understanding the nature of, and relationships among, the concepts and practices of ordination, the “official acts of ministry,” and church office:

Guidelines

a. Re mission

1) As the church of Jesus Christ, we have been called together to serve the mission of the Lord. We believe with the apostle Paul that this mission is above all

   ... from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation: that God was reconciling the world to himself in Christ, not counting men's sins against them. And he has committed to us the message of reconciliation. We are therefore Christ's ambassadors, as though God were making his appeal through us.

   (2 Cor. 5:18-20)

2) The role of the church in this mission is to be the body of Jesus Christ, manifesting his presence as we together and separately offer “our bodies [our whole lives] as living sacrifices, holy and pleasing to God” (Rom. 12:1). This is our public work, our liturgy, our great calling.

3) We are called to be a sacrificial presence in the world, giving of ourselves as Christ gave himself for the sake of others. We are “a chosen people, a royal priesthood, a holy nation, a people belonging to God, that [we] may declare the praises of him who called [us] out of darkness into his wonderful light” (1 Pet. 2:9).

4) For our role in the mission of Jesus Christ, every Christian has been anointed (2 Cor. 1:21; Heidelberg Catechism Q. & A. 32) and called to serve the Lord. This is the office of believer.

—Adopted

b. Re leadership

1) For the purposes of this redemptive mission, the Lord also calls some to serve as leaders. Leadership is centrally a relationship of trust and responsibility. Leaders are entrusted by Christ, the great shepherd of the sheep, to take pastoral responsibility for a part of his flock. With this responsibility comes the authority of Christ for the purposes to which the leader has been called.

2) Leaders must at the same time be recognized and trusted by the people of God as those who come with authority and blessings from the Lord. This dual relationship of leader to Christ and leader to the
people is what above all defines leadership in the church. Leaders are those who have both the call of Christ and the call of the people. —Adopted

c. Re the “official acts of ministry”
1) Certain acts of ministry—among them the preaching of the Word, the administration of the sacraments, the pronouncement of blessings for the people, the laying of hands on new leaders, and the reception and formal dismissal of members—are part of the ministry of Christ to his followers and are entrusted to the church and, within the church, to its ordained leaders, not to a specific office.
2) Therefore, no long-standing, organized congregation of Christians should be deprived of these liturgical acts simply because it cannot provide for the presence of an ordained minister or evangelist.
3) These acts of ministry symbolize and strengthen the relationships among the Lord, leaders, and the people of God. Their use is a sacred trust given to leaders by the Lord for the purpose of strengthening the flock. Therefore the administration of these acts should continue to be regulated by the church. —Adopted

d. Re ordination
1) Ordination is the church’s way to recognize and enact the relationships of leadership. In ordination, the church recognizes that a person has
   – The appropriate excellencies for ministry
   – The callings of Christ and the people of God
   – A call to a role of pastoral responsibility
2) The laying on of hands is the ceremony by which the church symbolizes and enacts the relationships of ordination. By this ceremony, the leader on whose head hands are laid is symbolically offered to Christ, included in the succession of leaders of the church stretching back to the apostles, and given the power of the Spirit. Since by the laying on of hands the church recognizes pastoral leadership as such and not a specific office or role, this ceremony is appropriate for all church offices.
3) Ordination is appropriate when, and only when, a person is called to pastoral leadership within the church. “Pastoral” is here understood to embrace the functions of all the offices, including deacons, elders, evangelists, and ministers of the Word. Ordination is not a way of recognizing a person’s academic credentials, elevating the prestige of religious professionals, or granting of tenure in the church. It is a recognition and enactment of a pastoral relationship between Christ and the church, mediated in a certain leader. As such it should not be entered into lightly. Therefore ordination ought to be regulated by the church according to the nature of the office. —Adopted

(The report of Advisory Committee 4 is continued in Article 56.)
ARTICLE 54
The evening session is adjourned. Mrs. Stephanie Baker-Collins, woman adviser, leads in closing prayer.

THURSDAY MORNING, June 14, 2001
Tenth Session

ARTICLE 55
The president shares with synod that fraternal delegate Rev. Dr. N.A. Tser recently lost his daughter and asks the assembly to remember Rev. Dr. Tser in their prayers.

Rev. Reginald Smith leads in opening prayer and announces “Surely the Presence of the Lord Is in This Place” from “Songs for Worship—Synod 2001.” He reads from Ephesians 4:1-13 and leads in prayer. He announces “To God Be the Glory” from “Songs for Worship—Synod 2001.”

The president reads a note informing synod that Rev. Timothy J. Brown (Minnkota) is absent for a funeral.

ARTICLE 56
(The report of Advisory Committee 4 is continued from Article 53.)

Advisory Committee 4, Publications, Rev. Peter J. De Vries reporting, presents the following:

I. Committee to Study Ordination and “Official Acts of Ministry”

A. Materials: Committee to Study Ordination and “Official Acts of Ministry” Report, pp. 263-301

B. Background
The Study Committee on Ordination and Official Acts of Ministry was originally appointed in 1995 and reported to Synod 1999. In 1999 the committee proposed a fifth office of Minister of Education. Synod 1999, reluctant to establish additional offices, was not persuaded to adopt the committee’s recommendations and sent the report back to the committee. The committee was augmented and its mandate expanded to include the definition of the nature of the “official acts of ministry,” and their relationship to office and ordination, “... providing guidelines to help the church deal with matters of ordination and office, and being sensitive to the various cultural and ethnic communities in which our churches minister” (Acts of Synod 1999, pp. 500-1).

Synod 2000 established two additional principles. The principle of proportionality, which says that the greater the level of responsibility assigned, the greater should be the level of understanding, skills, and training. The second principle is that the Christian Reformed Church is committed to a theologically well-trained ministry.

The advisory committee considered whether the name of this expanded office of evangelist should be changed. We note that the meaning of the root
word here is “good news.” All Christians, not just those traditionally called to the office of evangelist, are responsible for telling the good news. In our discussion, we were reminded of the model that already exists in the office of minister of the Word, where some persons are appointed to positions, the skills and job descriptions of which do not focus on the proclamation of the Word, but are deemed compatible with the office of minister of the Word. The names for positions of persons ordained to the offices of minister of the Word or evangelist may vary, including such titles as chaplain, executive director of ministries, pastor of education, field education director, minister of congregational life, and so forth.

The youth committee has been regularly updated on the progress of the study committee, is very supportive, and looks forward to the adoption of these proposed guidelines.

The advisory committee found the study report to be extensive and very helpful in its review, both historically and theologically of the nature of ordination and office.

C. Recommendations (continued from Article 53)

2. That synod adopt the following guidelines for understanding the nature of and relationships among the concepts and practices of ordination, the “official acts of ministry,” and church office:

Guidelines

  e. Re office

1) The church has chosen on the basis of biblical example and for the purposes of good order to recognize certain offices. These offices or ministries vary with the needs of the church at different times and places.

2) For the present purposes of the Christian Reformed Church, the four offices already recognized by the denomination are sufficient for good order.

3) The office of evangelist may be understood to have the character of pastoral extension. Evangelists extend the work of pastoral leadership by founding and working in new congregations and by extending the ministry of organized congregations into specialized areas, including, but not limited to, youth ministry, education, pastoral care, worship, and evangelism (Cf. Church Order Article 24). By the broader application of the office of evangelist, with its existing regulations, to a variety of ministry positions, the church avoids the multiplication of offices and provides a way of recognizing and regulating a variety of pastoral positions in our churches. These ministry positions may be identified by titles that indicate their ministry distinctiveness such as chaplain, pastor of education, pastor of youth, minister of congregational life, and so forth.

4) In congregations that cannot provide an ordained minister or evangelist, the right to exercise the “official acts of ministry” may be granted by the classis to the elders, who should be specifically trained for this purpose.

—Adopted
3. That, in order to enact these guidelines, synod adopt the following:

a. That Church Order Supplement, Article 23 be modified to read as follows (replacing those sections of the supplement adopted by Synods 1979 and 1994):

   The office of evangelist is applicable to a variety of ministries, provided that these ministries fit the guidelines adopted by Synod 2001 and that the other Church Order and synodical regulations for the office of evangelist are observed. These include the ministries such as education, evangelism, music, and ministries to children, youth, adults, and others within or outside of the congregation. Before examining a person for the office of evangelist or granting permission to install a previously ordained evangelist in a new position, the classis, with the concurring advice of the synodical deputies, will determine whether or not the position to which the person is being called fits the guidelines adopted by Synod 2001. In addition, the candidate for the office of evangelist must have proven ability to function in the ministry to which he or she is being called.

   The candidate shall also sustain a classical examination. The classical examination shall include the following elements:

1) Presentation of the following documents
   a) A conciliar recommendation from the church in which the appointee holds membership
   b) Evidence (diplomas, transcripts, etc.) of formal general education and of specialized training in the ministry area to which the candidate is being called
   c) A copy of the letter of appointment from the church that is requesting ordination of the candidate as evangelist
   d) A copy of the candidate’s letter of acceptance

2) Where applicable, presentation of a sermon
   a) In an official worship service, preferably on the Sunday preceding the meeting of classis and in the church to which the candidate for ordination has been called, the evangelist shall preach a sermon on a text assigned by classis. Two members of classis shall be present to serve as sermon critics.
   b) A copy of the sermon shall be provided to the classical delegates. In the presence of the evangelist, the sermon critics shall evaluate the sermon and the evangelist’s manner of conducting the entire worship service.

3) Examination in the following areas
   a) Knowledge of Scripture
   b) Knowledge of Reformed doctrine
   c) Knowledge of the standards of the church and the Church Order
   d) Practical matters regarding Christian testimony, walk of life, relationships with others, love for the church, approach to ministry, and promotion of Christ’s kingdom

   When the evangelist accepts another call, his ordination shall require the approval of the classis to which his calling church belongs, to which
the evangelist shall have presented good ecclesiastical testimonies of doctrine and life given to him by his former council and classis.

The classis shall ensure that the candidate meets the standards of character, knowledge, and skill adopted by Synod 2000 (Acts of Synod 2000, pp. 702-4).

The classis shall also ensure that evangelists, especially those working at some distance from their calling congregations, will have proper supervision and support for the ministry.

*Grounds:*

1) These changes recognize the broadening of the office of evangelist to include ministry-staff positions that fit the definition for ordination given in the guidelines above.

2) Classical approval of the position for which a person will be ordained as an evangelist is consistent with the long-standing practice of classical approval for ministerial positions outside of traditional congregational roles and will promote consistency and good order.

3) Proper supervision and support of evangelists promote consistency and good order.

b. That synod propose to Synod 2002 the following changes in Article 55 of the Church Order (additions underlined; subtractions struck through):

The sacraments shall be administered upon the authority of the consistory in the public worship service by a minister of the Word, an evangelist, or, in the case of need, an ordained person who has received the approval of classis, with the use of the prescribed forms or adaptations of them that conform to synodical guidelines.

*Grounds:*

1) The gifts of the sacraments are an integral part of the relationship between Christ and the church and should not be denied to a congregation because it is unable to support clergy.

2) Approval and supervision of the exercise of these gifts by the classis will promote consistency of practice and good order in our churches.

—Adopted

4. That synod dismiss the committee with thanks for their significant contribution to our understanding of ordination and office.

*Adopted*

(The report of Advisory Committee 4 is continued in Article 60.)

ARTICLE 57

(The report of Advisory Committee 5 is continued from Article 40.)

Advisory Committee 5, Missions, Rev. Kevin P. De Raaf reporting, presents the following:
Response to Overtures 6 and 7: Clarify the Heritage Church Designation

A. Materials

1. Overture 6, pp. 311-13
2. Overture 7, pp. 313-16

B. Background

Support for smaller/needy churches has been part of our history since 1936. Until 1958, the administration of this support came under the auspices of Christian Reformed Home Missions (CRHM). Synod 1958 established a separate committee to administer this support on the grounds that “the Home Missions Committee has a full time and distinct duty of its own.” Before this transition took place, synod urged “that recipient congregations become self-supporting as soon as possible,” and “that recipient congregations which have no promise of future growth merge with neighboring congregations wherever possible and feasible.”

In 1986, synod adopted new rules for the Fund for Needy Churches, noting that “long-term dependency is injurious to congregations.” This synod also stated that “good stewardship demands that assistance end at some point,” and “a full time ordained pastor is neither necessary for, nor the right of every small congregation.”

In 1995, synod established a termination point for the funding of all congregations supported by the Fund for Smaller Churches (FSC). It mandated a reduction schedule that would end funding in ten years except in certain cases “where the classis judges that the ministry is of such a crucial nature or of such historical significance, that the classis normally contributes at a rate of one dollar for every two dollars contributed by FSC.”

Synod 1999 gave these churches the name “heritage churches,” and took a further step of returning the administration of FSC funds to CRHM. As Overtures 6 and 7 indicate, some confusion has arisen in the application of the decisions that have been taken by previous synods. The following recommendations give priority to the 1999 decisions of synod until new guidelines are in place.

C. Recommendations

1. That synod declare that a congregation may be designated a “heritage church” when it meets the following conditions:

   a. The classis in which the congregation is located judges the ministry to be of a crucial nature or of historical significance. Criteria for judging the nature of the ministry may include such things as: distance from other Reformed churches, character and need of the community, the extent of the congregation’s ministry and witness within the community, level of congregational leadership, and congregational stewardship (see Acts of Synod 1995, p. 748 and Acts of Synod 1999, p. 593).

   b. The classis in which the congregation is located contributes at a rate of at least one dollar for every two dollars contributed by CRHM, apart from exceptional circumstances.
Ground: Financial involvement at the regional level ensures the significance of a ministry to the people of the classis. In the absence of this provision it becomes easy for an individual classis to endorse a ministry for denominational support (see Acts of Synod 1999, p. 593).

c. The ministry is recommended by the classical home missions committee and is approved by CRHM (see Acts of Synod 1999, p. 593).

Ground: The overtures indicate confusion over the application process, and these recommendations seek to bring clarity to this process.

Note: Under these criteria, the fifty-member or twenty-family requirements adopted by the synods of 1987 (not recorded in Acts of Synod 1987 but found in Acts of Synod 1988, p. 571) and 1990 (Acts of Synod 1990, p. 665) do not apply to the heritage designation.

—Adopted

2. That synod request Christian Reformed Home Missions to develop clear operational guidelines for heritage churches, along the lines of decisions made in 1987 (cf. Acts of Synod 1988, pp. 568-73), 1999 (Acts of Synod 1999, p. 593), and other synods. They should also clarify whether churches that have not previously received FSC funding can qualify for heritage church designation. These guidelines and clarifications should be presented to the Board of Trustees for ratification by Synod 2002.

Grounds:

a. CRHM is responsible for implementation of heritage church funding, is committed to resourcing smaller churches, and has smaller church specialists on staff.

b. The questions asked in Overtures 6 and 7 indicate that there is some confusion between previous synodical decisions concerning FSC funded and heritage churches, especially the application of the guidelines of 1987 and 1999.

c. There is uncertainty as to whether a church that has not previously received FSC funding can qualify as a heritage church.

—Adopted

3. That each heritage church must undergo an annual application and review process until new guidelines are in place.

Ground: This was the former practice of the FSC (Acts of Synod 1988, p. 571).

—Adopted

4. That if a congregation’s application for heritage church funding is denied by CRHM, the congregation may follow the appeal process outlined in the constitutional bylaws of the CRCNA.

Ground: This process is already in place in the Policies and Procedures manual of the BOT, May 2001.

—Received as information

5. That synod declare these recommendations to be our response to Overtures 6 and 7.

—Adopted
ARTICLE 58
The president announces that Dr. James A. De Jong and his wife Lois are celebrating their thirty-eighth wedding anniversary today.

The morning session is adjourned. Rev. David Y. Chong leads in closing prayer.

THURSDAY AFTERNOON, June 14, 2001
Eleventh Session

ARTICLE 59
Dr. Peter Borgdorff acknowledges the Denominational Office staff who are present and introduces Mr. Peter Vander Meulen, coordinator of the Office of Social Justice and Hunger Action. He addresses synod re world hunger awareness and introduces Rev. Paul Kortenhoven and the video “Cry Freetown,” which explicitly portrays the suffering of the people in Sierra Leone. Rev. Kortenhoven leads in opening prayer and reads from Matthew 27. Dr. Borgdorff leads in prayer for the work of Paul and Mary Kortenhoven and the work of the CRC as a whole.

ARTICLE 60
(The report of Advisory Committee 4 is continued from Article 56.)

Advisory Committee 4, Publications, Rev. Peter J. De Vries reporting, presents the following:

I. CRC Publications
A. Materials:
1. CRC Publications Report, pp. 144-58
2. CRC Publications Supplement

B. Recommendations
1. The CRC Publications Board requests synod to grant the privilege of the floor to the following people when matters of CRC Publications are discussed:

   For the board
   Mr. Fred Herfst, president
   Ms. Carol Veldman Rudie, vice president
   Mr. Gary Mulder, executive director

   For The Banner
   Dr. John Suk, editor in chief

   For Education, Worship, and Evangelism
   Rev. Robert De Moor, editor in chief
2. That synod appoint Mr. Jeffrey Japinga to a three-year term as fraternal delegate to the CRC Publications Board.

—Granted

3. That synod urge the churches to use the resources of CRC Publications for their ministries.

Grounds:
   a. These resources have been developed for and specifically targeted to Christian Reformed churches using the unique capabilities of Reformed authors and editors.
   b. It is especially important that the uniqueness of the Reformed interpretation of Scripture be integrated into the curriculum offered to the children and youth of our churches.

—Adopted

II. Sermons for Reading Services

A. Materials: Sermons for Reading Services Report, p. 246

B. Recommendations

1. That synod approve the publication of The Living Word for 2002 to provide sermons for reading services for the churches.

—Adopted

2. That synod encourage the churches to subscribe to this service for the benefit of churches and individuals.

—Adopted

3. That synod approve the reappointment of Rev. Hendrik Bruinsma as alternate for a second term of three years.

—Adopted

4. That synod urge its Sermons for Reading Services Committee, in consultation with the director of Communications of the CRC and appropriate personnel of CRC Publications and Product Services, to make the reading services available electronically.

—Adopted

5. That synod instruct the committee to investigate the possibility of producing sermons in other languages of the CRC.

—Adopted

III. Response to Overture 12: Establish a Committee to Study Church Education

A. Materials

1. Overture 12, pp. 328-30
2. CRC Publications Supplement
B. Recommendations

1. That synod accede to Overture 12 to establish a committee to study education ministry in the Christian Reformed Church. In consultation with CRC Publications, this committee would have as its mandate:

   a. To study what is happening in the Christian Reformed Church with respect to educating our members in Bible basics and Reformed perspectives and life view.

   b. To make recommendations about the vision for education ministry, the mandate of CRC Publications, how best to promote the Reformed view of life and faith, and any other issues that arise out of its study.

   c. To review the relationship of church education to the other ministries of the local churches (e.g., youth ministry, worship) and to make recommendations regarding those relationships as appropriate.

   **Grounds:**
   1) Recognition of the importance of and the vision for church education seems to have decreased significantly. Because growing in faith, knowledge, and holiness is fundamental to a world and life view that is ever reforming, this decline needs to be explored and challenged.
   2) Denominational loyalty to CRC Publications and to material with a Reformed perspective is declining. This suggests the need for further study to guide the churches.
   3) CRC churches appear to be committing less time, effort, and resources to educational ministries.
   4) The CRC has a fragmented approach to discipleship. It has no overall cradle-to-grave plan for nurturing God’s covenant people to become fully devoted, ever-growing disciples of Christ.
   5) The important task of reviewing and visioning for our educational ministries in the CRC should not be left solely in the hands of CRC Publications.
   6) We need to determine if the CRC is providing adequate funding to promote the important ministry of spiritual formation and the distinctly Reformed materials that will support spiritual growth.
   7) Synod 1991 urged churches and classes to take their baptismal vows seriously. Ephesians 4:12-13 instructs us to equip the saints for the work of ministry, for building up the body of Christ until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, and to the measure of the full stature of Christ. Strong educational ministries are needed to accomplish this.

   —Adopted

2. That synod declare this to be its response to Overture 12.

   —Adopted

(The report of Advisory Committee 4 is continued in Article 67.)
ARTICLE 61

(The report of Advisory Committee 7 is continued from Article 39.)

Advisory Committee 7, Interdenominational Matters, Rev. Norman B. Steen reporting, presents the following:

Relations with the Reformed Churches in the Netherlands (RCN/GKN)

A. Materials
1. Interchurch Relations Committee Report, pp. 219-21
2. Interchurch Relations Committee Supplement

B. Background

The recommendation that follows constitutes a response to the Interchurch Relations Committee’s (IRC) report on our long-standing relationship with the Reformed Churches in the Netherlands (RCN/GKN) and to the address to synod by the observer whom we invited from the RCN to this year’s synod, Dr. Douwe Visser. The IRC reported to Synod 2000 that “representatives of both churches believe that intensive discussions have been carried on as long as necessary” (Agenda for Synod 2000, p. 197). Therefore the time has come for a decisive step on the part of the Christian Reformed Church either toward a restoration of our restricted and limited ecclesiastical fellowship (restricted and limited by us) or toward a clear articulation why such a positive step is not appropriate at this time. We have heard from the Dutch delegate a clear statement of the RCN/GKN’s love for the Christian Reformed Church and their strong desire to continue with us in a solid relationship as sister churches.

C. Recommendations

1. That Dr. Henry Zwaanstra (president) and Rev. Leonard J. Hofman, administrative secretary, be given the privilege of the floor when matters relating to IRC are being discussed.
   —Granted

2. That synod instruct the IRC to do one of the following in its report to Synod 2003:
   a. To recommend restoration of full ecclesiastical fellowship with the RCN/GKN and the grounds for such restoration; or
   b. To provide synod with the reasons why full restoration of ecclesiastical fellowship with the RCN/GKN would not be appropriate at this time.

Grounds:
1) The representative of the RCN/GKN clearly expressed his church’s desire for a restoration of fellowship with us.
2) The CRC has had a long relationship with the RCN/GKN. It is good to clarify that relationship in light of the current move toward unity by the Reformed Churches in the Netherlands, the Netherlands Reformed Church (NRC/NHK), and the Evangelical Lutheran Church (the Samen op Weg process).
3) Such actions are in keeping with the Ecumenical Charter of the
CRCNA (see Agenda for Synod 2000, III, B, 1, p. 249).

—Adopted

ARTICLE 62
(The report of Advisory Committee 6 is continued from Article 50.)

Advisory Committee 6, Finance, Elder Clare Baar reporting, presents the
following:

III. Board of Trustees

A. Materials

1. Board of Trustees Report—Appendix J
2. Board of Trustees Supplement (Section III)
3. Agenda for Synod 2001—Financial and Business Supplement

B. Recommendations (continued from Article 50)

4. That synod approve the proposed salary ranges for 2002.

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Note: The shaded areas are not currently in use.

—Adopted

5. That synod approve the list of above-ministry share and specially desig-
nated offerings for the agencies and institutions of the CRC and recom-
mend these to the churches for consideration.

a. Denominational agencies

Back to God Hour – above-ministry-share needs
CRC TV – above-ministry-share needs
Calvin College – above-ministry-share needs
Calvin Theological Seminary
  1) Above-ministry-share needs
  2) Revolving Loan Fund
CRC Publications
  World Literature Ministries – above-ministry-share needs
Denominational Services – above-ministry-share needs
  1) Above-ministry-share needs

Acts of Synod 2001 Article 62 515
2) Ministry Programs:
   Abuse Prevention
   Chaplaincy Ministries
   Disability Concerns
   Pastor-Church Relations
   Race Relations
   a) Above-ministry-share needs
   b) Multiracial Student Scholarship Fund
   Social Justice and Hunger Action
   Home Missions – above-ministry-share needs
   World Missions – above-ministry-share needs
   World Relief Committee – one offering per quarter because CRWRC receives no ministry-share support

b. Denominationally related youth agencies

   Dynamic Youth Ministries
   1) GEMS
   2) Calvinist Cadet Corps
   3) Youth Unlimited

   —Adopted

6. That synod approve the list of accredited nondenominational agencies according to the designations assigned to each as recommended by the Board of Trustees.

a. United States agencies

   1) Benevolent agencies

      Bethany Christian Services
      Calvary Rehabilitation Center
      Cary Christian Center, Inc.
      Christian Health Care Center
      Elim Christian Services
      International Aid, Inc.
      The Luke Society
      Mississippi Christian Family Services (MCFS)
      Pine Rest Christian Mental Health Services

   2) Educational agencies

      Center for Public Justice
      Christian Schools International
      Christian Schools International Foundation
      Dordt College
      The King’s University College
      Reformed Bible College
      Rehoboth Christian School
      Roseland Christian School
      Trinity Christian College
      Westminster Theological Seminary, Philadelphia
      Worldwide Christian Schools
3) Miscellaneous agencies

Audio Scripture Ministries
Crossroad Bible Institute
Friendship Ministries
Gideons International – U.S.
International Bible Society
Mission (21) India
Reformed Ecumenical Council (REC)
The Tract League

b. Canadian agencies

1) Benevolent agencies

Beginnings Counseling & Adoption Services of Ontario

2) Educational agencies

Canadian Christian Education Foundation
Dordt College
Institute for Christian Studies
The King’s University College
Redeemer University College
Reformed Bible College
Trinity Christian College
Worldwide Christian Schools – Canada

c. Miscellaneous agencies

The Bible League – Canada
Evangelical Fellowship of Canada
Friendship Groups – Canada
Gideon International – Canada
International Bible Society
Work Research Foundation
Wycliffe Translators of Canada

—Adopted

7. That synod remind the churches of the decision of Synod 1992 and encourage them to follow it in their giving:

in light of the growing number of agencies seeking recommendation for financial support, [synod] remind[s] the congregations of the synodical decision of 1970 wherein “synod urge[d] all the classes to request their churches to pay denominational causes before making gifts to nondenominational organizations on the synod-approved accredited list.

Ground: Our denominational causes should have priority in our giving. . . .”


The list of accredited nondenominational agencies is meant to provide guidance to the churches in selecting organizations for support. This accreditation, however, is not meant to obligate the churches to designate one or more offerings for a cause.

—Adopted
8. That synod instruct the Board of Trustees to present to Synod 2002, for its approval, criteria for including nondenominational agencies on the list of causes accredited for support.

*Grounds:*
- It is important that there be written, approved criteria to assure consistency in evaluating requests.
- It does not appear that criteria required for inclusion on the list have been clearly articulated by synod.

—Adopted

9. That synod include the following on its list of accredited agencies (recommended for removal by the BOT):

   United States – miscellaneous agencies
   - American Bible Society (lack of need)
   - The Bible League – U.S. (lack of need)
   - Lord’s Day Alliance (lack of need)
   - Wycliffe Bible Translators – U.S. (lack of need)

*Ground: While recognizing the significant assets these organizations possess, it would be best if criteria for evaluation be clearly articulated by synod prior to any consideration of removal.*

—Adopted

10. That synod include Metanoia Ministries (recommended for removal by the BOT) on its list of accredited agencies, contingent upon receipt and review of requested documentation prior to the publication of the synod minutes.

—Adopted

11. That synod include D.O.O.R. International on the list of nondenominational recommended causes.

—Adopted

12. That synod deny inclusion of the following new requests on the list of nondenominational recommended causes:

   - Christ for Russia (ITEM) (inadequate information)
   - Concern International (a local ministry)
   - Inter-Varsity Christian Fellowship of Canada (lack of need)
   - Inter-Varsity Christian Fellowship/USA (lack of need)
   - Pregnancy Resource Center (a local ministry)
   - Salem Christian Homes (a local ministry)

—Adopted

**IV. Denominational Investment Policy**

Synod 1998 approved a number of measures dealing with investment guidelines and disclosures. The BOT has provided synod and classical treasurers with a summary of all investments owned by the agencies and institutions of the CRCNA, including groupings of investments listed in the investment policy. All agencies were in compliance with the investment policy.

—Received as information
Synod recognizes the work of Mr. Kenneth J. Horjus, director of finance and administration, and his staff in Grand Rapids, Chicago, and Burlington. It is of great comfort to the denomination to know that it has knowledgeable, committed, and dedicated staff administering the church’s finances.

ARTICLE 63
The officers move that Dr. Clayton Libolt and Dr. David E. Holwerda, members of the Committee to Study Ordination and “Official Acts of Ministry,” be designated to represent the change in Church Order Article 55 proposed by Synod 2001 to Synod of 2002 (see Church Order Supplement, Article 47-e).

—Adopted

ARTICLE 64
Delegates are asked to remember Elder Neal Mast and family in the serious illness of his infant grandchild.

Dr. William T. Koopmans introduces Rev. William Veenstra, Canadian ministries director, who addresses synod.

ARTICLE 65
Advisory Committee 2, Synodical Services II, Dr. William T. Koopmans reporting, presents the following:

I. Board of Trustees

A. Materials

1. Board of Trustees Report (Program section), pp. 35-73; 77-88 (including Appendices A-B and D-I)
2. Board of Trustees Supplement (Section II – Program Matters, including Appendix B)
3. CRWRC Supplement

B. Recommendations

1. That synod approve the revisions in the Constitution and Bylaws for the Board of Trustees of the Christian Reformed Church in North America (see Agenda for Synod 2001, pp. 62-73 for adopted text).

—Adopted

2. That synod approve the following proposed formula and the accompanying regulations for the setting of minimum compensation by smaller churches receiving denominational financial assistance:

   a. That the average salary amount being paid in all classes in Canada, and the separately calculated average for the churches in the United States, as determined by the annual survey of ministers’ compensation, be used for benchmarking the minimum-salary levels recommended by synod.

   b. That classes be divided between Canada and the United States, as they are currently in the compensation report.
c. That cash compensation amounts and housing allowance (if any) be determined by reference to the annually updated ministers’ compensation survey as follows:

1) Cash compensation will be not less than 90 percent of the average of salary paid in Canada for Canadian recipient churches, and not less than 90 percent of the average salary paid in the United States for United States recipient churches. However, when a church is located in a major metropolitan area where costs are usually higher than in rural areas, special attention should be paid to additional cost-of-living realities.

2) When a housing allowance is paid in cash, it is recommended that such a housing allowance be not less than 25 percent of the cash salary amount depending on local real estate costs.

3) That all recipient churches in the United States provide medical insurance for the minister and his family through the CRC Consolidated Group Insurance Plan, and that the churches in Canada, besides the provincial insurance coverage provided for all residents, also provide the CRC Consolidated Health Insurance Supplement.

4) That all recipient churches in the United States reimburse the pastor one-half (50 percent) of his FICA obligation. (Note: Canadian congregations already pay the employer’s share of the taxes as well as employer Canada Pension obligations.)

5) That auto expense be reimbursed by the church at the applicable statutory rate per mile or kilometer, as determined by federal taxation offices.

—Adopted

3. That synod set the stated supply compensation for 2002 at not less than $415 per week of service for churches located in the United States, and not less than $430 per week of service for churches located in Canada.

—Adopted

4. That synod set the per active confessing member’s (age 18 or older) local contribution to the pastor’s salary at 1.25 percent of the cash salary of the pastor.

—Adopted


Grounds:

a. The task of eliminating racism is formidable; it is a matter that needs to be put boldly before the congregations at all times but especially as many churches celebrate Worldwide Communion.

b. The financial support that is received from offerings when congregations celebrate All Nations Heritage Week dramatically increases Race Relations’ ability to award grants and scholarships for ethnic-minority leadership and ministry.

—Adopted
6. That synod approve a time for presentations by the ministries of Calvin College, The Back to God Hour, and the Denominational Office. —Adopted

7. Pastor-Church Relations proposal re policy for funding of continuing education for ministry staff:
   a. That synod grant the privilege of the floor to Rev. Duane Visser and Rev. Ron Bouwkamp, members of the committee on Continuing Education. —Granted
   
   b. That synod remind the churches of the decision of Synod 2000 that urged church councils to set aside yearly adequate funds for continuing education (approximately $1200 per staff member; see Acts of Synod 2000, p. 681). —Adopted

   c. That synod note one change from the Synod 2000 document, namely that the requests for funding assistance will go directly to the Pastor-Church Relations office and will not require a classis to provide funding or to process requests.

   Grounds:
   1) As the committee considered the process of funding continuing education, members had contact with representatives of various classes, all of whom questioned the financial ability and willingness of a classis to become involved in the continuing education process. In addition to the financial and planning concerns, it was also noted that the decisions regarding continuing education are for the local council and the ministry staff.
   2) The three-part funding approach—council, classis, and denomination—was discovered to be unwieldy in setting up an efficient process of financial assistance for continuing education of ministry staff. —Adopted

   d. That synod recommend to the churches the provisional procedure and policy found in the Acts of Synod 2001, pp. 358-66 to facilitate the funding of continuing education for ministry staff, and request Pastor-Church Relations to review the process after two years and present a finalized policy and procedure to Synod 2004 for approval. —Adopted

   e. That synod instruct the persons responsible for the denominational website to include resources for continuing education for ministry staff. —Adopted

   f. That synod accept this report as Pastor-Church Relations’ response to the request from Synod 2000 (see Acts of Synod 2000, p. 682). —Adopted
II. Response to Overture 5: Appoint a Task Force to Review the Denomination’s At-Will Employment Policy

A. Materials: Overture 5, pp. 309-11

B. Recommendations

1. That synod not accede to the request of overture 5 to appoint an independent task force to study the denomination’s “at-will employment policy.”

   Grounds:
   b. There is insufficient reason to revisit this matter.

   —Adopted

2. That the BOT be encouraged to inform Classis Grand Rapids South of their intention to study the relationship between Church Order Article 13 and the denominational employment policy, and that they will report their findings back to Classis Grand Rapids South upon completion of their study.

   —Adopted

3. That synod declare this to be its response to Overture 5.

   —Adopted

III. Response to Overture 11: Create “Steps to Peace with God” Page on CRC Web Site

A. Materials: Overture 11, p. 328

B. Recommendations

1. That synod suggest that Classis B.C. North-West communicate directly with the denominational office with regard to this matter.

   —Adopted

2. That synod declare this to be its response to Overture 11.

   —Adopted

IV. Response to Overture 15: Amend the Constitution of the Board of Trustees

A. Materials

1. Overture 15, pp. 334-35
2. CRWRC Supplement

B. Recommendations

1. That synod declare that the concern of the overture is answered by the provision in Article VII, B of the Constitution of the Board of Trustees (Agenda for Synod 2001, p. 66).

   —Adopted
2. That synod declare this to be its response to Overture 15 and CRWRC Supplement, point 2.

—Adopted

V. Response to Overture 16: Retain Chaplaincy Ministries within the Framework of the Denominational Office under the Governance of the Board of Trustees of the CRCNA

A. Materials: Overture 16, Supplement

B. Background

With the dissolution of the Pastoral Ministries Board several years ago (Acts of Synod 1999, Article 19, p. 554) the Board of Trustees has been engaged in a process to resolve remaining issues surrounding Chaplaincy Ministries. The remaining issues involve the nature of, and mandate for, Chaplaincy Ministries as well as its organizational placement in the denominational structure. Since 1999 a Board of Trustees-appointed task force has been at work to address these outstanding issues. The task force membership was composed of both Chaplaincy Ministries representatives and a representative from Home Missions. Dr. Craig Van Gelder facilitated the work of this task force. It is noted with regret that the task force was unable to resolve the outstanding issues, and the matter was then again referred back to the Board of Trustees for decision. In March 2001, the Board of Trustees decided to renew its earlier decision to request Home Missions to accept the placement of Chaplaincy Ministries within its administrative framework. Home Missions responded with a proposal that was considered by the Board of Trustees at its meeting in May 2001. Because of the reservations expressed by a number of chaplains, the Board of Trustees decided to table the Home Missions response and to appoint another committee to address the outstanding concerns and issues.

In addition to the process recounted above, Classis Grand Rapids North has submitted an overture to this synod asking synod to instruct the Board of Trustees to permanently retain Chaplaincy Ministries within the administrative framework of the Denominational Offices and under the governance responsibilities of the Board of Trustees. The overture does not address the nature of and mandate for Chaplaincy Ministries.

Finally, the advisory committee received a communication from a number of chaplains requesting that a synodical study committee be appointed to address the remaining outstanding issues.

C. Observations

The advisory committee acknowledges the importance of the issues involved in this discussion and makes the following observations:

1. The Board of Trustees is in the process of addressing these issues and has made arrangements for outstanding matters to be addressed.

2. The overture from Classis Grand Rapids North requests that synod make an organizational administrative decision, a function previous synods have assigned to the Board of Trustees.
3. The request of the chaplains that synod appoint a study committee in place of the Board of Trustees-appointed committee would interrupt a process underway without sufficient justification for such a change.

D. Recommendations

1. That synod receive as information the Board of Trustees report to further address the nature of and mandate for Chaplaincy Ministries. The Board of Trustees will report the outcome of its work, if possible, to Synod 2002.
   —Adopted

2. That synod instruct the Board of Trustees that if the Board decides to adopt a mandate, or in any significant way adopts a clarification of the Chaplaincy Ministries operational principles, such revisions shall be presented to synod for approval.
   —Adopted

3. That synod advise the Board of Trustees that since the Board of Trustees-appointed committee will focus primarily on the issues of Chaplaincy Ministries and its placement in the denominational administrative structure, and not on “negotiating” the differences of perspective between Home Missions and chaplains, Home Missions as an agency does not need to be represented on the committee.
   —Adopted

4. That synod declare this to be its response to Overture 16.
   —Adopted

VI. Abuse Prevention

A. Materials: Board of Trustees Report (Program section), pp. 35-73; 77-88 (including Appendices A-B and D-I)

B. Background
   Beth Swagman met with Advisory Committee 2 to report on the present status of Abuse Prevention in the Christian Reformed Church. We are informed that at present only sixteen of forty-seven classes have an active Abuse Response Team. Of these only four are involved in educational roles.

C. Recommendation: That synod encourage all classes to establish an active Abuse Response Team if they do not already have one.
   —Adopted

   Dr. William T. Koopmans offers a prayer of thanks for the work of the various agencies and ministries of the CRC denomination.

ARTICLE 66
   Advisory Committee 3, Education, Rev. Douglas R. Fauble reporting, presents the following:

   (The report of Advisory Committee 3 is continued from Article 25.)
Appoint a Committee to Study Christian Day School Education

A. Materials

1. Overture 8, pp. 316-17
2. Overture 9, pp. 318-26
3. Overture 10, pp. 326-28
4. Communication 1, p. 339

B. Recommendation: That synod approve the following membership for the Committee to Study Christian Day School Education with the addition of not less than two members with financial expertise:

Dr. John Bolt
Mrs. Karen Gerritsma
Mrs. Sharon Jim
Mr. James Jones
Mr. Herman Proper
Mrs. Sherry Ten Clay
Rev. Ildefonso Torres
Mr. Marion Van Soelen
Dr. Dan Vander Ark

Alternates:
Mr. Stan Koster
Mr. Ron Polinder

Dr. David H. Engelhard (ex officio)

—Adopted

ARTICLE 67

(The report of Advisory Committee 4 is continued from Article 60.)

Advisory Committee 4, Publications, Rev. Peter J. De Vries reporting, presents the following:

Appoint a Committee to Study Church Education

A. Materials:

1. Overture 12, pp. 328-30
2. CRC Publications Supplement

B. Recommendation: That synod approve the following membership for the Committee to Study Church Education:

Mrs. Mary Bouwma
Mrs. Carol Bremer-Bennett
Rev. Robert De Moor
Dr. Robert De Vries
Mrs. Eldean Kamp
Dr. John Van Schepen
Mrs. Karen Wilk

Alternates:
Mrs. Jan Contant
Mr. Keith Knight
Rev. John Schuurman

Dr. David H. Engelhard (ex officio)

—Adopted
ARTICLE 68
The general secretary reads letters addressed to synod extending greetings from the Reformed Church in Argentina, the Reformed Church in Japan, and the Reformed Church in Africa. He also reads a letter from Rev. Martin Geleynse re the Institut Farel, Quebec, Canada.

ARTICLE 69
Appointments, officers, and functuaries are presented for review. This listing reflects the results of the synodical elections and appointments and includes study committees that are synodically approved.

I. Officers and functionaries

A. Officers
1. General secretary: Dr. David H. Engelhard
2. Executive director of ministries: Dr. Peter Borgdorff
3. Director of finance and administration: Mr. Kenneth J. Horjus

B. Functionaries
Arrangements for synod: Mr. Jeff Stob, Calvin College
                      Ms. Angie Leedy, event coordinator

C. Convening church
   Convening church for Synod 2002: Han-Bit Korean CRC, Rochester Hills, Michigan

II. Synodical deputies

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<td>Rev. Gerard L. Dykstra</td>
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<td>Chatham</td>
<td>Rev. Daniel R. Tigchelaar</td>
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<td>Chicago South</td>
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<td>Rev. David A. Struyk</td>
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<td>Heartland</td>
<td>Rev. John A. Vermeer</td>
<td>Rev. Duane Tinklenberg</td>
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<td>Rev. John G. Keizer</td>
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### III. Boards and committees

#### A. Board of Trustees of the Christian Reformed Church in North America

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<td>Mr. John Harris</td>
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<td>Toronto</td>
<td>Mr. Enno Meijers</td>
<td>Mr. Donald Wiersma</td>
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<td>At-large members</td>
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<td>Mrs. Patricia Storteboom</td>
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<td>Adviser</td>
<td>Rev. William Veenstra, Canadian ministries director</td>
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<td><strong>U.S. members</strong></td>
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### B. The Back to God Hour

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### C. Calvin College Board of Trustees

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<td>Mr. Donald Sporn</td>
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## Alumni

- Mrs. Margorie Youngsma 2004(1)
- Mrs. Connie Brummel 2002(1)
- Dr. Orin Gelderloos 2003(1)

## At-large

- Mrs. Elsa D. Zwiep Prince Broekhuizen 2004(1)
- Mr. Stephen C.L. Chong 2002(1)
- Dr. Tom DeMeester 2002(2)
- Dr. Jack Harkema 2004(2)
- Mr. Milton Kuyers 2002(2)
- Mrs. Cecilia Mereness 2003(2)
- Mr. Kenneth Olthof 2003(2)
- Mr. Kenneth Ozinga 2002(1)
- Ms. Jacquelyn S. Vander Brug 2004(2)
- Ms. Cindi Veenstra 2002(1)
- Mr. Maurice Williams 2003(2)
- Rev. Norberto Wolf 2003(1)

### Calvin Theological Seminary Board of Trustees

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<td>Dr. Margaret E. Toxopeus</td>
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### CRC Publications

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<td>Mr. Fred Herfst</td>
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<td>Toronto</td>
<td>Ms. Margaret Spoelstra</td>
<td>2002(1)</td>
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<td>Wisconsin</td>
<td>Mr. Chuck Adams</td>
<td>2004(2)</td>
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<td>Yellowstone</td>
<td>Mr. Ken Van Dyken</td>
<td>2004(2)</td>
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<td>Zeeland</td>
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<td>2003(1)</td>
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<tr>
<td>At-large (U.S.)</td>
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<tr>
<td>Pastoral adviser</td>
<td>Rev. Gilbert Varela</td>
<td>2004(2)</td>
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<tr>
<td>Financial adviser</td>
<td>Mr. Randy J. Kroll</td>
<td>2002(1)</td>
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<tr>
<td>Attorney</td>
<td>Mr. Thomas Geelhoed</td>
<td>2002(2)</td>
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<tr>
<td>At-large (Canada)</td>
<td>Ms. Pam DeWilde</td>
<td>2003(1)</td>
<td></td>
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<tr>
<td>Pastoral adviser</td>
<td>Rev. John Koster</td>
<td>2002(1)</td>
<td></td>
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**IV. Service committees**

A. **Christian Reformed Church Loan Fund, Inc., U.S. Committee**  

B. **Historical Committee**  

C. **Interchurch Relations Committee**  
D. Judicial Code Committee

E. Ministers’ Pension Funds committees
   Canadian Pension Trustees

   U.S. Board of Pensions and Insurance

F. Sermons for Reading Services Committee

G. Youth-Ministry Committee

V. Study committees
   A. Committee to Give Direction about and for Pastoral Care for Homosexual Members (scheduled to report in 2002)

   B. Committee to Examine Life Issues Raised by Bioscience and Genetic Engineering (scheduled to report in 2003)
      Rev. Mary S. Hulst, Mrs. Effie Bierling, Dr. Hessel Bouma III, Mrs. Judith Cook, Dr. Rebecca De Young, Dr. Allen Kramer, Mrs. Lesli Van Milligen, Dr. Calvin Van Reken (chair), Dr. Wrede Vogel, Dr. David H. Engelhard (ex officio).

   C. Committee to Provide Guidelines for Alternate Routes to Ministry (scheduled to report in 2003)
      Rev. Bruce Ballast (chair), Dr. Gary Bekker, Rev. Shawn Brix, Mr. Ted Charles, Mr. Robert den Dulk, Rev. Calvin Hoogendoorn, Rev. Michael Johnson, Mrs. Thea Leunk, Ms. Jill Louters, Rev. Roger Ryu, Mr. Kenneth Vander Horst, Dr. David H. Engelhard (ex officio).
D. Committee to Study Christian Day School Education (scheduled to report in 2003)
   Dr. John Bolt, Mrs. Karen Gerritsma, Mrs. Sharon Jim, Mr. James Jones, Mr. Herman Proper, Mrs. Sherry Ten Clay, Rev. Ildefonso Torres, Mr. Marion Van Soelen, Dr. Dan Vander Ark, Dr. David H. Engelhard (ex officio).

E. Committee to Study Church Education (scheduled to report in 2004)
   Mrs. Mary Bouwma, Mrs. Carol Bremer-Bennet, Rev. Robert De Moor, Dr. Robert De Vries, Mrs. Eldean Kamp, Dr. John Van Schepen, Mrs. Karen Wilk, Dr. David H. Engelhard (ex officio).

Recommendation: That synod approve the membership lists of the boards and committees.

—Adopted

ARTICLE 70

The president of synod, Rev. Morris N. Greidanus, expresses thanks to his fellow officers—Rev. Joel R. Boot, vice president; Elder Donald Dykstra, first clerk; and Rev. Henry Numan, second clerk—for all the hard work and support they have given. He gives special recognition to Dr. David H. Engelhard, general secretary, and Dr. Peter Borgdorff, executive director of ministries, for their contribution to synod. He also thanks the staff of Calvin College, including Mr. Jeff Stob, director of conferences and events; Mrs. Angie Leedy, event coordinator; Mr. Carl Hordyk, technical-services manager; and Mr. Kevin Van Schepen, information technology specialist. The president expresses gratitude to Rev. Paul K. Yu, translator and to the synod office staff—Mrs. Nancy W. Haynes, Mr. Marvin Ilbrink, Mrs. Nelvina Ilbrink, Mrs. Muriel J. Lamer, and Mrs. Dee Recker—and thanks the synod news office staff—Mr. Henry Hess and Mr. Mark Volkers. He also thanks the faculty advisers, ethnic advisers, and the women advisers for their contributions.

The vice president, Rev. Joel R. Boot, expresses thanks on behalf of synod to the president for his leadership during Synod 2001.

The general secretary expresses the gratitude of synod to the four officers and presents them with gifts.

ARTICLE 71

The president addresses synod. He reads from the book of Ephesians, which provided the worship theme for Synod 2001, and draws the attention of the delegates to the Lego building assembled by delegates during the week—it symbolizes the ability of people to work together—there has been a spirit of joy and cooperation during the week. He announces Psalter Hymnal 176, “All the Earth, Proclaim the Lord,” and leads in closing prayer.

Synod adjourns at 5:47 p.m.
Page 536 blank
DENOMINATIONAL MINISTRY SHARES AND RECOMMENDED AGENCIES FOR 2002
## DENOMINATIONAL MINISTRY SHARES AND RECOMMENDED AGENCIES FOR 2002

### I. Denominational ministry shares

<table>
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<th>Agency</th>
<th>Per professing member</th>
</tr>
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<tr>
<td>Back to God Hour</td>
<td>$32.61</td>
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<tr>
<td>CRC TV</td>
<td>12.35</td>
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<tr>
<td>Calvin College*</td>
<td>Per professing member</td>
</tr>
<tr>
<td>Area 1—Grand Rapids East, Grand Rapids North, Grand Rapids South, Grandville, Thornapple Valley</td>
<td>$59.70</td>
</tr>
<tr>
<td>Area 2—Georgetown, Holland, Kalamazoo, Lake Erie, Muskegon, Northern Michigan, Zeeland</td>
<td>40.80</td>
</tr>
<tr>
<td>Area 3—Chicago South, Illiana, Northern Illinois, Southeast U.S., Wisconsin</td>
<td>33.30</td>
</tr>
<tr>
<td>Area 4—Heartland, Iakota, Lake Superior, Minnkota, Northcentral Iowa, Pella</td>
<td>7.80</td>
</tr>
<tr>
<td>Area 5—Atlantic Northeast, Hackensack, Hudson</td>
<td>37.40</td>
</tr>
<tr>
<td>Area 6—Arizona, Columbia, California South, Central California, Greater Los Angeles, Pacific Hanmi, Pacific Northwest, Red Mesa, Rocky Mountain, Yellowstone</td>
<td>21.00</td>
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<tr>
<td>Area 7—Chatham, Eastern Canada, Hamilton, Huron, Niagara, Quinte, Toronto</td>
<td>11.30</td>
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<tr>
<td>Area 8—Alberta North, Alberta South, B.C. North-West, B.C. South-East</td>
<td>5.00</td>
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<tr>
<td>Calvin Theological Seminary</td>
<td>24.68</td>
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<tr>
<td>Canadian Ministries Board ministries</td>
<td>6.27</td>
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<tr>
<td>CRC Publications</td>
<td>5.96</td>
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<tr>
<td>CR Home Missions</td>
<td>52.37</td>
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<tr>
<td>Fund for Smaller Churches</td>
<td>2.50</td>
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<tr>
<td>CR World Missions</td>
<td>51.23</td>
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<tr>
<td>Denominational Services</td>
<td>Per professing member</td>
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<tr>
<td>Synodical assembly, Board of Trustees, and general administration</td>
<td>21.58</td>
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<td>Ministry programs</td>
<td>14.10</td>
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<tr>
<td>Abuse Prevention, Chaplaincy Ministries, Disability Concerns, Pastor-Church Relations, Race Relations, Social Justice and Hunger Action</td>
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</table>

*Areas which benefit from a ministry-share reduction should employ the following monies to finance their area colleges (Acts of Synod 1962, 1984, 1993):

Per professing member

Area 1, -0-; Area 2, $7.33; Area 3, $14.83; Area 4, $40.33; Area 5, $10.73; Area 6, $27.13; Area 7, $36.83; Area 8, $43.13.
II. Agencies recommended for financial support in 2002

A. Denominational agencies recommended for one or more offerings

1. Abuse Prevention—above-ministry-share needs ........................................12981 5882 RR0001
2. The Back to God Hour—above-ministry-share needs ..............................13240 2090 RR0001
3. Calvin College—above-ministry-share needs ........................................(per Schedule VIII)
   a. Above-ministry-share needs
   b. Revolving Student Loan Fund
4. Calvin Theological Seminary ...............................................................(per Schedule VIII)
   a. Above-ministry-share needs
   b. Multiracial Student Scholarship Fund
5. Canadian Ministries Board ministries—above-ministry-share needs
6. Chaplaincy Ministries—above-ministry-share needs ................................12981 5882 RR0001
7. CRC Publications
   World Literature Ministries—above-ministry-share needs ................12981 5882 RR0001
8. CR Home Missions—above-ministry-share needs ................................10691 9640 RR0001
9. CR World Missions—above-ministry-share needs ................................11881 2643 RR0001
10. CR World Relief—one offering per quarter because CRWRC ............11885 7388 RR0001
    receives no ministry-share support
11. Disability Concerns—above-ministry-share needs ..............................12981 5882 RR0001
12. Pastor-Church Relations—above-ministry-share needs ......................12981 5882 RR0001
13. Race Relations ....................................................................................12981 5882 RR0001
   a. Above-ministry-share needs
   b. Multiracial Student Scholarship Fund

B. Denominationally related youth agencies recommended for one or more offerings

Dynamic Youth Ministries
1. GEMS (Calvinettes) ..............................................................................88992 0799 RR0001
2. Calvinist Cadet Corps .........................................................................88992 0799 RR0001
3. Youth Unlimited ..................................................................................88992 0799 RR0001

C. Nondenominational agencies recommended for financial support but not necessarily for one or more offerings

Note should be made of the action of Synod 1992, related to the financial support provided by Christian Reformed churches relative to these agencies:

… in light of the growing number of agencies seeking recommendation for financial support, [synod] remind[s] the congregations of the synodical decision of 1970 wherein “synod urge[d] all the classes to request their churches to pay denominational causes before making gifts to nondenominational causes on the synod-approved accredited list.

Grounds: Our denominational causes should have priority in our giving . . . .

(Acts of Synod 1970, p. 81)

United States agencies

A. Benevolent agencies
1. Bethany Christian Services
2. Calvary Rehabilitation Center
3. Cary Christian Center
4. Christian Health Care Center
5. Elim Christian Services
6. International Aid, Inc.
8. Mississippi Christian Family Services
9. Pine Rest Christian Mental Health Services
B. Educational agencies
1. Center for Public Justice
2. Christian Schools International
3. Christian Schools International Foundation
4. Dordt College
5. The King’s University College (through the U.S. Foundation)
6. Reformed Bible College
7. Rehoboth Christian School
8. Roseland Christian School
9. Trinity Christian College
10. Westminster Theological Seminary, Philadelphia
11. Worldwide Christian Schools

C. Miscellaneous agencies
1. American Bible Society
2. Audio Scripture Ministries
3. The Bible League
4. Crossroad Bible Institute
5. D.O.O.R. International
6. Friendship Ministries
7. Gideons International - U.S.
8. International Bible Society
9. Lord’s Day Alliance of the United States
10. Mission (21) India
11. Reformed Ecumenical Council (REC)
12. The Tract League
13. Wycliffe Bible Translators

Canadian agencies
A. Benevolent agencies
1. Beginnings Counseling & Adoption Services of Ontario, Inc. .......11880 2388 RR0001

B. Educational agencies

Canadian Business Number
1. Canadian Christian Education Foundation, Inc.........................11883 0207 RR0001
2. Dordt College .................................................................(per Schedule VIII)
3. Institute for Christian Studies .............................................10750 8434 RR0001
4. The King’s University College .............................................10808 5911 RR0001
5. Redeemer University College ..............................................12331 3660 RR0001
6. Reformed Bible College ....................................................(per Schedule VIII)
7. Trinity Christian College.................................................(per Schedule VIII)
8. Worldwide Christian Schools—Canada ..............................88945 9970 RR0001

C. Miscellaneous agencies
1. The Bible League—Canada ..................................................10822 2084 RR0001
2. Evangelical Fellowship of Canada .......................................10735 3922 RR0001
3. Friendship Groups—Canada ..............................................11893 2375 RR0001
4. Gideons International—Canada ..........................................10808 2991 RR0001
5. International Bible Society—Canada .................................13915 1518 RR0001
6. Work Research Foundation ..............................................11892 9207 RR0001
7. Wycliffe Bible Translators of Canada, Inc.........................10822 3371 RR0001
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<th>Description</th>
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<td>ACCRC</td>
<td>Advocacy Committee for Christian Reformed Clergy</td>
</tr>
<tr>
<td>BOT</td>
<td>Board of Trustees</td>
</tr>
<tr>
<td>COLAM</td>
<td>Conference on Liturgy and Music</td>
</tr>
<tr>
<td>CRC</td>
<td>Christian Reformed Church</td>
</tr>
<tr>
<td>CRCC</td>
<td>Christian Reformed Church in Cuba</td>
</tr>
<tr>
<td>CRCNA</td>
<td>Christian Reformed Church in North America</td>
</tr>
<tr>
<td>CRHM</td>
<td>Christian Reformed Home Missions</td>
</tr>
<tr>
<td>CRWWM</td>
<td>Christian Reformed World Missions</td>
</tr>
<tr>
<td>CRWRC</td>
<td>Christian Reformed World Relief Committee</td>
</tr>
<tr>
<td>DRC</td>
<td>Dutch Reformed Church in South Africa</td>
</tr>
<tr>
<td>NAPARC</td>
<td>North American Presbyterian and Reformed Council</td>
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<tr>
<td>RCN</td>
<td>Reformed Churches in the Netherlands</td>
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<td>RCSA</td>
<td>Reformed Churches of South Africa</td>
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<tr>
<td>REC</td>
<td>Reformed Ecumenical Council</td>
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