

Multicultural Affairs Committee

Mandate

The Multicultural Affairs Committee shall function as the agent of policy and accountability for the college in the development and maintenance of a genuinely multicultural educational community that discerns and counters the sin of racism and embodies the reconciling power of the Gospel. It shall evaluate and promote policies and procedures at all levels of college life in order to ensure that Calvin becomes and remains an educational community in which cultural diversity is encouraged and celebrated. The committee shall advise and work with standing committees, divisions, personnel, and student organizations throughout the college. In these ways it shall serve as an agent of accountability for the goals of *From Every Nation (FEN)*.

To carry out this mandate the committee shall be charged with, but not limited to, the following duties:

1. Provide comprehensive biennial reports which evaluate progress and make recommendations toward the goals of *FEN*. These biennial reports will be based on data gathered from committees, departments, and divisions; they will address all aspects of a genuinely multicultural educational community.
2. Identify college structures, policies, and practices which may interfere with the goals of *FEN*.
3. Educate the Calvin Community concerning issues of institutional and individual racism and promote anti-racist institutional practices and policies.
4. Recommend to the Planning and Priorities Committee the formation and supervision of task forces as needed to assist in complying with the goals of *FEN*.
5. Conduct a complete review of the *FEN* document every five years and recommend revisions to Faculty Senate.
6. Work with the Dean for Multicultural Affairs in implementing *FEN* and in addressing multicultural affairs.

Reporting Relationship:

The Multicultural Affairs Committee will submit its formal reports to the Faculty Senate.

Composition:

Fourteen members: the Dean for Multicultural Affairs (who will normally serve as chair); six faculty (one of whom shall normally serve as vice-chair, three of whom are tenured, and at least one of whom shall be a person of color); one member of the Board of Trustees; a representative of Human Resources; a representative of Multicultural Student Development; a representative of Residence Life; a representative of Admissions; a staff member; and one AHANA student.

MAC will annually form and supervise a student advisory committee. Student members will be appointed in consultation with Student Senate and the Multicultural Student Advisory Board (MSAB). The student advisory committee will provide insights and feedback from the student body regarding pertinent matters before MAC. They may also suggest items for MAC's agenda, bringing them before MAC either in person or in writing.

Revised: Fall 2006

Approved by Committee on Governance: February 2007

Approved by Faculty Senate: December, 2007