

**Calvin College**  
**2004 Fall Day 10**  
**Faculty Characteristics 1995-2004**

Table 13

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
<b>Total Faculty</b>	<b>304</b>	<b>324</b>	<b>317</b>	<b>321</b>	<b>334</b>	<b>349</b>	<b>353</b>	<b>374</b>	<b>383</b>	<b>397</b>
<b>Total FTE</b>	<b>234</b>	<b>253</b>	<b>250</b>	<b>257</b>	<b>276</b>	<b>283</b>	<b>286</b>	<b>301</b>	<b>303</b>	<b>299</b>
<b>Full Time Faculty<sup>1</sup></b>	<b>244</b>	<b>263</b>	<b>262</b>	<b>269</b>	<b>278</b>	<b>284</b>	<b>284</b>	<b>291</b>	<b>305</b>	<b>307</b>
	80.3%	81.2%	82.6%	83.8%	83.2%	81.4%	80.5%	77.8%	79.6%	77.3%
<b>Part Time Faculty</b>	<b>60</b>	<b>61</b>	<b>55</b>	<b>52</b>	<b>56</b>	<b>65</b>	<b>69</b>	<b>83</b>	<b>77</b>	<b>90</b>
	19.7%	18.8%	17.4%	16.2%	16.8%	18.6%	19.5%	22.2%	20.1%	22.7%
<b>Characteristics of Full Time Faculty:</b>										
<b>Female</b>	54	63	70	74	87	84	90	92	92	91
	22.1%	24.0%	26.7%	27.5%	31.3%	29.6%	31.7%	31.6%	30.2%	29.6%
<b>Male</b>	190	200	192	195	191	200	194	199	213	216
	77.9%	76.0%	73.3%	72.5%	68.7%	70.4%	68.3%	68.4%	69.8%	70.4%
<b>Tenured</b>	139	140	132	135	133	137	138	141	159	169
	57.0%	53.2%	50.4%	50.2%	47.8%	48.2%	48.6%	48.5%	52.1%	55.0%
<b>Tenure Track</b>	68	73	76	81	88	96	96	101	96	92
	27.9%	27.8%	29.0%	30.1%	31.7%	33.8%	33.8%	34.7%	31.5%	30.0%
<b>Term Appointment</b>	37	50	54	53	57	51	50	49	50	43
	15.2%	19.0%	20.6%	19.7%	20.5%	18.0%	17.6%	16.8%	16.4%	14.0%
<b>AHANA (Ethnic Minority)</b>	14	13	13	12	13	15	15	19	21	20
	5.7%	4.9%	5.0%	4.5%	4.7%	5.3%	5.3%	6.5%	6.9%	6.5%
<b>Terminal Degree</b>	202	218	211	210	221	233	236	239	252	251
	82.8%	82.9%	80.5%	78.1%	79.5%	82.0%	83.1%	82.1%	82.6%	81.8%
<b>No Terminal Degree</b>	42	45	51	59	57	51	48	52	53	56
	17.2%	17.1%	19.5%	21.9%	20.5%	18.0%	16.9%	17.9%	17.4%	18.2%
<b>Professors</b>		153	140	150	145	152	144	148	156	154
		58.2%	53.4%	55.8%	52.2%	53.5%	50.7%	50.9%	51.1%	50.2%
<b>Associate Professors</b>		44	48	43	45	53	54	49	54	60
		16.7%	18.3%	16.0%	16.2%	18.7%	19.0%	16.8%	17.7%	19.5%
<b>Assistant Professors</b>		53	61	62	75	75	82	84	86	86
		20.2%	23.3%	23.0%	27.0%	26.4%	28.9%	28.9%	28.2%	28.0%
<b>Instructors</b>		13	13	14	13	4	4	10	9	6
		4.9%	5.0%	5.2%	4.7%	1.4%	1.4%	3.4%	3.0%	2.0%
<b>Student-Faculty Ratio</b>	16.6 : 1	15.9 : 1	16.7 : 1	16.6 : 1	16.3 : 1	15.8 : 1	15.2 : 1	14.8 : 1	15.0 : 1	14.6:1

<sup>1</sup> Deans in the Academic Affairs Division are not counted in this table.