MULTICULTURAL AFFAIRS (MAC)
GOVERNANCE COMMITTEE
CHAIR: MICHELLE LOYD-PAIGE

A. Major issues addressed by the committee during the 2014–15 year
   1. Partners for a Racism Free Community assessment and Level 2 Credentialed Partner Status designation
   2. Review of the Campus Climate Survey
   3. Review and revisions of the MAC structure and mandate
   4. Review of the FEN Symposium on Race
   5. Creation of the yearly Diversity & Inclusion Award for the staff recognition event
   6. Discussion of CCE requirements related to the new academic core models
   7. Monitor compliance of all faculty, staff, and administrators with FEN-related professional development participation and reporting

B. Actions brought before Faculty Senate
   1. 2014-2015 MAC State of the Campus Report, for information
   2. Diversity Consultant Report from the Cultural Intelligence Center, including three main findings and seven recommendations made by the consultant, for information
   3. Progress update on Theme 4 of the Strategic Plan, for information

C. Other actions, not involving Faculty Senate, that the committee initiated or implemented
   1. Selection of the 2014-15 From Every Nation Teaching Excellence Award recipients, Marilyn Bierling and Elisha Marr
   2. Collection of 2015 end-of-the-year divisional reports

D. Issues that will continue to be before the committee next year
   1. Complete 5-year review of the FEN document and recommend revisions to Faculty Senate
   2. Review results from Spring 2015 all-campus climate survey
   3. Creation of a new in-depth conference or institute, in partnership with the Office for Intercultural Student Development, which will replace the FEN Symposium on Race
   4. Improving retention of Faculty and Staff of Color
   5. Greater support and improving retention for Students of Color
   6. Full compliance of all faculty, staff, and administrators with FEN-related professional development participation and reporting
   7. Continued assessment of the CCE Core Requirements
   8. Monitoring of racial bias reports