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Education

A.B., Calvin College, 1970
Ph.D., University of Massachusetts, 1974
M.B.A., University of Michigan, 1978

Teaching Experience

1971-1974	Teaching Assistant, University of Massachusetts
1974-1975	Instructor, St. Olaf College
1975-1976	Assistant Professor, Calvin College
1978-1980	Assistant Professor, Calvin College
1980-1984	Associate Professor, Calvin College
1984-	Professor, Calvin College

Other Professional Experience

Assistant Editor, *Philosopher's Index*
Composer of Test Materials, *Law School Admissions Test*
Adjunct, Aquinas College

Books

- (1) *Individuals, Groups, and Shared Moral Responsibility*, Peter Lang, Inc., 1988, 214 pages.
- (2) *Beyond the Call of Duty*, S.U.N.Y. Press, 1991, 226 pages.
- (3) *Collective Responsibility*, Rodopi, 1997, 149 pages.
- (4) *The Expectations of Morality*, Rodopi, 2004, 135 pages..

Articles in Peer Reviewed Journals and Book Chapters

- (1) 'An Alternative Semantics for Knowledge', *Notre Dame Journal of Formal Logic*, XX (1979), 265-278.
- (2) 'On Quantifiers and Mass Terms', *American Philosophical Quarterly*, XVIII (1981), 165-170.
- (3) 'Multiple Quantifiers and Hintikka's Logic of Perception', *Philosophia*, XI (1982), 95-103.
- (4) 'On Measures and Distinguishability', *Notre Dame Journal of Formal Logic*, XXIV (1983), 151-158.
- (5) 'An Aristotelian Approach to Thinking About Educational Aims', *The New Scholasticism*, LVII (1983), 362-374.

- (6) 'On Being Fully Responsible', *American Philosophical Quarterly*, XXI (1984), 189-193.
- (7) 'The Nature of Aims and Ends in Education', *Philosophy Research Archives*, X (1984), 321-336.
- (8) 'Groups, Responsibility, and the Failure to Act', *The International Journal of Applied Philosophy*, II (1985), 57-66.
- (9) 'Shared Responsibility and Ethical Dilutionism', *Australasian Journal of Philosophy*, LXIII, (1985), 177-187.
- (10) 'Justified Belief and the Learning Process', *Journal of Thought*, XXI (1986), 54-63.
- (11) 'What Is Optional in the Fulfillment of Duty?', *Faith and Philosophy*, IV (1987), 282-293.
- (12) 'On Risk Taking and Moral Responsibility', *Criminal Justice Ethics*, VI (1987), 3-11.
- (13) 'Quasi-Supererogation', *Philosophical Studies*, LII (1987), 141-150.
- (14) 'On Bloom's Taxonomies of Educational Objectives', *Philosophy Research Archives*, XIII (1988), 439-462.
- (15) 'Causation, Foresight, and Collective Responsibility', *Analysis*, XLVIII (1988), 44-50.
- (16) 'Groups, Responsibility, and Risk Taking in Business Organizations', *Journal of Business Ethics*, VII (1988), 593-603.
- (17) 'Kohlberg and Rest on Moral Development', *Christian Scholar's Review*, XIX (1989), 123-148.
- (18) 'Supererogation and the Fulfillment of Duty', *Journal of Value Inquiry*, XXV (1991), 167-175.
- (19) 'Supererogation and Business Ethics', *Journal of Applied Philosophy*, VIII (1991), 191-199.
- (20) 'Offence and Virtue Ethics', *Canadian Journal of Philosophy*, XXI (1991), 323-329.
- (21) 'Must We Do the Best We Can?', *Philosophy Today*, XXXVI (1992), 39-43.
- (22) 'Quasi-Obligation and the Failure to Be Virtuous', *Journal of Social Philosophy*, XXIV (1993), 176-185.
- (23) 'Business Ethics and Doing What One Ought to Do', *Journal of Business Ethics*, XIII (1994), 149-153.
- (24) 'Supererogation, Blame, and the Limits of Obligation', *Philosophia*, XXIV (1994), 171-182.
- (25) 'Is It Bad to Omit an Act of Supererogation?', *Journal of Philosophical Research*, XXI (1996), 405-416.
- (26) 'Moral Luck and Collectives', *Journal of Social Philosophy*, XXVIII (1997), 144-152.
- (27) 'Moral Expectation', *Journal of Value Inquiry*, XXXII (1998), 479-488.
- (28) 'Symbolic Value, Virtue Ethics, and the Morality of Groups', *Philosophy Today*, XLIII (1999), 302-308.

- (29) 'Expectation in Professional Morality', *Southwest Philosophy Review*, XV (1999), 71-79.
- (30) 'Scapegoats', *Criminal Justice Ethics*, XIX (2000), 3-9.
- (31) 'Praise, Blame, and the Ought Implies Can Principle', *Philosophia*, XXVIII (2001), 425-436
- (32) 'Collective Guilt', *Ethical Issues in Politics and the Media*, ed., Ruth Chadwick, Academic Press (2001), 55-61
- (33) 'Responsibility, Taint, and Ethical Distance in Business Ethics', *Journal of Business Ethics*, XLVII (2003), 125-132.
- (34) 'Alternative Actions and the Demands of Morality', *Journal of Value Inquiry*, XXXVIII (2004), 451-456.
- (35) 'Moral Dilemmas and Offence', *Ethical Theory and Moral Practice*, VIII (2005), 291-298.
- (36) 'Collective Responsibility and Qualifying Acts', *Midwest Studies in Philosophy*, XXX (2006), 168-175.
- (37) 'Enabling Harm', *Journal of Social Philosophy*, XXVII (2006), 214-220.
- (38) 'Collective Responsibility and Contributing to an Outcome', *Criminal Justice Ethics*, XXV (2006), 17-22.
- (39) 'Facilitating Harm', *Business Ethics in Focus*, ed., Laura A. Parrish, Nova Publications (2007), 69-77.
- (40) 'Professional Ethics and Complicity in Wrongdoing', *Journal of Markets and Morality*, XI (2008), 93-100.

Professional Publications: Articles in Reference Works

- (1) *Magill's Reference in Ethics*, Salem Press, 1994: 'Duty' (243-244), 'Permissible Acts' (652-653), and 'Supererogation' (844-845).
- (2) *Oxford Companion to Philosophy*, Oxford University Press, 1995: 'Calvinism' (115), 'Alonzo Church' (134-135), 'Corollary' (166), 'Formal Language (286-287)', 'Jaakko Hintikka' (356), 'Ruth Marcus' (521), 'Sin' (827), 'Supererogation' (860), and 'Voluntarism' (903).
- (3) *Encyclopedia of Contemporary Social Issues*, Marshall Cavendish, 1997: 'Business Ethics' (215-219), and 'Responsibility' (1366).
- (4) *Encyclopedia of Applied Ethics*, Academic Press, 1998: 'Collective Guilt' (543-549).
- (5) *Ethics, Revised Edition*, Salem Press, 2004: 'Luck and Chance' (874-875).
- (6) *Masterpieces in Christian Literature*, 2008: Lewis Smedes' *My God and I*, (1188-1190).
- (7) *Encyclopedia of Applied Ethics, second edition*, 'Collective Guilt' (expanded), forthcoming.

Other Publications

- (1) 'Decision Making and Business Ethics', *The Banner*, CXIV, 36 (1979), 10-11.
- (2) Review of *The Christian Executive* by T. Engstrom and R. Dayton, *The Banner*, CXIV, 43 (1979), 25.
- (3) Review of *Business Ethics* by Edward Stevens, *The Reformed Journal*,

- XXX, 7 (1980), 18-19.
- (4) 'Temptations in Business and How to Tell What's Right',
The Grand Rapids Press, November 16, 1980, 34.
 - (5) Review of *Corporation Ethics*, edited by G. Forell and W. Lazareth,
Theological Students Fellowship Bulletin, IV, 5 (1981), 21.
 - (6) 'On Values', *The Reformed Journal*, XXXII, 2 (1982), 4-5.
 - (7) Review of *The Christian Entrepreneur* by Carl Kreider,
Theological Students Fellowship Bulletin, V, 5 (1982), 23.
 - (8) 'Two Perspectives on Learning', *Christian Home and School*,
LXI, 2 (1983), 10-11. (Reprinted in *The Calvinist Contact*, XL, 1969
(March 22, 1985), 8.)
 - (9) 'Sharing the Blame', *The Reformed Journal*, XXXIII, 3 (1983), 11-13.
 - (10) 'What Is a Genuine Educational Aim?' *Christian Educators Journal*,
XXIII, 2 (1984), 14-15.
 - (11) *Business: Making Christian Choices*, CRC Publications, 1990, 74 pages.
(reprinted in 1994 as *The Bottom Line*).
 - (12) Review of *Voices From the Past: Reformed Educators*, ed., D. Oppewal,
Christian Educators Journal, XXXIII, 4 (1994) 31.
 - (13) Review of *Sharing Responsibility*, by Larry May, *American Political Science
Review*, LXXXVIII, (1994), 216-217.
 - (14) Review of *The Problem of Trust*, by Adam Seligman,
Journal of Value Inquiry, XXXIII (1999), 273-275.

Professional Listings

Who's Who in American Education (Fifth Edition)
Who's Who in the World (Thirteenth Edition)

