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## FACULTY DEVELOPMENT (FDC)

GOVERNANCE COMMITTEE  
COMMITTEE CHAIR: DON TELLINGHUISEN

### A. Major issues addressed by the committee during the 2010–2011 year

1. *Sabbaticals*: The pool of sabbatical applicants for the 2011-2012 academic year declined significantly from 28 last year to 19 applicants this year. The committee reviewed the sabbatical applications, found them to be of very high quality, and recommended funding all of these applicants.
2. *Calvin Research Fellowships*: Thirty-one faculty requested 62 CRF units total. FDC recommended the funding of all 31 faculty for 57 units. In comparison, 42 faculty applied for CRFs last year; 28 individuals were awarded 28 units.
3. *Summer CRF cuts*: Due to budget constraints, the committee chose to eliminate Summer Calvin Research Fellowships for the second summer. We anticipate that this will again be the case for summer 2012.
4. *Predictions*: 118 faculty are eligible for sabbaticals for 2012-2013 (108 were eligible for 2011-2012). The demand for sabbaticals will increase dramatically over the next several years. The present budget level is **not** sufficient to cover this increase in sabbaticals and maintain the CRF program. Although the present budget reflects a 10 percent cut from last year, the deans have recommended that the college commit to roughly 50 CRF units annually. This is to maintain commitments to untenured faculty.

### B. Actions the committee brought before Faculty Senate (if any)

None

### C. Other actions, not involving Faculty Senate, that the committee initiated or implemented

1. Provided feedback (mediated through the Dean for Research) for individual faculty on how to complete competitive proposals.
2. Discussed division balance in applications for and funding of CRFs and indicated a need to more strongly promote CRFs in the ALE division.
3. Applicants who received CRFs for 3 years in a row were informed that they would need to explain extraordinary circumstances for applying for a 4th year should they do so in 2011-2012.

### D. Issues that will continue to be before the committee next year

1. Monitor the online application process and make adjustments as necessary.
2. Continue to work with faculty on developing research agendas and crafting competitive applications.
3. Monitor the financial situation of Calvin grants (CRFs and sabbaticals) to ensure that adequate levels of funding continue to be maintained.