

Michael K. Le Roy, Ph.D.

President
Calvin College
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Personal Information

Married: Andrea Nelson Le Roy (B.A., Taylor University; M.Ed., Vanderbilt University)
Children: Dana, Hannah, and Astrid

Professional Biography

Dr. Michael K. Le Roy became president of Calvin College in June of 2012. His leadership has sparked the Calvin community to continuous innovation, ensuring its ability to stay true to its roots and remain a Christian college in high demand for future students.

Prior to his appointment as president of Calvin College, he served as provost and executive vice president of academic affairs and also held an appointment of professor of political science at Whitworth University. Le Roy joined the Whitworth faculty in 2002 after serving as department chair and associate professor of political science and international relations at Wheaton College. While at Whitworth, Le Roy was appointed vice president for academic affairs and dean of faculty in 2005 and was promoted to the executive vice presidency in 2010.

After earning his undergraduate degree from Whitworth College, cum laude, with majors in international studies and peace studies, he went on to earn his Ph.D. in political science, summa cum laude, from Vanderbilt University in Nashville, Tennessee. While completing his doctoral research, Le Roy was a Fulbright Scholar at the University of Gothenburg in Sweden and the American-Scandinavian Foundation Fellow. Upon completion of his Scandinavian research on civil society, Le Roy returned to the United States to take a visiting faculty appointment at the College of William and Mary in Williamsburg, Virginia. In 1994, Le Roy was recruited to the department of political science at Wheaton College where he served as a faculty member until 2002. During his tenure at Wheaton, Le Roy earned the Faculty Achievement Award for Excellence in Teaching and the Excellence in Teaching Award granted by the American Political Science Association. In 1998, Le Roy was appointed department chair. He also developed a new major in international relations and led the Wheaton in Europe program.

In 2002, Le Roy returned to his alma mater as a professor of political science and provided collaborative leadership for interdisciplinary teams of faculty in two programs: Whitworth's capstone program integrating ethics, public policy, culture, and Christian worldview perspective; and Whitworth's long-standing Central America Study Program, of which Le Roy was an alumnus. In 2005, Le Roy was appointed vice president for academic affairs and dean of faculty. As vice president of academic affairs, Le Roy facilitated a rapid transformation of the academic program. In 2005, he led a faculty team in the

design of the Ernst F. Lied Center for the Visual Arts (completed in 2007). After an assessment of the academic program, Le Roy provided the vision and leadership to reinvigorate research and teaching in the sciences which included the development of a summer research program, substantial increases in internal and external research funding, and the planning and design for the 63,000 square foot Robinson Science Hall (completed in 2011). In 2006, Le Roy collaborated with the faculty to revise, clarify, and improve the university's promotion and tenure standards, expanded faculty development support, and reduced adjunct dependence in the university from 24 percent of credit hours generated to 11 percent. In addition to these initiatives, Le Roy led improvements in faculty development, faith and learning international education, and the improvement of collaboration between faculty and the administration. With the arrival of President Beck Taylor in 2010, Le Roy was promoted to executive vice president of academic affairs and served the president as chief-administrator-in-charge during presidential absence and played a strong role in the development of the academic vision in Whitworth University's strategic plan, *Whitworth 2021: Courage at the Crossroads*.

As a scholar, Le Roy has published refereed journal articles, four editions of his textbook *Comparative Politics: An Introduction Using MicroCase*, and four editions of *Research Methods in Political Science*. In addition to these successful texts, Le Roy has published several data archives and multimedia educational resources used with the MicroCase data analysis package frequently used in political science. Le Roy is a frequent commentator and analyst on international and national politics on regional television and radio. He has also been an active participant and leader in several community and professional associations. He serves as a member of the board of directors for Macatawa Bank and on the board of Michigan Independent Colleges and Universities. While in Spokane, Le Roy served as a board member for the Spokane Intercollegiate Research and Technology Institute (SIRTI) and the board of the WSU College of Nursing. He is an active member of the Council for Independent Colleges (CIC) and the American Council on Education (ACE), and has served as the leader for the CIC's New Chief Academic Officer (CAO) training program and as a facilitator for the ACE's CAO Institute.

Since his inauguration at Calvin College, Le Roy has led the college in developing a strategic plan, a campus master plan, an educational framework, and the *Vision 2030* document—all crafted through community input and review. He is frequently asked to speak on the civic role that higher education plays, the future of higher education, and higher education finance.

Le Roy lives on Calvin's campus with his wife, Andrea. They have three adult children, son Dana, and daughters, Hannah and Astrid. Michael and Andrea are members at Church of the Servant (CRC).

Administrative Appointments and Select Accomplishments

Calvin College

President

2012 to Present

- Facilitated a participatory strategic planning process and began implementation of *Calvin 2019: Strengthen, Support, Secure*.
- Raised \$28 million to retire a portion of Calvin's long-term debt.
- Guided the campus master plan as a vision for the future of Calvin's physical campus
- Oversaw the development of an educational framework, created by Calvin faculty to define and measure the outcomes of a Calvin education.
- Led a fundraising effort to raise \$2.5 million for a remodeled student dining room in the Campus Commons. Oversaw the successful Higher Learning Commission re-accreditation of Calvin College in 2015.
- Supported the launch of a Rehabilitation Services Clinic, new majors, a new Career Center program entitled Calvin LifeWork, and a new master's in accountancy.
- Engaged in a collaborative effort with faculty to envision Calvin's future academic programs strategy.
- Led Calvin through a prioritization process designed to re-purpose approximately 10 percent of the college's operating budget.
- Developed a long-term strategy for capital re-investment of a portion of the College's operating budget.

Whitworth University

Executive Vice President, Academic Affairs and Dean of Faculty

2010-2012¹

- Received a vote of commendation and gratitude from the Academic Affairs Committee of Whitworth's board of trustees for successful completion of the 2005-2010 strategic plan.
- Provided academic leadership and vision for the strategic planning process, *Whitworth 2021: Courage at the Crossroads*.
- Led the institution on a three-year process to establish Whitworth's Costa Rica Center, which opened in the fall of 2010.
- Received the results of the 2011 Higher Education Research Institute Survey of Whitworth faculty indicating very high job satisfaction and strong positive faculty-administrative trust, collaboration, transparency, and confidence: 93.8 percent of faculty believed the "administrators consider faculty concerns when making policy" compared to 77.2 percent of private institutional peers (thematic peer report available upon request).
- Selected for the second year as speaker and facilitator of the American Council on Education's Chief Academic Officer Institute.
- Keynote speaker for the Council of Independent College's department chair's workshop.
- Served as the Council of Independent Colleges New Chief Academic Officer Workshop director for the third year in a row in November 2010.
- Developed university-wide consensus around Whitworth's Core Values Statement to complement Whitworth's mission statement.

Vice President, Academic Affairs and Dean of Faculty

2005-2010

¹ Title was changed from Executive Vice President and Dean of Faculty to Provost and Executive Vice President in October of 2011.

- Provided leadership for Whitworth's Technology Strategy Group to leverage opportunities to keep pace with technological change in pedagogy, research, administration, information resources, and the marketing and communications of Whitworth University.
- Selected by the board of trustees to serve on the Presidential Search Committee to recommend Whitworth University's 18th president.
- Made the case to hire a cabinet-level assistant vice president for diversity and intercultural relations to oversee the transformation of the multicultural competencies of students, faculty, and staff.
- Provided oversight for Whitworth's successful Division III athletics program which has emphasized character development, academic, and athletic excellence. The program has won the conference all-sports trophy on multiple occasions, produced numerous Coach of the Year honorees, and has broad support across campus.
- Facilitated the revision of the post-tenure review process for faculty.
- Raised funds for a \$1 million endowment and secured a \$2.7 million parcel of land to establish an environmental studies center north of Spokane, Washington.
- Met faculty salary goal in 2010 that resulted in significant net gains in salary compared to Whitworth University peer group.
- Established and led the Tammy R. Reid Writing Retreat to support faculty scholarship productivity and build community and support around individual faculty scholarship.
- Made the case for a major strategic initiative to improve research, teaching, and facilities in biology, chemistry, and physics, which included the establishment of a research endowment, and the construction of the \$33 million Robinson Science Hall dedicated to the advancement of biology and chemistry.
- Led the successful Northwest Commission for Colleges and Universities (NWCCU) re-accreditation effort for Whitworth in 2008.
- Collaborated with the Institutional Advancement office to raise \$4 million in gifts to support faculty faith and learning, science research, and a foundation grant for the new science building.
- Collaborated with faculty governance leadership to strengthen university-wide assessment and oversight of the process for continuous improvement of the Whitworth curriculum.
- Provided leadership for the vision, design, and construction of the \$6 million Lied Center for the Visual Arts.
- Provided leadership to open a downtown campus in Spokane's university district.
- More than doubled university revenue in graduate and adult degree programs which have a strong regional reputation for quality and focus on student growth and development.
- Established a successful master's program in theology and a new department of health sciences.
- Instituted and developed a summer faculty development program, Vocation of the Christian Professor, to support the development of the integration of faith and learning.
- Collaborated with the Faculty Research and Development Committee to develop the Spokane Intercollegiate Research Conference with Gonzaga University, Eastern Washington University, and Washington State University. Every Whitworth academic department now participates in the annual conference.
- Collaborated with faculty on a major revision of Whitworth's promotion and tenure standards and process which resulted in higher standards, improved clarity of expectations, and increased rewards for high performance. 2011 HERI faculty survey indicates 79.6 percent of Whitworth faculty consider the criteria for promotion and tenure to be clear compared to 72.1 percent of Whitworth's peer group.

- Director, Central America Study Program (CASP), Whitworth University 2002-2011
- Assumed leadership for Whitworth's 25-year-old program of intensive study of politics, economics, development, gender, and ecology in the five primary countries of Central America.
 - Transformed the curriculum and instructional approach to experiential learning to include ethnographic methods with experiential immersion to enhance the academic rigor of the CASP program.
 - Academic program planning, budget oversight, budget planning, curriculum, assessment, and staffing in collaboration with a team of faculty in alternating years.

- Director, Core 350 2003-2005
- Directed Whitworth's revised interdisciplinary junior/senior course required of all students to assist in student understanding of the relationship between worldview, ethics, and public policy.
 - Academic program planning and assessment, faculty team leadership, budget oversight, and staffing in collaboration with a 10-member faculty team.

Wheaton College

- Chair, Department of Politics and International Relations 1998-2002
- Responsibility for curriculum, assessment, faculty development, faculty evaluation, internship, and international program innovation in Wheaton's department of politics and international relations.
 - Developed a new major in international relations.
 - Doubled the number of majors in political science and international relations in a four-year period.

- Director, Wheaton in Europe Program, Regents College, London 1994-2000
- Assumed leadership for Wheaton's program of intensive study of politics and economics in 10 European countries during the summer.
 - Academic program planning, budget oversight, budget planning, curriculum, assessment, and staffing in collaboration with a team of faculty.

Academic Appointments

Professor, Department of Political Science, Whitworth University,
Spokane, WA (tenure granted, 2004) 2002-2012

Associate Professor, Department of Politics and International Relations,
Wheaton College, Wheaton, IL (tenure granted, 1999) 1999-2002

Assistant Professor, Department of Politics and International Relations,
Wheaton College, Wheaton, IL 1994-1999

Visiting Assistant Professor, Department of Government and
International Relations, The College of William and Mary, Williamsburg, VA 1993-1994

Fellow of Research and Teaching, Göteborgs universitet, Göteborg, Sweden.

Supported by a one year Fulbright Grant and a subsequent year by the
American-Scandinavian Foundation

1992-1993

Education

I.E.M. Harvard University, Harvard Graduate School of Education, July 2011 and 2012.

Ph.D. Vanderbilt University, Political Science, Comparative Politics, and International
Relations, summa cum laude, March 1994.

B.A. Whitworth College, International Studies and Peace Studies, cum laude, May 1989.

Selected Honors and Distinctions

American Council on Education, New CAO Institute Speaker, Facilitator	2009-present
Council of Independent Colleges, New CAO Seminar Leader	2008-2010
Board Member, Spokane Technology Incubator (SIRTI)	2005-2011
Excellence in Teaching Award, Pi Sigma Alpha, American Political Science Association	2000
Faculty Achievement Award for Excellence in Teaching, Wheaton College	1999
Aldeen Research Grant, Wheaton College	1999
Aldeen Research Grant, Wheaton College	1997
American-Scandinavian Foundation Fellow	1993
Fulbright Honors Seminar on "Germany in the New Europe"	1993
Swedish Fulbright Representative to the Honors Seminar: "The European Community and NATO in the 1990s"	1993
Fulbright Grant for Graduate Research in Sweden, Göteborgs universitet	1992-1993

Books, Published Data Archives, Other Media

Michael K. Le Roy, *2011 Global Dataset*, MicroCase Curriculum Plan, (Belmont, CA: Cengage, 2011-12).

Michael K. Le Roy, *2008 General Social Survey*, MicroCase Curriculum Plan, (Belmont, CA: Cengage,
2011-12).

Michael K. Le Roy, *2008 National Election Study*, MicroCase Curriculum Plan, (Belmont, CA: Cengage,
2011-12).

Michael K. Le Roy, *Research Methods in Political Science* (Belmont, CA: Cengage, 7th ed., 2008, 8th ed.,
2012).

Michael K. Le Roy, *Introduction to Comparative Politics*, (Belmont, CA: Wadsworth, 1st ed., 1999; 2nd ed., 2002, 3rd ed., April 2004, 4th ed., October 2006).

Michael K. Le Roy, 2003-2004 *Pew Global Attitudes Data Archive*, MicroCase Curriculum Plan, (Belmont, CA: Wadsworth/MicroCase, 2006-2007).

Michael K. Le Roy, 1999-2002 *World Values Data Archive*, MicroCase Curriculum Plan, (Belmont, CA: Wadsworth/MicroCase, 2005-2006).

Michael K. Le Roy and Michael Corbett, *Research Methods in Political Science* (Belmont, CA: Wadsworth, 5th ed., 2003, 6th ed., November 2005). Editions 1-4 by Michael Corbett only.

Charles Hauss, Michael K. Le Roy, Ken Wedding, *Comparative Politics Interactive CD-ROM* (Belmont, CA, 1st ed., 2003).

Michael K. Le Roy, 1995-1997 *World Values Data Archive*, MicroCase Curriculum Plan, (Belmont, CA: Wadsworth/MicroCase, 2001).

Articles and Book Chapters

Michael K. Le Roy, "From World Views to Research Programs" in *The Re-Enchantment of Political Science*, ed. Thomas W. Heilke et al., (New York: Lexington, 2001).

Michael K. Le Roy and Sara De Master, "Xenophobia and the European Union," *Comparative Politics*, (Summer 2000).

Michael K. Le Roy, "Books & Culture Corner: Tony Blair's Devolution Revolution," *Christianity Online*, (January 17, 2000). <http://www.christianitytoday.com/ct/2000/103/18.0.html>

Michael K. Le Roy, "New Tools for WebCT Users," *WebCT Online*. October 2000.

Michael K. Le Roy, "Brief on Blair," *Books and Culture*. Vol. 3, No. 4 (July/August 1997).

Michael K. Le Roy, "An American angle on Blair," *Christianity*. (August 1997), pp. 18-19.

M. Donald Hancock and Michael K. Le Roy, "Scandinavia: The Reluctant Europeans," in *European Identities*, (Bloomington: Indiana University Press, 1996).

Michael K. Le Roy, "Participation, Size, and Democracy: Bridging the Gap between Citizens and the Swedish State," *Comparative Politics*, (April 1995).

Select Conference Papers and Invited Presentations

Michael K. Le Roy, "The Idea of the University: Learning in a Broken World," McMaster University, Hamilton, Ontario, November 2015.

Panelist, Presidential Colloquium, Hope College, Holland, Michigan, September 2015.

Speaker, Malone College Faculty Retreat, Canton, Ohio, August 2015.

WMUZ College Connection Interview, Detroit, Michigan, July 2015.

Plenary Speaker, International Conference on Christian High Education and Scholarship, Handong University, Pohang, South Korea, June 2015.

Michael K. Le Roy, "Rooted In Truth," William Spoelhof Society Spring Dinner, Calvin College, Grand Rapids, Michigan, May 2014.

Panelist, "Principled Pluralism: Navigating America's increasingly diverse religious landscape." Calvin College, Grand Rapids, Michigan, April 2014.

Hudsonville Christian School Foundation Speaker, Hudsonville Christian School Foundation, Hudsonville, Michigan, November 2013.

LaGrave Adult Education Speaker, LaGrave Christian Reformed Church, Grand Rapids, Michigan, September 2013.

Michael K. Le Roy, "The Harried Higher Education Executive: Managing Time and Technology." Seton Hill College, Seton Hill, Pennsylvania, May 2011.

New Chief Academic Officer Workshop Leader, Council of Independent Colleges, Chief Academic Officer Institute, Williamsburg, Virginia, November 2010.

New Chief Academic Officer Workshop Facilitator, American Council on Education, Chief Academic Officer Institute, Oakland, California, August 2010.

New Chief Academic Officer Workshop Leader, Council of Independent Colleges, Chief Academic Officer Institute, Santa Fe, New Mexico, November 2009.

New Chief Academic Officer Workshop Facilitator, American Council on Education, Chief Academic Officer Institute, Minneapolis, Minnesota, August 2009.

New Chief Academic Officer Workshop Leader, Council of Independent Colleges, Chief Academic Officer Institute, Seattle, Washington, November 2008.

Michael K. Le Roy, "What Drives Your Campus? Using Facilities Performance Metrics to Increase Your Competitive Advantage." Council of Independent Colleges, Chief Academic Officer Institute, Philadelphia, Pennsylvania, November 2007.

Michael K. Le Roy, "Using MicroCase in Political Science Teaching," Online Seminar by Wadsworth-Thomson Learning, Published online, July 2004.

Michael K. Le Roy, "Bringing ICPSR Data to the Masses." Principal Presenter, Inter-university Consortium for Political and Social Research Workshop, University of Michigan, Ann Arbor, Michigan, October 1999, 2001.

Michael K. Le Roy, "Using MicroCase in Comparative Politics." American Political Science Association Meeting, September 2000.

Michael K. Le Roy, "Integrating Social Scientific Analysis In the Classroom." Principal Presenter, MicroCase Workshop, Seattle, Washington, July 11-15, 1999.

Michael K. Le Roy, "Religion and Civil Society: A Comparison of Approaches." Calvin Conference on Religion, Social Capital, and Democratic Life, October 16-17, 1998.

Michael K. Le Roy, "From World Views to Research Programs." American Political Science Association, August 1998.

Michael K. Le Roy and Sara DeMaster, "Xenophobia and National Identity: Explaining Tenuous Support for the European Union." American Political Science Association, August 1997.

Michael K. Le Roy and Marjory Winn, "Women's Representation in the U.K. and Sweden." American Political Science Association, August 1997.

Michael K. Le Roy, Chair, "Panel on International Political Economy." Illinois Political Science Association, October 1997.

Michael K. Le Roy and Jeff Walz, "Teaching Research Methods to Undergraduates." American Political Science Association, August 1996.

Michael K. Le Roy, Ethics and Public Policy Center, "Rendering Unto Caesar," Washington, D.C., Summer 1996. Remarks Published in Michael Cromartie (ed.), *Caesar's Coin Revisited: Christians and the Limits of Government*. (Grand Rapids: Eerdmans, 1996) pp. 179-180.

Michael K. Le Roy, "A Reassessment of the Role of Religion in West European Politics." American Political Science Association Annual Meeting, Chicago, Illinois, August 1995.

Michael K. Le Roy, "Political Culture and Civil Society." Western Political Science Meeting, March 1992.

Michael K. Le Roy, "Social Attitudes and the Welfare State." Midwest Political Science Meeting, April 1992.