A. Major issues addressed by the board during the 2014–15 year
   1. The institute board approved partial funding for two Career Development staff salaries for 2015/2016.
   2. The institute funded two faculty externship summer grants and two student internship summer grants in 2014 to encourage recruitment of internship sites for History, Economics and Allied Health majors.
   3. The institute director approved a faculty externship for the Spanish department to expand their internship options for summer 2015.
   4. The career staff sent a proposal to the provost office for an internship course consolidation proposal to maximize faculty talent and internship teaching efficiency.
   5. The career staff sent a proposal for a Four Year Career Plan to the Vice President for Student Life to encourage students from all majors to utilize career development programs.
   6. The institute will use funds from a $150,000, three-year grant from the John and Judy Spoelhof Family to support career development programs as well as any shortfalls in endowment proceeds.

B. Actions brought before Faculty Senate
   None

C. Other actions, not involving Faculty Senate, that the board initiated or implemented
   2. 85% of 2014 graduates completed an internship or practicum while at Calvin.

D. Issues that will continue to be before the board next year
   1. Possible implementation of Four Year Career Plan initiative.
   2. Monitor internship and faculty externship outcome goals.
   3. Continue to promote interdisciplinary internship and experiential learning pedagogy across departments that offer for-credit internship courses.
   4. Match available endowment funding and program costs to insure institute sustainability, and recognize funding and staff resource limitations.