What are the learning characteristics of adult learners?

- Immediate utility
- Control learning
- Test learning
- Relevancy
- Application
- Performance improvement
- Learning is greatest when
  - Requires/expect
  - Contains
  - Maximizing resources
  - Environment
  - Collaboration, respect, mutuality
  - Independence
  - Academic self-concept
  - Needs for coaching & feedback
  - Prior knowledge
  - Motivation/interests
  - Health
  - Anxiety
  - Structure
  - Age, race, economic backgrounds
  - Sensory perception
  - Financial responsibilities
  - Learning styles
  - Personal life barriers

Have varying levels of

Learner Analysis: Adult Learners