

Spring 2016 Cultural Competency Events

April 2016

Anti-Racism 101

With the adoption of the *From Every Nation* document in 2004, Calvin College has encouraged an anti-racist posture. Anti-racism includes beliefs, actions, movements, and policies adopted or developed to oppose racism. Anti-racism tends to focus on institutional or structural racism rather than personal or individual racism. This workshop introduces and unpacks the Anti-Racism, as well as, briefly reviewing the themes and goals of the FEN document. This workshop is offered in conjunction with the **Stand Against Racism** initiative of the YWCA. In partnership with the YWCA, Calvin College will be one of thousands of organizations nationally taking a stand to eliminate racism.

Tuesday, April 26, 3:30 - 5:00 p.m.

Commons Annex Alumni Association Board Room

[RSVP](#) by April 18

The Blanket Exercise

...that they may be one as we are one (John 17:22b). Family members know each other's stories. But so much of the hurt and misunderstanding between Native peoples and others in North America comes from a lack of knowledge about where we are coming from, our common history. As the Body of Christ, do we know each other's stories? The Blanket Exercise is a workshop, designed by Indigenous people and Native Americans, that tells the story of the relationship between first peoples and settlers in North America.

"The Blanket Exercise offers hope...Understanding can help us to deal with the past and move into the future. It starts by walking a mile in someone else's shoes, or at least walking far enough together to squirm a little." —Rev. Curtis Korver

Let's learn our common story. Let's live into the reality of the family we already are in Christ.

www.crcna.org/BlanketExercise

Thursday, April 28, 3:30 - 5:00 p.m.

Commons Annex Lecture Hall

[RSVP](#) by April 21

May 2016

Diversity & Inclusion Update

The purpose of these sessions are to update the Calvin community on the progress of our strengthening Diversity and Inclusion efforts. The session includes an introduction of the Diversity and Inclusion theme from the current Strategic Plan, an update on diversity KPIs, and an opportunity for members of the Calvin community to ask questions about or make suggestions for strengthening Calvin's diversity and inclusion efforts.

Tuesday, May 10, 12:30 - 1:30 p.m. (bring your lunch)

Commons Annex Alumni Association Board Room

[RSVP](#) by May 9

Building Cultural Intelligence

Cultural intelligence provides insights about individual capabilities to cope with multi-cultural situations, engage in cross-cultural interactions, and perform in culturally diverse work groups. This full-day interactive workshop includes a CQ assessment, introduction to cultural intelligence, and skill development activities.

Tuesday, May 24, 9:00 a.m. - 4:00 p.m.

Commons Annex Alumni Association Board Room

Lunch is provided

[RSVP](#) by May 16