

**Calvin College**  
**2005 Fall Day 10**  
**Faculty Characteristics 1996-2005**

Table 13

|  | 1996     | 1997     | 1998     | 1999     | 2000     | 2001     | 2002     | 2003     | 2004   | 2005   |
|--|----------|----------|----------|----------|----------|----------|----------|----------|--------|--------|
| <b>Total Faculty</b>                         | 324      | 317      | 321      | 334      | 349      | 353      | 374      | 383      | 397    | 398    |
| <b>Total FTE</b>                             | 253      | 250      | 257      | 276      | 283      | 286      | 301      | 303      | 299    | 307    |
| <b>Full Time Faculty<sup>1</sup></b>         | 263      | 262      | 269      | 278      | 284      | 284      | 291      | 305      | 307    | 309    |
|  | 81.2%    | 82.6%    | 83.8%    | 83.2%    | 81.4%    | 80.5%    | 77.8%    | 79.6%    | 77.3%  | 77.6%  |
| <b>Part Time Faculty</b>                     | 61       | 55       | 52       | 56       | 65       | 69       | 83       | 77       | 90     | 89     |
|  | 18.8%    | 17.4%    | 16.2%    | 16.8%    | 18.6%    | 19.5%    | 22.2%    | 20.1%    | 22.7%  | 22.4%  |
| <b>Characteristics of Full Time Faculty:</b> |          |          |          |          |          |          |          |          |        |        |
| <b>Female</b>                                | 63       | 70       | 74       | 87       | 84       | 90       | 92       | 92       | 91     | 89     |
|  | 24.0%    | 26.7%    | 27.5%    | 31.3%    | 29.6%    | 31.7%    | 31.6%    | 30.2%    | 29.6%  | 28.8%  |
| <b>Male</b>                                  | 200      | 192      | 195      | 191      | 200      | 194      | 199      | 213      | 216    | 220    |
|  | 76.0%    | 73.3%    | 72.5%    | 68.7%    | 70.4%    | 68.3%    | 68.4%    | 69.8%    | 70.4%  | 71.2%  |
| <b>Tenured</b>                               | 140      | 132      | 135      | 133      | 137      | 138      | 141      | 159      | 169    | 179    |
|  | 53.2%    | 50.4%    | 50.2%    | 47.8%    | 48.2%    | 48.6%    | 48.5%    | 52.1%    | 55.0%  | 57.9%  |
| <b>Tenure Track</b>                          | 73       | 76       | 81       | 88       | 96       | 96       | 101      | 96       | 92     | 89     |
|  | 27.8%    | 29.0%    | 30.1%    | 31.7%    | 33.8%    | 33.8%    | 34.7%    | 31.5%    | 30.0%  | 28.8%  |
| <b>Term Appointment</b>                      | 50       | 54       | 53       | 57       | 51       | 50       | 49       | 50       | 43     | 41     |
|  | 19.0%    | 20.6%    | 19.7%    | 20.5%    | 18.0%    | 17.6%    | 16.8%    | 16.4%    | 14.0%  | 13.3%  |
| <b>AHANA (Ethnic Minority)</b>               | 13       | 13       | 12       | 13       | 15       | 15       | 19       | 21       | 20     | 22     |
|  | 4.9%     | 5.0%     | 4.5%     | 4.7%     | 5.3%     | 5.3%     | 6.5%     | 6.9%     | 6.5%   | 7.1%   |
| <b>Terminal Degree</b>                       | 218      | 211      | 210      | 221      | 233      | 236      | 239      | 252      | 251    | 252    |
|  | 82.9%    | 80.5%    | 78.1%    | 79.5%    | 82.0%    | 83.1%    | 82.1%    | 82.6%    | 81.8%  | 81.6%  |
| <b>No Terminal Degree</b>                    | 45       | 51       | 59       | 57       | 51       | 48       | 52       | 53       | 56     | 57     |
|  | 17.1%    | 19.5%    | 21.9%    | 20.5%    | 18.0%    | 16.9%    | 17.9%    | 17.4%    | 18.2%  | 18.4%  |
| <b>Professors</b>                            | 153      | 140      | 150      | 145      | 152      | 144      | 148      | 156      | 154    | 150    |
|  | 58.2%    | 53.4%    | 55.8%    | 52.2%    | 53.5%    | 50.7%    | 50.9%    | 51.1%    | 50.2%  | 48.5%  |
| <b>Associate Professors</b>                  | 44       | 48       | 43       | 45       | 53       | 54       | 49       | 54       | 60     | 67     |
|  | 16.7%    | 18.3%    | 16.0%    | 16.2%    | 18.7%    | 19.0%    | 16.8%    | 17.7%    | 19.5%  | 21.7%  |
| <b>Assistant Professors</b>                  | 53       | 61       | 62       | 75       | 75       | 82       | 84       | 86       | 86     | 84     |
|  | 20.2%    | 23.3%    | 23.0%    | 27.0%    | 26.4%    | 28.9%    | 28.9%    | 28.2%    | 28.0%  | 27.2%  |
| <b>Instructors</b>                           | 13       | 13       | 14       | 13       | 4        | 4        | 10       | 9        | 6      | 8      |
|  | 4.9%     | 5.0%     | 5.2%     | 4.7%     | 1.4%     | 1.4%     | 3.4%     | 3.0%     | 2.0%   | 2.6%   |
| <b>Student-Faculty Ratio</b>                 | 15.9 : 1 | 16.7 : 1 | 16.6 : 1 | 16.3 : 1 | 15.8 : 1 | 15.2 : 1 | 14.8 : 1 | 15.0 : 1 | 14.6:1 | 14.5:1 |

<sup>1</sup> Deans in the Academic Affairs Division are not counted in this table.