

Progression through the Scale

Each year, subject to satisfactory performance, a faculty member moves one step in the salary scale until reaching the ceiling established for his or her rank. These ceilings are as follows:

- Professor, Step 16 (178.5% of the base salary);
- Associate Professor, Step 15 (159.66% of base);
- Assistant Professor, Step 15 (143.96% of base); and
- Instructor, Step 6 (103% of base).