

## Faculty Development Committee (FDC)

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### **Mandate:**

The Faculty Development Committee shall function as the principal agent of the college faculty for the strengthening of scholarship and teaching. The FDC shall establish and administer programs that assist faculty in fully expressing their gifts and commitments at Calvin College in ways that fulfill the mission of the college in these areas. The specific duties of the committee shall include:

1. Determine the needs of the faculty for continued development of teaching and scholarship; review proposals for development in these areas; and plan programs and services for meeting the faculty development needs. Recommendations for new programs should be made to the Faculty Senate and recommendations for administrative changes should be made to the Provost.
2. Review existing Calvin College programs for teaching development, scholarship and research, and, if advisable, recommend changes in the programs to the Faculty Senate.
3. Review proposals for sabbatical leaves and Calvin Research Fellowships and submit recommendations for funding to the Provost for approval by the Professional Status Committee.
4. Review Fund for the Improvement of Teaching proposals and make recommendations for funding to the Dean for Institutional Effectiveness.
5. Upon request from an academic dean, review proposals for interim study leaves and provide advice to the dean concerning granting of the requested leave.
6. Upon suggestion of a faculty member, dean, or Provost, review programs for faculty development offered by associations, agencies, foundations, and institutions other than Calvin College. Advise the Academic Deans, the Dean for Research and Scholarship, the Dean for Institutional Effectiveness and the Provost regarding the appropriateness of recommending these programs to the faculty.

7. Advise the college administration on the budget and budget priorities for faculty development.
8. Advise the Academic Deans, the Dean for Research and Scholarship, the Dean for Institutional Effectiveness and the Provost on matters of administration of the faculty development programs.
9. Promote opportunities for faculty development that will assist faculty in reflection on racial and cultural diversity, enabling them to discern and counter racism in all its forms, embodying the Gospel.

**Reporting Relationship:**

The Faculty Development Committee reports to the Faculty Senate.

**Composition:**

Seven members: five faculty members, and two academic administrators (Dean for Research and Scholarship; Dean for Institutional Effectiveness).

**June 1995**

**Revised: June 1998**

**Revised: December 2004**

**Revised: November 2009**

**Approved by the Committee on Governance: November 2009**